

**STATE OF CALIFORNIA
AGRICULTURAL LABOR RELATIONS BOARD**

BOARD MEETING MINUTES

**Board Conference Room
915 Capitol Mall
Sacramento, CA 95814**

March 7, 2001

Time - 10:00 a.m.

Members Present - Chairwoman Shiroma; Board Members Mason,
Richardson and Barrios.

Staff Present - Board Counsel Levy, Wender and Starkey;
Chief of Administration Arviso; Analyst
Massie; Board Staff Torres

Others Present - General Counsel Turner

Absent - Executive Secretary Barbosa

OPEN SESSION

1. **APPROVAL OF MINUTES:** Pending.
2. **PUBLIC COMMENT:** None.
3. **GENERAL COUNSEL COMMENT:** None
4. **BOARD MEMBER COMMENT:** Chair will be attending the
Thirtieth Annual Nisei Farmers League Conference in
Fresno March 9, 2001.
5. **WEEKLY STATUS REPORT ON ELECTIONS, UNFAIR LABOR
PRACTICE COMPLAINTS, HEARINGS AND COURT LITIGATION.**

ELECTIONS REPORT:

**NOTICE OF INTENT TO TAKE ACCESS and NOTICE OF
INTENT TO ORGANIZE:** No new filings reported.

- (1) Petition to Decertify Union:

L.E. Cooke Company, 01-RD-1-VI
Petition filed March 5, 2001, under
investigation; response due March 7, 2001;
possible election March 12, 2001.

COMPLAINT REPORT:

One new complaint issued:

Coastal Berry, 99-CE-17-SAL, et al. (7 cases consolidated for complaint)
Alleged refusal to hire employee on account of union activity (12/98).

No prehearing conferences held.

No new cases set for hearing.

No hearings in progress.

Two cases off calendar (pending settlements):

Anthony Vineyards, 00-CE-31-VI
Desert Citrus, 00-CE-30-EC, et al.

Two cases pending post-hearing briefs:

Wilgenburg Dairy Farm, 98-CE-59-VI
Briefs due March 9, 2001.

Turco Desert Company, 00-CE-29-EC
Briefs due March 23, 2001 (extended date).

Two cases pending ALJ decision:

Cieniga Farms, Inc., 00-CE-334-EC(OX).

Sunrise Mushrooms, Inc., 93-CE-43-Sal
ALJ recommendation re formal bilateral Settlement agreement.

No cases are pending exceptions and/or reply.

Two cases are on calendar:

March 1 (Pictsweet)

April 1 (Coastal Berry)

BOARD DECISIONS:

The Board's decision in **The Hess Collection Winery** issued Monday, February 26, 2001. The petition for writ of review is due March 28, 2001.

Borchard, et al. (motions to close cases) To be assigned.

COURT LITIGATION: No activity this week.

6. BUDGET AND ADMINISTRATION:

- (a) **Information Technology and Web Site Development Project:** Report from Analyst Massie as to whether we should go to HTML or PDF regarding our decisions on the website. Board wants both and instructed Ms. Massie to have Imtrek start the process.
- (b) **Administration:** None
- (c) **Needs Assessment:** Discussion was held between Board and General Counsel regarding various ways to implement the recommendations in the report.
- (d) **Regional Directors' Quarterly Meeting:** Meeting to be held in Oxnard to coincide with grand opening of sub regional office. Recommendation to be presented at next Board Meeting.

7. OUTREACH PROJECT: None.

8. LEGISLATION: Senate Bill 25 hearing to be held March 14, 2001.

9. ANNOUNCEMENTS: None.

10. PERSONNEL: A flyer regarding law students/interns to be forwarded to Dorothy Kojima, Personnel Analyst and Ms. Arviso.

11. FUTURE AGENDA REVIEW: None.

PUBLIC MEETING ADJOURNED AT: 12:25 p.m.

WHEREUPON THE BOARD ENTERED INTO CLOSED SESSION.