

**STATE OF CALIFORNIA
AGRICULTURAL LABOR RELATIONS BOARD**

BOARD MEETING MINUTES

**Board Conference Room
915 Capitol Mall, 3rd Floor
Sacramento, CA 95814**

January 29, 2002

Time: 1:30 p.m.
Members Present: Chairwoman Shiroma, Board Members Barrios and Mason.
Staff Present: Executive Secretary Barbosa, Board Counsel Wender, Levy,
Murray, Heyck, Analyst Massie and Board Staff Nuño.
Others Present: Chief Administrative Law Judge Sobel.
Absent:

OPEN SESSION

1. **APPROVAL OF MINUTES:** The Board approved minutes for January 23, 2001 3-0.
2. **PUBLIC COMMENT:** None.
3. **BOARD MEMBER COMMENT:** None.
4. **ANNOUNCEMENTS:**
 1. Executive Secretary Barbosa announced that Pete Maturino, President of Fresh Fruit & Vegetable Workers Union, will be opening a new office in Delano, CA. Mr. Maturino will host an open house event at the Richgrove, CA office on Tuesday, February 26, 2002 at 4:00 p.m.
5. **WEEKLY STATUS REPORT ON ELECTIONS, UNFAIR LABOR PRACTICE COMPLAINTS, HEARINGS AND COURT LITIGATION:**

ELECTIONS REPORT:

NOTICE OF INTENT TO TAKE ACCESS AND NOTICE OF INTENT TO ORGANIZE: No new filings reported.

Election Petitions:

Scheid Vineyards, 02-RD-1-SAL

Agricultural employee Jose Garcia Tovar filed a decertification petition with the Salinas Regional Office on January 25, 2002 seeking an election to oust the

current certified bargaining representative, the United Farm Workers Union. The petition is under investigation.

COMPLAINT REPORT:

One case pending exceptions and reply:
Pictsweet Mushroom Farms, 01-CE-620-EC(OX)
Exceptions due February 4, 2002.
Reply due February 19, 2002.

BOARD DECISIONS: No new cases issued.

COURT LITIGATION:

Turco Desert Co., Inc., E030125 (27 ALRB No. 4): The petitioner's reply brief was due Monday, January 28, 2002. None received to date.

Cieniga Farms, Inc., B152844 (27 ALRB No. 5): The petitioner's opening brief is due January 31, 2002. Rob Roy, General Counsel of Ventura County Agricultural Association, has filed a notice of association of counsel in the Cieniga case.

COMPLIANCE: No new activity to report.

6. BUDGET AND ADMINISTRATION:

- (a) **Information Technology and Web Site Development Project:** Analyst Massie confirmed that a firewall in the computer system had been installed and is monitored during weekly maintenance. Ms. Massie reported that she had put information about voter registration on the ALRB website in response to the request from the Secretary of State's office. Ms. Massie announced that Program Services Manager Winston will be sending back up tapes of the Headquarters' Office server to a remote site for storage. Finally Ms. Massie reported that the agency will be billed directly for web hosting services from Jel Productions beginning in April, 2002.
- (b) **Budget-** Accounting Manager Davis will present the requested budget update on February 8, 2002.
- (c) **Policies and Procedures** – No new activity to report.
- (d) **Regulations** – The written comment period on the proposed regulations closes on Tuesday, February 5, 2002 at 5:00 p.m. The hearing is set for Wednesday, February 6, 2002, at 10:00 a.m., at the Employment Development Department, 1st Floor, Room #1098 West, 722 Capitol Mall, Sacramento, California. An interpreter and court reporter have been contracted and will be present at the hearing.

- (e) **Salinas Office Relocation** – The Department of General Services "Space Planner" assigned to assist us was in the Monterey/ Salinas area on Monday, January 28, 2002 to meet with the Salinas Regional Director. She will let us know the minimum number of square feet we are required to have based on staff classifications so we can determine whether there are any creative ways we can reduce the size of the office or relocate to a smaller office.
 - (f) **Annual Report** – Executive Secretary Barbosa asked Board Members and staff to review Chief Administrative Law Judge Sobel's draft Summary of 2000-2002 Accomplishments and to provide him with any edits by February 1, 2002.
7. **OUTREACH PROJECT:** Executive Secretary Barbosa reported that he will be meeting with Javier Juarez on January 30, 2002 to review a preliminary draft of the illustrated novela. Mr. Barbosa also reported that he is in the process of coordinating a meeting between the Regional Directors and representatives from the California Employment Development Department (EDD) regarding ways EDD can assist the ALRB in reaching farm workers. Board Counsel Levy reported that she is in the process of scheduling a visit from a representative from the Department of Education who would like to do a presentation on Cesar Chavez Day curriculum for the Board.
 8. **LEGISLATION:** No new activity to report.
 9. **PERSONNEL:**
The Board discussed the General Counsel's request for assistance in achieving salary enhancements for the Regional Directors' positions. Board Member Barrios volunteered to assess options.
 10. **COMPLIANCE:** None.
 11. **FUTURE AGENDA REVIEW:** None.

PUBLIC MEETING ADJOURNED AT: 2:05 p.m.

WHEREUPON THE BOARD ENTERED INTO CLOSED SESSION.