

STATE OF CALIFORNIA
AGRICULTURAL LABOR RELATIONS BOARD

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| In the Matter of: | Case No. 03-RD-2-SAL |
| GALLO VINEYARDS, INC., |) Admin. Order No. 2004-3 |
| Employer, |) ORDER DIRECTING THAT |
| and |) BALLOTS REMAIN IMPOUNDED |
| UNITED FARM WORKERS OF |) PENDING FURTHER ORDER |
| AMERICA, AFL-CIO, |) OF THE BOARD |
| Certified Bargaining |) |
| Representative, |) |
| and |) |
| Roberto Parra, |) |
| Petitioner. |) |

PLEASE TAKE NOTICE that, pursuant to the authority over election matters vested in the Board itself pursuant to Labor Code section 1142, subdivision (b), the ballots in the above-referenced case shall remain impounded until further order of the Board. In addition, the Regional Director shall take no action with regard to the adequacy of the showing of interest in support of the decertification petition in this case absent further order of the Board in the related case of *Gallo Vineyards, Inc.*, Case Nos. 03-CE-9-SAL, 03-CE-9-1-SAL.

By Direction of the Board.

Dated: August 4, 2004

J. ANTONIO BARBOSA
Executive Secretary, ALRB