

STATE OF CALIFORNIA

AGRICULTURAL LABOR RELATIONS BOARD

GURINDER S. SANDHU dba	)	Case No.	2012-CE-010-VIS
SANDHU BROTHERS	)		(40 ALRB No. 12)
POULTRY AND FARMING,	)		
a sole proprietorship,	)		
	)		
	)		
Respondent,	)	ORDER DENYING REQUEST FOR	
	)	AUTHORIZATION TO INITIATE	
and	)	ENFORCEMENT PROCEEDINGS	
	)		
	)		
ELVIA HERNANDEZ,	)		
	)	Admin. Order No.	2015-09
	)		
Charging Party.	)		
_____	)		

On May 29, 2015, the General Counsel of the Agricultural Labor Relations Board (ALRB or Board) submitted a Complaint for Noncompliance (Complaint) with the Board's nonmonetary remedies ordered in the above-captioned matter. The Complaint sought the Board's authorization for General Counsel staff to initiate enforcement proceedings in Superior Court pursuant to section 1160.8 of the Agricultural Labor Relations Act (ALRA).

The Complaint detailed efforts by ALRB staff to obtain voluntary compliance with the Board's order between February 2015 and the end of May 2015. The Complaint indicated that as of May 29, 2015, Gurinder S. Sandhu dba Sandhu Brothers Poultry and Farming (Respondent) had not voluntarily complied with the Board-ordered

nonmonetary remedies. Documentary evidence supporting these allegations was attached to the Complaint.

On June 9, 2015, the Board ordered that Respondent show cause why the Board should not authorize ALRB Regional Office staff's initiation of enforcement proceedings in Superior Court.

The Respondent submitted a timely reply to the Board's order to show cause on June 12, 2015. In support of its response, Respondent attached a declaration by attorney, Jakrun S. Sodhi. With respect to Respondent's compliance with the Board's notice- mailing remedy, Mr. Sodhi represented that his client has provided to the ALRB pre-paid envelopes containing the Board's notice addressed to 320 employees currently employed and employees employed between May 2012 and May 2013. Attached as Exhibit A to Mr. Sodhi's declaration is a list of names and addresses and a photograph of the envelopes being sent to the Regional office for inspection. Thus, the notice and mailing remedies appear to have been carried out and authorization of judicial proceedings to enforce the order does not appear to be necessary at this time.

PLEASE TAKE NOTICE that the General Counsel's request to for authorization to initiate enforcement proceedings is DENIED, without prejudice to the litigation of the above matters in a compliance hearing before the Board.

Dated: June 25, 2015

William B. Gould IV, Chairman

Genevieve A. Shiroma, Member

Cathryn Rivera-Hernandez, Member