

STATE OF CALIFORNIA

AGRICULTURAL LABOR RELATIONS BOARD

In the Matter of:)	Case No. 06-CL-8-SAL
)	
UNITED FARM WORKERS OF AMERICA,)	Admin. Order 2009-16
)	
Respondent,)	ORDER APPROVING BILATERAL
)	FORMAL SETTLEMENT AGREEMENT
and)	
)	
VALERIO GUTIERREZ,)	
)	
Charging Party.)	
)	
)	

On September 10, 2009, the General Counsel of the Agricultural Labor Relations Board (ALRB or Board) submitted to the Board for approval a bilateral formal settlement agreement adjusting the charge in case number 06-CL-8-SAL. The General Counsel approved the settlement agreement on September 1, 2009. The General Counsel's cover memo to the Board was accompanied by the Regional Director's statement of reasons in support of the formal settlement agreement dated August 27, 2009. The bilateral formal settlement agreement was attached to the statement of reasons. The Board has reviewed the bilateral formal settlement agreement and finds that it effectuates the purposes of the Agricultural Labor Relations Act.

PLEASE TAKE NOTICE that the Board hereby approves the bilateral formal settlement agreement in the above-captioned matter.

By Direction of the Board

Dated November 5, 2009

J. ANTONIO BARBOSA
Executive Secretary