

STATE OF CALIFORNIA  
AGRICULTURAL LABOR RELATIONS BOARD

KAWANO, INC.,	)	Case Nos.	77-CE-28-X
	)		77-CE-28-A-X
Respondent,	)		77-CE-42-X
	)		
and	)		
	)	10 ALRB No.	17
UNITED FARM WORKERS OF	)	(7 ALRB No.	16)
AMERICA, AFL-CIO,	)		
	)		
Charging Party.	)		
	)		

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SUPPLEMENTAL DECISION AND ORDER

On August 31, 1983, Administrative Law Judge (ALJ) Stuart A. Wein issued the attached Supplemental Decision and recommended Order in this proceeding. Thereafter, Charging Party and the General Counsel each filed exceptions with a supporting brief to the proposed Supplemental Decision and Order.

Pursuant to the provisions of Labor Code section 1146,<sup>1/</sup> the Agricultural Labor Relations Board (Board) has delegated its authority in this matter to a three-member panel.<sup>2/</sup>

The Board has considered the record and the attached Supplemental Decision in light of the exceptions and briefs and

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<sup>1/</sup> All section references are to the California Labor Code unless otherwise specified.

<sup>2/</sup> Member Carrillo did not participate in the consideration of this matter.

has decided to affirm the rulings,<sup>3/</sup> findings,<sup>4/</sup> and conclusions of the ALJ and to adopt his recommended Order, as modified herein.

Charging Party has excepted to the ALJ's conclusion that interim earnings should be offset against the makewhole amount awarded to those persons who were discriminatorily denied employment by Respondent. (See Kawano, Inc. (1978) 4 ALRB No. 104 (Kawano I) and Kawano, Inc. (1983) 9 ALRB No. 62 (Kawano III).) Charging Party argues that the makewhole award to those employees unlawfully deprived of employment is designed to remedy a distinct and analytically separate wrong from the makewhole awarded employees whose exclusive representative has been denied the opportunity to bargain in good faith with their employer. As such, argues Charging Party, the policy of mitigation of damages has no place in determining the method of remedying unlawful bargaining tactics. We do not agree.

Section 1160.3 of the Agricultural Labor Relations Act (Act) states in pertinent part that "[where an unfair labor practice has been found] ... the Board ... shall issue ... an order requiring such person ... to take affirmative actions, including ... making employees whole, when the Board deems such relief appropriate, for

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<sup>3/</sup> For the reasons set forth in J. R. Norton (1984) 10 ALRB No. 12 and Holtville Farms (1984) 10 ALRB No. 13, Charging Party's exceptions to the Adam Dairy (1978) 4 ALRB No. 24 formula, regarding the ratio of fringe benefits to wages, are hereby denied.

<sup>4/</sup> The typographical error in the ALJ's Supplemental Decision regarding the length of the makewhole period (see p. 15 of that Decision) is hereby corrected to reflect that the makewhole period extends from June 29, 1977 to December 31, 1978 and thereafter until Respondent commences to bargain in good faith to a contract or bona fide impasse.

the loss of pay resulting from the employer's refusal to bargain,...." In Adam Dairy, supra, 4 ALRB No. 2-4 at p. 6, we defined "pay" in the makewhole context to "... refer not only to the wages paid directly to the employee, but also all other benefits, capable of a monetary calculation, which flow to the employee by virtue of the employment relation." We noted that the authority of the National Labor Relations Board (NLRB) to order "backpay" for employees unlawfully discharged or laid off can include vacation benefits, pension coverage and health and medical coverage, concluding that the term "pay" in section 1160.3 must be defined in the same broad context as "backpay" under the NLRB construction. (Id., at pp. 6-7.)

In Robert H. Hickam (1983) 9 ALRB No. 6, we modified the makewhole formula to more accurately reflect the principle that the makewhole award should be the difference between the wages and benefits actually received by the eligible employees and those they would have received absent the employer's bad faith at the bargaining table. (See also J. R. Norton, supra, 10 ALRB No. 12.)

Therefore, in the instance where an employee is unlawfully deprived of employment as well as deprived of fairly negotiated wages and benefits by the wrongful conduct of his or her employer (as is the case for those employees named in Appendix B of the ALJ's Supplemental Decision), the backpay makewhole due can be separated into two amounts: one representing the wage rate those employees would have received had the employer not unlawfully denied them employment and been bargaining in good faith, and the other amount approximating the fringe benefit package that would have existed

absent bad faith bargaining. To refuse to deduct interim earnings from the approximation of the wage rate that should have been paid the employee, absent the unlawful practices, would abrogate our responsibility "... to take measures designed to recreate the relationships that would have been had there been no unfair labor practice." (NLRB v. J. H. Ritter-Rex Mfg. Co. (1969) 396 U.S. 258, 263 [72 LRRM 2881].) Without interim earnings deducted from the wage rate the employer should have been paying the employee, that person would be made whole for economic losses he or she did not suffer as a result of the employer's unlawful conduct. (See, e.g., Mario Saikhon (1983) 9 ALRB No. 50.)

However, we reject the formula proposed by the General Counsel for deducting interim earnings. Rather than deducting those interim earnings from the entire makewhole amount as proposed by the General Counsel, we shall only deduct such earnings from the make-whole wage rate calculated before the fringe benefit increment is added. Interim earnings here represent wages that accrued during the backpay period and will therefore only offset wages that would have been paid absent the discrimination. (Phelps Dodge Corp. v. NLRB (1941) 313 U.S. 177 [8 LRRM 439].) Offsetting fringe benefits, a variant on the above principle, are not here relevant as Respondent paid no fringe benefits to any of those named in Appendix B of the ALJ's Decision nor do the interim earnings include such benefits. (Robert H. Hickam, supra, 9 ALRB No. 6; J. R. Norton, supra, 10 ALRB No. 12.)

Therefore, the ALJ's findings summarized in Appendices A-1 to A-3 of his proposed Supplemental Decision are hereby adopted.



For those employees named in Appendix B of that proposed Supplemental Decision, we have calculated<sup>5/</sup> their makewhole in the following manner. First, the calculated makewhole wage rate is reduced by either interim earnings or Respondent's actual wage rate, whichever is larger. The resulting amount shall not be less than zero. Then, to the remaining sum (if any), the fringe benefit supplement (22 percent of the makewhole wage rate) is added.

Interest<sup>6/</sup> shall be awarded in accordance with our Decision in Lu-Ette Farms, Inc. (1982) 8 ALRB No. 55 for the awards listed in Appendices A-1 to A-3, and at seven percent per annum on the remaining amounts. This difference arises because of court enforcement of our previously issued Decision (Kawano I) and the summary denial of review of our other Decision. (See Kawano, Inc. (1981) 7 ALRB No. 16, Rev. den. IV/I Apr. 27, 1982, hg. den. May 2", 1982.) Court enforcement of a Board Order deprives us of further jurisdiction over the terms of our earlier Order. Summary denial of review, however, while a final decision on the merits of the issues litigated (see Consumers Lobby Against Monopolies v. Public Utilities Commission (1979) 25 Cal.3d 891 [160 Cal. Rptr. 124]), does not deprive us of jurisdiction over the Order previously issued. (High & Mighty Farms (1982) 8 ALRB No. 100.)

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<sup>5/</sup> These calculations have all been computed using quarterly figures for convenience and speed and in light of the approximations arrived at in our earlier Decision regarding these persons. (See Kawano, Inc., supra, 9 ALRB No. 62 at p. 3, and Appendices I and II attached.)

<sup>6/</sup> Respondent's obligation to pay interest on its liabilities was tolled as of November 30, 1982, by its petition in bankruptcy. (See 11 U.S.C. § 502(b); Smith v. Robinson (4th Cir. 1965) 343 F. 2d 793.)

ORDER

Pursuant to Labor Code section 1160.3, the Agricultural Labor Relations Board hereby orders that Kawano, Inc., its officers, agents, successors, and assigns, shall pay to each of the discriminatees, whose names are listed below, the makewhole amount listed next to his or her name, plus interest at the rate of seven percent per annum computed quarterly from June 29, 1977 until November 30, 1982.

Javier Acosta	\$ 128.52
Antonio Aleman	2,149.64
Jose Arroyo	1,728.82
Catalina Barrios	1,410.77
Ramon Bravo	2,520.95
Martin Conriquez	1,950.34
Maria Luisa Diaz	1,683.55
Feliberta Escobedo	1,655.84
Pablo David Fink	1,349.91
Elisa Flores	1,661.49
Francisco Garcia	3,068.62
Gregorio Garcia	3,045.07
Juan Garcia	2,478.60
Luisa Garcia	2,032.72
Teresa Gomez	561.08
Hilario Veloz Gonzalez	2,585.34
Julian R. Gonzalez	2,866.40
Mario Guerrero	1,214.58
Luis Chavez Gutierrez	3,877.12
Herminio Vela Hernandez	1,527.66
Ignacio Hernandez	4,667.07
Josefa Hernandez	2,558.40
Aurelio Higuera	3,791.22
Jose Aleman Juarez	3,131.15
Silveria R. Juarez	1,768.05
Delfino Laras	1,366.69
Felipe Luna	2,728.15
Maria Mendez	2,727.21
Antonio Mendoz	1,565.11
Carmen Ortiz Mercado	1,727.50
Jose Luis Montellano	1,780.22
Martin Mora	1,929.44
Antonia M. de Ortiz	2,144.55
Ezequiel Pedroza	2,668.41
Maria Elena Perez	2,341.18
Jesus Ramirez	1,799.06
Juan Rios	1,528.77

Vicenta Rios	1,802.18
Juan N. Rodriguez	2,916.78
Miguel Rodriguez	3,122.64
Feliciano Rubalcaba	1,522.50
Francisco Rubio	3,340.59
Gerardo Ruiz	487.40
Josefa Ruiz	3,330.07
Emma Saldana	1,850.43
Jose Sandoval	1,312.99
Domingo Santos	2,602.64
Jose Luis Vasquez	859.94
Refugio Vasquez	3,690.46
Felipe de la Vega	2,135.72
Ildefonso Villa	3,395.93
Antonio Zamarripa	1,468.97
Monica Zamarripa	825.61

Pursuant to Labor Code section 1160.3, the Agricultural Labor Relations Board hereby orders that Kawano, Inc., its officers, agents, successors, and assigns, shall pay to each employee identified by name or employee number in the lists of employees labeled Appendices A-1 to A-3 appended to the Decision of the Administrative Law Judge herein, the amount of net makewhole listed next to his or her name, plus interest at the rate of seven percent per annum computed quarterly from June 29, 1977 until August 17, 1982. From August 18, 1982 until November 30, 1982, interest shall be computed in accordance with Lu-Ette Farms, Inc. (1982) 8 ALRB No. 55.

Dated: April 5, 1984

ALFRED H. SONG, Chairman

JOHN P. MCCARTHY, Member

JEROME R. WALDIE, Member

APPENDIX I

KAWANO, INC.  
(7 ALRB No. 16)

MW = Makewhole Wage  
G/I = Gross/Interim

4 ALRB No. 104 DISCRIMINATEE	3rd QUARTER 1977 MW	3 <sup>rd</sup> QUARTER 1977 G/I	4th QUARTER 1977 MW	4th QUARTER 1977 G/I	1st QUARTER 1978 MW	1st QUARTER 1978 G/I
Javier Acosta	\$ 506.58	\$ 489.50	\$ *	\$ *	\$ *	\$ *
Antonio Aleman	2,191.71	2,117.80	1,216.93	1,642.85	234.50	226.60
Jose Arroyo	1,849.05	1,786.70	1,156.34	1,117.35	255.62	247.00
Catalina Barrios	1,374.86	1,328.50	1,239.29	1,197.50	279.88	270.45
Ramon Bravo	2,042.99	1,974.10	1,335.27	1,472.57	817.98	790.40
Martin Conriquez	2,086.56	2,016.20	1,309.71	1,582.50	332.30	246.86
Maria Luisa Diaz	1,713.79	1,656.00	1,207.46	1,166.75	330.80	319.65
Foliberta Escobedo	1,796.37	1,735.80	814.25	786.80	232.07	460.23
Pabio David Fink	1,955.75	1,889.80	408.99	548.50	0.00	0.00
Elisa Flores	1,928.74	1,863.70	801.42	774.40	0.00	0.00
Francisco Garcia	2,477.24	2,393.70	1,652.42	1,596.70	1,067.65	1,031.65
Gregorio Garcia	2,354.34	2,274.95	1,809.31	1,748.30	1,004.93	971.05
Juan Garcia	1,970.81	1,904.35	1,284.15	1,240.85	977.35	944.40
Luisa Garcia	1,906.18	1,841.90	1,652.42	1,596.70	332.30	321.10
Teresa Gomez	1,746.65	1,687.75	281.18	357.00	0.00	0.00
Hilario Veloz Gonzalez	2,137.58	2,065.50	2,091.11	2,020.60	562.36	543.40
Julian R. Gonzalez	2,236.39	2,180.30	1,386.40	1,339.65	1,428.11	1,379.95
Mario Guerrero	1,844.50	1,782.30	72.18	72.00	0.00	0.00
Luis Chavez Gutierrez	3,735.98	3,610.00	3,345.21	3,232.40	0.00	0.00

\* Volunteer work at UFW - Stipulated to be disqualifer

4 ALRB No. 104 DISCRIMINATEE	2nd QUARTER 1978 MW	2 <sup>nd</sup> QUARTER 1978 G/I	3 <sup>rd</sup> QUARTER 1978 MW	3 <sup>rd</sup> QUARTER 1978 G/I	4th QUARTER 1978 MW	4th QUARTER 1978 G/I	TOTAL (MW-G/I)
Javier Acosta	\$ *	\$ *	\$ *	\$ *	\$ *	\$ *	\$ 17.08
Antonio Aleman	1,363.32	1,317.35	2,263.71	2,117.80	1,256.91	1,548.85	273.69
Jose Arroyo	407.33	497.25	1,909.80	1,786.70	1,194.33	1,188.51	238.88
Catalina Barrios	0.00	0.00	1,420.03	1,869.25	1,280.00	1,197.50	180.08
Ramon Bravo	2,005.27	1,937.65	2,110.11	1,974.10	1,379.14	1,290.25	388.99
Martin Conriquez	344.20	351.00	2,155.11	2,028.30	1,352.74	1,431.10	282.61
Maria Luisa Diaz	0.00	0.00	1,770.09	1,656.00	1,247.13	1,166.75	304.12
Foliberta Escobedo	691.43	668.10	1,855.39	1,735.80	841.01	786.80	285.13
Pabio David Fink	1,103.25	1,066.05	422.42	1,889.90	1,374.11	1,285.54	191.72
Elisa Flores	249.51	334.50	1,992.10	1,863.70	1,220.73	1,142.05	299.14
Francisco Garcia	1,918.08	1,853.40	2,258.62	2,393.70	1,706.71	1,596.70	564.87
Gregorio Garcia	2,011.74	1,943.90	2,431.69	2,274.95	1,868.75	1,748.30	519.31
Juan Garcia	1,946.64	1,881.00	2,035.55	1,904.35	1,289.11	1,240.85	387.81
Luisa Garcia	0.00	0.00	1,968.80	1,841.90	1,706.71	1,596.70	368.11
Teresa Gomez	220.95	213.50	**	**	**	**	66.35
Hilario Veloz Gonzalez	502.02	485.10	2,065.50	2,065.50	2,159.81	2,020.60	459.99
Julian R. Gonzalez	2,008.27	1,940.55	2,180.30	2,180.30	1,431.95	1,339.65	481.24
Mario Guerrero	659.85	637.60	1,782.30	1,782.30	74.55	69.75	212.23
Luis Chavez Gutierrez	0.00	0.00	3,610.00	3,610.00	3,455.11	3,232.40	710.22

\* Volunteer work at UFW - Stipulated to be disqualifer

\*\* Substitute equivalent employment acquired

4 ALRB No. 104 DISCRIMINATEE	3rd QUARTER 1977 MW	3rd QUARTER 1977 G/I	4th QUARTER 1977 MW	4th QUARTER 1977 G/I	1st QUARTER 1978 MW	1st QUARTER 1978 G/I
Herminio Vela Hernandez	2,415.66	2,334.20	1,545.62	1,977.66	1,043.85	1,008.65
Ignacio Hernandez	3,767.19	3,640.15	2,807.89	2,713.20	1,208.91	1,672.10
Josefa Hernandez	2,236.93	2,161.50	2,095.67	2,025.00	633.15	648.75
Aurelio Higuera	3,131.40	3,025.80	1,802.33	1,741.55	1,945.19	1,921.58
Jose Aleman Juarez	3,254.96	3,142.50	2,182.81	2,109.20	584.92	565.20
Silveria R. Juarez	1,859.61	1,796.90	1,369.58	1,323.40	0.00	0.00
Delfino Laras	1,576.98	1,523.80	1,207.46	1,166.75	0.00	0.00
Felipe Luna	2,248.94	2,173.10	1,348.83	1,303.35	1,008.92	974.80
Maria Mendez	2,040.04	1,971.25	1,655.33	1,599.50	866.10	1,233.20
Antonio Mendoza	1,772.36	1,712.60	1,002.97	1,139.24	306.74	296.40
Carmen Ortiz Mercado	1,602.02	1,548.00	1,553.12	1,500.75	0.00	0.00
Jose Luis Montellano	1,788.92	1,728.60	1,105.16	1,067.90	332.30	321.10
Martin Mora	1,830.99	1,769.25	1,692.94	1,635.85	0.00	0.00
Antonio M. de Ortiz	1,858.05	1,795.40	1,798.19	1,737.55	562.36	543.40
Ezequiel Pedroza	2,151.19	2,078.65	1,270.59	1,227.75	1,094.76	1,057.85
Maria Elena Perez	1,936.19	1,870.90	1,822.20	1,760.75	485.67	469.30
Jesus Ramirez	1,757.36	1,698.10	1,360.84	1,314.95	357.86	345.80
Juan Rios	2,000.87	1,933.40	587.92	568.10	0.00	0.00
Vincente Rios	1,300.50	1,256.65	1,730.45	1,672.10	562.36	543.40
Juan N. Rodriguez	2,801.65	2,707.10	1,584.74	1,531.30	306.74	296.40
Miguel Rodriguez	2,507.20	2,422.65	1,930.55	1,865.45	1,136.63	1,260.00
Feliciano Rubalcaba	990.70	957.30	1,553.12	1,500.75	511.24	494.00

4 ALRB No. 104 DISCRIMINATEE	2nd QUARTER 1978 MW	2 <sup>nd</sup> QUARTER 1978 G/I	3 <sup>rd</sup> QUARTER 1978 MW	3 <sup>rd</sup> QUARTER 1978 G/I	4th QUARTER 1978 MW	4th QUARTER 1978 G/I	TOTAL (MW- G/I)
Herminio Vela Hernandez	1,408.55	1,661.60	*	*	*	*	116.66
Ignacio Hernandez	3,157.42	3,050.95	3,890.95	3,640.15	2,900.13	2,713.20	765.93
Josefa Hernandez	2,333.23	2,254.55	394.21	368.80	2,164.52	2,025.00	389.71
Aurelio Higuera	2,515.89	2,431.05	3,234.27	3,025.80	1,861.54	1,741.55	603.29
Jose Aleman Juarez	0.00	0.00	3,361.90	3,142.50	2,254.52	2,109.20	570.51
Silveria R. Juarez	0.00	0.00	1,920.70	1,796.90	1,414.58	1,323.40	323.87
Delfino Laras	0.00	0.00	1,628.78	1,601.25	1,247.13	2,096.50	121.42
Felipe Luna	1,979.76	1,913.00	2,322.82	2,173.10	1,393.15	1,303.35	461.62
Maria Mendez	2,495.60	2,411.45	2,107.06	2,071.50	1,709.70	1,599.50	354.97
Antonio Mendoza	375.77	363.10	1,830.59	1,712.60	1,035.92	1,240.48	173.76
Carmen Ortiz Mercado	0.00	0.00	1,654.65	1,548.00	1,604.15	1,500.75	316.44
Jose Luis Montellano	438.90	424.10	1,847.70	1,728.60	1,141.47	1,067.90	316.25
Martin Mora	0.00	0.00	1,891.15	1,769.25	1,748.56	1,635.85	353.44
Antonio M. de Ortiz	0.00	0.00	1,919.10	1,795.40	1,857.26	1,737.55	385.66
Ezequiel Pedroza	2,038.33	1,969.60	2,221.86	2,078.65	1,312.34	1,227.75	448.82
Maria Elena Perez	631.28	610.00	1,999.80	1,870.90	1,882.06	1,760.75	414.60
Jesus Ramirez	0.00	0.00	1,815.90	1,698.10	1,405.55	1,314.95	325.61
Juan Rios	438.90	424.10	2,066.61	1,933.40	607.24	568.10	274.44
Vincente Rios	0.00	0.00	1,343.23	1,256.65	1,787.30	1,672.10	322.94
Juan N. Rodriguez	1,734.44	1,678.85	2,893.69	2,707.10	1,636.80	1,531.30	506.01
Miguel Rodriguez	1,943.64	1,878.10	2,589.52	2,422.65	1,993.97	1,865.45	460.30
Feliciano Rubalcaba	0.00	0.00	1,023.25	957.30	1,604.15	1,500.75	272.36

\* No figure available

4 ALRB No. 104 DISCRIMINATEE	3rd QUARTER 1978 MW	3rd QUARTER 1978 G/I	4th QUARTER 1978 MW	4th QUARTER 1978 G/I	1st QUARTER 1978 MW	1st QUARTER 1978 G/I
Francisco Rubio	2,713.09	2,621.60	1,849.31	1,786.95	1,142.99	1,334.00
Gerardo Ruiz	1,513.74	1,462.70	0.00	0.00	0.00	0.00
Josefa Ruiz	1,916.68	1,852.05	2,137.06	2,065.00	2,220.27	2,145.40
Emma Saldana	1,891.12	1,827.35	1,335.27	1,290.25	330.80	319.65
Jose Saldoval	659.85	637.60	1,738.21	1,679.60	0.00	0.00
Domingo Santos	2,438.06	2,355.85	1,588.93	1,535.35	0.00	0.00
Jose Luis Vasquez	1,396.49	1,349.40	0.00	0.00	0.00	0.00
Refugio Vasquez	3,623.18	3,501.00	2,493.28	2,404.20	598.58	578.40
Felipe de la Vega	2,089.87	1,942.10	1,315.72	1,271.35	281.18	271.70
Ildefonso Villa	2,808.51	2,713.80	2,073.00	2,003.00	1,114.17	1,076.60
Antonio Zamarripa	375.15	362.50	0.00	0.00	0.00	0.00
Monica Zamarripa	*	*	*	*	*	*

\* Disqualified - heart operation



4 ALRB No. 104 DISCRIMINATEE	2nd QUARTER 1978 MW	2nd QUARTER 1978 G/I	3rd QUARTER 1978 MW	3rd QUARTER 1978 G/I	4th QUARTER 1978 MW	4th QUARTER 1978 G/I	Total (MW-C/T)
Francisco Rubio	2,329.81	2,251.25	2,802.22	2,621.60	1,910.07	1,786.95	536.15
Gerardo Ruiz	407.33	393.60	*	*	*	*	64.77
Josefa Ruiz	2,222.88	2,594.70	2,184.74	2,042.05	2,207.27	2,065.00	494.77
Emma Saldana	0.00	0.00	1,953.25	1,827.35	1,379.14	1,290.25	334.53
Jose Saldoval	0.00	0.00	681.53	637.60	1,795.32	1,679.60	240.51
Domingo Santos	1,567.77	1,514.90	2,518.16	2,355.85	1,641.13	1,535.35	456.75
Jose Luis Vasquez	375.77	363.10	1,442.37	1,349.40	0.00	0.00	152.73
Refugio Vasquez	694.21	670.80	3,788.60	3,544.40	2,575.19	2,409.20	660.40
Felipe de la Vega	1,191.94	1,151.75	2,075.91	1,942.10	1,152.00	1,077.75	369.87
Ildefonso Villa	2,002.27	2,026.22	2,900.78	2,713.80	2,141.11	2,003.10	527.17
Antonio Zamarripa	1,382.88	1,336.25	2,038.60	1,907.20	1,557.49	1,457.10	291.07
Monica Zamarripa	**	**	1,871.00	1,750.00	1,029.67	963.30	187.47

\* Substitute equivalent employment acquired

\*\* Disqualified - heart operation

Appendix II  
KAWANO INC.  
(7 ALRB No. 16)

	TOTAL	FRINGE	
4 ALRB No. 104	MAKEWHOLE	BENEFIT	TOTAL DUE
DISCRIMINATEE	WAGE DUE	SUPPLEMENT	
Javier Acosta	\$ 17.08	\$ 111.44	\$ 128.52
Antonio Aleman	273.69	1,875.95	2,149.64
Jose Arroyo	238.88	1,489.94	1,728.82
Catalina Barrios	180.08	1,230.69	1,410.77
Ramon Bravo	388.99	2,131.96	2,520.95
Martin Conriquez	282.61	1,667.73	1,950.34
Maria Luisa Diaz	304.12	1,379.23	1,683.55
Feliberta Escobedo	285. 13	1,370.71	1,655.84
Pablo David Fink	191.72	1,158.19	1,349.91
Elisa Flores	299.14	1,362.35	1,661.49
Francisco Garcia	564.87	2,503.75	3,068.62
Gregorio Garcia	519.31	2,525.76	3,045.07
Juan Garcia	387.81	2,090.79	2,478.60
Luisa Garcia	368.11	1,664.61	2,032.72
Teresa Gomez	66.35	494.73	561.08
Hilario Veloz Gonzalez	459.99	2,125.35	2,585.34
Julian R. Gonzalez	481 .24	2,385.16	2,866.40
Mario Guerrero	212.23	1,002.35	1,214.58
Luis Chavez Gutierrez	710.22	3,166.90	3,877.12
Herminio Vela Hernandez	116.66	1,411.00	1,527.66
Ignacio Hernandez	765.93	3,901.14	4,667.07
Josefa Hernandez	389.71	2,168.69	2,558.40
Aurelio Higuera	603.29	3,187.93	3,791.22
Jose Aleman Juarez	570.51	2,560.60	3,131.15
Silveria R. Juarez	323.87	1,444.18	1,768.05
Delfino Laras	121.42	1,245.27	1,366.69
Felipe Luna	461.62	2,266.53	2,728.15

4 ALRB No. 104 DISCRIMINATEE	TOTAL MAKE WHOLE WAGE DUE	FRINGE BENEFIT SUPPLEMENT	TOTAL DUE
Maria Mendez	354.97	2,392.24	2,747.21
Antonio Mendoza	173.76	1,391.35	1,565.11
Carmen Ortiz Mercado	316.44	1,411.06	1,727.50
Jose Luis Montellano	316.25	1,463.97	1,780.22
Martin Mora	353.44	1,576.00	1,929.44
Antonia M. de Ortiz	385.66	1,758.89	2,144.55
Ezequiel Pedroza	448.82	2,219.54	2,668.41
Maria Elena Perez	414.60	1,926.58	2,341.18
Jesus Ramirez	325.61	1,473.45	1,799.06
Juan Rios	274.44	1,254.33	1,528.77
Vincente Rios	322.94	1,479.24	1,802.18
Juan N. Rodriguez	506.01	2,410.77	2,916.78
Miguel Rodriguez	460.30	2,662.34	3,122.64
Feliciano Rubalcaba	272.36	1,205.14	1,522.50
Francisco Rubio	536.15	2,804.44	3,340.59
Gerardo Ruiz	64.77	422.63	487.40
Josefa Ruiz	494.52	2,835.55	3,330.07
Emma Saldana	334.73	1,515.70	1,850.43
Jose Sandoval	240.51	1,072.48	1,312.99
Domingo Santos	456.75	2,145.89	2,602.64
Jose Luis Vasquez	152.73	707.21	859.94
Refugio Vasquez	660.40	3,030.06	3,690.46
Felipe de la Vega	369.87	1,765.85	2, 135.72
Ildefonso Villa	527.17	2,868.76	3,395.93
Antonio Zamarripa	291.07	1,177.90	1,468.97
Monica Zamarripa	187.47	638.14	825.61

## CASE SUMMARY

Kawano, Inc.  
(UFW)

10 ALRB No. 17  
(7 ALRB No. 16)  
Case Nos. 77-CE-28-X,  
et al.

## ALJ DECISION

In Kawano, Inc. (1981) 7 ALRB No. 16, the Board determined that Kawano had bargained in bad faith with the United Farm Workers of America-, AFL-CIO. On October 14, 1982, the General Counsel issued wage specifications and the ALJ adopted those specifications with some modifications.

## BOARD DECISION

The Board adopted the rulings, findings and conclusions of the ALJ and ordered Kawano to pay makewhole amounts set forth in its Decision. The Board directed that interim earnings be deducted from the approximation of the wage rate Kawano would have paid had it bargained in good faith and ordered interest to be paid on its awards in accordance with its prior Decisions in Lu-Ette Farms, Inc. (1982) 8 ALRB No. 55 and High and Mighty Farms (1982) 8 ALRB No. 100.

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This Case Summary is furnished for information only and is not an official statement of the case, or of the ALRB.

\* \* \*

STATE OF CALIFORNIA  
AGRICULTURAL LABOR RELATIONS BOARD



In the Matter of: )  
 )  
KAWANO, INC., )  
 )  
Respondent, )  
 )  
and )  
 )  
UNITED FARM WORKERS )  
OF AMERICA, AFL-CIO, )  
 )  
Charging Party. )  
\_\_\_\_\_ )

Case Nos. 77-CE-28-X  
77-CE-28-A-X  
77-CE-42-X  
  
(7 ALRB No. 16)

Appearances:

Erasmus E. Elias, Esq.  
of Oxnard, California  
for the General Counsel

David B. Geerdes, Esq.  
Jon R. Betts, Esq.  
Gray, Cary, Ames & Frye  
of San Diego, California  
for the Respondent

Marcos Camacho, Esq.  
of Keene, California  
for the Charging Party

Before: Stuart A. Wein  
Administrative Law Judge

SUPPLEMENTAL DECISION OF THE  
ADMINISTRATIVE LAW JUDGE

STUART A. WEIN, Administrative Law Judge:

On 9 July 1981, the Agricultural Labor Relations Board issued a Decision and Order in the above-captioned proceeding (7 ALRB No. 16) finding, inter alia, that Respondent had violated section 1153(a) and (c) of the Agricultural Labor Relations Act<sup>1/</sup> by refusing to meet and bargain collectively in good faith with the United Farm Workers of America, AFL-CIO (UFW) by: (1) unilaterally changing employees' wages or working conditions; (2) failing or refusing to furnish information relevant to collective bargaining at the UFW's request; and (3) failing or refusing to bargain regarding wages and working conditions of its office clerical employees. The Board directed that Kawano "[m]ake whole all agricultural employees employed by Respondent in the appropriate bargaining unit at any time during the period from June 29, 1977, to the date on which Respondent commences to bargain in good faith and thereafter bargains to a contract or bona fide impasse, for all losses of pay and other economic losses they have incurred as a result of Respondent's refusal to bargain, . . . plus interest computed at 7 percent per annum."

Respondent's Petition for Review was summarily denied by the Court of Appeal for the Fourth Appellate District, Division One, on 27 April 1982. Hearing was denied by the California Supreme Court on 26 May 1982.

The parties were unable to agree on the amount of make whole due Respondent's employees, and on 14 October 1982, the

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1. Hereinafter referred to as the "Act" or "ALRA".

Regional Director of the ALRB (Oxnard Region) issued a Backpay Specification and Notice of Hearing. The Respondent filed an answer on 27 October 1982. Prehearings were held in Oxnard, California and San Diego, California on 17 January 1983 and 21 March 1983 respectively. A telephone conference call regarding the prehearings was also conducted among all parties and myself on 14 March 1983. A hearing was held before me in San Diego, California, on 28 March 1983. All parties were given a full opportunity to participate in these proceedings<sup>2/</sup> and all filed post-hearing briefs.

Upon the entire record, including my observation of the demeanor of the witnesses, and after consideration of the briefs filed by the parties, I make the following findings:

I. BACKGROUND

In the underlying case, the Board affirmed the finding of the ALJ that Respondent failed and refused to bargain in good faith by unilaterally granting its tomato shed packers an increase in their piece rates without prior notice to the UFW (7 ALRB No. 16,

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2. On 30 November 1982, Respondent filed a petition in Bankruptcy (Chapter XI) before the United States Bankruptcy Court, Southern District of California. Although Respondent attempted unsuccessfully to enjoin the instant proceeding (see decision of the Bankruptcy Court dated 25 February 1983), Respondent has contended that its precarious financial position has left it "unable to engage in preparation for or [to] present a case at the make whole hearing." (See Respondent's Brief, p. 3, and discussion infra.) Consequently, Respondent "consciously determined that it [was] not in its best interest to expend substantial monetary sums defending this proceeding in light of the filing of the Chapter XI proceedings." (Respondent's Brief, p. 3.) It therefore did not participate in the first prehearing, and counsel attended only a portion of the second prehearing. Respondent further failed to comply in any respect with the prehearing orders which included, inter alia, prehearing exchanges of documents, lists of witnesses, and legal theories of the case. By this posture, however, Respondent did not seek to waive any defense raised by its answer.

ALJD, p. 80); by refusing to bargain with respect to office clerical employees (7 ALRB No. 16, ALJD, p. 68); and by failing to provide the union with requested information regarding the wages, hours, and conditions of work of said office clerical employees (7 ALRB No. 16, ALJD, p. 68). Respondent was further found to have failed to provide relevant information regarding the classification of field employees other than general field labor, the cost of its health insurance program, the wages and related conditions of its supervisors, the schedule of its piece rates, a list of pesticides used, a list of its major equipment, and information regarding the shed operations (7 ALRB No. 16, ALJD, p. 47). While numerous allegations were dismissed, including surface bargaining (7 ALRB No. 16, ALJD, p. 33), refusal to bargain re shed employees (7 ALRB No. 16, ALJD, p. 73), and proposal of a dual wage structure (7 ALRB No. 16, ALJD, p. 77), the ALJ (as affirmed by the Board) concluded that Respondent failed and refused to bargain in good faith, and recommended that the make-whole remedy commence on 29 June 1977,<sup>3/</sup> "(b)ecause Respondent manifested a continuing pattern of illicit conduct, . . . ." (7 ALRB No. 16, ALJD, p. 80.)

## II. ISSUES

By way of pleading, motions, stipulations, or references in post-hearing briefs, the parties have placed at issue the following:

### A. The Appropriateness of Make-Whole Relief

B. General Counsel and Charging Party contend that, as already

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3. "... the date upon which Respondent engaged in conduct which, in view of the totality of the circumstances, first constituted an unlawful failure and refusal to bargain in good faith . . . ." (Citations omitted; 7 ALRB No. 16; ALJD, p. 80.)



determined by the Board, the make-whole remedy is appropriate in the instant case. Respondent suggests that make-whole relief is inappropriate under the particular facts of this case and that this issue was not decided at the liability phase of the proceedings.

B. The Identity of Employees Entitled to Make-Whole Relief

General Counsel suggests that all agricultural employees on the Respondent's payroll during the pertinent payroll period plus the discharged employees in Kawano, Inc. (1978) 4 ALRB No. 104<sup>4/</sup> should be awarded this remedy. Respondent denies that any of the discharges and/or replacements should receive make whole.

C. The Make-Whole Period

General Counsel urges that the make-whole period runs from 29 June 1977 through 31 December 1978 -- the last date litigated at this compliance proceeding. General Counsel then suggests further review by the Oxnard Regional Director of the parties' bargaining history post-1978 to determine whether Respondent at any time commenced bargaining in good faith. Respondent does not object to this "two-stage" approach, but contends that its liability for the first stage ceases on 3 November 1978 -- the time period encompassed by the initial unfair labor practice proceeding.

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4. On 26 December 1978 the Board concluded that Respondent discriminatorily refused to rehire 53 of its workers in 1976 in violation of the Act. This decision was affirmed by the Court of Appeal, Kawano, Inc. v. Agricultural Labor Relations Bd. (1980) 106 Cal.App.3d 937, and became final on September 17, 1980, when the California Supreme Court denied hearing. The ALJ's Supplemental Decision re Backpay Proceedings for these 53 discriminatees was issued on 31 January 1983, and was pending before the Board at the time of this writing.

#### D. Prevailing Wage Rates

General Counsel has relied upon eight (8) UFW collective bargaining agreements<sup>5/</sup> in effect during the relevant period. Respondent contends that this method of computation is unreasonable since it is based upon contracts at ranches which vary greatly from Respondent in terms of acreage, crop, location, and work force.

#### E. Fringe Benefits

General Counsel has suggested that the .78 fringe factor enunciated in Adam Dairy (dba Rancho Dos Rios) (1978) 4 ALRB No. 24, rev. denied Ct.App., 2d Dist., Div. 3, March 17, 1980, as modified by Robert H. Hickam (1983) 9 ALRB No. 6 (revised computation of mandatory benefits) is appropriate in the instant case. Charging Party urges that the Adam Dairy fringe benefit formula should be revised, and suggests a fringe factor of 29.65 percent (1977) and 32.2 percent (1978), based on a recent publication of the U.S. Chamber of Commerce (Charging Party Exhibit No. 1).<sup>6/</sup> Respondent contends that any make whole formula applied to the instant case would be speculative and punitive.

#### F. Interest Rate

General Counsel has requested interest on the amount owing at seven (7) percent per annum until 18 August 1982, and thereafter

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5. Piper Ranch; Koichi Yamamoto; Samuel Vener Company; Skyline Farms; Cozza Farms; Bill Mendoza; Egger & Ghio; Jerry Gonzales Farms.

6. Exhibits are hereafter designated as follows: GCX (General Counsel Exhibits); RX (Respondent Exhibits); and CPX (Charging Party Exhibits).

calculated at the rates specified in Lu-Ette Farms <sup>7/</sup> (1982) 8 ALRB No. 55. Respondent contends that interest must be computed at seven percent.

### III. MOTIONS

Both prior to and following the hearing, the parties have raised by motion various issues with respect to procedural and substantive aspects of the case:

#### A. Motion to Reopen Record

After the close of the hearing,<sup>8/</sup> General Counsel moved to reopen the record to include payroll information re four clerical employees which information was discovered by ALRB field examiner Roger Smith on the day following the hearing. As Respondent has not opposed this motion, I hereby grant General Counsel's motion to reopen the record for the limited purpose of including the names and corresponding amounts of make whole due to each of the following employees: Ruth P. Basham, Maria Gorin, Carole Stillwell, and Connie Warren. (See Local 41, Sheet Metal Workers (1979) 242 NLRB 553; Thomas Mezger (1979) 226 NLRB 564.

#### B. Motion to Strike Affirmative Defenses

On or about 1 February 1983, General Counsel filed a Motion to Strike Respondent's Affirmative Defenses -- which referred to all twenty (20) affirmative defenses raised in Respondent's Answer (GCX

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7. Twenty (20) percent per annum from 18 August 1982 until 1 January 1983, and thereafter in accordance with NLRB and ALRB precedents. (See Florida Steel Corporation (1977) 231 NLRB 651 [96 LRRM 1070].)

8. By order of the Executive Secretary dated 15 July 1983, said motion was transferred to me for ruling.

1-C). At the pre-hearing of 21 March and again at hearing, I indicated my intention of allowing Respondent to fully participate in the case, and to raise all legal arguments it considered appropriate in response to the General Counsel's Specification.<sup>9/</sup> The issues raised by these defenses have been incorporated into the discussions which follow infra.

C. Exhibits

At the hearing, Respondent requested that RX 1 (Opposition to Petition for Hearing),<sup>10/</sup> filed by the ALRB's Chief of Litigation in the California Supreme Court on 19 May 1982, be received in evidence. I rejected the exhibit on the basis of Respondent's failure to comply with the prehearing order of 21 January – specifically, its refusal to notify the adverse parties of its intended use of the document by 18 March 1983 as I ordered by telephone conference call of 14 March 1983. (See R.T., 14 March 1983, pp. 5-7.) After having further reviewed the latter transcript, I find no legally cognizable justification for Respondent's failure to comply with the prehearing order and reiterate my ruling therein. Because the compliance hearing involved considerable potential dispute concerning the method and manner by which a determination of make-whole was to be made, it was essential, if the hearing was to proceed in an orderly and

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9. All parties, of course, were subject to potential sanctions for failure to comply with prehearing orders (Paragraph 7 of the prehearing order dated 21 January 1983) which included possible exclusion of evidence or preclusion from contesting positions and/or information.

10. 7 ALRB No. 16.

expeditious fashion, that the parties fully comply with the prehearing orders. I find Respondent's failure to do so inexcusable under these circumstances. However, as requested by Respondent at hearing, I have decided to take administrative notice of the document – which constituted a part of the California Supreme Court's record in the underlying liability phase of this case. (See Sunnyside Nurseries (1978) 4 ALRB No. 88, citing Longshoreman's Union (Pacific Maritime Association) (1953) 102 NLRB 907 [31 LRRM 1416]; Teamsters Local 901 (1971) 193 NLRB 591 [78 LRRM 1377]). Specifically, I am taking administrative notice of pages 49-51 of said document (RX 1) concerning General Counsel's position that "[Respondent's] claim that make-whole is speculative and punitive is premature and ignores the Legislature's specific decision to include make-whole as a remedy and bad faith bargaining." (RX 1, p. 49.) The import of said position is detailed in the discussion of the appropriateness of the make-whole remedy, infra.<sup>11/</sup>

#### IV. Appropriateness of Make-Whole Relief

Respondent has accurately described the California Supreme Court's ruling in J.R. Norton Co. v. Agricultural Labor Relations Board (1976) 26 Cal.3d 1 to preclude application of make-whole

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11. The non-hearsay utilization of RX 1 – i.e., to indicate a position taken by one of the parties in related litigation – should be contrasted with General Counsel's request (which I denied at hearing) to receive as evidence of the amount (truth) of the gross backpay owing the calculations arrived at by General Counsel in its post-hearing brief concerning the 53 discriminatees in 4 ALRB No. 104 (GCX 3). (See Day v. Sharp (1975) 50 Cal.App.3d 904 [918 Cal.Rptr. 123]).

relief on an across-the-board basis.<sup>12/</sup> Rather, the appropriateness of make-whole relief would be decided on a case-by-case basis in accordance with the facts and equities of each situation. However, the Board has already affirmed the ALJ's conclusion in the underlying liability decision that Respondent "failed and refused to bargain in good faith in violation of Section 1155. 2 (a) and sections 1153 (a) and (e) of the Act . . . ." (7 ALRB No. 16, ALJD, p. 80.) Although the ALJ dismissed certain portions of the complaint, including allegations of surface bargaining, Respondent was found to have manifested a continuing pattern of illicit conduct which constituted an unlawful failure and refusal to bargain in good faith from 29 June 1977. Both the ALJ decision and the Board's affirmation were subsequent to the Norton decision. Moreover, Respondent had the opportunity to and did in fact request Board reconsideration of its decision in 7 ALRB No. 16 on the basis that make-whole was inappropriate in the instant context. The Board denied Respondent's request for reconsideration on August 25, 1981.<sup>13/</sup>

I reject Respondent's "estoppel" argument that General Counsel contended before the California Supreme Court that the appropriateness of the make-whole remedy should be left to the compliance proceeding, and therefore should not be allowed to change said position at this time. In the ALRB Petition to the California

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12. Respondent Brief, pp. 4-5.

13. See Respondent's Motion for Reconsideration dated July 4, 1981, and Order Denying Request for Reconsideration dated August 25, 1981. I take administrative notice of said file documents in 7 ALRB No. 16. (See discussion of administrative notice, supra.)

Supreme Court, the General Counsel took the position that the make whole remedy was "solidly grounded in the record evidence, . . . and that the legislative intent was to permit such remedy where circumstances warranted." (Citing J.R. Norton v. Agricultural Labor Relations Board (1979) 26 Cal.Sd 1; see RX 1, p. 51.) The reference to the "extent of liability, if any,"<sup>14/</sup> to be determined at compliance I interpret to relate to the choice of formula which is the subject matter of this proceeding. I find no concession by General Counsel that the issue of the appropriateness of make-whole relief had yet to be decided. I conclude that Respondent has had ample opportunity to litigate the issue of the appropriateness of make-whole relief, and that that issue has been decided adversely to Respondent. The task at hand is thus to determine the identity of the persons entitled to relief, the period of liability, and the proper formula for determining the amounts owing, if any.

#### V. EMPLOYEES ENTITLED TO MAKE-WHOLE RELIEF

The parties have stipulated to the identities of the Respondent's agricultural employees during the pertinent periods – third and fourth quarters 1977; all quarters 1978. (See GCX 5; GCX 2a-2f.) These individuals are listed in appendices A-1 and A-2 (including the four clerical employees added by post-hearing motion). Nor is there factual dispute regarding the identities of the 53 discriminatees (Appendix B) named in 4 ALRB No. 104. In

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14. E.g., there would be no liability if a wrongdoing Respondent were found to have been paying prevailing contractual wages and full fringe benefits according to the Adam Dairy formula.

Dutch Brothers (1977) 3 ALRB No. 80, review denied, Ct.App. 2d Dist., Div. One, August 18, 1979, the Board indicated that discriminatees are entitled to wages they would have earned had they remained in Respondent's employ, including the make-whole supplement, less any net earnings from other sources during the backpay period. Thus, the 53 discriminatees of 4 ALRB No. 104, as well as Respondent's agricultural employees during the relevant period are entitled to make-whole relief. As there is no evidence as to which of the employees identified in Appendices A-1 and A-2 were replacements for the 53 discriminatees named in 4 ALRB No. 104, I would not exclude such payroll employees from the group entitled to make-whole. Even if such information were available, unlike the strike situation in the Admiral Packing case,<sup>15/</sup> the only "double payment" awarded in the instant context would be to the employees who were discriminatorily denied rehire and to the actually-hired work force. Such award is no more punitive than any award of backpay to a discriminatee who has been denied work opportunity by an employer's unlawful conduct — even though the discriminatee might not have "earned" said compensation by actual work with the wrong-doing respondent, or has been replaced by another employee during the period in question. Nor can it be credibly contended that the amount owing the 53 discriminatees has already been litigated in the compliance proceeding in 4 ALRB No. 104. Clearly, the latter compliance proceeding related only to the backpay owing, with no consideration of potential make-whole liability. I see no

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15. (1981) 7 ALRB No. 43.



prejudice to any party to leave the litigation of the make-whole aspects of 4 ALRB No. 104 to the instant compliance proceeding. I therefore conclude that the entire "agricultural payroll" plus the 53 discriminatees identified in 4 ALRB No. 104 are entitled to make-whole relief. (See Appendices A-1, A-2 and B.)

#### VI. PERIOD OF MAKE WHOLE LIABILITY

There is no dispute re the commencement date of liability (29 June 1977) as found by the ALJ in 7 ALRB No. 16. Nor does any party contest General Counsel's decision to conduct a two-stage review of the make-whole period, thus limiting this compliance proceeding to an outside liability date of 31 December 1978.

As Respondent only generally denied any make-whole liability, and the underlying decision encompassed Respondent's conduct through 3 November 1978, the only issue to decide is whether or not Respondent commenced bargaining in good faith between 3 November 1978 and 31 December 1978. The record evidence in that regard is limited to a stipulation of the parties to the effect that the company negotiator (Mr. Geerdes) and the union negotiator (Mr. Heumann) met on 3 November 1978, and that Mr. Heumann would submit a UFW proposal thereafter which Mr. Geerdes received on 16 December 1978 (GCX 7). There were no further meetings held between 4 November and 31 December 1978. (R.T., Vol. I, pp. 17-18.)<sup>16/</sup>

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16. Mr. Heumann had indicated that he would submit the proposal by the following week if his (hearing) schedule permitted; if not, then as soon as possible. (R.T., Vol. I, pp. 17-18.)

General Counsel also introduced one letter from Mr. Geerdes to Mr. Heuraann, dated 21 November 1978 containing information re the duties of three clerical workers (whom Respondent considered to be confidential employees). While such evidence suggests that Respondent's unlawful conduct was rectified at least with respect to the ALJ's finding that its failure to provide requested information constituted circumstantial evidence that Respondent failed to bargain in good faith (see 7 ALRB No. 16, ALJD, p. 68), there is no other indication that Kawano commenced to bargain in good faith re these office clerical employees, or supplied information re the classification of field employees other than general field labor, the cost of its health insurance program, the wages and related conditions of its supervisors, the schedules of its piece rates, list of pesticides used, major equipment, and/or information regarding shed operations (see 7 ALRB No. 16, ALJD, p. 47). In short, apart from the letter of 21 November 1978, there is no record evidence of any conduct by Respondent which would suggest departure from its previous (unlawful) bargaining posture. After reviewing the entire context of the parties' bargaining history, I conclude that Respondent has made an insufficient showing that it commenced to bargain in good faith during the 3 November 1978 - 31 December 1978 period litigated at the compliance hearing,<sup>17/</sup> and that

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17. I note that the Board has heretofore not addressed the issue of what standard of proof is required in determining the cut-off date of make-whole liability in such situations. The California Supreme Court has approved a limited prospective backpay remedy in Highland Ranch v. Agricultural Labor Relations Board (1981) 29 Cal.3d 848, citing Transmarine Navigation Corp. (1968) 170

(Footnote continued----

therefore the make-whole remedy should be awarded for the period 29 June 1977 through 31 December 1977.

VII. PREVAILING WAGE RATES

A. Facts

General Counsel has relied upon the following UFW contracts in calculating the make-whole formula in this case:<sup>18/</sup>

1. Piper Ranch – June 1977 to June 1980;
2. Koichi Yamamoto – June 1977 to June 1980;
3. Samuel S. Vener Company – April 1977 to April 1980;
4. Skyline Farms – June 1977 to June 1980;
5. Cozza Farms – June 1977 to June 1980;
6. Bill Mendoza – June 1977 to June 1980;
7. Egger & Ghio Company, Inc. – 1977 to 1980; and
8. Jerry Gonzales Farms – June 1977 to June 1980.

All eight of the above operations are located in the Southern portion of San Diego County. The eight ranches are within a radius of 10 to 15 miles and some 60 miles from Kawano which is located in North San Diego County.

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(Footnote 17 continued---)

NLRB 389 [67 LRRM 1419]. Said remedy was to run, inter alia, until the parties bargained to agreement or bona fide impasse. Even if Respondent's burden in the instant case were only one of production – that is, to produce some evidence that it had commenced bargaining in good faith – I would find that it has failed to meet this standard on the instant record.

18. See GCX 4a-4h. The General Counsel's methodology is fully described in the written stipulation submitted by the parties at hearing (GCX 5).

The average<sup>19/</sup> negotiated general labor hourly rate by quarter in these comparative UFW contracts was as follows:

3rd quarter 1977: \$3.00;  
4th quarter 1977: \$3.00;  
1st quarter 1978: \$3.00;  
2nd quarter 1978: \$3.00;  
3rd quarter 1978: \$3.10; and  
4th quarter 1978: \$3.10.

The above-referenced \$3.00/hour rate was ten cents (10¢) per hour or 3.49 percent more than Respondent paid its general laborers in the same period (\$2.90/hour). The \$3.10 per hour rate was twenty cents (20¢) per hour or 6.89 percent higher than Respondent's \$2.90/hour rate for the same period.

Javier Acosta<sup>20/</sup> testified on behalf of General Counsel and identified the following ranches, crops, (tomato) acreage, and work force during the relevant period:

<u>NAME OF RANCH</u>	<u>CROPS</u>	<u>ACREAGE</u>	<u>WORK FORCE</u>
Kawano	Tomatoes, Strawberries, Cauliflower	500-600	400
Piper Ranch	Tomatoes, Cabbage	60-80	40-60

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19. In fact, the general labor hourly rate for each one of the eight operations was precisely the average reflected above for every quarter.

20. A Kawano employee in 1977 and UFW organizer/contract administrator with personal familiarity with the operations in question.

Koichi Yamamoto	Tomatoes, Cucumbers	20-25	25
Samuel S. Vener Company	Tomatoes	200-250	200-250
Skyline Farms	Tomatoes	100-150	100
Cozza Farms	Tomatoes, Celery, Chiles	45-50	50
Bill Mendoza's	Tomatoes, Cucumbers	30-35	35
Egger & Ghio	Tomatoes, Celery, Greenbeans	200-250	200
Jerry Gonzales	(1978) Beets, Lettuce, Cabbage	35-50	14-16 <sup>21/</sup>

Farm worker service center director Minnie Ybarra<sup>22/</sup>

identified the labor pool for the eight comparative ranches as from the border area. For Kawano, ". . . [a] lot of them are from the border area but not all of them; certainly not all of them." (R.T., Vol. I, p. 55, 11. 26-27.)

ALRB Field Examiner Roger Smith was called as a witness for Respondent and testified that the eight comparative ranches were the only South San Diego County employers that grew vegetables and were

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21. There were slight discrepancies regarding some of the acreage and work force information relating to the eight operations in General Counsel's proposed stipulations (GCX 1j). As Respondent did not agree to the stipulation, and the differences contained therein are insignificant in any event, I have relied upon the testimony of witness Javier Acosta.

22. Although Ms. Ybarra did not personally visit each of the ranches in question, she was familiar with the workers from these locations in her capacity as service center director.

under UFW contract during the relevant period.<sup>23/</sup>

#### B. Analysis and Conclusions

In Kyutoku Nursery, Inc. (1982) 8 ALRB No. 73, the Board held that it would adopt the General Counsel's formula and computations where the latter had established at hearing that the make whole amounts were calculated in a manner that is reasonable and conforms to the standards set forth in ALRB decisions. Where Respondent proves that the General Counsel's methodology is arbitrary, unreasonable, or inconsistent with Board precedent, or that some other method of determining the make-whole amount is more appropriate, the General Counsel's formula may be modified or rejected. See also Robert H. Hickam (1983) 9 ALRB No. 6. In the instant case, although there are certain differences in labor pool, acreage, location, and size of work force, General Counsel relied on the only UFW vegetable contracts in the area for its basis of comparison. As the wage rates for each were identical, the average wage rate for all eight is equal to the wage rate of any one ranch. I find that General Counsel's choice of this average wage (10C-20C per hour higher than the wage actually paid by Respondent during the relevant period) to be a reasonable approximation of the wage rate that would likely have been included in a contract negotiated between Respondent and the UFW.

Although Respondent contends that Kawano's use of

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23. Mr. Smith recalled that there might have been a contract with Chula Vista Farms which was not included in the computation. He believed that the general hourly labor wage rate was the same at the latter operation as that of the eight utilized.

undocumented workers enabled it to pay lower wage rates,<sup>24/</sup> it provided no information with which to compare the relative percentage of undocumented workers at Respondent and at other ranches. Similarly, although Respondent suggests that the Harry Singh operations were very comparable to those of Kawano,<sup>25/</sup> no evidence of said alleged similarities or even of the wage rate paid by Harry Singh has been offered. There is thus no basis on the record to find another more appropriate formula. I conclude that the comparable contracts used by General Counsel to develop the make-whole formula are appropriate and that the latter's formulation is the most accurate method of determining make-whole due in view of all the evidence. I therefore recommend that they be adopted by the Board as the basis for the make-whole calculations in the instant case.

#### VIII. FRINGE BENEFITS

In Adam Dairy dba Rancho Dos Rios (1978) 4 ALRB No. 24, the Board adopted a formula for calculating fringe benefits based on a Bureau of Labor Statistics report for nonmanufacturing industries which in 1974 found that fringe benefits represented 22 percent of an employee's total wages. Therefore, the make-whole wage was assigned a value of 78 percent (.78). That formula was adopted, and an individual quantification approach was rejected "in order to avoid lengthy post-decisional proceedings, to provide an effective

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24. Respondent's Brief, p. 20.

25. Respondent's Brief, p. 20.

redress for employee losses, and to promote the course of good faith negotiations between the parties in the future." (Robert H. Hickam (1983) 9 ALRB No. 6, pp. 10-11.) Because of this recent reaffirmation of the Adam Dairy 78 percent factor, I decline to recommend reliance upon the Chamber of Commerce data submitted by Charging Party.<sup>26/</sup> With respect to those employees<sup>27/</sup> for whom the Respondent made legally required payments (workers' compensation, unemployment, social security (FICA), I have reduced the gross make-whole wage by 6.3 percent pursuant to Robert H. Hickam, *supra*. However, insofar as the 53 discriminatees named in 4 ALRB No. 104<sup>28/</sup> were not on Respondent's payroll, and for whom no mandatory payments could have been made, I recommend that no reduction from the gross make-whole wage be made. While, in a sense, this latter category of employees may thus be receiving more in make-whole than they would have otherwise been entitled had they not been (unlawfully) denied rehire, at the very least they have "lost" those amounts which would have been credited to their accounts (e.g., FICA) had they secured employment with Respondent.<sup>29/</sup>

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26. Charging Party Exhibit No. 1.

27. Employees listed on Kawano's payroll for the relevant period. See Appendices A1 and A2.

28. See Appendix B.

29. In light of the Board's policy to simplify the post-decisional proceedings and provide an effective but fair redress for employee losses, I recommend that this 6.3 percent differential be awarded directly to the employees rather than to the respective funds.



## IX. INTEREST RATE

The Board has ruled that it had authority to modify its orders where the ALRB has not lost jurisdiction by virtue of appellate court review. (High and Mighty Farms (1982) 8 ALRB No. 100.) The Board reasoned that its jurisdiction remained intact following summary denial of petition for review, because a denial of petition for review by the court of appeals neither affirmed nor reversed a Board decision. The Board thus retained the power to modify its order as if there had been no appeal. Here, review was denied summarily by the Court of Appeals, Fourth District, Division One, and by the California Supreme Court, in 7 ALRB No. 16. I therefore recommend in accordance with Board precedent<sup>30/</sup> that the Lu-Ette<sup>31/</sup> interest rate formula be applied prospectively from the date of the Board's supplemental decision in this matter, as the original Board order specified 7 percent per annum. The Lu-Ette formula, however, should not apply to the 53 discriminatees in 4 ALRB No. 104, as the previous Board order in that case had been enforced by a court of appeal.<sup>32/</sup> (See S.E. Nichols of Ohio, Inc. (1981) 258 NLRB No. 2; Pierre Pellation Enterprises, Inc. (1979) 239 NLRB No. 211; Florida Steel Corp. (1978) 234 NLRB No. 1089.) In all other respects, the Board's order in this regard should remain unchanged.

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30. Bruce Church, Inc. (1983) 9 ALRB No, 19.

31. (1982) 8 ALRB No. 55.

32. Kawano, Inc. v. Agricultural Labor Relations Board (1980) 106 Cal.App.3d 937.

## X. THE CALCULATIONS

The parties have stipulated<sup>33/</sup> that the General Counsel has utilized Respondent's Federal Insurance Contributions Act quarterly reports to determine the actual gross wages of each employee listed in Appendix A-1. Respondent has not disputed this gross wage information with respect to newly added employees Basham, Gorin, Stillwell and Warren. (See GCX 2a-2f.) For the third and fourth quarters of 1977 and the first and second quarter of 1978, the (actual) gross wages by employees were multiplied by 3.49 percent (the net difference in general labor classification between the Kawano hourly rate and the average rate paid under the comparable contracts). This figure was then applied to the formula specified in Adam Dairy to determine the net amount due each person.<sup>34/</sup> For example, Jose Acosta's actual (1977) third quarter earnings of \$433.75 were multiplied by 3.49 percent (\$15.13) and thus increased to \$448.88 – the gross wage. This \$448.88 is divided by .78 (the Adam Dairy factor) to determine the gross make-whole wage (\$575.48), which figure is then reduced by 6.3 percent pursuant to Hickam:

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33. GCX 5.

34. Respondent had stipulated to the accuracy (but not the appropriateness) of General Counsel's Calculations. (GCX 5.) However, in its post-hearing brief, General Counsel revised its computations on the basis of the decision in Robert H. Hickam (1983) 9 ALRB No. 6. Respondent thus had no opportunity to verify the accuracy of the computations in its simultaneously-filed post-hearing brief. I have reviewed General Counsel's calculations and find them to accurately reflect the above referenced formula with the exceptions noted in Appendix A-3. As Respondent has had no previous opportunity to verify the revised calculations, however, I recommend that any errata contained therein be raised by way of exception to this decision.

\$575.48 less ( $\$575.48 \times .063$ ) =  $\$539.23$ .<sup>35/</sup> The latter amount is the sum Mr. Acosta would have been paid including wage increase and fringe benefits -- Adam Dairy earnings. To determine the net due, simply subtract the actual earnings from the predicted Adam Dairy earnings:  $\$539.23 - \$433.75 = \$105.48$ .<sup>36/</sup>

I have attached as Appendix A-1 General Counsel's revised (post-Hickam) calculations included in its post-hearing brief. Appendix A-2 consists of the same calculations with respect to the newly-added employees referred to in General Counsel's Motion to Reopen Record. Appendix A-3 consists of my (mathematical) corrections to the revised formulae. Appendix B is the list of discriminatees identified in 4 ALRB No. 104. I have made no calculations for the latter group, as the Board has heretofore not decided the actual (theoretical) gross earnings of these discriminatees. I would recommend utilization of the identical formula to calculate the make-whole supplement due these individuals, excluding the 6.3 Hickam credit as discussed supra. Additionally, I would recommend deducting interim earnings insofar as they offset the make-whole supplement to avoid double recovery.

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35. I note that the computations may be further facilitated by simply multiplying the gross wage (actual earnings multiplied by the differential contained in the comparative contracts) by 1.20 (1.201282051), which number represents the ratio derived by the Adam Dairy factor and the Hickam credit for mandatory contributions. Thus,  $\$448.88 \times 1.20 = \$539.23$ . Net owing equals  $\$539.23 - \$433.75 = \$105.48$ .

36. The 1C difference between the calculation and the amount owing in Appendix A-1 is attributable to variations in "rounding off" numbers at the hundredth decimal. As I find no pattern to either overstate or understate the amounts owing the employees, and the differences are minuscule in any event, I have incorporated General Counsel's procedures in toto.

Contrary to the suggestions by General Counsel and Charging Party, I can see no reason why such interim earnings should not be deducted from the total amount owing. For those employees who might have earned more (at a place of interim employment) than what they would have earned at Kawano – even following computation of the make-whole supplement – there should be no further amount owing. Any other result would be punitive and place the discriminatees in a better position than they could have expected absent Respondent's unlawful conduct.

Pursuant to Labor Code section 1160.3, I hereby issue the following recommended:

ORDER

Respondent, Kawano, Inc., its officers, agents, successors and assigns, shall pay:

A. To the employees listed in the attached Appendices A-1, A-2, and A-3, the amounts set forth therein beside their respective names, plus interest thereon compounded at the rate of seven percent per annum through the date of this<sup>3/</sup> supplemental decision, and thereafter in accordance with the formula set forth in Lu-Ette Farms, Inc. (1982) 8 ALRB No. 55;

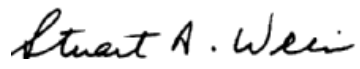
B. To the discriminatees listed in the attached Appendix B, the amounts to be derived by application of the identical make-whole formula (excluding the 6.3 percent deduction for mandatory contributions) to the actual gross earnings ultimately determined by the Board in its supplemental decision in 4 ALRB No.

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37. I.e., the supplemental decision of the Board.

104, plus interest compounded at the rate of seven percent per annum.

DATED: August 31, 1983.

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STUART A. WEIN  
Administrative Law Judge

APPENDIX A-1

## APPENDIX A-1

Calendar Quarter

3rd 1977

NET BACKPAY	GROSS (Actual Earnings)
1 105.49	433.75
2 272.39	1120.00
3 419.53	1725.00
4 286.98	1180.00
5 431.69	1775.00
6 29.49	121.25
7 426.22	1752.50
8 87.86	351.25
9 433.52	1782.50
10 422.57	1737.50
11 387.61	1593.75
12 428.04	1760.00
13 580.05	2335.00
14 190.92	785.00
15 442.94	1821.25
16 416.49	1712.50
17 427.44	1757.50
18 429.56	1785.25
19 428.04	1760.00
20 464.22	1908.75
21 342.31	1407.50
22 347.79	1430.00
23 417.71	1717.50
24 225.27	926.25
25 458.14	1363.75
26 342.31	1407.50
27 246.25	1612.50
28 34.96	143.75
29 334.41	1375.00
30 436.56	1795.00
31 439.90	1608.75
32 427.44	1757.50
33 343.53	1412.50
34 472.13	1947.25
35 308.87	1270.00
36 349.00	1435.00
37 428.65	1752.50
38 220.71	907.50
39 359.64	1478.75
40 427.44	1757.50
41 428.04	1760.00
42 259.32	1066.25
43 121.91	531.25
44 460.57	1893.75
45 438.38	1832.50
46 431.08	1772.50
47 341.71	1405.00
48 429.87	1767.50
49 428.04	1760.00
50 350.26	1452.50
51 355.60	1455.25

1	000000000000	JOSE ACOSTA
2	000000000000	SALVADOR ACOSTA
3	000000000000	ANTONIO ALVARADO
4	000000000000	ELAS ALVAREZ
5	000000000000	CARLOS AMEROCIO
6	000000000000	DIONICIO AMEROCIO
7	000000000000	LUIS ARIAS
8	000000000000	REYNALDO ARRELLANO
9	000000000000	ANTONIO BERRUMEN
10	000000000000	ABRAN BLANCAS
11	000000000000	EPIFANIO BLANCAS
12	000000000000	JUAN BLANCAS
13	000000000000	AGUSTIN CALDERON
14	000000000000	NATIVIDAD CALDERON
15	000000000000	BERALDO CANACHEO
16	000000000000	ENCARNACION CORTEZ
17	000000000000	JESUS CORTEZ
18	000000000000	MARTIN CORTEZ
19	000000000000	ABELINO CRUZ
20	000000000000	AGUSTIN CRUZ
21	000000000000	ANASTACIO CRUZ
22	000000000000	ISAAC CRUZ
23	000000000000	MELECIO DE LA CRUZ
24	000000000000	SEBASTIAN CRUZ
25	000000000000	SOLOMON CRUZ
26	000000000000	VENTURA DE LA CRUZ
27	000000000000	MIGUEL DURAN
28	000000000000	JAVIER ESQUIVEL
29	000000000000	JAVIER EVANGELISTA
30	000000000000	MARGARITO FLORES
31	000000000000	ANGEL GARCIA
32	000000000000	FLORENCIO GARCIA
33	000000000000	JUAN GARCIA
34	000000000000	MARIO GARCIA
35	000000000000	JESUS DE GAVINO
36	000000000000	GUADALUPE GUZMAN
37	000000000000	ISAIAS GUZMAN
38	000000000000	RAMON HERNANDEZ
39	000000000000	ANGEL LANDEROS
40	000000000000	CECILIO LAZARO
41	000000000000	SALVADOR LAZARO
42	000000000000	JOSE LIMON
43	000000000000	VICENTE LIMON
44	000000000000	ANTONIO LOPEZ
45	000000000000	TEODORO LOPEZ
46	000000000000	NARCISO LOZANO
47	000000000000	JOSE LUCIANO
48	000000000000	ISIDORO LUIS
49	000000000000	ARNULFO MALDONADO
50	000000000000	GUADALUPE MALDONADO
51	000000000000	MAXIMINO MALDONADO

## NET BACKPAY

## GROSS

1	000000000000	MIGUEL MARTINEZ	1	533.53	2133.75
2	000000000000	LAZARO MEDINA	2	423.18	1740.00
3	000000000000	RAMON MEDINA	3	410.41	1687.50
4	000000000000	EYERSAIN MEDRANO	4	414.67	1705.00
5	000000000000	FRANCISCO MEDRANO	5	428.04	1760.00
6	000000000000	SANTIAGO MEJIA	6	421.96	1735.00
7	000000000000	ALFREDO MENDOZA	7	417.10	1715.00
8	000000000000	CRISPIN MORALES	8	387.61	1593.75
9	000000000000	ISIDORO MORALES	9	342.31	1407.50
10	000000000000	LORENZO MORALES	10	428.04	1760.00
11	000000000000	RODOLFO OZEGON	11	409.80	1685.00
12	000000000000	JOSE ORTIZ	12	428.65	1762.50
13	000000000000	MIGUEL PEREA	13	59.89	246.25
14	000000000000	BERNESTO PEREA	14	628.39	2583.75
15	000000000000	GREGORIO PARRAS	15	84.21	346.25
16	000000000000	EDUARDO PEREZ	16	351.43	1445.00
17	000000000000	MARCELINO PEREZ	17	428.48	1741.25
18	000000000000	ALEJANDRO RAMIREZ	18	400.68	1647.50
19	000000000000	ARNULFO RAMIREZ	19	314.34	1292.50
20	000000000000	FELIX REYES	20	386.70	1590.00
21	000000000000	JOSE REYES	21	428.96	1763.75
22	000000000000	MATILDE REYES	22	421.96	1735.00
23	000000000000	DOMINGO RIVERA	23	333.80	1372.50
24	000000000000	JUSTINO RIVERA	24	421.96	1735.00
25	000000000000	NICANOR RIVERA	25	548.74	2256.25
26	000000000000	LEOCADIO RODRIGUEZ	26	345.96	1422.50
27	000000000000	ALFONZO ROMERO	27	423.18	1740.00
28	000000000000	PEDRO ROMERO	28	422.57	1737.50
29	000000000000	EDUARDO RUIZ	29	417.10	1715.00
30	000000000000	MARINO RUIZ	30	347.79	1430.00
31	000000000000	PAULINO RUIZ	31	84.21	346.25
32	000000000000	DAVID SALAZAR	32	360.86	1433.75
33	000000000000	LORENZO SALGADO	33	259.62	1067.50
34	000000000000	MIGUEL SANCHEZ	34	424.09	1743.75
35	000000000000	LUIS SANTOS	35	741.78	3050.00
36	000000000000	GENARO SENTELLAN	36	421.96	1735.00
37	000000000000	JESUS SILVA	37	428.04	1760.00
38	000000000000	BONIFACIO SOLORIO	38	442.03	1817.50
39	000000000000	EMETRIO SOLORIO	39	59.89	246.25
40	000000000000	EMILIO ZAVALA	40	430.48	1770.00
41	000000000000	RODOLFO ZAVALA	41	428.96	1763.75
42	000000000000	AMACLETO ZUAREZ	42	82.08	337.50
43	000000000000	JESUS ALVARADO	43	333.79	1372.45
44	000000000000	JUAN ALVARADO	44	162.91	669.85
45	000000000000	RENE BARRERA	45	554.61	2260.40
46	000000000000	GUADALUPE CAMACENA	46	35.52	162.50
47	000000000000	CLARO CAMARGO	47	357.55	1470.15
48	000000000000	JOSE CAMARGO	48	357.55	1470.15
49	000000000000	MAGDALENO CORDOVA	49	422.30	1777.50



		NET BACKPAY	GROSS
1	000000000000	258.18	1024.00
2	000000000000	337.58	1358.05
3	000000000000	362.68	1491.25
4	000000000000	286.38	1177.50
5	000000000000	243.51	1031.25
6	000000000000	304.92	1253.75
7	000000000000	459.92	1891.05
8	000000000000	400.93	1543.50
9	000000000000	528.37	2172.50
10	000000000000	241.70	993.80
11	000000000000	465.60	1914.40
12	000000000000	238.31	979.85
13	000000000000	163.07	670.50
14	000000000000	184.84	750.00
15	000000000000	81.47	335.00
16	000000000000	223.75	920.00
17	000000000000	0.00	0.00
18	000000000000	510.73	2100.00
19	000000000000	144.71	595.00
20	000000000000	448.41	1843.75
21	000000000000	247.46	1017.50
22	000000000000	312.82	1255.25
23	000000000000	410.41	1637.50
24	000000000000	409.80	1655.00
25	000000000000	397.04	1632.50
26	000000000000	408.59	1680.00
27	000000000000	410.41	1657.50
28	000000000000	367.24	1510.00
29	000000000000	403.72	1550.00
30	000000000000	303.70	1245.75
31	000000000000	320.12	1315.25
32	000000000000	320.42	1317.50
33	000000000000	335.32	1378.75
34	000000000000	335.32	1378.75
35	000000000000	404.33	1652.50
36	000000000000	390.04	1603.75
37	000000000000	321.94	1323.75
38	000000000000	282.12	1150.00
39	000000000000	409.20	1632.50
40	000000000000	409.20	1652.50
41	000000000000	291.85	1200.00
42	000000000000	223.14	917.50
43	000000000000	266.62	1096.25
44	000000000000	329.24	1353.75
45	000000000000	358.95	1480.00
46	000000000000	307.35	1263.75
47	000000000000	392.47	1613.75
48	000000000000	366.33	1506.25
49	000000000000	398.86	1640.00
50	000000000000	404.33	1562.50
51	000000000000	306.14	1258.75
52	000000000000	409.20	1632.50

## NET BACKPAY

## GROSS

1	000000000000	SOLOMON DIAS
2	000000000000	BONIFASIO ESCARENO
3	000000000000	CRESENSIO ESCARENO
4	000000000000	SELSO ELENA
5	000000000000	BUJENIO EPIMACO
6	000000000000	DEMETRIO ESTRADA
7	000000000000	ANTONIO FARIAS
8	000000000000	JESUS FARIAS
9	000000000000	MANUEL FLORES
10	000000000000	MAURILIO FLORES
11	000000000000	PORFIRIO FLOREZ
12	000000000000	ROMULO FLORENTINO
13	000000000000	JUAN FLORES
14	000000000000	TRANQUILINO GONZALEZ
15	000000000000	JOSE GALINDO
16	000000000000	ANTONIO GUZMAN
17	000000000000	JOSE GARCIA
18	000000000000	EVARISTO GONZALEZ
19	000000000000	TAURINO GUZMAN
20	000000000000	IPOLITO GONZALEZ
21	000000000000	ROBERTO GONZALEZ
22	000000000000	ALBERTO GUZMAN
23	000000000000	GILFRIDO GUZMAN
24	000000000000	AUSENSIO GARCIA
25	000000000000	VALENTIN GARCIA
26	000000000000	PRIMITIVO CISAR
27	000000000000	SZLERINO GOMEZ
28	000000000000	ANTONIO GONZALEZ
29	000000000000	ELOY GONZALEZ
30	000000000000	EPIMENIO GONSALES
31	000000000000	MANUEL GONZALEZ
32	000000000000	JESUS GONZALEZ
33	000000000000	OLEGARIO GONZALEZ
34	000000000000	CELISO GUZMAN
35	000000000000	RAYMUNDO GUZMAN
36	000000000000	RUBEN GUZMAN
37	000000000000	NOI HERNANDEZ
38	000000000000	MIGUEL HERNANDEZ
39	000000000000	SOLCHON HERNANDEZ
40	000000000000	SALVADOR HERNANDEZ
41	000000000000	FILIMON INOJOSA
42	000000000000	SAMUEL INOJOSA
43	000000000000	FELIMON LOPEZ
44	000000000000	ARNULFO LOPEZ
45	000000000000	RAYMUNDO LUIS
46	000000000000	MANUEL MIRELES
47	000000000000	MAURILIO MORALES
48	000000000000	LORENZO MENDOZA
49	000000000000	ADELAIDO MALDONADO
50	000000000000	FELIX MALDONADO
51	000000000000	MARCOS MALDONADO
52	000000000000	PEDRO MIRANDA
53	000000000000	SAUL MORALES

1	410.41
2	391.87
3	353.87
4	409.50
5	335.32
6	282.12
7	276.65
8	401.90
9	410.41
10	410.41
11	414.97
12	289.72
13	415.88
14	406.16
15	360.86
16	342.02
17	308.57
18	272.39
19	428.14
20	320.73
21	279.38
22	300.36
23	266.31
24	307.35
25	286.98
26	385.79
27	410.41
28	407.68
29	420.44
30	420.44
31	313.13
32	263.58
33	300.36
34	300.36
35	290.33
36	306.44
37	295.50
38	264.18
39	409.80
40	410.29
41	292.76
42	323.77
43	501.61
44	413.15
45	315.86
46	404.94
47	314.34
48	375.12
49	337.15
50	393.39
51	306.44
52	338.36
53	404.94

1687.50
1611.25
1455.00
1683.75
1378.75
1160.00
1137.50
1632.50
1687.50
1687.50
1708.25
1191.25
1710.00
1670.00
1463.75
1406.30
1266.75
1120.00
1760.40
1318.75
1148.75
1235.00
1095.00
1263.75
1180.00
1566.25
1687.50
1676.25
1728.75
1728.75
1287.50
1083.75
1235.00
1235.00
1193.75
1250.00
1215.00
1086.25
1685.00
1687.50
1203.75
1331.25
2062.50
1698.75
1298.75
1665.00
1292.50
1542.40
1386.25
1617.50
1260.00
1391.25
1665.00

## NET BACKPAY

## GROSS

1	000000000000	ARTENIO MANZANO	1	321.94	1323.75
2	000000000000	ERNESTO MARQUEZ	2	320.73	1313.75
3	000000000000	GRAVIEL MASEDA	3	320.73	1313.75
4	000000000000	JAMES PEREZ	4	321.94	1323.75
5	000000000000	ROSALINO MENDOZA	5	310.70	1277.50
6	000000000000	ESTANISLAO MIELES	6	297.62	1223.75
7	000000000000	JUAN MONTEZ	7	321.94	1323.75
8	000000000000	RANULFO MORALES	8	316.47	1301.25
9	000000000000	LUIS NAVA	9	358.12	1472.50
10	000000000000	MANUEL NAVA	10	370.89	1525.00
11	000000000000	SACRAMENTO NAVA	11	358.12	1472.50
12	000000000000	SENAIDO NIETO	12	308.87	1270.00
13	000000000000	JUAN NOVAS	13	409.20	1682.50
14	000000000000	JORGE ECOVA	14	229.83	945.00
15	000000000000	DONASIANO OLIVERA	15	410.41	1687.50
16	000000000000	PIQUINTO OLIVERA	16	306.44	1260.00
17	000000000000	ROJELIO ORQUIDES	17	300.36	1235.00
18	000000000000	GUADALUPE PERES	18	399.47	1542.50
19	000000000000	GUILLEMO PALACIO	19	270.57	1112.50
20	000000000000	ALFREDO PASTENEZ	20	398.25	1537.50
21	000000000000	MARCOS PLASENSIA	21	266.31	1095.00
22	000000000000	ALEJANDRO PRADO	22	410.41	1667.50
23	000000000000	FAUSTINO PRADO	23	420.44	1728.75
24	000000000000	JOSEFINO PRADO	24	410.41	1687.50
25	000000000000	JULIO PONS	25	456.07	1875.25
26	000000000000	GUADALUPE QUINTANAR	26	324.68	1335.00
27	000000000000	APOLITO QUINTANAR	27	294.28	1210.00
28	000000000000	DARIO QUINTANAR	28	411.63	1692.50
29	000000000000	EPIFANIO QUINTANAR	29	278.47	1145.00
30	000000000000	LUIS REYES	30	464.11	1908.50
31	000000000000	ROSALIO REYES	31	350.81	1442.45
32	000000000000	ALFREDO RODRIGUEZ	32	342.31	1407.50
33	000000000000	MACEDONIA ROJAS	33	335.02	1377.50
34	000000000000	RICARDO ROJAS	34	324.38	1333.75
35	000000000000	JERARDO ROJAS	35	323.16	1328.75
36	000000000000	CORTULO RABAYA	36	388.83	1598.75
37	000000000000	CLAUDIO G. ROJAS	37	273.00	1122.50
38	000000000000	MIGUEL RAMIREZ	38	257.50	1058.75
39	000000000000	LINO RANGEL	39	412.24	1595.00
40	000000000000	JAVIER RIVERA	40	259.32	1065.25
41	000000000000	SANTOS RIVAS	41	276.47	1145.00
42	000000000000	TRINO ROCHA	42	354.47	1457.50
43	000000000000	FRANCISCO RUIZ	43	462.40	1901.25
44	000000000000	ALEERTO ROJAS	44	278.47	1145.00
45	000000000000	MIGUEL RAMOS	45	314.34	1292.50
46	000000000000	JOSE LUIS ROMERO	46	409.80	1685.00
47	000000000000	RAYMUNDO SALAZAR	47	311.91	1282.50
48	000000000000	RAUL SALASAR	48	305.22	1255.00
49	000000000000	GERARDO SANCHEZ	49	414.67	1705.00
50	000000000000	BASILIDES SANCHEZ	50	324.07	1332.50
51	000000000000	GUADALUPE SANCHEZ	51	330.48	1358.75

## NET BACKPAY

## GROSS

1	000000000000	ANGEL SANTANA	1	306.44	1260.00
-2	000000000000	HELOQUIDES SANTANA	2	300.36	1235.00
3	000000000000	FRANCISCO SOLANO	3	314.65	1293.75
4	000000000000	JUAN SOTO	4	410.41	1587.50
5	000000000000	BERMINIO TORRES	5	315.86	1298.75
6	000000000000	FIDENCIO TORRES	6	415.88	1710.00
7	000000000000	GABINO TORRES	7	410.41	1687.50
8	000000000000	SIRANO TORRES	8	306.44	1260.00
9	000000000000	SISTO TRONCOSO	9	410.41	1687.50
10	000000000000	JOSE URGULESS	10	290.33	1193.75
11	000000000000	ANTONIO VALVERDE	11	456.32	1875.25
12	000000000000	CARLOS VALVERDE	12	436.86	1796.25
13	000000000000	ERASIO VALVERDE	13	424.66	1746.10
14	000000000000	MATEO VALVERDE	14	446.99	1850.25
15	000000000000	REMUNDO VALVERDE	15	434.42	1786.20
16	000000000000	SAMUEL VELASQUES	16	321.94	1323.75
17	000000000000	ANTONIO VERDIN	17	408.59	1680.00
18	000000000000	JOSE VILLEGAS	18	390.31	1563.75
19	000000000000	RODOLFO VILLEGAS	19	390.65	1606.25
20	000000000000	CNORIO VEGA	20	452.28	1863.75
21	000000000000	MOLESTO VERDIN	21	407.98	1677.50
22	000000000000	FERMIN VIVAR	22	409.20	1682.50
23	000000000000	JACINTO VIVAR	23	323.16	1328.75
24	000000000000	TRINIDAD VIVAR	24	300.36	1235.00
25	000000000000	ANASTASIO ZUAREZ	25	309.78	1273.75
26	000000000000	ABRAH ZARAGOZA	26	485.20	1995.00
27	000000000000	ALFREDO ZUAREZ	27	407.07	1673.75
28	000000000000	FELIPE ZUAREZ	28	404.94	1655.00
29	000000000000	FEDERICO ZARAGOSA	29	342.92	1410.00
30	000000000000	MANUEL MARTINEZ	30	395.52	1626.25
31	000000000000	FERMIN VILLA	31	339.27	1395.00
32	000000000000	RUFEN MORALES	32	230.13	946.25
33	557-21-6262	GREGORIO ARROLLO	33	573.06	2336.25
34	462-50-8431	ESTREVERTO SALSIDO	34	690.46	2839.00
35	559-36-7052	BENITO ARRELLANO	35	648.34	2365.60
36	449-76-9608	MERADO CABELLO	36	599.50	2465.00
37	561-58-6076	ALFREDO CASTILLO	37	558.87	2237.93
38	575-48-7414	YOSHI DALEY	38	576.23	2359.30
39	547-64-8727	OSCAR GADDA	39	623.48	2563.60
40	560-44-2781	SAN JUANA SOLIZ	40	328.67	1351.40
41	565-31-2250	RAUL GOMEZ TAPIA	41	556.83	2269.55
42	546-08-0530	RAFAEL ZARATE	42	593.35	2433.68
43	545-02-0981	RAUL ZARATE	43	242.62	997.60
44	558-64-6567	JOSE ADAMS	44	551.90	2269.25
45	547-60-8089	FELIPE CASTELLON	45	872.17	3536.13
46	554-17-8787	FELIPS S. CASTELLON	46	46.55	191.40
47	564-66-5387	NEFTALI PLASENCIA	47	564.95	2322.90
48	572-76-2344	MARIA ALDAS	48	31.74	130.50
49	559-90-4038	JAVIER ACOSTA	49	267.31	1099.10
50	559-98-0209	ANTONIO BERUEN	50	476.78	1950.40
51	570-74-2522	DIONICIA CHAVEZ	51	31.77	130.65

## NET BACKPAY

## GROSS

1	325.87	MARIA LUISA CORDOVA	1	1378.9
2	464.72	MARCELINO CORDOVA	2	1910.8
3	277.89	FELIX HERNANDEZ	3	1142.6
4	353.36	JOSE A. JUAREZ	4	1432.9
5	537.44	EMERISTO MADRIGAL	5	2209.8
6	34.28	ELIODIA RODRIGUEZ	6	1400.9
7	541.67	FRANCISCO RODRIGUEZ	7	2227.2
8	743.90	JUAN C. RODRIGUEZ	8	3058.7
9	31.74	JOSEFA RUIZ	9	1330.5
10	538.14	ATTENOGENES URIBE	10	2212.7
11	331.14	REFUGIO VASQUEZ	11	1351.5
12	31.74	ASCENSION VEGA	12	130.5
13	360.06	ANTONIO ZAMARRIPA	13	2040.1
14	496.18	TEODORO CASTILLO	14	2212.7
15	538.14	RUBEN LOPEZ	15	1957.2
16	393.56	TRINIDAD P. LOPEZ	16	2323.9
17	476.08	JOSE AMERIZ	17	1709.5
18	565.19	FRANCISCO ARAUX	18	1675.2
19	415.77	MARCO ANTONIO ARAUX	19	1650.2
20	435.52	RAULICO ALDAPE BARSA	20	2009.7
21	456.33	MANUEL V. CARRILLO	21	2137.3
22	403.78	FERTOLDO CORTEZ	22	1820.9
23	475.72	JOSE CORTEZ	23	841.0
24	509.58	DEMETRIO M. CRUZ	24	1819.7
25	681.76	LEOPOLDO DAGUINO	25	1658.8
26	488.77	DOMINGO FIGUEROA	26	1740.0
27	519.81	MARGARITO GARCIA	27	2037.2
28	442.87	INES P. GONZALEZ	28	1399.2
29	206.00	EDUARDO T. GOMEZ	29	2035.8
30	442.58	ARMANDO MATUTO	30	1824.1
31	403.43	MAURICIO OCCHOA	31	1733.5
32	423.18	RUFINO OCCHOA	32	
33	495.47	SELSO PALOMERA	33	
34	340.31	MIGUEL PONCE	34	
35	495.12	JULIO RIVAS	35	
36	273.66	MARTIN GOMEZ TAPIA	36	
37	442.93	ANGEL TOSTADO	37	
38	436.23	CRUZ BALENCUELA	38	



## Calendar Quarter

4th 1977

		NET BACKPAY	GROSS
1	556-64-5386 ANGEL TOSTADO —	1 364.10	1477.10
2	559-31-5617 MARTIN GOMEZ TAPIA —	2 285.90	1093.30
3	559-66-9767 CRUZ BALENZUELA —	3 347.01	1426.80
4	565-31-5306 EDUARDO T. GOMEZ —	4 165.75	681.50
5	000000000000 JOSE ACOSTA	5 197.00	810.00
6	000000000000 TOMAS ALTAMIRA	6 116.74	480.00
7	000000000000 JOSE ANACLETO	7 167.81	690.00
8	000000000000 ISAAC ALCALA	8 125.25	515.00
9	000000000000 NEMECIO AQUERO	9 5.47	22.50
10	000000000000 SALVADOR ACOSTA	10 228.31	938.75
11	000000000000 ANTONIO ALVARADO	11 249.59	1025.25
12	000000000000 ELAS ALVAREZ	12 222.84	916.25
13	000000000000 CARLOS AMBROCIO	13 228.31	938.75
14	000000000000 DIONICIO AMBROCIO	14 230.44	947.50
15	000000000000 LUIS ARIAS	15 197.30	811.25
16	000000000000 JUAN ARIAS	16 107.01	440.00
17	000000000000 REYNALDO APRELLANO	17 248.98	1023.75
18	000000000000 ABRAN BLANCAS	18 411.93	1693.75
19	000000000000 EUSEVIO BLANCAS	19 116.74	480.00
20	000000000000 PEDRO BENITES	20 179.06	735.25
21	000000000000 JUAN BLANCAS	21 411.32	1691.25
22	000000000000 ANGEL BRITO	22 173.28	712.50
23	000000000000 EPIFANIO BLANCAS	23 253.85	1043.75
24	000000000000 SEBASTIAN CUELLAR	24 93.94	386.25
25	000000000000 MANUEL CHAVEZ	25 321.03	1320.00
26	000000000000 ISAAC CRUZ	26 344.75	1417.50
27	000000000000 GREGORIO CATALINO	27 116.74	480.00
28	000000000000 SIMON CORTEZ	28 51.07	210.00
29	000000000000 NATIVIDAD CALDERON	29 228.01	937.50
30	000000000000 ENCARNACION CORTEZ	30 228.31	938.75
31	000000000000 OVED CORSA	31 26.14	107.50
32	000000000000 JESUS CORTEZ	32 233.17	958.75
33	000000000000 MARTIN CORTEZ	33 236.21	971.25
34	000000000000 ABELINO CRUZ	34 229.28	943.75
35	000000000000 UBALDO CAMACHO	35 459.36	1888.75
36	000000000000 AGUSTIN CALDERON	36 391.56	1610.00
37	000000000000 AGUSTIN CRUZ	37 461.18	1896.25
38	000000000000 VARONA CRUZ	38 173.28	712.50
39	000000000000 JOSE CUELLAR	39 173.28	712.50
40	000000000000 FRANCISCO CAMACHO	40 178.45	733.75
41	000000000000 RODRIGO COMACHO	41 173.28	712.50
42	000000000000 ANASTACIO CRUZ	42 223.14	917.50
43	000000000000 PELECIO DE LA CRUZ	43 248.37	1021.25
44	000000000000 SEBASTIAN CRUZ	44 271.78	1117.50

		NET BACKPAY	GROSS
1	<del>535-85-7852</del> BENITO ARRELLANO	1 632.39	2500.25
2	449-76-9508 MERADO CARELLO	2 540.26	2221.45
3	561-58-6076 ALFREDO CASTILLO	3 510.61	2099.45
4	575-48-7414 YOSHI DALEY	4 550.13	2262.00
5	547-64-8727 OSCAR GADEA	5 610.59	2510.60
6	560-44-2781 SAN JUANA SOLIZ	6 400.26	1645.71
7	546-08-0530 RAFAEL ZARATE	7 366.97	1503.81
8	558-64-6567 JOSE ADAME	8 582.04	2353.20
9	547-60-8089 FELIPE CASTELLON	9 984.44	4047.71
10	564-66-5387 NEFTALI PLASENCIA	10 561.87	2392.50
11	555-31-2250 RAUL GOMEZ TAPIA	11 483.84	1989.45
12	559-90-4038 JAVIER ACOSTA	12 325.14	1336.90
13	559-98-0209 ANTONIO HERUMEN	13 333.25	1370.25
	<del>XXXXXXXXXX</del>	14 369.93	
14	558-80-3473 MARIA LUISA CORDOVA	15 176.32	1521.00
15	563-31-7142 MARCELINO CORDOVA	16 423.53	725.00
16	545-62-7992 FELIX HERNANDEZ	17 334.66	1741.45
17	325-38-3031 JOSE A. JUAREZ	18 469.73	1376.00
18	546-25-1071 EBARISTO MADRIGAL	19 449.63	1931.45
19	564-38-9945 FRANCISCO RODRIGUEZ	20 602.76	1848.71
20	572-62-2963 JUAN C. RODRIGUEZ	21 465.85	2778.45
21	558-64-2532 ATENNOGENES URIBE	22 309.63	1915.45
22	561-60-5486 REFUGIO VASQUEZ	23 400.96	1273.10
23	556-52-9529 ANTONIO ZAMARRIPA	24 324.96	1646.65
24	552-70-8217 TEODORO CASTILLO	25 169.62	1336.15
25	565-66-4485 RUBEN LOPEZ	26 611.93	697.45
26	561-34-0513 FRANCISCO ARAUX	27 298.34	2516.10
27	556-21-9999 MARCO ANTONIO ARAUX	28 442.22	1226.70
28	560-42-7258 JOSE AMERIZ	29 314.21	1818.30
29	560-68-9739 BRAULIO ALDAPE BARBA	30 455.62	1291.95
30	569-25-5201 MANUEL V. CARRILLO	31 234.86	1873.45
31	550-11-4924 BERTOLDO CORTEZ	32 403.08	965.70
32	550-11-5001 JOSE CORTEZ	33 475.72	1657.35
33	527-40-4229 DEMETRIO M. CRUZ	34 729.69	1956.05
34	548-64-8465 LEOPOLDO DAGNINO	35 418.60	3000.25
35	548-64-8135 DOMINGO FIGUEROA	36 409.43	1721.15
36	526-70-3153 MARGARITO GARCIA	37 351.94	1683.45
37	562-64-6461 INES P. GONZALEZ	38 304.69	1447.10
38	566-31-3892 ARMANDO MATUTO	39 372.05	1252.80
39	546-88-8727 MAURICIO OCHOA	40 385.09	1529.75
40	546-88-8723 RUFINO OCHOA	41 455.27	1583.40
41	558-74-0287 SELSO PALOMERA	42 288.11	1871.95
42	553-23-1470 MIGUEL PONCE	43 35.26	1184.65
43	565-66-4415 JULIO RIVAS		145.00

## NET BACKPAY

## GROSS

	000	00	0000				
1	000000000000			SCOLOMON CRUZ	1	217.06	892.50
2	000000000000			VENTURA DE LA CRUZ	2	248.37	1021.25
3	000000000000			EU SEVIO DAZA	3	106.40	437.50
4	030000000000			DE JESUS AMEROCIO	4	168.42	692.50
5	000000000000			MIGUEL DURAN	5	230.44	947.50
6	000000000000			JESUS DE GAVINO	6	388.83	1598.75
7	000000000000			ALFONSO ESPINOSA	7	142.28	585.00
8	000000000000			JAVIER ESQUIVEL	8	238.56	985.00
9	000000000000			MARGARITO FLORES	9	252.33	1037.50
10	000000000000			EMANANCIO FELIX	10	142.28	585.00
11	000000000000			MARIO GARCIA	11	280.90	1155.00
12	000000000000			EENESTO GILES	12	116.74	480.00
13	000000000000			FLORENCIO GARCIA	13	187.27	770.00
14	000000000000			MIGUEL GARCIA	14	161.43	653.75
15	000000000000			ANGEL GARCIA	15	320.73	1318.75
16	000000000000			JUAN GARCIA	16	228.01	937.50
17	000000000000			VENTURA GARCIA	17	107.01	440.00
18	000000000000			GUADALUPE GUZMAN	18	238.34	980.00
19	000000000000			ISAIS GUZMAN	19	238.95	932.50
20	000000000000			RUBEN GUZMAN	20	337.45	1387.50
21	000000000000			AURELIANO GONZALEZ	21	174.20	716.25
22	000000000000			DEMETRIO GONZALEZ	22	136.50	561.25
23	000000000000			RAMON HERNANDEZ	23	216.76	891.25
24	000000000000			SCOLOMON HERNANDEZ	24	348.39	1432.50
25	000000000000			LIGORIO HERRERA	25	93.94	386.25
26	000000000000			SILBINO HERRERA	26	93.94	386.25
27	000000000000			HERRERA ZACARIAS	27	217.06	892.50
28	000000000000			LUCAS IBARRA	28	158.08	650.00
29	000000000000			JUAN JILES	29	26.14	107.50
30	000000000000			PAULINO LAZARO	30	229.22	942.50
31	000000000000			ESEQUIEL LIMON	31	116.74	480.00
32	000000000000			CECILIO LAZARO	32	230.74	948.75
33	000000000000			SALVADOR LAZARO	33	230.74	948.75
34	000000000000			JOSE LIMON	34	228.31	938.75
35	000000000000			VICENTE LIMON	35	222.84	916.25
36	000000000000			FIDEL LOPEZ	36	182.71	751.25
37	000000000000			ANTONIO LOPEZ	37	242.29	996.25
38	000000000000			NARCISO LOZANO	38	424.40	1745.00
39	000000000000			RAMON LOPEZ	39	152.00	625.00
40	000000000000			JOSE LUCIANO	40	228.31	938.75
41	000000000000			ISIDORO LUIS	41	198.82	817.50
42	000000000000			RAYMUNDO LUIS	42	239.86	986.25
43	000000000000			MANUEL MARTINEZ	43	83.91	345.00
44	000000000000			MIGUEL MARTINEZ	44	390.39	1617.50



## NET BACKPAY

## GROSS

1	000000000000	GUADALUPE MALDONADO	1	357.21	1453.75
2	000000000000	ARNULFO MALDONADO	2	255.37	1050.00
3	000000000000	JACHO MARTINEZ	3	26.14	107.50
4	000000000000	BARTOLO MERLAN	4	116.74	480.00
5	000000000000	VICENTE MEDINA	5	116.74	480.00
6	000000000000	OTILIO MEDINA	6	116.74	480.00
7	000000000000	LAZARO MEDINA	7	222.84	916.25
8	000000000000	RAMON MEDINA	8	245.03	1007.50
9	000000000000	EYERSAIN MEDRANO	9	421.66	1733.75
10	000000000000	FRANCISCO MEDRANO	10	421.05	1731.25
11	000000000000	PORTIRIO MACEDO	11	168.42	692.50
12	000000000000	ALVARO MENDEZ	12	157.48	647.50
13	000000000000	MAXIMINO MALDONADO	13	398.56	1638.75
14	000000000000	JUAN MARTINEZ	14	116.74	480.00
15	000000000000	ISMAEL MARTINEZ	15	173.89	715.00
16	000000000000	SANTIAGO MEJIA	16	284.86	1171.25
17	000000000000	SALVADOR MORENO	17	20.37	83.75
18	000000000000	ALFREDO MENDOZA	18	246.98	1023.75
19	000000000000	ISIDORO MORALES	19	386.39	1558.75
20	000000000000	CRISPIN MORALES	20	355.99	1463.75
21	000000000000	LORENZO MORALES	21	422.27	1736.25
22	000000000000	RUBEN MORALES	22	400.99	1648.75
23	000000000000	ISMAEL NUNEZ	23	71.44	293.75
24	000000000000	GUILLERMO NUNEZ	24	96.98	390.75
25	000000000000	CARLOS OQUISAL	25	5.47	22.50
26	000000000000	RODOLFO OREGON	26	228.31	938.75
27	000000000000	JOSE ORTIZ	27	422.27	1736.25
28	000000000000	ERNESTO PARRA	28	432.30	1777.50
29	000000000000	FELIX PARTIDA	29	248.83	1023.10
30	000000000000	DIEGO PEREZ	30	202.78	833.75
31	000000000000	EMIGDIO PEREZ	31	100.93	415.00
32	000000000000	MIGUEL PEREA	32	245.33	1038.75
33	000000000000	GREGORIO PARRAS	33	255.67	1051.25
34	000000000000	MARCELINO PEREZ	34	221.62	911.25
35	000000000000	PEDRO PEREZ	35	173.28	712.50
36	000000000000	EDUARDO PEREZ	36	402.81	1656.25
37	000000000000	TEOFILO PEREZ	37	173.28	712.50
38	000000000000	MANUEL PEREZ	38	173.28	712.50
39	000000000000	GUILLERMO PALACIO	39	35.87	147.50
40	000000000000	MARCELINO RAMIREZ	40	93.94	356.25
41	000000000000	MODESTO RAMOS	41	318.30	1308.75
42	000000000000	HILARIO RANGEL	42	93.94	386.25
43	000000000000	ARCADIO REYES	43	93.94	386.25
44	000000000000	TEODORO REYES	44	110.66	455.00

## NET BACKPAY

## GROSS

1	000000000000	PAULO AGUILAR	1	285.16	1172.5
2	000000000000	ARTURO ALATORRE	2	203.69	837.5
3	000000000000	BARTOLO ALFARO	3	254.15	1045.0
4	000000000000	CELESTINO ALFARO	4	223.45	918.7
5	000000000000	ARNONDO AVILA	5	335.02	1377.5
6	000000000000	PAUL AVILA	6	340.79	1401.2
7	000000000000	JUSTINO AVILES	7	337.45	1337.5
8	000000000000	RICARDO AQUILERA	8	307.05	1252.5
9	000000000000	AMARO MARTIN -	9	69.01	283.7
10	000000000000	NICOLAS BUTIERES	10	193.96	797.5
11	000000000000	RAFAEL BUSTAMANTE	11	168.42	692.5
12	000000000000	BENJAMIN BLANCAS	12	133.76	550.0
13	000000000000	DAVID ELTRAN	13	173.28	712.5
14	000000000000	RODOLFO BARGAS	14	116.74	480.0
15	000000000000	MARISAL BENTANCUR	15	90.29	371.2
16	000000000000	RAFAEL BALENTIN	16	37.09	152.5
17	000000000000	SATURNINO BENTANCUR	17	111.88	460.0
18	000000000000	FEBRONIO BARRERA	18	136.20	560.0
19	000000000000	LUS BARROSO	19	284.86	1171.2
20	000000000000	PABLO BENITES	20	407.37	1675.0
21	000000000000	GONSALO BARRATES	21	69.01	283.7
22	000000000000	DAVID BALDERAS	22	228.92	941.2
23	000000000000	MARGARITO BALDERAS	23	245.64	1010.0
24	000000000000	LEOPOLDO BOTELLO	24	254.46	1046.2
25	000000000000	LUIS BOTELLO	25	227.09	933.7
26	000000000000	SALVADOR CUELLAR	26	30.71	126.2
27	000000000000	HERBERTO CALLETANO	27	416.49	1712.5
28	000000000000	JOSE CUELLAR	28	368.92	1516.9
29	000000000000	MARISAL CUELLAR	29	342.01	1406.2
30	000000000000	JESUS CARREIRA	30	254.46	1046.2
31	000000000000	DELFINO CUELLAR	31	270.87	1113.7
32	000000000000	MANUEL CRUZ	32	184.23	757.5
33	000000000000	CORTULO RABAYA	33	422.27	1736.2
34	000000000000	NOE CAMARILLO	34	19.76	81.2
35	000000000000	AVELINO CASTILLO	35	70.53	290.0
36	000000000000	ALBERTO CARDENAS	36	235.00	966.2
37	000000000000	DANIEL CARDENAS	37	209.46	861.2
38	000000000000	LIOVAIDO CARDENAS	38	240.77	990.0
39	000000000000	EVANJELISTA CRUZ	39	223.45	918.7
40	000000000000	RAMON CASTILLO	40	231.65	952.5
41	000000000000	ENRIQUE CHAVEZ	41	218.53	898.7
42	000000000000	ALFONSO CRUZ	42	242.90	998.7
43	000000000000	BARTOLO CORTEZ	43	284.55	1170.0
44	000000000000	JUAN CUELLAR	44	254.46	1046.2

## NET BACKPAY

## GROSS

			NET BACKPAY	GROSS
1	000000000000	ANGEL CUEVAS	1 193.98	757.1
2	000000000000	SENOVIO CUEVA	2 224.36	922.1
3	000000000000	REINUNDO DOLLAR	3 79.35	325.2
4	000000000000	SOLOMON DIAS	4 254.48	1046.2
5	000000000000	DIONISIO ELIAS	5 116.74	480.0
6	000000000000	BONIFASIO ESCARENO	6 338.97	1393.7
7	000000000000	SELMO ELENA	7 281.21	1156.2
8	000000000000	EUGENIO EPIMACO	8 261.45	1075.0
9	000000000000	CRESENIO ESCARENO	9 228.92	941.2
10	000000000000	ATANASIO FIERROS	10 37.09	152.5
11	000000000000	ANTONIO FARIAS	11 254.76	1047.5
12	000000000000	MAXIMIANO FLORES	12 424.70	1746.2
13	000000000000	JESUS FARIAS	13 183.01	752.5
14	000000000000	JUAN FLORES	14 246.85	1015.0
15	000000000000	MANUEL FLORES	15 243.21	1000.0
16	000000000000	MAURILIO FLORES	16 243.81	1002.5
17	000000000000	PORFIRIO FLOREZ	17 185.14	761.2
18	000000000000	ROMULO FLORENTINO	18 224.36	922.5
19	000000000000	JUAN FLORES	19 212.81	875.0
20	000000000000	FELIX FLORES	20 167.81	690.0
21	000000000000	AVEL FLORES	21 243.21	1000.0
22	000000000000	RUBEN GONZALEZ	22 173.28	712.5
23	000000000000	MELITON GARCIA	23 106.40	437.5
24	000000000000	PORFIRIO GOMEZ	24 17.33	71.2
25	000000000000	JOSE GARCIA	25 92.42	380.0
26	000000000000	JOSE GONZALEZ	26 51.07	210.0
27	000000000000	MIGUEL GONZALEZ	27 10.34	42.5
28	000000000000	ANTONIO GARCIA	28 126.77	521.2
29	000000000000	MANUEL GONZALEZ	29 331.67	1363.7
30	000000000000	ROSALINO GUZMAN	30 74.18	305.0
31	000000000000	JOSE GALINDO	31 5.47	22.5
32	000000000000	ANTONIO GUZMAN	32 440.66	1811.8
33	000000000000	MOISES GARCIA	33 304.62	1252.5
34	000000000000	TAURINO GUZMAN	34 442.03	1817.5
35	000000000000	CLAUDIO GUZMAN	35 397.04	1632.5
36	000000000000	GULFRIDO GUZMAN	36 341.71	1405.0
37	000000000000	MELCHOR GONZALEZ	37 422.57	1737.5
38	000000000000	AUSENSIO GARCIA	38 249.59	1026.2
39	000000000000	VALENTIN GARCIA	39 248.98	1023.7
40	000000000000	PRIMITIVO GISAR	40 217.06	892.5
41	000000000000	SELERINO GOMEZ	41 159.00	653.7
42	000000000000	ANTONIO GONZALEZ	42 285.46	1173.7
43	000000000000	ELOY GONZALEZ	43 160.82	661.2
44	000000000000	EPIFANIO GONSALES	44 160.82	661.2

NET BACKPAY

GROSS

1	000000000000	SACRAMENTO NAVA
2	000000000000	JUAN NOVAS
3	000000000000	RAYMOND ORDONEZ
4	000000000000	ROJELIO ORQUIDES
5	000000000000	BASILIDES ORTIZ
6	000000000000	FRANCISCO ORTIZ
7	000000000000	JOSE ORTEGA
8	000000000000	DONASIANO OLIVERA
9	000000000000	PIQUINTO OLIVERA
0	000000000000	ALVARO PEREZ
1	000000000000	ALFREDO PASTENEZ
2	000000000000	VICTOR PEREZ
3	000000000000	GUADALUPE PERES
4	000000000000	JOSE PEREZ
5	000000000000	VICTOR PEREA
6	000000000000	MARCOS PLASENSIA
7	000000000000	ALEJANDRO PRADO
8	000000000000	FAUSTINO PRADO
9	000000000000	JOSEFINO PRADO
0	000000000000	APOLITO QUINTANAR
1	000000000000	DARIO QUINTANAR
2	000000000000	FELIX QUINTANA
3	000000000000	EPIFANIO QUINTANAR
4	000000000000	FRANCISCO RUIZ
5	000000000000	LORENZO ROJAS
6	000000000000	JOSE LUIS ROMERO
7	000000000000	JESUS ROJAS
8	000000000000	CRESSENSIO RUIZ
9	000000000000	SILVINO RAMIREZ
0	000000000000	EPIFANIO ROJAS
1	000000000000	JUAN RAMIREZ
2	000000000000	JAVIER RIVERA
3	000000000000	MIGUEL RAMOS
4	000000000000	ROSALIO REYES
5	000000000000	JOSE RUIZ
6	000000000000	MIGUEL RAMIREZ
7	000000000000	LINO RANGEL
8	000000000000	SANTOS RIVAS
9	000000000000	CLAUDIO G. ROJAS
0	000000000000	ALBERTO ROJAS
1	000000000000	TRINO ROCHA
2	000000000000	JUAN RODRIGUEZ
3	000000000000	JESUS RAMIREZ
4	000000000000	TELESFORO SANTILLANO

1	426.22	1752.50
2	239.86	965.25
3	33.74	138.75
4	160.52	680.00
5	48.34	198.75
6	157.48	647.50
7	310.70	1277.50
8	228.92	941.25
9	207.64	853.75
10	162.95	670.00
11	335.32	1378.75
12	48.34	198.75
13	440.51	1811.25
14	184.52	758.75
15	262.06	1077.50
16	207.64	853.75
17	133.46	548.75
18	285.46	1173.75
19	284.55	1170.00
20	202.17	851.25
21	221.93	912.50
22	432.91	1783.00
23	191.53	787.50
24	431.69	1775.00
25	170.55	701.25
26	427.74	1758.75
27	173.28	712.50
28	162.95	670.00
29	90.29	371.25
30	37.09	152.50
31	15.81	65.00
32	251.72	1035.02
33	312.52	1285.00
34	437.77	1803.00
35	207.03	851.26
36	270.87	1113.75
37	228.92	941.25
38	233.17	958.75
39	207.64	853.75
40	0.00	8.00
41	378.19	1555.00
42	365.11	1501.25
43	348.09	1431.25
44	178.28	712.50

TOTALS FOR  
THIS PAGENumber of  
employees

44

41651.78

STATE

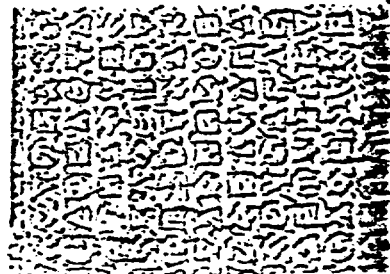
GENERAL

			NET BACKPAY	GROSS
1	000000000000	JESUS GONZALEZ	1 240.17	987.5
2	000000000000	OLEGARIO GONZALEZ	2 247.16	1016.2
3	000000000000	TRANQUILINO GONZALEZ	3 180.82	661.2
4	000000000000	CELSO GUZMAN	4 254.46	1045.2
5	000000000000	RAYMONDO GUZMAN	5 220.41	906.2
6	000000000000	EMIDIO HERRERA	6 48.34	198.7
7	000000000000	RAFAEL HERNANDEZ	7 312.82	1286.2
8	000000000000	JOSE HERNANDEZ	8 58.37	240.0
9	000000000000	MIGUEL HERNANDEZ	9 238.17	958.7
10	000000000000	NOI HERNANDEZ	10 219.19	901.2
11	000000000000	SALVADOR HERRERA	11 411.93	1693.7
12	000000000000	SAMUEL INOJOSA	12 306.14	1258.7
13	000000000000	ANTONIO JIL	13 173.28	712.5
14	000000000000	JACINTO LIVERATO	14 17.33	71.2
15	000000000000	VERA LAZARO	15 17.33	71.2
16	000000000000	TEODORO LOPEZ	16 69.01	283.7
17	000000000000	AENULFO LOPEZ	17 159.00	653.7
18	000000000000	FRANCISCO MEJIA	18 162.84	657.5
19	000000000000	MARGARITO MORALES	19 157.48	647.5
20	000000000000	MARIANO MENDEZ	20 162.95	670.0
21	000000000000	VELEN MARTINEZ	21 116.74	480.0
22	000000000000	ENITO MERLAN	22 111.27	457.5
23	000000000000	CONSE MUNOS	23 79.35	326.2
24	000000000000	DANTIAN MUNOS	24 10.34	42.5
25	000000000000	SAUL MORALES	25 387.31	1592.5
26	000000000000	SAMUEL MENDEZ	26 17.33	71.2
27	000000000000	ANGELMO MANCIAL	27 276.34	1136.2
28	000000000000	SAVINO MENDEZ	28 4.86	20.0
29	000000000000	ADELAIDO MALDONADO	29 207.64	853.7
30	000000000000	FELIX MALDONADO	30 228.92	941.2
31	000000000000	LUSIANO MOISES	31 90.29	371.2
32	000000000000	PORTIRIO MERINO	32 275.13	1131.2
33	000000000000	PEDRO MIRANDA	33 207.64	853.7
34	000000000000	MANUEL MIRELES	34 185.45	762.5
35	000000000000	JUAN MONTEZ	35 300.97	1237.5
36	000000000000	MARCOS MALDONADO	36 445.83	1833.1
37	000000000000	SEBASTIAN NIETO	37 173.28	712.5
38	000000000000	MANUEL NIEBES	38 42.56	175.0
39	000000000000	ALFREDO NIEBES	39 50.47	207.5
40	000000000000	JILBERTO HABERRETE	40 52.90	217.5
41	000000000000	OCTAVIO NAVARRO	41 37.09	152.5
42	000000000000	MANUEL NAVA	42 141.67	582.5
43	000000000000	SENAIDO NIETO	43 456.92	1876.7
44	000000000000	LUIS NAVA	44 488.82	1783.7

## NET BACKPAY

CROSS

1	000000000000	ENRIQUE SANTOS	1	90.29	377.25
2	000000000000	LORENZO SANCHEZ	2	79.35	326.25
3	000000000000	FERNANDO SOSA	3	69.31	285.00
4	000000000000	RAFAEL SANDOVAL	4	69.01	283.75
5	000000000000	JOSE SALAZAR	5	392.78	1615.00
6	000000000000	FRANCISCO SOLANO	6	379.40	1550.00
7	000000000000	FILIBERTO SUNIGA	7	307.35	1263.75
8	000000000000	PAUL SALAZAR	8	190.31	782.50
9	000000000000	GERARDO SANCHEZ	9	228.92	941.25
10	000000000000	GUADALUPE SANCHEZ	10	164.77	677.50
11	000000000000	ANGEL SANTANA	11	184.84	760.00
12	000000000000	MELOUIDES SANTANA	12	169.94	698.75
13	000000000000	JUAN SOTO	13	254.46	1046.25
14	000000000000	MAXIMINO TORRES	14	121.61	500.00
15	000000000000	BENITO TORRES	15	37.09	152.50
16	000000000000	SISTO TRONCOSO	16	432.30	1777.50
17	000000000000	MARSELO TORRES	17	90.29	377.25
18	000000000000	SANTOS ANDRACA	18	311.61	1281.25
19	000000000000	PABLO TRONCOSO	19	184.53	758.75
20	000000000000	FIDENCIO TORRES	20	231.35	951.25
21	000000000000	GABINO TORRES	21	228.92	941.25
22	000000000000	SIRANO TORRES	22	164.77	677.50
23	000000000000	LIONARDO VALDEZ	23	173.28	712.50
24	000000000000	MARIO VILLAR	24	106.40	437.50
25	000000000000	CARLOS VALVERDE	25	418.32	1720.00
26	000000000000	JUAN VILLA	26	162.95	670.00
27	000000000000	ERASIO VALVERDE	27	437.77	1800.00
28	000000000000	SAMUEL VELASQUES	28	388.52	1597.50
29	000000000000	RODOLFO VILLEGAS	29	297.93	1225.00
30	000000000000	ANDRES ZUAREZ	30	162.95	670.00
31	000000000000	FELIPE ZUAREZ	31	254.46	1046.25
32	000000000000	ABRAM ZARAGOZA	32	93.03	382.50
33	000000000000	ALFREDO ZUAREZ	33	254.46	1046.25
34	000000000000	FEDERICO ZARAGOZA	34	312.52	1285.00



## Calendar Quarter

1st 1978

			NET BACKPAY	GROSS
1	127-20-1093	RUTH P. BASHAM	1 588.86	2450.00
2	384-54-3690	MARIA CORIN	2 417.97	1718.56
3	522-34-2536	JOHN KAWANO	3 0.00	3900.00
4	546-50-4800	FRANK KAWANO	4 0.00	3900.00
5	539-32-3512	HARRY KAWANO	5 0.00	3900.00
6	550-56-1101	RAYMOND KAWANO	6 0.00	3900.00
7	522-66-2247	RONALD MIZUSHIMA	7 0.00	6698.00
8	553-68-2497	CAROLE A. STILWELL	8 609.38	2505.60
9	000000000000	ROBERTO ALVARDO	9 47.24	194.24
10	553-86-4925	JUSTINA ARAUX	10 45.32	185.33
11	558-90-3729	MARIA BRIBIESCA	11 42.50	174.73
12	552-78-3330	ROSA CASTILLO	12 58.07	242.88
13	556-04-1751	TERESA P. CORDONA	13 48.20	202.28
14	655-95-3218	CELIA DORANTE	14 48.20	202.28
15	551-21-0503	NICOLESA DE NUÑO	15 35.80	147.18
16	570-74-0656	CONSUELO V. FLORES	16 38.62	158.78
17	559-35-1840	ADELA GARCIA	17 56.07	230.56
18	573-90-3436	CHRIS GARCIA	18 30.33	124.71
19	558-33-9920	MANUELA GARCIA	19 49.20	202.28
20	545-66-5352	ESTOLIA GONZALEZ	20 29.45	121.08
21	559-32-8661	MARIA HAWKINS	21 49.20	202.28
22	560-49-4125	ESTELLA C. LUNA	22 49.20	202.28
23	550-06-6514	APARICIA A. MARTIN	23 49.20	202.28
24	557-23-4295	MARIA MARTINEZ	24 42.50	174.73
25	554-08-9365	BETHA MUNZ	25 16.05	65.98
26	554-45-1665	AMPARO M. PEÑA	26 49.20	202.28
27	556-04-1808	MARIA G. PLASENCIA	27 47.79	196.48
28	558-25-6554	MARIA DE LOURDES	28 42.32	174.01
29	556-49-5897	AMPARO PRADO	29 16.22	65.70
30	549-49-0190	ANA MARIA PRADO	30 16.05	65.98
31	570-74-0749	HERMELINDA RAGUDO	31 16.05	65.98
32	550-66-9835	GLORIA RIVERA	32 43.91	180.53
33	559-69-4837	GLORIA RODRIGUEZ	33 3.53	14.50
34	572-23-4659	JUANITA RODRIGUEZ	34 16.05	65.98
35	549-45-4125	CONSEPCION D. RODRIGUEZ	35 9.17	37.70
36	559-84-1639	GRISelda RODRIGUEZ	36 50.08	205.91
37	548-42-9416	OFELIA RODRIGUEZ	37 16.05	65.98
38	556-76-9551	UBIDIA JORGE	38 49.20	202.28
39	550-29-5995	MARIA VENTURA	39 32.97	135.58
40	547-96-9269	IRENE M. ZAVALA	40 47.79	196.48
41	561-39-2692	RODOLFO ARELLANO	41 38.50	162.41
42	569-45-5102	ESNITO PEÑA	42 57.18	234.90
43	038-36-5297	MARI PEPIN	43 51.49	211.70
44	555-08-3344	JUAN RODRIGUEZ	44 19.22	79.03

## NET BACKPAY

## GROSS

1	537-22-6718	ANDY BAPTISTA	1	33.58	135.08
2	561-58-8034	NINO BAPTISTA	2	40.44	166.28
3	568-96-6948	FRANK DUMBRIGUE	3	1.06	4.35
4	561-13-0827	ALBERT GONZALEZ	4	1.28	5.25
5	548-32-4339	MORTENCIA HERN	5	35.96	147.85
6	559-68-4901	GILBERT JAQUIS	6	11.18	45.98
7	561-58-8035	DOLORES RABAYA	7	25.90	122.95
8	545-76-1251	JUAN RACELES	8	11.58	47.63
9	558-84-6122	MAXIMO RACELES	9	30.48	125.33
10	548-06-1295	DENNIS SORIANO	10	5.64	23.20
11	545-75-1206	FEDRO DUMLAO	11	11.73	48.23
12	557-21-6262	GREGORIO ARROLLO	12	130.83	537.95
13	565-38-0958	PETE BENAVIDEZ	13	582.12	2393.50
14	555-62-1098	JOSE CERVANTES	14	95.92	394.40
15	556-25-1590	REGINALD KAWANO	15	0.00	2600.00
16	564-80-9865	ESTREVERTO SALSIDO	16	676.02	2779.60
17	571-88-8392	JOSE ZAVALA	17	376.67	1543.75
18	551-09-0945	DANNIE VALENCIA	18	361.47	1486.25
19	555-08-1597	GUILLERMO GAMES	19	229.58	943.95
20	00000000000	ANTELMA SOSA	20	113.73	457.62
21	560-31-3991	RODNEY KAWANO	21	0.00	580.00
22	556-80-6717	GLENN IMOTO	22	0.00	3575.00
23	555-15-3394	DAVID KAWANO	23	0.00	3753.75
24	562-37-6991	JAY KAWANO	24	0.00	278.40



			NET BACKPAY	GROSS
1	559-66-7052	ESNITO ARELLANO	1 563.58	2317.1
2	449-76-9608	HERADO CAEELLO	2 126.95	522.0
3	561-58-6076	ALFREDO CASTILLO	3 373.48	1535.6
4	575-43-7417	YOSHI DALEY	4 556.57	2288.4
5	547-64-8727	OSCAR GADEA	5 190.09	1731.6
6	570-27-6830	JUVENAL ZAPATE GROSZ	6 356.62	1466.3
7	546-08-0530	RAFASL ZARATE	7 395.65	1625.8
8	547-60-8089	FELIPE CASTILLON	8 442.08	1817.7
9	554-66-5387	NEFTALI PLASENCIA	9 321.97	1323.8
10	555-31-2250	RAUL GOMEZ TAPIA	10 286.70	1178.8
11	558-64-6567	JOSE ADAMS	11 189.02	777.2
12	559-90-4038	JAVIER ACOSTA	12 6.35	25.1
13	559-98-0209	ANTONIO EERUMAN	13 230.63	943.3
14	558-80-3473	MARIA LUISA CORDOVA	14 431.64	1774.8
15	563-31-7142	MARSELINO CORDOVA	15 182.32	749.6
16	545-68-1274	GUMARO GUTIERREZ	16 1.06	4.3
17	550-82-8829	JOSEFINA GUTIERREZ	17 1.06	4.3
18	545-62-7992	FELIX HERNANDEZ	18 16.22	66.7
19	325-33-3031	JOSE A. JUAREZ	19 16.22	65.7
20	546-25-1071	ERARISTO MADRIGAL	20 416.13	1711.0
21	564-38-9945	FRANCISCO RODRIGUEZ	21 397.08	1632.7
22	572-62-2963	JUAN C. RODRIGUEZ	22 590.38	2427.2
23	558-64-2532	ATENNOCENES URIBE	23 402.73	1655.9
24	561-60-5486	ESFUGIO VASQUEZ	24 12.70	52.2
25	556-52-9529	ANTONIO ZAMARRIPA	25 12.70	52.2
26	552-70-8217	TEODORO CASTILLO	26 189.73	720.1
27	565-66-4485	RUBEN LOPEZ	27 140.71	578.5
28	560-42-7268	JOSE AMERIZ	28 318.80	1310.8
29	561-34-0513	FRANCISCO ARAUZ	29 483.74	1989.0
30	556-21-9999	MARCO ANTONIO ARAUZ	30 72.65	298.7
31	560-68-9739	BRAULIO ALDAPE BARBA	31 208.06	855.5
32	569-25-5201	MANUEL V. CARRILLO	32 302.93	1245.5
33	550-11-4924	ESPTOLDO CORTEZ	33 174.91	719.2
34	550-11-5001	JOSE CORTEZ	34 251.44	1033.8
35	527-40-4229	DEMETRIO MINQUEZ CRT	35 350.18	1439.8
36	548-64-8465	LEOPOLDO DAGNINO	36 609.86	2507.5
37	548-64-8135	DOMINGO FIGUEROA	37 323.38	1329.6
38	566-31-3892	ARMANDO MATUTO	38 144.59	594.5
39	545-88-8727	MAURICIO CCHOA	39 264.49	1087.5
40	546-88-8728	RUFINO CCHOA	40 236.28	971.5
41	568-74-0287	SELSO PALOMERA	41 326.32	1349.9
42	558-23-1470	MIGUEL PONCE	42 248.97	1023.7
43	559-31-5617	MARTIN GOMEZ TAPIA	43 69.12	284.2
44	556-64-5366	ANGEL TOSTADO	44 167.86	690.2
45	559-66-9767	CRUZ VALENSUELA	45 233.10	938.2

## NET BACKPAY

## GROSS

				THIS QUARTER
1	000000000000	TOMAS ALTAMIRANO	1	140.83
2	000000000000	JESUS ALVARADO	2	267.47
3	000000000000	SANTOS ANDRACA	3	145.66
4	000000000000	FELIX AVILES	4	60.56
5	000000000000	FORTUNATO ARROLLO	5	75.73
6	000000000000	MARIO AQUILERE	6	145.34
7	000000000000	LORENZO ALPISAR	7	142.76
8	000000000000	MARSELINO ACOSTA	8	129.87
9	000000000000	PEDRO BENITES	9	299.05
10	000000000000	BUSEVIO BLANCAS	10	291.00
11	000000000000	ANGEL ERITO	11	142.44
12	000000000000	MARISAL BENTANCUR	12	145.34
13	000000000000	SATURINO BENTANCUR	13	122.14
14	000000000000	RAFAEL BALENTIN	14	145.34
15	000000000000	AGUSTIN CALDERON	15	340.62
16	000000000000	MANUEL CHAVEZ	16	265.86
17	000000000000	JESUS CORTEZ	17	145.98
18	000000000000	AGUSTIN CRUZ	18	282.94
19	000000000000	VARONA CRUZ	19	290.67
20	000000000000	ISAAC CRUZ	20	80.56
21	000000000000	JOSE CUELLAR	21	128.58
22	000000000000	ROSE CAMARILLO	22	101.19
23	000000000000	DE JESUS AMEROCIO	23	279.72
24	000000000000	PEDRO DAMIAN	24	96.36
25	000000000000	ALFONSO ESPINOSA	25	142.76
26	000000000000	DIONISIO ELIAS	26	151.14
27	000000000000	ATANASIO FIERROS	27	298.41
28	000000000000	FELIX FLORES	28	289.06
29	000000000000	ESNANCIO FELIX	29	132.45
30	000000000000	ADEL FLORES	30	145.34
31	000000000000	MARIO GARCIA	31	162.09
32	000000000000	GUADALUPE AGILAR	32	213.33
33	000000000000	EMETRIO GONZALEZ	33	140.18
34	000000000000	JOSE HERNANDEZ	34	289.38
35	000000000000	PRIMITIVO JILES	35	89.91
36	000000000000	ESEQUIEL LINON	36	56.72
37	000000000000	ANTONIO LOPEZ	37	164.68
38	000000000000	JUAN LOZANO	38	142.11
39	000000000000	MARCIZO LOZANO	39	30.61
40	000000000000	RAMON LOPEZ	40	140.18
41	000000000000	MIGUEL MARTINEZ	41	161.13
42	000000000000	EYERSAIN MEDRANO	42	153.07
43	000000000000	FRANCISCO MEDRANO	43	298.41
44	000000000000	LAMBERTO MEDRANO	44	132.12
				579.04
				1099.77
				598.91
				331.26
				311.39
				597.59
				586.99
				533.99
				1229.63
				1196.50
				585.66
				597.59
				502.19
				597.59
				1400.55
				1093.15
				600.23
				1163.37
				1195.17
				331.26
				528.69
				416.06
				1150.12
				396.19
				586.99
				621.44
				1226.98
				1188.55
				544.59
				597.59
				666.48
				877.16
				575.39
				1189.87
				369.69
				233.21
				677.10
				584.33
				125.88
				576.39
				662.51
				629.39
				1226.98
				543.26

## NET BACKPAY

## GROSS

1	000000000000	BARTOLO MERLAN	1	48.40	190.80
2	000000000000	ATANACIO MOLINA	2	143.73	590.96
3	000000000000	CRISPIN MORELES	3	307.11	1262.75
4	000000000000	LORENZO MORALES	4	302.28	1242.88
5	000000000000	VICENTE MEDINA	5	136.96	553.14
6	000000000000	MAXIMINO MALDONADO	6	35.13	144.43
7	000000000000	JUAN MARTINEZ	7	145.34	597.59
8	000000000000	OTILIO MEDINA	8	142.76	585.99
9	000000000000	ISMAEL MARTINEZ	9	142.76	586.99
10	000000000000	VELEN MARTINEZ	10	145.34	597.59
11	000000000000	BENITO MERLAN	11	219.13	901.02
12	000000000000	DAMIAN MUROS	12	136.96	553.14
13	000000000000	OTAVIO NABARRO	13	298.41	1225.98
14	000000000000	ISMAEL NUNEZ	14	156.94	645.28
15	000000000000	GUILLERMO NUNEZ	15	29.97	123.23
16	000000000000	JOSE ORTIZ	16	309.04	1270.70
17	000000000000	ERNESTO PARRA	17	142.11	584.33
18	000000000000	PEDRO PEREZ	18	291.64	1199.15
19	000000000000	MANUEL PEREZ	19	146.63	602.89
20	000000000000	TEOFILO PEREZ	20	38.99	160.33
21	000000000000	JESUS PEREZ	21	59.62	245.13
22	000000000000	CAMILIO REYES	22	138.25	558.43
23	000000000000	GERONIMO RODRIGUEZ	23	145.34	597.59
24	000000000000	EDUARDO RUIZ	24	212.04	871.87
25	000000000000	HICANOR RIVERA	25	113.11	455.08
26	000000000000	JOSE LUIS ROMERO	26	54.46	223.93
27	000000000000	JESUS RODRIGUEZ	27	113.76	479.66
28	000000000000	LUIS SANTOS	28	116.66	597.59
29	000000000000	LORENZO SANCHEZ	29	145.34	613.49
30	000000000000	TELESFORO SANTILLANO	30	149.20	625.74
31	000000000000	SISTO TROYOSO	31	152.43	1225.98
32	000000000000	BENITO TORRES	32	298.41	593.52
33	000000000000	FRANCISCO VASQUEZ	33	144.37	618.79
34	000000000000	PASCUAL VELASCO	34	150.49	1413.80
35	000000000000	ANASTACIO ZUAREZ	35	343.85	205.60
36	000000000000	MIGUEL ARSE	36	50.00	1731.49
37	000000000000	JESUS ALVARADO	37	421.11	1574.21
38	000000000000	FRANCISCO ALVARADO	38	382.86	1558.90
39	000000000000	GUADALUPE ALVARADO	39	381.57	1559.42
40	000000000000	DIONISIO AMEROSIO	40	381.69	226.13
41	000000000000	GAVINO ALVARADO	41	55.00	236.33
42	000000000000	FAUSTINO ASEVEDO	42	62.34	151.05
43	000000000000	JUAN ALVARADO	43	36.74	824.13
44	000000000000	ANTONIO EZZUMEN	44	200.43	

## NET BACKPAY

## GROSS

1	000000000000	RENE BARRERA	1	275.45	1132.57
2	000000000000	FELIX CHAVEZ	2	140.97	579.61
3	000000000000	ELPIDIO CORTEZ	3	146.66	603.01
4	000000000000	GUSVERTO CORDOVA	4	90.96	374.01
5	000000000000	MANUEL CHAVEZ	5	392.43	1613.58
6	000000000000	MATIAS CHAVEZ	6	373.12	1534.18
7	000000000000	BALENTIN CORTEZ	7	36.74	151.05
8	000000000000	MAGDALENO CORDOVA	8	36.74	151.05
9	000000000000	JAVIER EVANGELISTA	9	232.02	954.02
10	000000000000	PORTIRIO GOMEZ	10	97.32	400.16
11	000000000000	AVELINO GUZMAN	11	168.39	692.36
12	000000000000	FELISANO GUZMAN	12	248.59	1022.14
13	000000000000	PASCUAL GUZMAN	13	170.24	699.99
14	000000000000	FELIX HERRERA	14	61.41	252.50
15	000000000000	TEODORO LOPEZ	15	175.54	721.79
16	000000000000	FELIXON LOPEZ	16	412.45	1700.00
17	000000000000	ARTEMIO LOPEZ	17	387.72	1594.20
18	000000000000	ISMAEL LANTEROS	18	419.25	1723.85
19	000000000000	JOSE S. LANTEROS	19	351.58	1245.59
20	000000000000	JACINTO LIVERATO	20	97.00	582.83
21	000000000000	VERA LAZARO	21	86.69	356.43
22	000000000000	JUAN LOPEZ	22	30.61	125.83
23	000000000000	LEONARDO MENDOSA	23	379.73	1551.33
24	000000000000	MACHINO MORALES	24	188.30	774.25
25	000000000000	MARIO MENDOSA	25	171.89	705.76
26	000000000000	MARCOS MALDONADO	26	74.03	304.38
27	000000000000	LORENZO MENDOZA	27	36.74	151.05
28	000000000000	MANUEL MORALES	28	52.20	214.65
29	000000000000	FRANCISCO OSORIO	29	61.26	251.90
30	000000000000	JOSE ORTEGA	30	48.03	197.50
31	000000000000	ALEJANDRO PALABIO	31	57.45	235.20
32	000000000000	COSTANSIO RIVERA	32	55.38	227.70
33	000000000000	LUIS REYES	33	412.60	1596.50
34	000000000000	ANTONIO RIVERA	34	380.66	1565.13
35	000000000000	FRANCISCO RUIZ	35	267.15	1058.44
36	000000000000	FRANCISCO RAMIREZ	36	145.17	596.91
37	000000000000	JESUS RAMIREZ	37	142.28	555.01
38	000000000000	ERNESTO RAMIREZ	38	143.90	591.66
39	000000000000	JUAN RAMIREZ	39	44.63	153.50
40	000000000000	AMANCIO LOPEZ	40	43.87	180.40
41	000000000000	SAUL RAMIREZ	41	47.47	195.20
42	000000000000	LEONARDO RAMIREZ	42	38.61	158.75
43	000000000000	MARGARITO RAMIREZ	43	23.53	95.73
44	000000000000	ALFREDO RODRIGUEZ	44	36.74	151.05

## NET BACKPAY

## GROSS

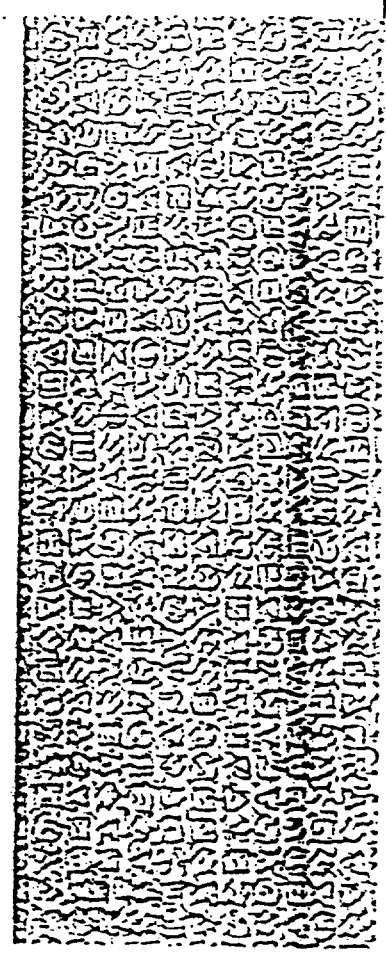
1	0000000000	MANUEL RODRIGUEZ	1	51.24	210.66
2	0000000000	PEDRO SOTO	2	377.43	1551.90
3	0000000000	MARGARITO TORRES	3	381.95	1570.48
4	0000000000	CARLOS VALVERDE	4	208.49	857.26
5	0000000000	ERASIO VALVERDE	5	220.61	907.09
6	0000000000	REYMUNDO VALVERDE	6	427.73	1758.70
7	0000000000	MELITON GOCIA	7	28.36	116.60
8	0000000000	EVERARDO ZALASAR	8	22.01	90.50
9	0000000000	GUADALUPE RAMIREZ	9	27.26	112.10
10	0000000000	TOMAS SANCHEZ	10	23.76	97.70
11	0000000000	WOLFRANCO MARTINEZ	11	27.04	111.20
12	0000000000	JUAN GUZMAN	12	21.57	88.70
13	0000000000	RICARDO AQUIRRE	13	98.29	404.13
14	0000000000	CATAIERON AMARO	14	122.78	504.84
15	0000000000	MARTIN AMARO	15	139.54	573.73
16	0000000000	PABLO ESNITES	16	25.46	104.68
17	0000000000	GONSALO BARRALES	17	266.50	1095.79
18	0000000000	RAFAEL ESNITES	18	151.78	624.03
19	0000000000	ELFINO CUELLAR	19	166.22	691.67
20	0000000000	SALVADOR CUELLAR	20	268.86	1105.55
21	0000000000	JOSE CUELLAR	21	261.39	1074.76
22	0000000000	JESUS FARIAS	22	171.44	704.92
23	0000000000	JUAN FLORES	23	281.65	1152.06
24	0000000000	MAXIMINO FLORES	24	250.71	1030.86
25	0000000000	JOSE GARCIA	25	284.55	1169.93
26	0000000000	MELCHOR GONZALEZ	26	106.34	437.26
27	0000000000	EPIMENIO GONZALEZ	27	153.71	632.03
28	0000000000	GULFRIDO GUZMAN	28	193.03	793.66
29	0000000000	FELIPE HERNANDEZ	29	140.82	579.03
30	0000000000	AUFRASIO INOJOSA	30	140.82	579.03
31	0000000000	FILIMON INOJOSA	31	222.01	912.94
32	0000000000	IRIDSO INOJOSA	32	67.03	275.60
33	0000000000	SAMUEL INOJOSA	33	196.90	809.59
34	0000000000	TEODORO LOPEZ	34	343.52	1412.46
35	0000000000	JUAN MONTEZ	35	315.49	1297.19
36	0000000000	SAMUEL MENDEZ	36	287.77	1183.24
37	0000000000	LUIS HAVA	37	308.72	1259.35
38	0000000000	GUADALUPE PEREZ	38	306.14	1253.77
39	0000000000	ROSALIO REYES	39	283.92	1085.18
40	0000000000	MIGUEL RAMOS	40	171.44	704.91
41	0000000000	TRINO ROCHA	41	71.92	295.71
42	0000000000	RAFAEL SANDOVAL	42	281.67	1075.91
43	0000000000	FRANCISCO SOLANO	43	256.48	1219.03
44	0000000000	FERNANDO SOSA	44	282.30	1160.73

## NET BACKPAY

## GROSS

1	000000000000	FILIBERTO SUTIGA	1	238.47	980.52
2	000000000000	MOROL TORRES	2	154.36	634.58
3	000000000000	MAXIMINO TORRES	3	264.69	1023.33
4	000000000000	SAMUEL VELASQUEZ	4	203.66	837.41
5	000000000000	FEDERICO ZAPAGOZA	5	104.09	427.93
6	000000000000	CASERINO ALVARADO	6	38.99	160.33
7	000000000000	JOSE ANACLETO	7	35.13	144.43
8	000000000000	ANTONIO ANGEL	8	50.92	209.35
9	000000000000	NICOLAS BUTIERES	9	106.34	437.25
10	000000000000	RODOLFO BARGAS	10	38.99	160.33
11	000000000000	DAVID ELTRAN	11	9.67	39.75
12	000000000000	RODRIGO CAMACHO	12	57.36	235.85
13	000000000000	GREGORIO CATALISO	13	37.70	155.03
14	000000000000	RABAYA CORTULO	14	35.13	144.43
15	000000000000	URBALDO CAMACHO	15	55.43	227.93
16	000000000000	CIRILO CRUZ	16	39.07	160.33
17	000000000000	ENRIQUE CRUZ	17	39.32	161.65
18	000000000000	REINUNDO DOLLAR	18	14.82	60.95
19	000000000000	ERNESTO GILES	19	18.69	75.85
20	000000000000	ANGEL GARCIA	20	18.69	75.85
21	000000000000	ROSALINO GUZMAN	21	23.85	98.05
22	000000000000	RUBEN GONZALEZ	22	9.67	39.75
23	000000000000	MOISES GARCIA	23	97.00	393.83
24	000000000000	ANTONIO GUZMAN	24	68.89	283.25
25	000000000000	CLAUDIO GUZMAN	25	37.06	152.33
26	000000000000	TAURINO GUZMAN	26	64.77	256.33
27	000000000000	FELIX HERRERA	27	31.58	129.85
28	000000000000	RAFAEL HERNANDEZ	28	102.15	420.03
29	000000000000	ANTONIO JIL	29	57.36	235.85
30	000000000000	FIDEL LOPEZ	30	13.98	57.50
31	000000000000	SAMUEL MARTINEZ	31	57.04	234.53
32	000000000000	CONSE MUNOS	32	15.79	64.93
33	000000000000	PORTIRIO MACEDO	33	9.67	39.75
34	000000000000	RUBEN MORALES	34	60.58	249.70
35	000000000000	ALFREDO NIEBES	35	9.67	39.75
36	000000000000	JILBERTO NABARRETE	36	9.67	39.75
37	000000000000	SEBASTIAN NIETO	37	57.36	235.85
38	000000000000	SEBAIDO NIETO	38	98.29	404.13
39	000000000000	RAYMUNDO ORDONEZ	39	104.73	430.83
40	000000000000	DIEGO PEREZ	40	15.47	63.80
41	000000000000	EMIGDIO PEREZ	41	38.99	160.33
42	000000000000	FELIX QUINTANA	42	65.10	267.66
43	000000000000	SILVINO RAMIREZ	43	9.67	39.75
44	000000000000	EPIFANIO ROJAS	44	9.67	39.75

			NET BACKPAY	GROSS
1	000000000000	JUAN RAMIREZ	1 10.31	
2	000000000000	LORENZO ROJAS	2 9.67	42.40
3	000000000000	JESUS ROJAS	3 9.67	39.75
4	000000000000	MARGARITO SALGADO	4 29.97	39.75
5	000000000000	LORENZO SALGADO	5 30.61	123.20
6	000000000000	MIGUEL SANCHEZ	6 35.13	125.80
7	000000000000	ENRIQUE SANTOS	7 9.67	144.40
8	000000000000	JOSE SALAZAR	8 118.27	39.75
9	000000000000	GUADALUPE TAPIA	9 130.84	486.25
10	000000000000	MARCELO TORRES	10 9.67	537.90
11	000000000000	LICHARDO VALDES	11 9.67	39.75
12	000000000000	RUBEN ZARAGOZA	12 4.51	39.75
13	000000000000	EMILIO ZAVALA	13 340.17	18.50
				1396.67



2nd 1978

## NET BACKPAY

## GROSS

1	127-20-1093	RUTH P. BASHAM	1	632.34	2500.00
2	384-54-3690	MARIA CORIN	2	416.34	1711.87
3	522-34-2535	JOHN KAWANO	3	0.00	500.00
4	546-50-4800	FRANK KAWANO	4	0.00	500.00
5	539-32-3512	HARRY KAWANO	5	0.00	500.00
6	550-56-1101	RAYMOND KAWANO	6	0.00	500.00
7	552-56-2247	RONALD HIZUSEIMA	7	0.00	692.50
8	558-68-2497	CAROLE A. STILWELL	8	600.88	270.65
9	563-39-3723	MARIA ARELLANO	9	64.01	263.12
10	556-04-1751	TERESA P. CORDONA	10	65.77	270.43
11	552-76-3330	ROSA CASTILLO	11	91.67	377.73
12	655-95-3218	CELIA DORANTE	12	62.42	256.66
13	569-31-9284	JUANA DAGNINO	13	62.42	256.66
14	551-21-0503	NICOLOSA DE MUNO	14	62.42	256.66
15	570-74-0656	CONSUELO V. FLORES	15	42.67	175.46
16	558-35-1840	ADELA GARCIA	16	96.80	328.03
17	569-33-8661	MARIA HAWKINS	17	60.31	247.96
18	557-23-4295	MARIA MARTINEZ	18	62.42	256.66
19	556-35-9909	OPALIA MARTINEZ	19	60.31	247.96
20	573-43-3955	CELIA MENDEZ	20	61.72	253.76
21	554-08-9355	EETHA MUNZ	21	40.38	166.03
22	556-04-1808	MARIA G. PLASENCIA	22	65.77	270.43
23	548-49-7566	AMPARO PRADO	23	61.54	253.03
24	569-69-4837	GLORIA RODRIGUEZ	24	62.42	256.66
25	559-84-1639	GRISelda RODRIGUEZ	25	5.64	23.20
26	548-42-9416	OFELIA RODRIGUEZ	26	62.42	256.66
27	550-66-9835	GLORIA RIVERA	27	120.03	293.73
28	00000000000	ANTELMA SOSA	28	142.35	359.43
29	561-04-1492	OLIVIA SALSIDO	29	65.77	270.43
30	562-43-4784	MARIA SANCHEZ	30	62.42	256.66
31	556-76-9551	UBIDIA JORGE	31	65.77	270.43
32	562-86-7208	LORNA WILLIAMSON	32	62.60	257.38
33	534-17-8593	ROSALIA ZARATE	33	62.42	256.66
34	547-96-9269	IRENE M. ZAVALA	34	62.42	256.66
35	00000000000	CARMEN ZAVALA	35	62.60	257.38
36	582-25-3675	AIXA M. GONZALEZ	36	12.17	50.03
37	00000000000	MELVA HERNANDEZ	37	18.69	76.65
38	571-04-2618	YOLANDA PULIDO	38	18.69	76.65
39	550-37-5723	VICTORIA BRIBIESCA	39	18.69	257.38
40	556-04-2915	ELAVA RAMIREZ	40	62.60	258.35
41	554-33-7275	SANTA TORRES	41	43.38	258.35
42	547-96-9416	ARTEMIA MARTINEZ	42	43.38	258.35
43	555-15-3362	LILLIAN MARTINEZ	43	43.38	252.25
44	563-02-8315	RAFAELA DAGNINO	44	37.03	



## NET BACKPAY

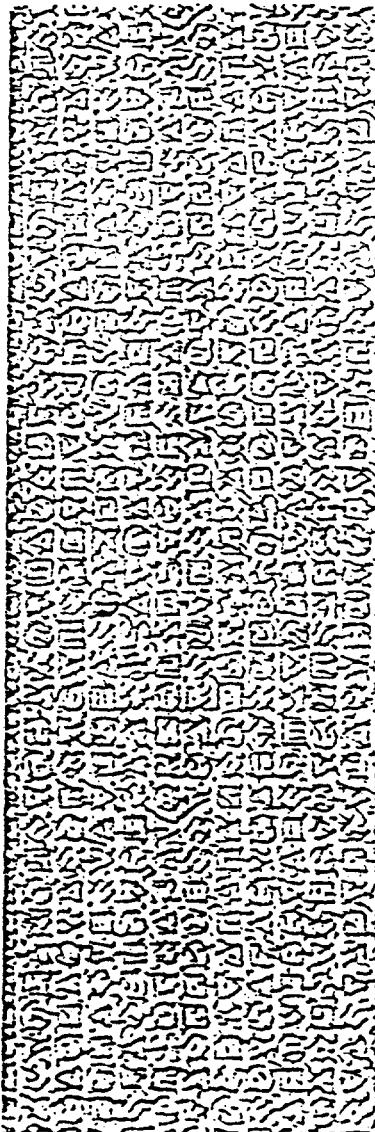
## GROSS

1	463-58-6839	MARIA GARCIA	1	37.08	152.25
2	570-45-6182	JUDITH EQUITEUA	2	37.08	152.25
3	561-39-2692	RODOLFO ARELLANO	3	129.07	533.70
4	547-25-9963	JAVIER DAGNINO	4	106.86	439.36
5	562-38-8842	MARGARITO M. LOPEZ	5	84.46	347.23
6	000000000000	JESUS MALDONADO	6	4.58	18.85
7	582-19-1139	EDWIN RODRIQUEZ	7	34.74	142.83
8	545-29-4234	SERGIO CASTILLO	8	23.10	94.93
9	563-45-4301	TEODORO CASTILLO	9	22.04	90.63
10	553-33-3383	PABLO FLORES	10	4.41	18.13
11	562-86-7160	SCOTT WILLIAMSON	11	59.95	246.50
12	561-13-0049	GEORGE GAXIOLA	12	36.97	160.23
13	555-08-3344	JUAN RODRIGUEZ	13	27.68	113.83
14	569-27-9444	JALME RAGUDO	14	28.04	115.23
15	545-29-1486	ARSLARDO CASTILLO	15	28.74	118.13
16	561-58-8034	NINO BAUTISTA	16	164.22	675.23
17	537-22-6118	ANDY BAUTISTA	17	153.86	632.63
18	564-26-4646	MIKE GARCIA	18	151.54	623.11
19	561-13-0827	ALBERT GONZALEZ	19	128.69	529.14
20	548-32-4839	HORTENCIA HEARN	20	141.50	561.79
21	558-84-6122	MAXIMO RACELES	21	115.28	474.01
22	561-58-8035	DOLORES RARAYA	22	115.79	476.10
23	548-06-1295	DENNIS SORIANO	23	125.41	515.64
24	545-76-1224	RICK SORIANO	24	130.71	537.46
25	568-96-6948	FRANK DUMERIGUE	25	96.02	394.80
26	571-50-4576	NIMA BAUTISTA	26	108.21	444.91
27	561-31-6883	FRANK R. JACOSKY	27	91.84	377.63
28	569-64-3041	ESPERANZA LACAR	28	103.26	424.58
29	557-90-8869	MANUEL J. LACAR	29	81.06	333.31
30	567-18-4332	FAUSTINO PADRON	30	87.23	358.65
31	551-58-5490	SABINA PADRON	31	96.29	395.93
32	548-06-1743	ANDY CADIZ	32	69.73	286.73
33	559-88-4901	GILBERT JAQUIS	33	21.05	86.55
34	562-56-4246	ROSARIO RODRIQUEZ	34	85.39	351.08
35	545-76-1261	JUAN RACELES	35	66.35	231.03
36	546-70-2673	LORENZO SALON	36	46.73	192.15
37	562-80-9832	FRANCISCO LEONES	37	22.65	93.15
38	548-02-8426	PAUL RETUTAL	38	28.80	118.43
39	567-02-9118	MARINA RETUTAL	39	15.12	62.18
40	559-66-4538	LOUIS LIMOS	40	79.73	327.83
41	557-21-6262	GREGORIO ARROLLO	41	341.37	1403.60
42	565-38-0958	PETE ENNAVIDEZ	42	670.28	2756.00
43	555-62-1098	JOSE CERVANTES	43	254.61	1046.90
44	564-80-9865	ESTREVERTO SALSILLO	44	790.91	3252.00

NET BACKPAY

GROSS

1	571-88-8392	JOSE ZAVALA	1	788.51	3184.00
2	551-09-0945	DANNIE VALENCIA	2	254.97	1048.35
3	556-25-1590	REGINALD KAWANO	3	0.00	2700.00
4	560-31-3991	RODNEY KAWANO	4	0.00	870.00
5	562-37-6991	JAY KAWANO	5	0.00	864.20
6	566-80-6717	GLENN IMOTO	6	0.00	3575.00
7	555-15-3694	DAVID KAWANO	7	0.00	4817.43



## NET BACKPAY

## GROSS

1	559-66-7052	ESNITO ARELLANO	1	593.72	2441.26
2	575-48-7417	YOSHI DALEY	2	550.13	2262.03
3	547-64-8727	OSCAR GALEA	3	624.31	2567.03
4	570-27-6830	JUVENAL ZARATE OROZCO	4	614.42	2526.31
5	546-08-0530	RAFAEL ZARATE	5	592.20	2434.95
6	547-60-8089	FELIPE CASTILLO	6	692.41	2847.00
7	555-31-2250	PAUL GOMEZ TAPIA	7	441.16	1813.95
8	558-64-6567	JOSE ADAMS	8	525.80	2161.95
9	559-98-0209	ANTONIO HERMAN	9	390.74	1606.50
10	558-80-3473	MARIA LUISA CORDOVA	10	509.23	2093.80
11	563-31-7142	MARSELINO CORDOVA	11	284.59	1179.13
12	546-25-1071	EBARISTO MADRIGAL	12	485.95	1998.70
13	564-38-9945	FRANCISCO RODRIGUEZ	13	331.49	1363.00
14	572-62-2963	JUAN C. RODRIGUEZ	14	690.68	2339.79
15	558-64-2532	ATEMNOGEMES URIBE	15	478.90	1959.16
16	561-34-0513	FRANCISCO ARAUX	16	616.04	2533.00
17	552-70-8217	TEODORO CASTILLO	17	512.75	2103.20
18	570-37-0570	PAUL FARMER	18	61.00	250.83
19	565-66-4485	RUFEN LOPEZ	19	530.03	2179.35
20	550-37-3980	KENNY MANTERY	20	81.23	334.00
21	564-65-5387	NEPTALI PLASENCIA	21	527.56	2169.20
22	555-15-3196	MARIO ZARATE	22	13.40	55.10
23	560-42-7268	JOSE AMBRIZ	23	460.91	1895.15
24	556-21-9999	MARCO ANTONIO ARAUX	24	472.20	1941.55
25	560-68-9739	ERNAULIO ALDAPE BARBA	25	226.75	932.35
26	561-58-6076	ALFREDO CASTILLO	26	543.55	2234.94
27	569-25-5201	MANUEL V. CARRILLO	27	443.28	1822.55
28	550-11-4924	ERTOLDO CORTEZ	28	398.85	1639.95
29	550-11-5001	JOSE CORTEZ	29	452.10	1853.90
30	527-40-4229	DEMETRIO MINGUEZ CRUZ	30	525.80	2161.95
31	548-64-8465	LEOPOLDO DAGNINO	31	689.75	2835.03
32	548-64-8135	DOMINGO FIGUEROA	32	477.14	1951.85
33	526-70-3153	MARGARITO GARCIA	33	379.10	1558.75
34	562-64-6461	INEZ PEREZ GONZALEZ	34	404.49	1663.75
35	566-31-3892	ARMANDO MATUTO	35	444.34	1827.09
36	546-88-8727	MAURICIO OCHOA	36	446.92	1845.85
37	546-88-8728	RUFINO OCHOA	37	360.41	1481.50
38	568-74-0287	SELSO PALOMERA	38	489.48	2012.50
39	558-23-1470	MIGUEL PONCE	39	25.74	105.85
40	559-31-5617	MARTIN GOMEZ TAPIA	40	161.87	665.55
41	556-64-5366	ANGEL TOSTADO	41	426.00	1751.60
42	559-66-9767	CRUZ VALENSUELA	42	361.82	1437.70
43	559-66-9692	FRANCISCO ZARAGOZA	43	202.42	832.33

NET BACKPAY

GROSS

1	000000000000	LUIS ARIAS	1	335.14	1378.01
2	000000000000	ADOLFO ANGEL	2	335.14	1378.01
3	000000000000	JESUS ALVARADO	3	472.74	1943.72
4	000000000000	SANTOS ANDRACA	4	479.51	1971.60
5	000000000000	VENITO BUTIERPEZ	5	87.65	360.40
6	000000000000	RUBEN BOTELLO	6	87.65	360.40
7	000000000000	ANTONIO RIVAR	7	130.19	535.30
8	000000000000	PEDRO BENITES	8	478.86	1968.95
9	000000000000	EUSEVIO BLANCAS	9	478.86	1968.95
10	000000000000	RAMON CASTILLO	10	320.32	1317.05
11	000000000000	PEDRO CHAVSZ	11	118.27	485.28
12	000000000000	DANIEL CARDENAS	12	122.13	502.18
13	000000000000	MANUEL CHAVEZ	13	478.86	1968.95
14	000000000000	JESUS CORTEZ	14	478.86	1968.95
15	000000000000	VARONA CRUZ	15	478.86	1968.95
16	000000000000	DE JESUS AMEROCIO	16	466.62	1918.61
17	000000000000	PEDRO DAMIAN	17	335.14	1392.58
18	000000000000	MANUEL FLORES	18	87.65	360.40
19	000000000000	ATANASIO FIBROS	19	475.32	1954.38
20	000000000000	FELIX FLORES	20	478.86	1968.95
21	000000000000	FELISANO GUZMAN	21	213.85	877.30
22	000000000000	MARIO GARCIA	22	109.56	450.50
23	000000000000	GUADALUPE AGILAR	23	478.86	1968.95
24	000000000000	ELOI GONZALEZ	24	320.32	1317.05
25	000000000000	SALOMON GARFAN	25	81.53	335.23
26	000000000000	MOISES GARCIA	26	118.27	485.28
27	000000000000	LIGORIO HERRERA	27	112.14	451.10
28	000000000000	SILBANO HERRERA	28	112.14	451.10
29	000000000000	JOSE HERNANDEZ	29	470.16	1933.18
30	000000000000	JUAN LOZANO	30	478.86	1968.95
31	000000000000	NARCIZO LOZANO	31	478.86	1968.95
32	000000000000	DAVID LUZ	32	118.27	485.23
33	000000000000	EVERADO MONTEZ	33	81.53	335.23
34	000000000000	BENITO MERLAN	34	478.86	1968.95
35	000000000000	ATANACIO MOLINA	35	466.62	1918.61
36	000000000000	CRISPIN MORELES	36	478.86	1968.95
37	000000000000	LORENZO MORALES	37	484.42	1991.80
38	000000000000	OTAVIO NABARRO	38	478.86	1968.95
39	000000000000	JOSE ORTIZ	39	480.01	1973.65
40	000000000000	FELIX PARTIDA	40	29.97	123.23
41	000000000000	PEDRO PEREZ	41	109.56	450.50
42	000000000000	CAMILIO REYES	42	478.86	1968.95
43	000000000000	RAMIRO RIVERA	43	136.63	551.80
44	000000000000	JOSE LUIS ROMERO	44	467.91	1923.91

NET BACKPAY

GROSS

			THIS QUARTER
1	000000000000	MIGUEL RODRIGUEZ	198.51
2	000000000000	EDUARDO RUIZ	478.86
3	000000000000	LEON RANGEL	210.11
4	000000000000	JERARDO ROJAS	337.40
5	000000000000	MAXIMINO SALINAS	146.30
6	000000000000	LIBRADO SOTO	87.65
7	000000000000	EUFINO SANTOS	210.11
8	000000000000	BENITO TORRES	478.86
9	000000000000	FERMIN VILLA	29.97
10	000000000000	BENJAMIN VILLEGAS	126.97
11	000000000000	RODOLFO VILLEGAS	136.63
12	000000000000	FRANCISCO VASQUEZ	478.86
13	000000000000	PASCUAL VELASCO	72.83
14	000000000000	ANASTACIO ZUAREZ	492.40
15	000000000000	FRANCISCO AVILIA	69.28
16	000000000000	GONZALO GONZALEZ	69.28
17	000000000000	JOSE GONZALEZ	69.28
18	000000000000	SANTOS GARCIA	50.92
19	000000000000	PORFIRIO MORALES	57.04
20	000000000000	MANUEL NAVA	63.16
21	000000000000	SACRAMENTO NAVA	63.16
22	000000000000	GUSTAVO RAMIREZ	50.92
23	000000000000	AGUSTIN VILLANUEVA	57.04
24	000000000000	JOSE VILLEGAS	50.92
25	000000000000	LUIS ARREOLA	119.23
26	000000000000	ROJELIO ALVARADO	349.00
27	000000000000	LEOPOLDO ALVARADO	51.56
28	000000000000	IJINIO ARENAS	349.00
29	000000000000	APOLINAR ALEGU	119.88
30	000000000000	CARLOS AMBROSIO	126.00
31	000000000000	ALBERTO AVILA	107.63
32	000000000000	PEDRO ARANJO	83.14
33	000000000000	LUIS BLANCAS	120.84
34	000000000000	ABRAHAM BLANCAS	357.70
35	000000000000	GENARO BARROSO	106.99
36	000000000000	SERAFIN DE LA CRUZ	82.82
37	000000000000	ROJELIO DE LA CRUZ	83.46
38	000000000000	MARTIN CORTES	357.05
39	000000000000	AGUSTIN CRUZ	455.99
40	000000000000	AGUSTIN CALDERON	459.85
41	000000000000	SOLOMON CRUZ	378.71
42	000000000000	RODRIGO CAMACHO	126.32
43	000000000000	ISAAC CRUZ	107.63
44	000000000000	PEYES CUELLAR	106.99

## NET BACKPAY

## GROSS

1	000000000000	SIMON GUELLAR	1	106.99	439.90
2	000000000000	ANGEL CALDERON	2	95.06	390.88
3	000000000000	GENARO ENRIQUEZ	3	94.74	389.55
4	000000000000	MARTIN MARTINEZ	4	70.25	288.85
5	000000000000	CATALINO FLORES	5	89.91	359.63
6	000000000000	ARTEMIO FIGUEROA	6	125.36	515.43
7	000000000000	GAECIA PAZ	7	82.50	339.20
8	000000000000	CIRO GONZALEZ	8	94.74	389.55
9	000000000000	SALOMON HERNANDEZ	9	119.88	492.90
10	000000000000	ABEL HERRERA	10	120.20	494.23
11	000000000000	ELIAS INOJOSA	11	88.62	354.38
12	000000000000	LUIS ISIDORO	12	126.00	518.08
13	000000000000	ROBERTO LANEZ	13	98.93	406.78
14	000000000000	JUAN JILES	14	126.32	519.41
15	000000000000	LUCIANO BERNIELO	15	89.26	357.03
16	000000000000	PAULINO LAZARO	16	119.23	490.25
17	000000000000	FELIPE LUIS	17	329.99	1356.81
18	000000000000	SALVADOR LAZARO	18	143.40	589.63
19	000000000000	CECILIO LAZARO	19	143.40	589.63
20	000000000000	ESQUEL LIMON	20	155.33	638.66
21	000000000000	ANTONIO LOPEZ	21	370.59	1523.76
22	000000000000	INES LAZARO	22	99.90	410.75
23	000000000000	FELINON HERRIQUEZ	23	89.59	358.36
24	000000000000	CELESTINO MIRANDO	24	88.62	354.38
25	000000000000	JOSÉ MENDOZA	25	120.52	495.55
26	000000000000	VELEN MARTINEZ	26	349.96	1438.96
27	000000000000	LAMBERTO MEDRANO	27	456.31	1876.21
28	000000000000	MIGUEL MARTINEZ	28	466.62	1918.61
29	000000000000	EYERSAIN MEDRANO	29	466.30	1917.29
30	000000000000	FRANCISCO MEDRANO	30	466.30	1917.29
31	000000000000	RODOLFO OZEGON	31	126.32	519.41
32	000000000000	MINERVO OSORIO	32	75.41	310.05
33	000000000000	ALFREDO PASTENEZ	33	119.88	492.90
34	000000000000	ERNESTO PARRA	34	474.03	1949.09
35	000000000000	ROSALINO PARRAS	35	355.77	1462.81
36	000000000000	MANUEL REYES	36	94.74	389.55
37	000000000000	PABLO RAMIREZ	37	94.74	389.55
38	000000000000	JOSE REYES	38	155.65	639.98
39	000000000000	NICANOR RIVERA	39	466.94	1919.94
40	000000000000	VICENTE RANGEL	40	106.99	439.90
41	000000000000	MARINO RUIZ	41	106.99	439.90
42	000000000000	RUBEN RANGEL	42	106.99	439.90
43	000000000000	VIRJILIO SANTUANEZ	43	82.50	339.20
44	000000000000	LORENZO SALGADO	44	77.02	316.68

NET BACKPAY

GROSS

1	000000000000	AMERCCIO SANTIAGO	1	94.74	389.55
2	000000000000	LUIS SANTOS	2	490.47	2015.66
3	000000000000	SIRILO SANTAMARIA	3	313.55	1239.24
4	000000000000	MIGUEL SANCHEZ	4	353.83	1454.86
5	000000000000	FIDEL TORRES	5	126.32	519.41
6	000000000000	LIONARDO VALES	6	214.30	881.14
7	000000000000	JUAN NOVAS	7	223.64	919.56
8	000000000000	EPIFANIO ARON	8	11.60	47.70
9	000000000000	HUNEZ LAZARO	9	5.80	23.85
10	000000000000	RUPINO CONTRERAS	10	5.80	23.85
11	000000000000	AGUSTIN AVILA	11	5.80	23.85
12	000000000000	BSEQUIEL PADILLA	12	5.80	23.85
13	000000000000	DAVID FELTRAN	13	5.80	23.85
14	000000000000	ALEERTO PASTENEZ	14	5.80	23.85
15	000000000000	CARLOS MUNGUA	15	57.36	235.85
16	000000000000	RAFAEL DE LA CRUZ	16	51.56	212.00
17	000000000000	CARLOS INES	17	51.56	212.00
18	000000000000	PRIMITIVO JILES	18	51.56	212.00
19	000000000000	RANON LOPEZ	19	105.05	431.95
20	000000000000	FRANCISCO ALVARADO	20	411.72	1592.89
21	000000000000	REYNALDO AMBROSIO	21	204.17	839.50
22	000000000000	DIONISIO AMBROSIO	22	528.04	2171.15
23	000000000000	FAUSTINO ASEVEDO	23	467.89	1923.85
24	000000000000	MIGUEL ARSE	24	384.42	1580.68
25	000000000000	VITORICO AGUILAR	25	336.24	1382.51
26	000000000000	JOSE AVILES	26	318.90	1311.23
27	000000000000	SIMPLISIO ACEVEDO	27	218.93	500.18
28	000000000000	LUIS AMBROSIO	28	318.65	1310.21
29	000000000000	JESUS ALVARADO	29	289.00	1105.06
30	000000000000	GAVINO ALVARADO	30	236.21	979.45
31	000000000000	ANTONIO EERIDEN	31	26.97	110.90
32	000000000000	RENE BARBERA	32	120.81	496.75
33	000000000000	VIRJINIO CHAVEZ	33	284.64	1170.36
34	000000000000	MANUEL CHAVEZ	34	278.07	1143.23
35	000000000000	MATIAS CHAVEZ	35	477.73	1954.31
36	000000000000	MOS CORREZ	36	414.01	1702.31
37	000000000000	VICTOR CASTILLO	37	426.51	1753.68
38	000000000000	JUAN CORRO	38	322.91	1327.73
39	000000000000	GUSVERTO CORDOVA	39	502.05	2054.35
40	000000000000	MAGDALENO CORDOVA	40	380.92	1565.25
41	000000000000	YNES CORDOVA	41	298.17	1225.98
42	000000000000	HILARIO CORDOVA	42	241.09	991.31
43	000000000000	TIBURSIO CHAVEZ	43	8.52	35.03
44	000000000000	AUDON CHAVEZ	44	230.65	943.41

## NET BACKPAY

## GROSS

1	000000000000	TEODORICO CHAVEZ	1	232.73	953.94
2	000000000000	SAMUEL CRUZ	2	207.83	854.53
3	000000000000	FELIX CHAVEZ	3	97.11	399.30
4	000000000000	ELPIDIO CORTEZ	4	112.71	453.45
5	000000000000	ODILON CERVANTES	5	188.12	773.43
6	000000000000	ANASTACIO DOMINGUES	6	302.99	1243.81
7	000000000000	JUAN FIGUEROA	7	264.73	1088.48
8	000000000000	AVELINO GUZMAN	8	299.80	1232.70
9	000000000000	PASCUAL GUZMAN	9	281.35	1136.83
10	000000000000	MELITON SOCIA	10	301.17	1238.33
11	000000000000	JUAN GUZMAN	11	270.58	1112.55
12	000000000000	VICTOR GERRERO	12	397.62	1634.91
13	000000000000	FELIX GARCIA	13	606.20	2492.51
14	000000000000	ANTONIO GONSALES	14	183.17	670.93
15	000000000000	TAURINO GUZMAN	15	453.45	1854.46
16	000000000000	ALEGARIO GONZALEZ	16	191.95	789.25
17	000000000000	GUADALUPE ALVARADO	17	205.83	846.33
18	000000000000	ELIAZAR GONZALEZ	18	69.21	280.46
19	000000000000	AVEL GALINDO	19	27.41	112.70
20	000000000000	CRESSENSIO GARCIA	20	108.46	445.95
21	000000000000	FELIX HERRERA	21	503.68	2070.98
22	000000000000	ALFREDO HERNANDEZ	22	198.52	820.55
23	000000000000	JOSE HERNANDEZ	23	66.12	271.88
24	000000000000	ARTEMIO LOPEZ	24	595.25	2447.51
25	000000000000	ISMAEL LANDEROS	25	499.71	2054.68
26	000000000000	TEODORO LOPEZ	26	361.24	1485.20
27	000000000000	FILIBERTO LOPEZ	27	446.37	1835.35
28	000000000000	TIMOTEO LOPEZ	28	333.26	1370.23
29	000000000000	AMANCIO LOPEZ	29	424.91	1747.11
30	000000000000	FELIX LOPEZ	30	188.23	773.95
31	000000000000	FRANCISCO LOPEZ	31	291.02	1196.58
32	000000000000	MACRINO MORALES	32	201.04	825.53
33	000000000000	LEONARDO MENDOZA	33	593.87	2441.83
34	000000000000	MARIO MENDOZA	34	549.32	2253.55
35	000000000000	WOLFRANCO MARTINEZ	35	471.29	1937.81
36	000000000000	JESUS MORAN	36	362.92	1492.21
37	000000000000	ROBERTO MEDINA	37	375.92	1545.56
38	000000000000	LAZARO MEDINA	38	384.99	1582.95
39	000000000000	LUIS MARTINEZ	39	420.91	1730.63
40	000000000000	ROMAN MALDONADO	40	346.75	1425.73
41	000000000000	AVALARDO MENDES	41	300.76	1235.63
42	000000000000	ANTONIO MENDOZA	42	507.51	2035.73
43	000000000000	LORENZO MENDOZA	43	460.90	1907.63
44	000000000000	ABRAM MALDONADO	44	331.51	1363.58



## NET BACKPAY

GROSS

1	00000000000	FELIX REYES	1	144.49	55.10
2	00000000000	EUFINO MARTINEZ	2	323.47	1330.00
3	00000000000	CATALINO MALDONADO	3	177.27	723.88
4	00000000000	EFRAIN MENDEZ	4	182.09	743.71
5	00000000000	JORGE MORALES	5	143.73	590.96
6	00000000000	LORENTO MESA	6	91.70	377.06
7	00000000000	ROJELIO MARTINEZ	7	68.64	282.23
8	00000000000	SANTOS MEDINA	8	347.68	1423.56
9	00000000000	MANUEL NEVAREZ	9	388.44	1597.15
10	00000000000	FRANCISCO OSORIO	10	362.70	1491.33
11	00000000000	JOSE ORTEGA	11	297.03	1221.30
12	00000000000	BONFILIO OLEA	12	422.99	1739.24
13	00000000000	ORTENSIO OJEDA	13	355.28	1440.81
14	00000000000	ALEJANDRO PALASIO	14	261.98	1077.13
15	00000000000	JULIO PONCE	15	483.65	1923.64
16	00000000000	BERNARDINO PEREZ	16	234.41	963.33
17	00000000000	ALVARO PALASIOS	17	329.50	1354.81
18	00000000000	PORFIRIO PONCE	18	312.70	1285.74
19	00000000000	DIEGO PICOS	19	80.80	332.21
20	00000000000	ARNULFO PERAZA	20	66.61	266.21
21	00000000000	COSTANSIO RIVERA	21	423.96	1743.21
22	00000000000	ANTONIO RIVERA	22	325.89	1339.96
23	00000000000	LUIS REYES	23	470.24	1953.49
24	00000000000	FRANCISCO RUIZ	24	504.39	2073.93
25	00000000000	JESUS RAMIREZ	25	492.55	2025.25
26	00000000000	FRANCISCO RAMIREZ	26	281.49	1157.41
27	00000000000	LEONARDO RAMIREZ	27	420.12	1727.43
28	00000000000	ERNESTO RAMIREZ	28	196.13	805.45
29	00000000000	JUAN RAMIREZ	29	446.01	1835.89
30	00000000000	MANUEL RAMIREZ	30	227.39	934.98
31	00000000000	GUADALUPE RAMIREZ	31	482.94	1985.73
32	00000000000	JORGE RAMIREZ	32	246.71	1014.41
33	00000000000	SILVINO RAMIREZ	33	364.22	1477.33
34	00000000000	JORGE RIVERA	34	311.11	1273.20
35	00000000000	FELIX RAMIREZ	35	255.07	1048.76
36	00000000000	FLORINDO RAMIREZ	36	415.42	1706.10
37	00000000000	ALEJANDRO ROJAS	37	110.41	453.96
38	00000000000	AURELIO ROJAS	38	181.18	744.55
39	00000000000	FELIX ROJAS	39	352.03	1447.55
40	00000000000	VISENTA REYES	40	290.65	1195.09
41	00000000000	SAUL RAMIREZ	41	474.68	1951.74
42	00000000000	ALFREDO RODRIGUEZ	42	349.38	1436.55
43	00000000000	THOMAS SANCHEZ	43	399.10	1640.58
44	00000000000	ELPIDIO SANCHEZ	44	237.46	976.33

## NET BACKPAY

## GROSS

1	000000000000	JUAN SANTELLANO	1	418.34	1699.54
2	000000000000	VICENTE SANTIAGO	2	205.07	843.27
3	000000000000	PEDRO SOTO	3	291.89	1200.18
4	000000000000	FLORENTINO SUAREZ	4	498.71	2350.58
5	000000000000	REINALDO SERVANTES	5	322.96	1327.51
6	000000000000	VICTORIANO SERVANTES	6	41.80	171.03
7	000000000000	BENJAMIN SANCHEZ	7	14.11	59.03
8	000000000000	MARGARITO TORRES	8	450.71	1853.21
9	000000000000	ERASIO VALVERDE	9	486.75	2001.33
10	000000000000	CARLOS VALVERDE	10	199.51	820.33
11	000000000000	EDMUNDO VALVERDE	11	553.50	2275.33
12	000000000000	ONORIO VEGA	12	310.30	1275.85
13	000000000000	ANTONIO VALVERDE	13	265.26	1090.63
14	000000000000	EVERARDO ZALASAR	14	425.52	1743.63
15	000000000000	PEDRO ORTIZ	15	35.49	145.93
16	000000000000	GUADALUPE NEVAREZ	16	15.95	65.93
17	000000000000	MIGUEL MALDONADO	17	48.50	199.43
18	000000000000	MANUEL GONZALEZ	18	26.13	107.43
19	000000000000	MOISSE GOMEZ	19	50.59	203.07
20	000000000000	JESUS GONZALEZ	20	18.61	76.50
21	000000000000	CONRADO MACEDO	21	15.25	62.73
22	000000000000	HUGO ESTRADA	22	15.81	65.03
23	000000000000	JOSE BARRERA	23	60.36	248.23
24	000000000000	ALEJANDRO GONSALES	24	56.27	231.35
25	000000000000	SALVADOR ACOSTA	25	93.78	335.53
26	000000000000	GONSALO BARRALES	26	475.32	1954.33
27	000000000000	RAPHAEL BENITES	27	478.86	1956.95
28	000000000000	CRISTOFERO CORTES	28	14.18	58.37
29	000000000000	JOSE CASTILLO	29	93.78	335.51
30	000000000000	JESUS CASZERRA	30	93.90	410.7
31	000000000000	DELFINO CHELLAR	31	478.86	1958.9
32	000000000000	SALVADOR CHELLAR	32	478.86	1958.9
33	000000000000	FRANCISCO CASTILLO	33	357.05	1458.5
34	000000000000	MAURILIO FLORES	34	93.78	335.5
35	000000000000	PORFIRIO FLORES	35	93.78	335.5
36	000000000000	FRANCISCO PARIAS	36	93.78	335.5
37	000000000000	JUAN FLORES	37	398.30	1657.3
38	000000000000	JESUS PARIAS	38	448.25	1858.3
39	000000000000	MAXIMINO FLORES	39	478.86	1958.9
40	000000000000	SANTIAGO FLORES	40	114.08	459.05
41	000000000000	SALVADOR GALBAN	41	93.78	335.53
42	000000000000	JESUS GALBAN	42	93.78	335.52
43	000000000000	JOSE GALINDO	43	402.49	1654.93
44	000000000000	CLAUDIO GUZMAN	44	354.16	1458.39

## NET BACKPAY

## GROSS

1	00000000000	JOSE GARCIA	1	480.50	1893.44
-2	00000000000	EPIMENIO GONZALEZ	2	474.35	1930.40
3	00000000000	GULFRIDO GUZMAN	3	478.86	1958.95
4	00000000000	FELIPE HERNANDEZ	4	256.51	1054.70
5	00000000000	ABRASIO IHOJOSA	5	357.05	1462.11
6	00000000000	FILIMON IHOJOSA	6	468.88	1927.89
7	00000000000	IRIDSO IHOJOSA	7	472.74	1943.78
8	00000000000	RAUL JAUZGUI	8	348.35	1432.34
9	00000000000	TEODORO LOPEZ	9	475.32	1954.38
10	00000000000	SANTIAGO MORALES	10	57.04	234.53
11	00000000000	REYNALDO GUZMAN	11	38.67	159.00
12	00000000000	TRINIDAD MONTES	12	93.78	325.58
13	00000000000	JUAN MONTES	13	93.78	385.58
14	00000000000	SELCO MENDEZ	14	93.13	322.93
15	00000000000	ARTURO MEDRANO	15	372.85	1533.04
16	00000000000	SAMUEL MENDEZ	16	478.86	1958.95
17	00000000000	JUAN MONTEZ	17	478.86	1958.95
18	00000000000	LUIS NAVA	18	478.86	1958.95
19	00000000000	PAUSTINO PRADO	19	99.90	410.75
20	00000000000	SEFERINO PRADO	20	93.78	355.58
21	00000000000	GUADALUPE PEREZ	21	478.86	1958.95
22	00000000000	JOSE QUINTANA	22	93.78	385.58
23	00000000000	JOSE RUIZ	23	226.87	932.81
24	00000000000	MIGUEL RAMOS	24	467.26	1921.26
25	00000000000	CELSO ROJAS	25	99.90	410.75
26	00000000000	RICARDO ROJAS	26	99.90	410.75
27	00000000000	ROSALIO REYES	27	478.86	1958.95
28	00000000000	FLORENTINO REYES	28	337.72	1358.50
29	00000000000	AURELIO SOLANO	29	93.78	335.58
30	00000000000	JUAN SOTO	30	84.43	347.16
31	00000000000	RAFAEL SANDOVAL	31	472.74	1943.78
32	00000000000	FRANCISCO SOLANO	32	467.26	1921.26
33	00000000000	FERNANDO SOSA	33	209.46	661.25
34	00000000000	FILIBERTO SUTICA	34	475.32	1954.38
35	00000000000	GABINO TORRES	35	99.90	410.75
36	00000000000	MAXIMINO TORRES	36	472.73	1943.78
37	00000000000	MOROL TORRES	37	349.97	1438.97
38	00000000000	JACINTO VIVAR	38	99.90	410.75
39	00000000000	ARMANDO VILLEGAS	39	357.05	1463.11
40	00000000000	SAMUEL VELASQUEZ	40	472.74	1943.78
41	00000000000	TRINIDAD VIVAR	41	99.90	410.75
42	00000000000	ANTONIO VERDIN	42	148.88	612.15
43	00000000000	ABRAH ZARAGOZA	43	294.86	1212.39
44	00000000000	RUBEN ZAVALA	44	173.37	722.55

## NET BACKPAY

## GROSS

1	00000000000	FEDERICO ZAPAGOZA	1	504.32	2173.53
-2	00000000000	JUAN ZAPAGOZA	2	75.41	310.05
3	00000000000	EMILIO ZAVALA	3	109.56	450.53
4	00000000000	ARTURO ALATORRE	4	14.18	58.33
5	00000000000	HUNVERTO ERITO	5	14.18	58.33
6	00000000000	CANACHEO DIONICA	6	14.18	58.33
7	00000000000	FEDERICO GUTIERAN	7	14.18	58.33
8	00000000000	ARTURO GONZALEZ	8	14.18	58.33
9	00000000000	ROSENDO IBOJOSA	9	14.18	58.33
10	00000000000	ALFREDO HERNANDEZ	10	14.18	58.33
11	00000000000	OCTAVIO LOZANO	11	14.18	58.33
12	00000000000	TIRANCIO LOZANO	12	14.18	58.33
13	00000000000	PATROSINTO MORALESZ	13	14.18	58.33
14	00000000000	ERNESTO MORALESZ	14	14.18	58.33
15	00000000000	ANTONIO MORALESZ	15	14.18	58.33
16	00000000000	JAYNE MARTINEZ	16	14.18	58.33
17	00000000000	ANTANO MORENO	17	14.18	58.33
18	00000000000	ALFONSO MONTEZ	18	20.62	84.83
19	00000000000	PRACEDEZ PENALCZA	19	14.18	58.33
20	00000000000	MARIO PALMA	20	14.18	58.33
21	00000000000	ELISEO ROMERO	21	14.18	58.33
22	00000000000	OVED RAMIREZ	22	14.18	58.33
23	00000000000	JOSE RODRIQUEZ	23	14.18	58.33
24	00000000000	MOISES RAMIREZ	24	14.18	58.33
25	00000000000	PEDRO SALCADO	25	14.18	58.33
26	00000000000	ANTONIO SANCHEZ	26	14.18	58.33
27	00000000000	MANUEL SANCHEZ	27	14.18	58.33
28	00000000000	ALFREDO SUAREZ	28	20.62	84.83
29	00000000000	ELIAS SALCANA	29	14.18	58.33
30	00000000000	ADOLFO VIVAR	30	14.18	58.33
31	00000000000	JUAN VERDIN	31	14.18	58.33
32	00000000000	HERNAN VASQUEZ	32	20.62	84.83
33	00000000000	MODESTO VERDIN	33	14.18	58.33
34	00000000000	CANACHEO ZACARIAS	34	14.18	58.33
35	00000000000	JUAN MARTINEZ	35	94.10	336.93
36	00000000000	ISIDORO APOLOONIO	36	67.35	276.95
37	00000000000	JOSE ANACLETO	37	72.18	296.83
38	00000000000	LORENZO ANTUNEZ	38	143.08	588.33
39	00000000000	JUAN ERITO	39	246.52	1113.63
40	00000000000	FRANCISCO CANACHEO	40	54.46	223.93
41	00000000000	AGRUELIO CHELUCA	41	143.08	588.33
42	00000000000	JOSE CANO	42	143.08	588.33
43	00000000000	LUIS CRUZ	43	265.21	1150.45
44	00000000000	ASELINO CRUZ	44	349.00	1499.45

## NET BACKPAY

## GROSS

1	000000000000	VALENTIN DE LA CRUZ	1	240.72	989.73
2	000000000000	SANTANA CRUZ	2	167.25	687.63
3	000000000000	ENRIQUE CAMARGO	3	240.72	989.78
4	000000000000	EMERITO CALLETANO	4	357.38	1459.43
5	000000000000	ELIAS CONTRERAS	5	330.95	1350.73
6	000000000000	TRINIDAD CRUZ	6	281.97	1159.33
7	000000000000	RAMON DOMINQUEZ	7	351.90	1446.90
8	000000000000	ESLIN FLORES	8	48.98	201.40
9	000000000000	ARTURO FIGUEROA	9	143.08	583.30
10	000000000000	CRESENCIO FLORES	10	246.52	1013.63
11	000000000000	ADRIAN GONZALEZ	11	48.98	201.40
12	000000000000	IPOLITO GONZALEZ	12	72.18	296.80
13	000000000000	CELERINO GONZ	13	240.72	989.78
14	000000000000	ANGEL HERNANDEZ	14	67.35	276.93
15	000000000000	ALBERTO IVANES	15	72.18	296.80
16	000000000000	FELIMON LOPEZ	16	487.25	2003.42
17	000000000000	JAVIER LOPEZ	17	240.72	989.73
18	000000000000	DAMARO LOZANO	18	143.08	583.30
19	000000000000	ADRIAN LOZANO	19	143.08	583.30
20	000000000000	ENRIQUE LUGUE	20	136.98	563.13
21	000000000000	CARLOS MARTIAS	21	143.08	583.30
22	000000000000	ARNULFO MALDONADO	22	381.22	1557.43
23	000000000000	URUANO PENALCZA	23	48.98	201.40
24	000000000000	GUILHERMO PALACIO	24	240.40	983.46
25	000000000000	FELIX REYES	25	240.40	201.40
26	000000000000	MATIDE RANGEL	26	48.98	276.93
27	000000000000	LORENZO ROJAS	27	67.35	1472.03
28	000000000000	JESUS ROJAS	27	358.02	1472.03
29	000000000000	MAXIMIANO RAMIREZ	28	358.02	1233.93
30	000000000000	ARNULFO RAMIREZ	29	312.26	1233.93
31	000000000000	JAVIER SALAZAR	30	312.26	276.93
32	000000000000	CAMILO SALGADO	31	67.35	276.93
33	000000000000	SAMUEL VILLALOBOS	32	67.35	276.93
34	000000000000	EMILIO ZAVALA	33	67.35	1310.43
35	000000000000	RODOLFO ZAVALA	34	318.71	1303.81
36	000000000000	FLORES GONZALEZ	35	317.10	151.03
			36	36.74	

## Calendar Quarter

3rd 1978

			NET BACKPAY	GROSS
1	127-20-1093	EUTE P. BASHAM	1 788.58	2600.00
2	384-54-3690	MARIA CORIN	2 695.58	2448.63
3	522-34-2536	JOHN KAWANO	3 0.00	3900.00
4	546-50-4800	FRANK KAWANO	4 0.00	3900.00
5	539-32-3512	HARRY KAWANO	5 0.00	3900.00
6	550-56-1101	RAYMOND KAWANO	6 0.00	3900.00
7	552-66-2247	RONALD MIZUSHIMA	7 0.00	7477.03
8	558-62-2497	CAROLE A. STELBELL	8 844.15	2971.82
9	553-83-4925	JUSTINA ARAUX	9 484.12	1522.33
10	545-27-2135	CONSUELO ORTIZ	10 168.46	593.05
11	563-39-3723	MARIA APOLLANO	11 56.84	200.11
12	550-37-5723	VICTORIA BRIBESSA	12 395.20	1391.51
13	545-29-2416	MARISOLA CASTILLO	13 513.82	1803.50
14	556-04-1751	TERESA P. CORDONA	14 553.98	1950.29
15	552-78-3330	ROSA CASTILLO	15 541.21	1905.53
16	571-45-5792	OLIVIA L. CASTILLO	16 398.40	1367.33
17	655-93-3218	CECILIA DORANTE	17 541.01	1904.61
18	559-56-0289	MARIA TELLEZ	18 14.83	52.20
19	559-31-9284	JUANA DACHINO	19 241.98	851.03
20	551-21-0503	NICOLEA DE HUGO	20 535.97	1900.98
21	568-02-8315	RAFAELA DACHINO	21 535.86	1886.43
22	570-45-6182	JUDITH EQUITUA	22 536.47	1888.66
23	570-11-5459	MARIA LOPEZ GARIBAY	23 514.85	1812.53
24	546-13-2062	ESTER FLORES	24 11.94	42.05
25	570-74-0656	CONSUELO V. FLORES	25 514.85	1812.52
26	453-58-5839	MARIA GRAZA	26 530.50	1867.63
27	552-47-5377	DIANA GIL	27 537.09	1890.84
28	559-35-1340	ADELA GARCIA	28 582.61	2051.07
29	559-33-8661	MARIA FAWLES	29 551.09	1940.13
30	000000000000	MELVA FERNANDEZ	30 287.70	1012.85
31	557-23-4295	MARIA G. MARTINEZ	31 550.68	1938.63
32	556-35-9909	ORALIA MARTINEZ	32 536.06	1867.20
33	000000000000	MARIA M. OLIVERIA	33 17.09	60.13
34	555-15-3352	LILLIAN MARTINEZ	34 418.88	1474.63
35	547-96-9416	ARTEMIA MARTINEZ	35 368.84	1298.30
36	554-08-9365	ETHEA MUNZ	36 521.23	1834.99
37	573-43-3955	CELIA MENDEZ	37 541.83	1907.51
38	556-18-5960	HERNY MUNEZ	38 279.46	933.84
39	567-01-5184	MARY ORTIZ	39 365.61	1392.75
40	557-03-6032	LETICIA L. ORTIZ	40 152.81	537.95
41	556-04-1808	MARIA G. PLASENCIA	41 536.89	1890.12
42	571-04-2613	YOLANDA PULIDO	42 554.39	1951.74
43	545-43-3451	LUCIA PRADO	43 502.91	1770.43
44	546-49-7536	AMPARO PRADO	44 502.50	1759.04

## NET BACKPAY

## GROSS

1	556-04-2915	ELVA RAMIREZ	1	98.85	348.01
2	559-59-4837	GLORIA RODRIGUEZ	2	465.84	1639.99
3	548-42-9416	OFELIA RODRIGUEZ	3	546.98	1925.64
4	550-56-9635	GLORIA RIVERA	4	552.13	1943.76
5	00000000000	ANTELMA SOSA	5	623.79	2155.05
6	561-04-1492	OLIVIA SALSIDO	6	193.79	682.24
7	562-43-4784	MARIA SANCHEZ	7	539.77	1900.25
8	00000000000	MARGARITA TORRES	8	510.94	1793.75
9	554-82-7275	SANTA TORRES	9	528.86	1861.84
10	556-76-9551	UBIDIA JORGE	10	553.98	1950.29
11	562-86-7208	LORNA WILLIAMSON	11	455.90	1745.82
12	554-17-3593	ROSALIA ZARATE	12	327.86	1154.22
13	547-56-3269	IRENE M. ZAVALA	13	511.56	1800.94
14	00000000000	CARMEN ZAVALA	14	406.53	1431.15
15	562-71-1050	TRINIDAD REYES	15	188.57	558.25
16	554-06-2953	GRACIELA RODRIQUEZ	16	151.16	532.16
17	553-43-7451	MARIA DELA LUZ GONZAL	17	93.09	327.71
18	00000000000	GUADALUPE RIA BELTRU	18	93.09	327.71
19	553-41-5008	ROSA FLORES	19	85.47	300.83
20	558-25-6554	MARIA DE LOURDES	20	162.90	573.43
21	569-64-2909	MAGDALENA NAVARRO	21	20.60	72.51
22	00000000000	ALBERTO ORTIZ	22	76.20	258.25
23	545-37-6030	CHRIS MC GREGOR	23	32.95	116.00
24	00000000000	VICENTE MORALES	24	45.51	160.23
25	551-33-2692	RODOLFO ARELLANO	25	652.21	2295.11
26	00000000000	FRASCO MARTIN ADRIAN	26	67.14	235.35
27	547-25-9963	JAVIER DAGUINO	27	643.56	2255.65
28	00000000000	MAXIMINO TORRES	28	552.33	1944.47
29	378-47-4732	SERGIO VILLALOBOS	29	501.46	1765.40
30	545-49-2362	LEONARDO M. CALTAN	30	429.59	1512.33
31	462-54-0472	ROLANDO RODRIGUEZ	31	62.61	220.41
32	525-19-5480	MANUEL SEPULVEDO	32	143.33	504.61
33	763-37-6752	CREGENCIO MUNOS	33	137.16	462.86
34	563-72-2033	JESUS ORTIZ RUIZ	34	50.67	179.03
35	555-33-8642	TOMAS REYNA	35	20.39	71.73
36	517-88-1369	JON BELSTAD	36	83.20	292.90
37	00000000000	JOSE CUELLAR	37	105.51	371.45
38	556-09-1849	LEE KREVER	38	177.93	625.41
39	00000000000	JESUS MALDONADO	39	367.19	1292.59
40	550-82-9741	EFRAIM MARTINEZ	40	40.57	142.83
41	552-33-3383	PABLO FLORES	41	70.64	248.63
42	571-31-0755	JALME DE LOS SANTOS	42	4.53	15.95
43	562-86-7160	SCOTT WILLIAMSON	43	324.70	1143.33
44	561-13-0049	GEORGE GAKIOLA	44	261.93	992.53

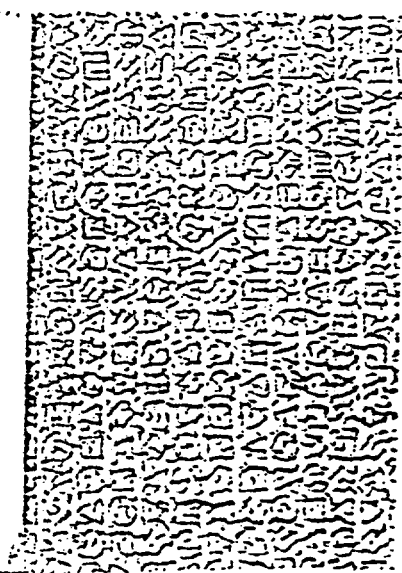
## NET BACKPAY

## GROSS

1	548-41-9796	RICKY MENDEZ	1	187.82	661.22
2	000000000000	JOSE LUIS CASAS	2	442.15	1556.60
3	555-03-3344	JUAN RODRIGUEZ	3	526.79	1854.57
4	563-45-4301	TEODORO CASTILLO	4	455.95	1605.17
5	545-29-1436	ASELARDO CASTILLO	5	556.03	1957.52
6	553-02-1983	LARRY GARCIA	6	58.89	206.63
7	000000000000	SALVADOR MARTINEZ	7	166.37	656.13
8	000000000000	SALVADOR CUELLAR	8	615.14	2165.59
9	457-92-4978	JESUS C. MATEO	9	185.76	653.96
10	000000000000	PILEMEN MARTINEZ	10	575.18	2024.94
11	555-03-1597	GUILLEMO GAMES	11	664.78	2340.35
12	556-35-7551	JOE ROLFES	12	149.31	525.64
13	545-23-7526	MANUEL MOLASCO	13	350.46	1374.63
14	000000000000	MARTIN E. MEJIA	14	277.61	577.31
15	263-39-4330	MICHAEL ZIMINSKY	15	88.56	311.76
16	556-37-7265	DAVID SELSTAD	16	87.53	303.14
17	595-65-2318	ANDRES DORANTES	17	42.63	750.06
18	000000000000	KUEEY ZAVALA	18	452.29	1592.23
19	551-09-0945	DANNIE VALENCIA	19	528.50	1860.56
20	545-29-4234	SERGIO CASTILLO	20	163.72	576.33
21	569-45-5102	ERNITO PENA	21	0.00	0.00
22	569-27-9444	JAIPE RAGUDO	22	183.70	645.70
23	551-52-8034	NINO BAUTISTA	23	2028.35	7133.77
24	537-22-6118	ANDY BAUTISTA	24	1560.03	5492.10
25	564-25-4646	MIKE GARCIA	25	1560.16	5492.53
26	551-13-0827	ALEERT GONZALEZ	26	1603.18	5544.01
27	548-32-4839	EORTENCIA HEARN	27	1522.97	5361.61
28	558-84-6122	MAKIMO RACELES	28	1653.37	5820.71
29	551-58-2035	DOLORES BARAYA	29	1228.97	4326.59
30	548-06-1295	DENNIS SORIANO	30	1190.52	4191.23
31	545-75-1224	RICK SORIANO	31	1541.37	5426.41
32	568-96-6948	FRANK DUMERIQUE	32	1479.93	5210.08
33	571-50-4576	NINA BAUTISTA	33	1132.59	3937.23
34	551-31-6883	FRANK E. JACOBY	34	1166.77	4107.61
35	569-64-3041	ESPERANZA LACAR	35	1539.97	5421.47
36	557-90-8869	JESUS MANUEL LACAR	36	1188.14	4182.85
37	567-18-4332	FAUSTINO PADRON	37	1400.76	4931.38
38	551-53-5490	SABINA PADRON	38	1638.80	5751.73
39	554-25-7582	JIMMY HALOS	39	202.62	713.33
40	548-06-1743	ANDY CADIZ	40	1050.18	3697.15
41	562-56-4246	ROSARIO RODRIGUEZ	41	1616.22	5689.92
42	545-75-1261	JUAN RACELES	42	1590.22	5393.37
43	559-66-4538	LOUIS LINO	43	1663.17	6911.35
44	546-70-2673	LORENZO SALON	44	1661.42	5773.52



			NET BACKPAY	GROSS
1	548-02-8426	PAUL RETUTAL	1 1508.67	5293.66
2	567-02-9118	MARINA RETUTAL	2 1461.50	5145.20
3	552-30-9832	FRANCISCO LEONIS	3 1238.42	4359.87
4	559-28-4501	GILBERT JAQUIS	4 1217.68	4286.85
5	547-60-5273	MERCEDES AGRES	5 1503.41	5292.75
6	552-55-4243	LUCY SILVA	6 1088.74	3325.87
7	573-92-6134	LEO BULONG	7 719.82	2534.13
8	550-82-4082	RICHARD OTERO	8 832.88	2932.17
9	545-75-1206	PEDRO DUNLAC	9 326.12	1142.10
10	551-93-9531	WILLIAM BOADO	10 132.51	456.49
11	557-21-6252	GREGORIO ARROLLO	11 686.18	2415.70
12	562-37-5991	JAY KAWANO	12 593.10	2088.00
13	565-38-0958	PETE HEMAVILDEZ	13 1198.55	4219.50
14	555-62-1093	JOSE CERVANTES	14 748.61	2639.00
15	571-38-8392	JOSE ZAVALA	15 1082.16	3209.75
16	575-42-7417	YOSHI DALEY	16 548.44	1924.20
17	560-31-3991	RODNEY KAWANO	17 0.00	2262.00
18	564-20-9265	ESTHERBERTO SALSIDO	18 1082.12	3704.30
19	0000000000	EDUARDO RAMIREZ	19 365.74	1287.60
20	555-25-1590	REGINALD KAWANO	20 0.00	3000.00
21	305-34-0400	ORISON A. HANDY	21 146.29	515.00
22	565-30-6717	GLENN INOTO	22 0.00	3550.00
23	555-15-3394	DAVID KAWANO	23 0.00	5122.50



## NET BACKPAY

## GROSS

1	000000000000	DIONISIO AMBROSIO	1	536.85	1889.97
2	000000000000	SALVADOR ACOSTA	2	544.23	1915.95
3	000000000000	ARTURO ALATORRE	3	551.00	1939.81
4	000000000000	VITORICO AGUILAR	4	525.16	1853.95
5	000000000000	ARTURO CABRERA	5	541.97	1908.01
6	000000000000	JESUS CABRERA	6	510.36	1796.72
7	000000000000	JESUS CORTEZ	7	551.00	1939.81
8	000000000000	DELFINO CUELLAR	8	467.45	1645.66
9	000000000000	MAXIMINO FLORES	9	544.23	1915.97
10	000000000000	JESUS FARIAS	10	466.32	1641.69
11	000000000000	JESUS GALBAN	11	551.00	1939.81
12	000000000000	CLAUDIO GUZMAN	12	551.00	1939.81
13	000000000000	GULFRIDO GUZMAN	13	406.48	1431.02
14	000000000000	LIGORIO HERRERA	14	525.04	1848.40
15	000000000000	IRIDSO INOJOSA	15	494.55	1741.07
16	000000000000	AUFRASIO INOJOSA	16	525.03	1848.33
17	000000000000	FILIMON INOJOSA	17	525.04	1848.41
18	000000000000	DAVID LUZ	18	541.60	1906.69
19	000000000000	ARTEMIO LOPEZ	19	537.50	1892.27
20	000000000000	SAMUEL MENDEZ	20	549.12	1933.19
21	000000000000	SELCO MENDEZ	21	533.32	1877.54
22	000000000000	ANTONIO MORALES	22	549.37	1930.54
23	000000000000	RUBEN MORALES	23	467.10	1644.41
24	000000000000	PEDRO MORAN	24	212.30	747.40
25	000000000000	JUAN MONTES	25	564.55	1957.51
26	000000000000	ATANACIO MOLINA	26	552.51	1945.12
27	000000000000	ANTANO MORENO	27	463.69	1632.43
28	000000000000	CATALINO MALDONADO	28	538.48	1895.72
29	000000000000	LUIS NAVA	29	551.76	1942.47
30	000000000000	FELIX PARTIDA	30	330.21	1162.49
31	000000000000	GUADALUPE PEREZ	31	551.00	1939.81
32	000000000000	MIGUEL RAMOS	32	506.97	1734.80
33	000000000000	REINALDO SERRANTES	33	532.45	1674.50
34	000000000000	AURELIO SOLOMO	34	543.48	1913.31
35	000000000000	FRANCISCO SOLANO	35	516.00	1816.59
36	000000000000	RUFINO SANTOS	36	505.46	1779.49
37	000000000000	ADOLFO VIVAR	37	547.62	1927.69
38	000000000000	MANUEL VERDIL	38	115.68	407.25
39	000000000000	JUAN VERDIN	39	539.34	1893.74
40	000000000000	FRANCISCO VASQUEZ	40	531.44	1870.92
41	000000000000	HERMAN VASQUEZ	41	551.38	1941.14
42	000000000000	RODOLFO VILLEGAS	42	543.48	1913.31
43	000000000000	SAMUEL VELASQUEZ	43	473.47	1656.85
44	000000000000	ANTONIO VERDIN	44	543.85	1914.64

NET BACKPAY

GROSS

1	0000000000	ABRAHAM ZARAGOZA	1	587.18	2067.07
2	0000000000	FEDERICO ZARAGOZA	2	588.76	2065.68
3	0000000000	JUAN ZARAGOZA	3	574.34	2021.97
4	0000000000	ANASTACIO ZUAREZ	4	569.07	2003.42
5	0000000000	PICARDO ARANJO	5	488.15	1718.55
6	0000000000	ELTRAN APOLINAR	6	515.63	1815.27
7	0000000000	ANISETO ANDRADE	7	828.57	1155.74
8	0000000000	EPIFANIO ARON	8	536.21	1894.77
9	0000000000	LUIS ARREOLA	9	486.53	1719.87
10	0000000000	IJINIO ARENAS	10	502.45	1768.89
11	0000000000	APOLINAR ALEGO	11	545.74	1921.27
12	0000000000	CARLOS AMBROSIO	12	461.81	1525.79
13	0000000000	ALBERTO AVILA	13	529.18	1852.97
14	0000000000	PEDRO ARANJO	14	538.21	1894.77
15	0000000000	DAVID BELTRAN	15	538.21	1894.77
16	0000000000	JUAN BERNACHEO	16	538.21	1894.77
17	0000000000	BENJAMIN BLANCOS	17	487.62	1714.57
18	0000000000	ANGEL BURGOS	18	488.15	1718.55
19	0000000000	LUIS BLANCAS	19	506.85	1791.42
20	0000000000	ABRAHAM BLANCAS	20	538.21	1894.77
21	0000000000	GENARO BARROSO	21	538.21	1894.77
22	0000000000	CLARO CAMARGO	22	488.15	1718.55
23	0000000000	VALENTIN CAMARGO	23	495.30	1743.72
24	0000000000	CIRILO CAMARGO	24	495.30	1743.72
25	0000000000	PABLO CRUZ	25	506.59	1763.46
26	0000000000	RAYNALDO DE LA CRUZ	26	506.61	1794.07
27	0000000000	RUFINO CONTRERAS	27	544.23	1915.97
28	0000000000	SERAFIN DE LA CRUZ	28	538.21	1894.77
29	0000000000	ROJELIO DE LA CRUZ	29	538.21	1894.77
30	0000000000	MARTIN CORTES	30	545.36	1919.95
31	0000000000	AGUSTIN CRUZ	31	594.29	2092.20
32	0000000000	AGUSTIN CALDERON	32	628.16	2211.44
33	0000000000	SOLOMON CRUZ	33	455.03	1601.94
34	0000000000	RODRIGO CAMACHO	34	538.21	1894.77
35	0000000000	ISAAC CRUZ	35	537.83	1893.44
36	0000000000	REYES CUELLAR	36	496.43	1747.69
37	0000000000	SIMON CUELLAR	37	517.51	1821.89
38	0000000000	CATALINO FLORES	38	543.86	1914.65
39	0000000000	ARTEMIO FIGUEROA	39	544.23	1915.97
40	0000000000	CRISPIN GUTIEREZ	40	495.30	1743.72
41	0000000000	GREGORIO GARCIA	41	538.96	1897.42
42	0000000000	GARCIA PAZ	42	488.53	1719.87
43	0000000000	SALOMON HERNANDEZ	43	538.21	1894.77
44	0000000000	ABEL HERRERA	44	544.98	1915.62

## NET BACKPAY

## GROSS

1	00000000000	ROBERTO LAPEZ	1	537.08	1890.80
2	00000000000	JUAN JILES	2	489.68	1723.84
3	00000000000	SALVADOR LIMON	3	452.40	1592.87
4	00000000000	JESUS LIMON	4	458.42	1613.87
5	00000000000	HUNEZ LAZARO	5	544.23	1915.97
6	00000000000	LUCIANO ERNINIO	6	544.23	1915.97
7	00000000000	PAULINO LAZARO	7	544.23	1915.97
8	00000000000	FELIPE LUIS	8	574.34	2021.97
9	00000000000	SALVADOR LAZARO	9	544.23	1915.97
10	00000000000	CECILIO LAZARO	10	538.21	1894.77
11	00000000000	ESEQUIEL LIMON	11	544.23	1915.97
12	00000000000	ANTONIO LOPEZ	12	501.33	1754.93
13	00000000000	INES LAZARO	13	538.21	1894.77
14	00000000000	ABRAM MUEOS	14	488.15	1718.55
15	00000000000	DANIEL MENDOZA	15	487.02	1714.57
16	00000000000	FAUSTINO MEDINA	16	489.15	1718.55
17	00000000000	SANTOS MALDONADO	17	509.61	1794.07
18	00000000000	FELIMON MANRIQUEZ	18	422.29	1486.67
19	00000000000	CELESTINO MIRANDO	19	544.23	1915.97
20	00000000000	JOEL MENDOZA	20	538.96	1897.42
21	00000000000	VELEN MARTINEZ	21	625.52	2202.16
22	00000000000	MIGUEL MARTINEZ	22	575.85	2027.27
23	00000000000	EYERSAIN MEDRANO	23	551.76	1942.48
24	00000000000	FRANCISCO MEDRANO	24	549.13	1933.23
25	00000000000	JUAN NOVAS	25	610.09	2147.83
26	00000000000	SANTOS NOVA	26	390.30	1374.05
27	00000000000	RODOLFO OREGON	27	539.34	1898.75
28	00000000000	ABRAM PEREZ	28	388.52	1350.19
29	00000000000	JOEL PEREZ	29	452.48	1592.67
30	00000000000	ESEQUIEL PADILLA	30	538.21	1394.77
31	00000000000	ALBERTO PASTENEZ	31	531.44	1670.92
32	00000000000	ALFREDO PASTENEZ	32	524.66	1847.07
33	00000000000	ERNESTO PARRA	33	538.21	1894.77
34	00000000000	ROSALINO PARRAS	34	538.21	1894.77
35	00000000000	PEDRO QUIROS	35	501.33	1754.92
36	00000000000	MANUEL REYES	36	509.61	1794.07
37	00000000000	JOSE REYES	37	546.11	1922.59
38	00000000000	NICANOR RIVERA	38	633.43	2229.99
39	00000000000	VICENTE RANGEL	39	440.73	1551.59
40	00000000000	MARINO RUIZ	40	538.21	1894.77
41	00000000000	RUBEN RANGEL	41	489.29	1722.53
42	00000000000	SAMUEL SOLANO	42	436.10	1542.32
43	00000000000	GREGORIO SALGADO	43	435.30	1743.72
44	00000000000	MARGARITO SANCHEZ	44	538.46	1768.90

## NET BACKPAY

CZSS

1	000000000000	MARGARITO SALGADO	1	510.36	1735.72
2	000000000000	SENON SOLANO	2	538.21	1894.77
3	000000000000	JESUS SALGADO	3	538.21	1894.77
4	000000000000	VIRJILIO SANTUANEZ	4	538.21	1894.77
5	000000000000	LORENZO SALGADO	5	538.21	1894.77
6	000000000000	AMBROCIO SANTIAGO	6	538.21	1894.77
7	000000000000	LUIS SANTOS	7	663.91	2337.31
8	000000000000	SIRILO SANTAMARIA	8	606.71	2135.91
9	000000000000	MIGUEL SANCHEZ	9	538.59	1836.09
10	000000000000	ALBERTO TELLES	10	495.30	1745.72
11	000000000000	ISAI TORRES	11	538.21	1894.77
12	000000000000	BONIFACIO VERNACHE	12	501.33	1754.92
13	000000000000	CARLOS VILLALBA	13	483.64	1732.65
14	000000000000	RIOS ZACARIAS	14	488.15	1778.55
15	000000000000	DAVID ZALAZAR	15	531.81	1872.25
16	000000000000	LUCAS IBARRA	16	318.03	1119.64
17	000000000000	LUIS SANTIAGO	17	273.62	933.23
18	000000000000	BONIFASIO EUSTAMENIE	18	178.02	625.73
19	000000000000	PEDRO MUNEZ	19	166.36	585.66
20	000000000000	SALVADOR JUSTINO	20	166.36	585.66
21	000000000000	BLAS ARENAS	21	159.58	551.81
22	000000000000	FELIX HERNANDEZ	22	159.58	551.81
23	000000000000	AGUSTIN RIVERA	23	159.58	551.81
24	000000000000	MERCEDES CUELLAR	24	159.58	551.81
25	000000000000	ANTONIO INOJOSA	25	159.58	551.81
26	000000000000	JUBENTINO LUIA	26	159.58	551.81
27	000000000000	ISAIAS GONZALEZ	27	159.58	551.81
28	000000000000	ROBERTO SALDANA	28	165.60	583.01
29	000000000000	ALBERTO LOZANO	29	152.81	537.96
30	000000000000	REYNALDO LEON	30	159.58	551.81
31	000000000000	ANTONIO OSORIO	31	159.58	551.81
32	000000000000	JUAN PEREZ	32	159.58	551.81
33	000000000000	BERNABE MERLAN	33	159.58	551.81
34	000000000000	MATALIO RUIZ	34	159.58	551.81
35	000000000000	GERONIMO LAZARO	35	159.58	551.81
36	000000000000	RUEEN GUZMAN	36	159.58	551.81
37	000000000000	VICTOR PALCERA	37	135.26	430.25
38	000000000000	MANUEL NIRELES	38	126.46	445.21
39	000000000000	NICOLAS LAZARO	39	83.93	295.43
40	000000000000	REYMONDO MARTINEZ	40	83.93	295.43
41	000000000000	JOSE CARRASCO	41	83.93	295.43
42	000000000000	VENTURA DE LA CRUZ	42	83.93	295.43
43	000000000000	JOSE LUCIANO	43	83.93	295.43

## NET BACKPAY

## GROSS

1	000000000000	ABRAN LUCIANO	1	88.93	295.43
2	000000000000	ISIDORO APOLOHIO	2	584.89	2059.07
3	000000000000	INOJOSA AVEL	3	388.04	1355.09
4	000000000000	JESUS ALVARADO	4	197.97	655.96
5	000000000000	LUIS ARIAS	5	505.09	1773.17
6	000000000000	FEDERICO ALBERTA	6	565.31	1993.17
7	000000000000	EUSEVIO BLANCAS	7	552.13	1943.79
8	000000000000	PEDRO BENITES	8	573.59	2019.31
9	000000000000	RUBEN BOTELLO	9	559.66	1970.29
10	000000000000	UMBERTO CALLETANO	10	569.82	2006.07
11	000000000000	BARTOLO CAMPOS	11	340.24	1197.82
12	000000000000	ODILON CERVANTES	12	553.03	1946.95
13	000000000000	AUDON CHAVEZ	13	553.03	1946.95
14	000000000000	MANUEL CONTRERAS	14	551.01	1939.53
15	000000000000	ELIAS CONTRERAS	15	577.73	2033.93
16	000000000000	VALENTIN DE LA CRUZ	16	630.36	2183.62
17	000000000000	FELISERTO CONTRERAS	17	513.00	1886.01
18	000000000000	MANUEL CHAVEZ	18	570.20	2007.40
19	000000000000	PEDRO CHAVEZ	19	570.58	2008.72
20	000000000000	JOSE CORTEZ	20	164.10	577.71
21	000000000000	VARONA CRUZ	21	542.35	1909.34
22	000000000000	SABINO DOMINQUEZ	22	526.92	1855.02
23	000000000000	PORFIRIO FLORES	23	560.04	1971.61
24	000000000000	PABLO FLORES	24	517.13	1823.57
25	000000000000	FELIX FLORES	25	565.31	1990.17
26	000000000000	ATANASIO FIEROS	26	549.12	1933.19
27	000000000000	SANTIAGO FLORES	27	567.19	1995.79
28	000000000000	REYNALDO GUZMAN	28	540.09	1901.39
29	000000000000	FELIX GARCIA	29	556.63	1959.60
30	000000000000	ELCI GONZALEZ	30	567.56	1995.11
31	000000000000	LIDIO GORDOSO	31	558.53	1955.32
32	000000000000	SALVADOR HERRERA	32	567.19	1995.79
33	000000000000	ALFREDO HERNANDEZ	33	567.19	1995.79
34	000000000000	FIDENCIO HERRERA	34	562.30	1979.57
35	000000000000	MANUEL INOJOSA	35	390.30	1374.04
36	000000000000	TOMAS MALDONADO	36	552.89	1945.44
37	000000000000	ROJELIO MARTINEZ	37	554.21	1951.10
38	000000000000	WOLFRANCO MARTINEZ	38	423.71	1491.63
39	000000000000	PATROSINTO MORALES	39	567.19	1995.79
40	000000000000	JACINTO MARTINEZ	40	441.11	1552.92
41	000000000000	LORENZO MORALES	41	577.35	2032.55
42	000000000000	ERNESTO MORALES	42	565.68	1991.49
43	000000000000	PORFIRIO MORALES	43	567.19	1995.79
44	000000000000	JUAN MARTINEZ	44	367.34	1293.22

		NET BACKPAY	CROSS
1	000000000000	CRISPIN MORELES	1 565.31 1990.17
2	000000000000	FRANCO MORA	2 427.18 1503.90
3	000000000000	OTAVIO MABARRO	3 544.98 1918.62
4	000000000000	ORTENSIO OJEDA	4 543.54 1913.55
5	000000000000	VISSENTE OSORIO	5 444.50 1554.86
6	000000000000	PROILAN OSORIO	6 562.30 1979.57
7	000000000000	JOSE ORTIZ	7 577.35 2032.56
8	000000000000	SEFERINO PRADO	8 567.56 1998.11
9	000000000000	MARIO PALMA	9 567.19 1935.79
10	000000000000	LORENZO ROJAS	10 584.50 2057.75
11	000000000000	JESUS ROJAS	11 584.50 2057.75
12	000000000000	RICARDO ROJAS	12 565.31 1950.17
13	000000000000	CELSO ROJAS	13 558.66 1970.29
14	000000000000	ELISEO ROMERO	14 565.31 1990.17
15	000000000000	ALFREDO RODRIGUEZ	15 565.02 1989.17
16	000000000000	COSTANSIO RIVERA	16 580.09 1935.50
17	000000000000	JERARDO ROJAS	17 560.41 1972.94
18	000000000000	ARMANDO RUIZ	18 427.94 1505.55
19	000000000000	ALFREDO SUAREZ	19 560.41 1972.94
20	000000000000	ANTONIO SANCHEZ	20 559.66 1970.29
21	000000000000	FLORENTINO SUAREZ	21 584.47 1861.60
22	000000000000	JOSE SALSADO	22 562.30 1979.57
23	000000000000	FILIBERTO SUNIGA	23 560.41 1972.94
24	000000000000	TOMAS SANCHEZ	24 552.71 1945.80
25	000000000000	SANTIAGO SILBA	25 555.52 1955.72
26	000000000000	BENITO TORRES	26 551.01 1939.82
27	000000000000	GABINO TORRES	27 565.31 1990.17
28	000000000000	ERASIO VALVERDE	28 552.05 1943.50
29	000000000000	FRANCISCO VILLALOBOS	29 394.44 1388.61
30	000000000000	SAMUEL VILLALOBOS	30 584.18 2055.42
31	000000000000	TRINIDAD VIVAR	31 565.31 1990.17
32	000000000000	LIONARDO VALDES	32 576.97 2031.24
33	000000000000	JACIUTO VIVAR	33 565.31 1990.17
34	000000000000	GUSTAVO VARGAS	34 340.24 1197.82
35	000000000000	AGUSTIN VILLANTEVA	35 525.41 1849.71
36	000000000000	JOSE LUIS ROMERO	36 536.33 1063.14
37	000000000000	JOSE HERRERA	37 118.56 417.33
38	000000000000	MARIO DE LA CRUZ	38 118.56 417.33
39	000000000000	JESUS CORTES	39 118.56 417.33
40	000000000000	JUAN TRONCOSO	40 118.56 417.33
41	000000000000	MIGUEL PEINADO	41 118.56 417.33
42	000000000000	NOVAS AUERO	42 118.56 417.33
43	000000000000	LUIS ANDRES	43 118.56 417.33
44	000000000000	REYES ANDRES	44 118.56 417.33

## NET BACKPAY

## GROSS

1	00000000000	ERNESTO JILES	1	118.56	417.38
2	00000000000	FELIX PONCE	2	112.16	394.86
3	00000000000	ROSALES LAZARO	3	118.56	417.38
4	00000000000	RIGOBERTO NUÑEZ	4	118.56	417.38
5	00000000000	LORENZO RAMIREZ	5	118.56	417.38
6	00000000000	SAUL RAMIREZ	6	480.72	1692.37
7	00000000000	PAULINO ABRAM	7	118.56	417.38
8	00000000000	LUIS SEGURA	8	118.56	417.38
9	00000000000	GUADALUPE HERNANDEZ	9	118.56	417.38
10	00000000000	MIGUEL SANTOS	10	118.56	417.38
11	00000000000	JOSE AREQUIN	11	118.56	417.38
12	00000000000	FERMIN RUIZ	12	111.41	392.21
13	00000000000	SOCORRO PEREZ	13	111.41	392.21
14	00000000000	PEDRO LAZARO	14	111.41	392.21
15	00000000000	JOSE JIMENEZ	15	111.41	392.21
16	00000000000	ANTONIO ESTRADA	16	23.61	223.93
17	00000000000	EUGENIO CARLOS	17	111.41	392.21
18	00000000000	ABRAM CHAMU	18	111.41	392.21
19	00000000000	TOMAS MEDINA	19	111.41	392.21
20	00000000000	FRANCISCO SALGADO	20	111.41	392.21
21	00000000000	MIGUEL SEGURA	21	111.41	392.21
22	00000000000	SANTOS VARANDA	22	111.41	392.21
23	00000000000	JUAN MANUEL	23	111.41	392.21
24	00000000000	FORTINO VALLADARES	24	111.41	392.21
25	00000000000	JOSE DE ELOIZA	25	111.41	392.21
26	00000000000	FRANCISCO SANTA MARI	26	111.41	392.21
27	00000000000	LASARO SANTA MARIA	27	111.41	392.21
28	00000000000	FELIPE HERNANDEZ	28	111.41	392.21
29	00000000000	FELIX AVILES	29	111.41	368.36
30	00000000000	ANTONIO VILLAFANA	30	104.69	147.08
31	00000000000	ADIEL TERRORES	31	41.78	1279.98
32	00000000000	ROBERTO ALBARADO	32	363.58	1212.40
33	00000000000	VALDOMERO AGUILAR	33	344.38	1274.67
34	00000000000	CAMERINO ALBARADO	34	362.07	1327.69
35	00000000000	FAUSTINO AGUILAR	35	377.13	1557.60
36	00000000000	GREGORIO AMBROSIO	36	470.84	1433.97
37	00000000000	RENE BARRERA	37	400.74	1942.48
38	00000000000	ANTONIO BIVAR	38	551.76	1292.63
39	00000000000	JOSE BOTELLO	39	344.38	1232.63
40	00000000000	MARCOS BOTELLO	40	344.38	1262.63
41	00000000000	LEOPOLDO BOTELLO	41	344.38	1943.79
42	00000000000	LIBARDO CADINAZ	42	551.19	1951.73
43	00000000000	RAMON CASTILLO	43	551.19	1334.30
44	00000000000	MATIAS CHAVEZ	44	379.01	



NET BACKPAY

GROSS

1	000000000000	MANUEL FLORES	1	588.41	1994.15
2	000000000000	MOISES GARCIA	2	587.08	1951.03
3	000000000000	AURELIO GARCIA	3	558.18	1965.00
4	000000000000	ARTURO GONZALEZ	4	548.00	1929.22
5	000000000000	SANTOS GARCIA	5	548.00	1929.22
6	000000000000	DONACIANO GUZMAN	6	471.59	1550.25
7	000000000000	JESUS GONZALEZ	7	548.50	1923.97
8	000000000000	SILBANO HERRERA	8	584.58	1987.53
9	000000000000	FELIX HERRERA	9	584.58	1882.02
10	000000000000	JOSE HERNANDEZ	10	508.58	1772.88
11	000000000000	LORENZO JIRON	11	392.94	1383.33
12	000000000000	CNESIMO JIRON	12	392.94	1383.33
13	000000000000	JUAN LOZANO	13	528.80	1851.65
14	000000000000	FELIX LOPEZ	14	237.87	837.42
15	000000000000	ISMAEL LANDEROS	15	641.34	2257.83
16	000000000000	AMANCIO LOPEZ	16	664.21	2338.36
17	000000000000	ALFONSO MONTEZ	17	584.56	1987.53
18	000000000000	ARTURO MEDRANO	18	548.00	1929.22
19	000000000000	MANUEL MONTEIL	19	471.22	1652.93
20	000000000000	MIGUEL MALDONADO	20	542.79	1910.91
21	000000000000	CONRADO MACEDO	21	588.28	1877.25
22	000000000000	JESUS MORAN	22	548.50	1923.55
23	000000000000	RUFINO MARTINEZ	23	580.68	1868.25
24	000000000000	EFRAIN MENDEZ	24	604.52	2123.20
25	000000000000	MANUEL NAVA	25	564.58	1937.53
26	000000000000	SACRAMENTO NAVA	26	567.57	1993.12
27	000000000000	BONFILIO OLEA	27	552.00	1943.33
28	000000000000	TEODORO PINEDA	28	348.52	1226.97
29	000000000000	FAUSTINO PRADO	29	564.56	1987.53
30	000000000000	JOSE PALMA	30	471.22	1553.93
31	000000000000	ALEJANDRO PRADO	31	471.59	1660.25
32	000000000000	ALEJANDRO PALASIO	32	488.27	1711.93
33	000000000000	JULIO PONSE	33	652.25	2295.23
34	000000000000	ALVARO PALASIOS	34	607.48	2138.46
35	000000000000	ABELINO QUINTANAR	35	378.68	1332.98
36	000000000000	MOISES RAMIREZ	36	548.48	1913.33
37	000000000000	RAMIRO RIVERA	37	561.44	1994.15
38	000000000000	LEON RANGEL	38	566.44	1994.15
39	000000000000	JOSE RODRIQUEZ	39	553.64	1949.10
40	000000000000	MARGARITO RODRIQUEZ	40	358.80	1255.13
41	000000000000	SIRILO RANGEL	41	362.95	1281.30
42	000000000000	ROBERTO RAMIREZ	42	488.50	1710.60
43	000000000000	LUIS REYES	43	588.66	1878.75
44	000000000000	FRANCISCO RUIZ	44	581.87	2048.47

## NET BACKPAY

## GROSS

1	000000000000	JESUS RAMIREZ	1	582.30	1979.52
2	000000000000	LEONARDO RAMIREZ	2	546.98	1925.47
3	000000000000	JUAN RAMIREZ	3	547.73	1923.33
4	000000000000	PAUL RAMIREZ	4	464.07	1533.75
5	000000000000	ARMANDO RAMIREZ	5	471.97	1551.57
6	000000000000	MANUEL RAMIREZ	6	587.10	2056.90
7	000000000000	MOISES SANCHEZ	7	334.97	1179.27
8	000000000000	SACRAMENTO SANCHEZ	8	235.08	1038.82
9	000000000000	JUAN SOTO	9	564.58	1957.53
10	000000000000	ELIAS SALCANA	10	554.02	1950.43
11	000000000000	MANUEL SANCHEZ	11	553.64	1949.10
12	000000000000	MAXIMINO SCRITA	12	378.63	1332.92
13	000000000000	ELPIDIO SANCHEZ	13	542.49	1909.85
14	000000000000	MATEO VALVERDE	14	445.62	1553.82
15	000000000000	BENJAMIN VILLEGAS	15	488.15	1718.55
16	000000000000	MODESTO VERDIN	16	568.06	1992.83
17	000000000000	JOSE VILLEGAS	17	518.27	1824.56
18	000000000000	BERNARDO VASQUEZ	18	352.66	1241.55
19	000000000000	RAMIRO VILLA	19	484.77	1706.64
20	000000000000	SELIRIO VALLE	20	471.22	1658.92
21	000000000000	REYNUNDO VALVERDE	21	538.76	1970.62
22	000000000000	ONORIO VEGA	22	557.78	1953.66
23	000000000000	ANTONIO VALVERDE	23	539.45	1899.15
24	000000000000	MANUEL VEGA	24	214.15	753.93
25	000000000000	JOSE SANCHEZ	25	70.38	247.73
26	000000000000	SANTIAGO RAMIREZ	26	70.38	247.73
27	000000000000	SENITO JIMENEZ	27	70.38	247.73
28	000000000000	SAMUEL RAMIREZ	28	70.38	247.73
29	000000000000	PATROCINIO HERRERA	29	70.38	247.73
30	000000000000	GAVINO ARREGUIN	30	171.25	602.89
31	000000000000	JOSE ANACLETO	31	572.84	2013.67
32	000000000000	LORENZO ANTUNEZ	32	540.47	1902.72
33	000000000000	MIGUEL AGUIERS	33	442.24	1556.90
34	000000000000	FLORENTINO AMEROSIO	34	485.27	1711.93
35	000000000000	FIDEL ARREGIN	35	93.72	329.93
36	000000000000	DAVID BIDAL	36	93.72	329.93
37	000000000000	JUAN ELTRAN	37	377.13	1327.63
38	000000000000	FILADELFO BLJIL	38	366.55	1290.58
39	000000000000	ADAN BRITO	39	443.37	1550.82
40	000000000000	JUAN BRITO	40	573.21	2018.03
41	000000000000	BONIFASIO CRUZ	41	191.57	674.44
42	000000000000	LAURIANO CARRILLO	42	171.25	602.39
43	000000000000	FRANCISCO CAMACEO	43	947.62	2174.34

## NET BACKPAY

## GROSS

1	000000000000	AGUSTIN GARCIA	1	573.21	2073.33
-2	000000000000	JOSE CANO	2	557.41	1962.35
3	000000000000	LUIS CRUZ	3	543.86	1914.55
4	000000000000	ENRIQUE CAMARGO	4	572.46	2015.35
5	000000000000	DE JESUS AMBROCIO	5	485.08	1531.71
6	000000000000	JUAN FLORES	6	442.24	1556.90
7	000000000000	JULIAN FLORES	7	292.44	1029.54
8	000000000000	ESLIN FLORES	8	573.21	2015.00
9	000000000000	ARTURO FIGUEROA	9	557.03	1961.02
10	000000000000	EUSEVIO GUTIERREZ	10	171.25	602.89
11	000000000000	DIEGO GONZALEZ	11	376.37	1323.02
12	000000000000	ALBERTO GUZMAN	12	457.67	1511.23
13	000000000000	GUADALUPE GUZMAN	13	485.59	1537.03
14	000000000000	FLORES GONZALEZ	14	572.46	2015.35
15	000000000000	ADRIAN GONZALEZ	15	572.84	2015.68
16	000000000000	CELERINO GOMEZ	16	572.84	2015.68
17	000000000000	IPOLITO GONZALEZ	17	560.42	1972.96
18	000000000000	MIGUEL HERNANDEZ	18	171.25	602.89
19	000000000000	ESTEVAN HERNANDEZ	19	442.99	1559.55
20	000000000000	ANGEL HERNANDEZ	20	573.22	2015.01
21	000000000000	VERMIN LIVAR	21	485.27	1711.93
22	000000000000	BERNARDO LOPEZ	22	442.24	1556.90
23	000000000000	FELIXON LOPEZ	23	687.25	2419.47
24	000000000000	JAVIER LOPEZ	24	573.97	2020.65
25	000000000000	DAMARO LOZANO	25	505.61	1754.03
26	000000000000	ESTEVAN MARTINEZ	26	171.25	602.89
27	000000000000	MARTIN AMARO	27	105.88	376.31
28	000000000000	RENE MORALES	28	376.37	1323.02
29	000000000000	RANULFO MORALES	29	360.19	1268.05
30	000000000000	JOSE MOLINA	30	152.06	535.31
31	000000000000	CORNELIO MEDRANO	31	383.15	1343.87
32	000000000000	JERARDO MEDRANO	32	377.13	1327.68
33	000000000000	JUAN MORALES	33	442.62	1556.23
34	000000000000	ARTEMIO MANZANO	34	442.24	1556.90
35	000000000000	PERFETO MALDONADO	35	442.99	1559.55
36	000000000000	MARDANO MORA	36	442.24	1556.90
37	000000000000	BONIFASIO MORALES	37	442.24	1556.90
38	000000000000	MACRINO MORALES	38	442.24	1559.55
39	000000000000	ARNULFO MALDONADO	39	442.99	2015.68
40	000000000000	TIBURCIO MELCHOR	40	572.84	1213.72
41	000000000000	MARGARITO MONTES	41	344.75	1281.30
42	000000000000	INDALECIO PARZA	42	366.95	602.89
43	000000000000	URJANO PENALCZA	43	171.25	1857.68
44	000000000000	GUILHERMO PALACIO	44	527.67	2015.35
				572.46	

## NET BACKPAY

## GROSS

1	000000000000	JOSE GUINARA	1	407.98	1436.31
2	000000000000	ROSALIO REYES	2	581.17	1975.51
3	000000000000	GUADALUPE RAMIREZ	3	488.53	1531.87
4	000000000000	MERCEDES RAMIREZ	4	99.74	351.13
5	000000000000	DEMETRIO RODRIGUEZ	5	344.76	1213.72
6	000000000000	MIGUEL RAMIREZ	6	429.06	1510.52
7	000000000000	LEONEL RAMIREZ	7	442.24	1555.90
8	000000000000	FELIX REYES	8	522.41	1839.13
9	000000000000	MAXIMIANO RAMIREZ	9	484.39	1705.25
10	000000000000	ARNULFO RAMIREZ	10	536.70	1839.47
11	000000000000	JAVIER SALAZAR	11	573.22	2013.01
12	000000000000	CASTOLO SALAZAR	12	470.84	1657.50
13	000000000000	ISMAEL CRUZ	13	64.74	227.91
14	000000000000	HILARIO RANGEL	14	64.74	227.91
15	000000000000	FERNANDO ZUAREZ	15	64.74	227.91
16	000000000000	ANTONIO RAMIREZ	16	64.74	227.91
17	000000000000	JESUS BOTELLO	17	65.49	230.56
18	000000000000	SALMON VERON	18	64.74	227.91
19	000000000000	JOSE MORALES	19	64.74	227.91
20	000000000000	ANGEL CUEVAS	20	64.74	227.91
21	000000000000	ABELINO MALDONADO	21	64.74	227.91
22	000000000000	JESUS ARROLLO	22	64.74	227.91
23	000000000000	APOLINAR GERMAN	23	64.74	227.91
24	000000000000	ELEUTERIO GERMAN	24	64.74	227.91
25	000000000000	CIPRIANO ARVADO	25	64.74	227.91
26	000000000000	EUSTORCIO FLORES	26	64.74	227.91
27	000000000000	MALYDO TORRES	27	65.11	228.23
28	000000000000	JOSE HERRERA	28	45.17	159.01
29	559-66-7052	BENITO ARELLANO	29	748.30	2334.40
30	547-64-6727	OSCAR GADEA	30	748.44	2335.40
31	570-27-6830	JUVENAL ZAPATE ORCOC	31	791.86	2787.75
32	546-08-0530	RAFAEL ZAPATE	32	679.12	2390.85
33	558-64-6567	JOSE ADAME	33	675.06	2375.55
34	547-62-8039	VELIFE CASTILLON	34	828.91	2912.13
35	565-31-2250	RAUL GOMEZ TAPIA	35	519.37	1325.45
36	564-66-5387	NEFTALI PLASENCIA	36	664.76	2340.30
37	559-93-0209	ANTONIO BERTMAN	37	441.94	1555.95
38	558-80-3473	MARIA LUISA CORDOVA	38	568.80	2002.45
39	563-31-7142	MARSELINO CORDOVA	39	470.77	1657.35
40	564-31-1133	FULGENCIO CORDOVA	40	480.47	1621.10
41	546-25-1071	EBARISTO MADRIGAL	41	580.56	1973.45
42	564-23-9945	FRANCISCO RODRIGUEZ	42	287.90	1013.55
43	572-62-2963	JUAN C. RODRIGUEZ	43	786.19	2597.33
44	558-64-2532	ATEPHOCENES URIBE	44	588.80	2002.45

## NET BACKPAY

## GROSS

1	551-34-3513	FRANCISCO ARAUX
2	552-70-5217	TEODORO CASTILLO
3	570-37-0570	PAUL FARMER
4	550-37-3930	KENNY MANTHEY
5	555-15-3196	MARIO ZARATE
6	560-42-7268	JOSE AMERIZ
7	556-21-9999	MARCO ANTONIO ARAUX
8	560-68-9739	BRAULIO ALDARE BARBA
9	559-25-5201	MANUEL V. CARRILLO
10	551-58-6075	ALFREDO CASTILLO
11	550-11-4924	BERTOLDO CORNEZ
12	550-11-5001	JOSE CORTEZ
13	527-40-4229	DEMETRIO MINGUER CRUZ
14	543-64-8465	LEOPOLDO DAGUINO
15	543-64-8135	DOMINGO FIGUEROA
16	562-64-6461	INEZ PEREZ GONZALEZ
17	526-70-3133	MARGARITO GARCIA
18	555-65-4435	RUBEN LOPEZ
19	566-31-3692	ARMANDO MAYUTO
20	545-83-8727	MAURICIO OCECA
21	546-88-6728	RUFINO OCECA
22	568-74-0237	SELSO PALOMERA
23	565-66-4475	JULIO RIVAS
24	556-64-5366	ANGEL TOSTADO
25	559-66-9767	CRUZ VALENSUELA
26	559-66-9692	FRANCISCO ZARABOZA

1	766.75	2739.91
2	641.70	2259.10
3	402.40	1416.65
4	618.22	2176.45
5	298.84	1055.60
6	535.48	1865.00
7	431.28	1515.15
8	374.80	1319.30
9	546.56	1924.15
10	623.21	2194.00
11	446.47	1571.80
12	521.02	1834.25
13	587.33	2067.70
14	787.96	2774.00
15	584.48	2057.55
16	312.20	1099.10
17	588.15	2070.60
18	536.73	1895.60
19	529.67	1864.70
20	460.88	1622.55
21	460.08	1519.65
22	570.44	2033.25
23	532.14	1873.40
24	421.70	1484.80
25	459.24	1615.75
26	618.63	2177.90

## NET BACKPAY

## CROSS

1	000000000000	GUADALUPE AGILAR	1	303.35	1057.95
2	000000000000	BARTOLO ALFARO	2	388.73	1192.51
3	000000000000	CASIANO ALFARO	3	292.44	1029.54
4	000000000000	JENARO ALFARO	4	178.00	825.74
5	000000000000	SELESTINO ALFARO	5	350.56	1259.35
6	000000000000	JESUS ALVARADO	6	364.70	1283.94
7	000000000000	ROJELIO ALVARADO	7	85.81	332.70
8	000000000000	REYNALDO AMBROSIO	8	419.47	1475.74
9	000000000000	SANTOS ANDRACA	9	356.42	1254.75
10	000000000000	ADOLFO ANGEL	10	360.54	1270.63
11	000000000000	EMILIO ANTONES	11	176.52	621.43
12	000000000000	JUAN ARON	12	371.85	1295.11
13	000000000000	AGUSTIN AVILA	13	28.60	100.70
14	000000000000	FRANCISCO AVILLA	14	213.02	749.95
15	000000000000	CONSALO BARRALES	15	480.95	1517.15
16	000000000000	BRIQUE BAYLON	16	345.14	1225.53
17	000000000000	RAFAEL BENITES	17	362.44	1275.99
18	000000000000	HENRYTO BRITO	18	368.21	1255.23
19	000000000000	VENITO BUSTIERREZ	19	318.78	1122.23
20	000000000000	MATILDE CAMARGO	20	238.74	833.44
21	000000000000	DANIEL CARDENAS	21	543.10	1911.99
22	000000000000	FRANCISCO CASTILLO	22	303.73	1069.23
23	000000000000	JOSE CASTILLO	23	458.04	1512.53
24	000000000000	VICTOR CASTILLO	24	233.09	1031.32
25	000000000000	LUIS COLOREZ	25	242.78	875.84
26	000000000000	GUSVERTO CORDOVA	26	460.68	1621.51
27	000000000000	YNES CORDOVA	27	210.01	739.35
28	000000000000	CRISTOFERO CORTES	28	540.47	1502.71
29	000000000000	GUILLERMO CORTIZ	29	276.63	973.89
30	000000000000	MIGUEL CORTEZ	30	184.43	649.27
31	000000000000	NOE CORTEZ	31	31.91	112.33
32	000000000000	TOMAS CORTEZ	32	330.06	1152.05
33	000000000000	FIDENCIO CRESPIEN	33	550.78	1234.91
34	000000000000	ARILINO CRUZ	34	531.44	1370.92
35	000000000000	TRINIDAD CRUZ	35	472.73	1554.23
36	000000000000	ORLANDO DIAZ	36	433.05	1499.92
37	000000000000	PEDRO DANIAN	37	220.35	821.50
38	000000000000	RAMON DAVILA	38	312.38	1099.75
39	000000000000	HUGO ESTRADA	39	347.81	1222.59
40	000000000000	FRANCISCO FARIAS	40	458.19	1605.91
41	000000000000	ELIAS FIJARDO	41	440.35	1550.27
42	000000000000	CRESENCIO FLORES	42	481.27	1711.92
43	000000000000	EUGENIO FLORES	43	242.31	853.31
44	000000000000	MAURILIO FLORES	44	382.64	1175.25

NET BACKPAY

GROSS

1	000000000000	SALVADOR GALEAN	1	319.91	1123.25
-2	000000000000	JOSE GALINDO	2	311.26	1035.78
3	000000000000	JOSE GARCIA	3	376.37	1325.01
4	000000000000	JUAN GARCIA	4	207.38	730.09
5	000000000000	LORENZO GARCIA	5	163.35	575.06
6	000000000000	SALMON GARCIA	6	445.62	1568.81
7	000000000000	ALEGARDO GONZALEZ	7	386.51	1184.69
8	000000000000	JOSE GONZALEZ	8	362.44	1275.93
9	000000000000	SPINENIO GONZALEZ	9	316.15	1113.01
10	000000000000	GONZALO GONZALEZ	10	460.30	1620.49
11	000000000000	VICTOR GUERRERO	11	360.53	1269.24
12	000000000000	AVELINO GUZMAN	12	334.99	1179.32
13	000000000000	FEDERICO GUZMAN	13	318.03	1119.03
14	000000000000	SANTIAGO GUZMAN	14	270.61	952.69
15	000000000000	TAURINO GUZMAN	15	335.61	1131.53
16	000000000000	ALFREDO HERNANDEZ	16	0.00	0.00
17	000000000000	ANTONIO HERNANDEZ	17	345.51	1216.37
18	000000000000	BLAS HERNANDEZ	18	192.33	677.09
19	000000000000	DAMIAN HERNANDEZ	19	21.45	75.53
20	000000000000	JOSE HERNANDEZ	20	448.27	1573.14
21	000000000000	ENIGDEO HERRERA	21	285.67	1005.69
22	000000000000	JUAN HERRERA	22	63.99	223.25
23	000000000000	MACARIO HERRERA	23	257.82	907.64
24	000000000000	PABLO HERRERA	24	235.61	823.43
25	000000000000	SENON HERRERA	25	178.03	626.74
26	000000000000	ROSENDO IHOJOSA	26	365.83	1237.91
27	000000000000	ALBERTO IVANES	27	471.97	1561.57
28	000000000000	RAUL JAUREGUI	28	242.01	831.99
29	000000000000	FILIESRTO LOPEZ	29	286.81	1009.70
30	000000000000	GREGORIO LOPEZ	30	217.54	763.83
31	000000000000	TEODORO LOPEZ	31	405.35	1427.00
32	000000000000	ADRIAN LOZANO	32	471.22	1658.92
33	000000000000	MARCIZO LOZANO	33	320.29	1127.59
34	000000000000	ENRIQUE LUGUE	34	28.60	100.70
35	000000000000	CARLOS MARTIAS	35	479.12	1666.75
36	000000000000	JAYME MARTINEZ	36	280.23	704.90
37	000000000000	LUIS MARTINEZ	37	420.97	1461.69
38	000000000000	ROBERTO MEDINA	38	17.33	61.00
39	000000000000	SANTOS MEDINA	39	19.29	57.50
40	000000000000	FELISIANO MENDEZ	40	21.45	75.53
41	000000000000	ZACARIAS MENDEZ	41	242.38	853.31
42	000000000000	LEONARDO MENDOSA	42	453.91	1594.43
43	000000000000	MARIO MENDOSA	43	453.91	1593.23
44	000000000000	EVERADO MONTEZ	44	431.70	1519.80

NET BACKPAY

GROSS

1	00000000000	JUAN MONTEZ	1	405.35	1427.03
2	00000000000	TRINIDAD MONTES	2	355.67	1252.13
3	00000000000	DONASIANO MORALES	3	289.48	542.71
4	00000000000	SANTIAGO MORALES	4	385.35	1180.59
5	00000000000	FORTINO OLEG	5	243.52	857.30
6	00000000000	LAURO ONDONA	6	21.45	75.53
7	00000000000	ALBERTO ORTEGA	7	298.84	1032.07
8	00000000000	JOSE ORTEGA	8	342.13	1204.45
9	00000000000	HINERVO OSCRIO	9	42.91	151.05
10	00000000000	VICENTE OZORIO	10	114.42	402.80
11	00000000000	PRACEDEZ PENALCZA	11	348.14	1225.63
12	00000000000	MARSELINO PEREZ	12	251.04	883.79
13	00000000000	TIBURCIO PEREZ	13	41.03	144.43
14	00000000000	DELFINO PRADO	14	242.78	854.64
15	00000000000	ALFREDO RAMIREZ	15	355.67	1252.14
16	00000000000	APOLONIO RAMIREZ	16	243.52	857.30
17	00000000000	FELIXON RAMIREZ	17	265.72	933.47
18	00000000000	FLORINDO RAMIREZ	18	361.03	1273.84
19	00000000000	GUSTAVO RAMIREZ	19	481.00	1693.26
20	00000000000	JORGE RAMIREZ	20	309.09	1003.16
21	00000000000	OVED RAMIREZ	21	353.03	1242.26
22	00000000000	PABLO RAMIREZ	22	433.96	1587.74
23	00000000000	MANUEL RAMIREZ	23	433.20	1525.07
24	00000000000	LAMBERTO NEDRANO	24	367.34	1293.21
25	00000000000	LUIS ISIDORO	25	411.75	1449.56
26	00000000000	CIRO GONZALEZ	26	414.76	1460.17
27	00000000000	MATIDE RANGEL	27	372.61	1311.76
28	00000000000	ALEARO REYES	28	178.40	626.06
29	00000000000	BALTASAR REYES	29	364.33	1232.62
30	00000000000	CALLETANO RODRIGES	30	102.37	350.41
31	00000000000	MANUEL RODRIGUEZ	31	164.65	580.35
32	00000000000	EDUARDO RUIZ	32	233.35	821.50
33	00000000000	JOSE RUIZ	33	450.04	1735.75
34	00000000000	CAMILO SALGADO	34	480.25	1690.72
35	00000000000	PEDRO SALGADO	35	310.88	1094.45
36	00000000000	ELEUTERIO SANCHEZ	36	21.45	75.53
37	00000000000	IPOLITO SANCHEZ	37	21.45	75.53
38	00000000000	JUAN SANDOVAL	38	344.38	1212.39
39	00000000000	LUIS SANDOVAL	39	344.00	1211.05
40	00000000000	RAFAEL SANDOVAL	40	396.32	1395.23
41	00000000000	VICTOR SANDOVAL	41	344.76	1213.72
42	00000000000	ARNULFO SOLANO	42	257.56	904.99
43	00000000000	JOSE SORRIA	43	233.35	821.50
44	00000000000	LIBRADO SOTO	44	400.10	1542.32



NET BALANCE

CROSS

1	000000000000	FIDEL TORRES	1	336.74	1162.52
2	000000000000	MORGL TORRES	2	275.50	969.91
3	000000000000	JORGE VARGAS	3	299.22	1053.40
4	000000000000	OCTAVIANO VARGAS	4	349.28	1229.63
5	000000000000	RODOLFO VARGAS	5	298.84	1052.07
6	000000000000	ELIO VASQUEZ	6	192.70	678.41
7	000000000000	SELESTINO VILLA	7	242.38	853.31
8	000000000000	JUAN VILLAREAL	8	270.24	951.57
9	000000000000	ARMANDO VILLEGAS	9	436.97	1538.34
10	000000000000	LIONEO VIVAR	10	428.69	1509.19
11	000000000000	RAFAEL VIVAR	11	293.20	1032.20
12	000000000000	EVERARDO ZALASAR	12	362.59	1275.49
13	000000000000	EMILIO ZAVALA	13	378.63	1302.97
14	000000000000	RODOLFO ZAVALA	14	561.50	2047.15
15	000000000000	CAMELIO REYES	15	392.58	2438.19
16	000000000000	RAMON DOMINQUEZ	16	473.85	1033.19
17	000000000000	CAMACHO DEONISA	17	475.36	1570.43
18	000000000000	ELOY GUERREIRO	18	375.99	1323.69
19	000000000000	TIBANCIO LOZANO	19	505.09	1778.16
20	000000000000	OCTAVIO LOZANO	20	505.09	1778.16
21	000000000000	BENITO MERLAN	21	511.11	1733.35
22	000000000000	SILVINO ALONSO	22	314.27	1105.39
23	572-82-2265	FERMIN VILLA	23	397.86	1450.65
24	000000000000	FLORENTINO REYES	24	248.78	875.83
25	000000000000	CAMACHO ZACARIAS	25	490.41	1726.49
26	570-31-0732	LARRY PEREZ	26	1.65	5.83

4th 1978

NET BACKPAY

GROSS

	NET BACKPAY	GROSS	
1 127-20-1055	RUTH P. BASHAM	1 738.53	2307.50
2 334-54-3690	MARIA GORIN	2 515.96	2096.32
3 546-53-4800	FRANK KAWANO	3 0.00	3903.00
4 539-32-3512	HARRY KAWANO	4 0.00	3903.00
5 522-34-2536	JOHN KAWANO	5 0.00	3903.00
6 530-36-1101	RAYMOND KAWANO	6 0.00	3903.00
7 552-66-2247	DONALD MIZUSHIMA	7 0.00	6557.00
8 558-68-2497	CAROLE A. STILVELL	8 296.25	2451.16
9 553-86-4925	JUSTINA ARAUX	9 305.42	1075.22
10 000000000000	GUADALUPE RIA MELTRAN	10 311.19	1095.50
11 545-29-2416	MARISELA CASTILLO	11 309.33	1055.50
12 587-62-3862	LEONILA CRUZ	12 203.27	715.52
13 556-04-1751	TERESA P. CORDONA	13 296.36	1045.39
14 552-73-3330	ROSA CASTILLO	14 324.98	1144.70
15 571-43-5792	OLIVIA L. CASTILLO	15 136.40	487.20
16 563-43-7451	MARIA DELA LUZ CONZAL	16 352.44	712.70
17 555-95-3218	OSCILIA BORANER	17 219.38	1013.80
18 551-21-0503	NICOLASA DE NUNO	18 307.25	1127.40
19 566-02-8315	RAFAELA DAGNENO	19 300.24	1076.30
20 553-41-9005	ROSA FLORES	20 41.61	147.18
21 570-74-0656	CONSUELO V. FLORES	21 249.15	1017.50
22 463-58-5839	MARIA CRAZA	22 213.42	733.30
23 568-27-4329	DIANA GIL	23 209.24	735.30
24 559-35-1840	ADELA GARCIA	24 336.93	1185.10
25 559-33-8661	MARIA HAWKINS	25 300.68	1055.50
26 570-45-6152	JUDITH EQUITHUA	26 183.08	644.50
27 566-49-8265	IRMA JIMENEZ	27 170.52	60.30
28 557-23-4295	MARIA G. MARTINEZ	28 261.14	915.30
29 556-35-9909	ORALIA MARTINEZ	29 316.38	1113.60
30 573-43-3955	CELIA MENDEZ	30 201.21	703.30
31 000000000000	MARIA M. OLIVERIA	31 185.14	651.70
32 556-04-1803	MARIA G. PLASENCIA	32 274.94	957.90
33 571-04-2610	YOLANDA PULIDO	33 309.69	1055.50
34 554-06-2958	GRACIELA RODRIGUEZ	34 309.31	1032.20
35 554-08-9365	ETHA MUNZ	35 309.13	959.20
36 559-69-4837	GLORIA RODRIGUEZ	36 272.47	910.60
37 567-08-6062	LETICIA L. ORTIZ	37 238.67	913.80
38 545-27-2135	CONSUELO ORTIZ	38 239.28	992.80
39 557-01-5184	MARY ORTIZ	39 281.78	1167.20
40 000000000000	ANTELMA SOBA	40 331.57	155.30
41 571-90-9055	GRACIELA A. CONZALEZ	41 34.38	223.00
42 545-49-5451	LUCIA PRADO	42 63.61	71.80
43 546-49-7355	AMPARO PRADO	43 21.83	75.70
44 550-66-9835	GLORIA RIVERA	44 322.60	

## NET BACKPAY

## GROSS

1	543-42-5413	OFELIA RODRIGUEZ	1	101.12	333.96
2	563-71-1053	TRINIDAD REYES	2	310.96	1094.81
3	562-43-4784	MARIA SANCHEZ	3	310.25	1102.78
4	551-04-1432	OLIVIA SALSIDO	4	99.00	343.75
5	00000000000	MARGARITA TORRES	5	270.82	952.71
6	554-88-7275	SANTA TORRES	6	305.42	1075.22
7	556-75-9557	UBIDIA JORGE	7	100.00	373.38
8	547-95-9259	IRENE M. ZAVALA	8	327.04	1151.36
9	561-39-2692	RODOLFO ARELLANO	9	500.84	1763.22
10	547-25-9983	JAVIER DAGUENO	10	376.88	1325.81
11	562-43-6336	GEORGE ZAVALA	11	165.17	581.49
12	570-37-0570	PAUL FARNER	12	14.83	52.21
13	00000000000	PRIMITIVO JILES	13	45.10	158.76
14	545-23-7626	MANUEL MOLASCO	14	294.71	720.67
15	546-43-2352	LEONARDO M. GALVAN	15	305.74	1065.78
16	00000000000	JOSE SANCHEZ	16	231.07	813.45
17	00000000000	MARIO ESCOBAR	17	3.25	11.60
18	556-19-3561	CARLOS PULIDO	18	181.33	673.58
19	00000000000	MAXIMINO TORRES	19	114.30	402.41
20	556-03-5523	ROGELIO TORRES	20	116.98	411.82
21	378-47-4732	SERGIO VILLALOBOS	21	162.08	570.59
22	00000000000	GUSTABO SANCHEZ	22	268.14	943.97
23	763-37-5752	CRECENCIO MUNOS	23	194.00	682.97
24	00000000000	VICIENTE MORALES	24	163.10	574.21
25	00000000000	ALBERTO ORTIZ	25	73.52	258.82
26	554-39-1966	RAUL GALVAN NACHADO	26	80.73	284.21
27	543-41-3796	RICKY MENDEZ	27	291.83	1027.35
28	572-53-9852	JOSE LUIS CASAS	28	400.35	1409.45
29	00000000000	PEDRO CUELLAR	29	21.88	76.87
30	00000000000	ARTURO ALCAREZ	30	3.29	11.60
31	555-08-3344	JUAN RODRIGUEZ	31	341.66	1202.82
32	526-19-5430	MANUEL SEPULVEDO	32	290.59	1023.01
33	00000000000	SALVADOR MARTINEZ	33	433.71	1526.82
34	00000000000	SALVADOR CUELLAR	34	448.13	1577.64
35	457-92-4978	JESUS C. MATEO	35	118.98	409.64
36	555-28-1597	GUILLERMO GAMES	36	461.23	1623.75
37	556-33-7551	JOE ROLFS	37	394.03	1352.18
38	595-35-2310	ANDRES DORANTES	38	346.31	1203.64
39	551-09-0345	DANNIE VALENCIA	39	197.46	670.50
40	556-37-7255	DAVID SELSTAD	40	281.21	1025.19
41	00000000000	ANTONIO MORENO	41	3.23	11.60
42	263-39-4330	MICHAEL ZIMINEKY	42	51.01	197.20
43	517-83-1359	JON SELSTAD	43	140.24	571.31
44	561-53-8037	BERNO BAUTISTA	44	313.51	2325.13

## NET BACKPAY

## CROSS

1	537-22-5118	ANDY BAPTISTA
2	564-26-4646	MIKE GARCIA
3	561-10-0627	ALBERT CONZALEZ
4	546-32-4859	MORTENCIA HEARN
5	558-34-5122	MAXIMO RACELES
6	561-58-8035	DOLORES SABAYA
7	546-06-1295	DENNIS SORIANO
8	545-76-1224	RICK SORIANO
9	568-96-5943	FRANK DUMBRIDGE
10	571-50-4575	MINA BAPTISTA
11	561-31-6383	FRANK R. JACOSKY
12	569-64-3041	ESPERANZA LACAR
13	537-90-8859	JESUS MANUEL LACAR
14	567-18-4332	FAUSTINO PADRON
15	561-53-5490	SABINA PADRON
16	554-25-7582	JERRY HALOS
17	562-56-4246	ROSARIO RODRIGUEZ
18	545-76-1261	JUAN RACELES
19	559-66-4368	LOUIS LINDS
20	546-70-2673	LORENZO SALON
21	548-02-8425	PAUL PETUTAL
22	557-02-9118	MARINA PETUTAL
23	559-88-4901	GILBERT JAQUIS
24	547-60-5273	MERCEDES AGRES
25	552-56-4243	LUCY SILVA
26	573-98-5134	LEO BULONG
27	550-82-4062	RICHARD OTERO
28	545-76-1205	PEDRO DUMLAO
29	551-98-9531	WILLIAM BOADO
30	570-96-1577	WILLIAM L. AMIDON
31	557-21-6252	GREGORIO ARROLLO
32	555-33-0958	PETE BENAVIDES
33	571-88-5392	JOSE ZAVALA
34	555-62-1098	JOSE CERVANTES
35	560-31-3991	RODNEY KAWANO
36	556-25-1590	REGINALD KAWANO
37	575-43-7417	YOSHI DALEY
38	564-80-9365	BSTREVERTO SALGIDO
39	000000000000	EDUARDO RAMIREZ
40	555-15-3394	DAVID KAWANO
41	566-80-5717	GLENN IMOTO
42	305-34-0400	ORISON A. HANDY

1	682.08	2225.07
2	568.05	2049.12
3	575.15	2024.81
4	611.05	2151.22
5	548.54	3331.14
6	525.56	1550.26
7	528.55	1560.75
8	873.68	2155.46
9	581.96	2045.79
10	492.14	1732.59
11	425.55	1498.16
12	500.18	1750.09
13	362.84	1275.92
14	505.57	2005.18
15	570.49	2225.01
16	161.08	557.12
17	937.09	3563.79
18	517.37	1021.60
19	728.46	2564.56
20	407.28	1750.67
21	508.88	1733.41
22	481.78	1855.12
23	158.78	558.97
24	581.60	1572.22
25	377.82	1550.10
26	579.26	2039.35
27	125.89	443.20
28	507.64	1787.14
29	376.27	1631.71
30	342.11	1204.39
31	572.92	2016.55
32	1350.66	2755.00
33	925.06	3255.75
34	511.96	1302.35
35	0.00	2262.00
36	0.00	2250.00
37	0.00	2288.80
38	607.68	3020.00
39	107.09	577.00
40	0.00	4158.75
41	0.00	2000.00
42	411.08	1457.50

			NET BACKPAY	GROSS
1	555-66-7052	BENITO ARBELLANO	1 765.15	2095.70
2	547-64-8727	OSCAR GADDA	2 705.98	2435.40
3	570-27-5830	JUVENAL ZARATE OROZCO	3 58.69	189.00
4	546-08-0530	RAFAEL ZARATE	4 834.83	2234.93
5	547-60-2089	FELIPE CASTILLO	5 808.62	2339.70
6	555-31-2230	RAUL GOMEZ TAPIA	6 433.65	1518.20
7	558-64-5557	JOSE ADAMS	7 544.91	1918.35
8	559-98-0209	ANTONIO BERRUAN	8 471.18	1658.80
9	554-31-1138	FULGENCIO CORDOVA	9 172.16	606.10
10	558-80-3473	MARIA LUISA CORDOVA	10 516.08	1816.85
11	546-25-1071	EBARISTO MADRIGAL	11 542.44	1909.65
12	572-62-2963	JUAN C. RODRIGUEZ	12 753.75	2653.57
13	558-64-2532	ATENNOGENES URIBE	13 526.37	1853.10
14	551-34-0513	FRANCISCO ARAUX	14 739.45	2673.65
15	552-70-8217	TEODORO CASTILLO	15 552.97	1953.25
16	554-66-5387	INEPTALI PLASENCIA	16 630.99	2221.40
17	550-37-3980	KENNY MANTHEY	17 433.62	1492.05
18	550-42-7258	JOSE AMERIZ	18 523.90	1844.40
19	556-21-9999	MARCO ANTONIO ARAUX	19 461.30	1624.00
20	560-68-9739	BRAULIO ALDAPE BARRA	20 252.89	893.30
21	559-25-5201	MANUEL V. CARRILLO	21 508.73	1896.60
22	561-56-6076	ALFREDO CASTILLO	22 565.47	2096.35
23	550-11-4924	BERTOLDO CORTEZ	23 246.30	867.10
24	550-11-5031	JOSE CORTEZ	24 400.34	1409.40
25	527-40-4229	DEMETRIO MINGIER CRU	25 535.02	1863.55
26	543-64-8465	LEOPOLDO DASHING	26 777.59	2737.50
27	548-64-8135	DOMINGO FIGUEROA	27 546.97	1925.60
28	526-70-3153	MARGARITO GARCIA	28 622.75	2132.40
29	556-31-3392	ARMANDO MAYUTO	29 354.62	1243.45
30	546-88-8727	MAURICIO OCCHOA	30 474.07	1568.95
31	546-88-8728	RUFINO OCCHOA	31 355.40	1392.00
32	553-74-0237	SELSO PALOMERA	32 486.42	1712.45
33	553-66-4473	JULIO RIVAS	33 101.32	355.70
34	556-64-5366	ANGEL TOSTADO	34 431.23	1518.15
35	559-66-9767	CRUZ VALENSUELA	35 313.44	1103.45
36	559-66-9692	FRANCISCO ZARAGOZA	36 447.71	1576.15
37	555-46-3334	FRED WILLIAMSON	37 566.10	2000.00

NET BACKPAY

GROSS

1	00000000000	FIDEL ARTEGIN	1	319.18	1123.62
2	00000000000	GAVINO ARREGUIN	2	105.77	382.93
3	00000000000	JOSE ANACLETO	3	232.97	220.15
4	00000000000	LORENZO ANTUNEZ	4	240.88	843.01
5	00000000000	MIGUEL AGUIRRE	5	88.94	305.08
6	00000000000	FLORENTINO AMEROSIO	6	88.94	305.08
7	00000000000	CIPRIANO ARVADO	7	242.90	869.21
8	00000000000	DAVID BIDAL	8	88.94	305.08
9	00000000000	JUAN BELTRAN	9	87.69	305.73
10	00000000000	ADAM BRITO	10	93.84	328.69
11	00000000000	JUAN BRITO	11	270.23	951.36
12	00000000000	JESUS BOTELLO	12	135.45	477.00
13	00000000000	ISAAC CRUZ	13	205.13	722.15
14	00000000000	RODRIGO CAMACHO	14	123.83	435.94
15	00000000000	SOLOMON CRUZ	15	111.03	390.89
16	00000000000	AGUSTIN CALDERON	16	182.16	641.30
17	00000000000	RUFINO CONTRERAS	17	105.01	339.69
18	00000000000	RAYNALDO DE LA CRUZ	18	86.57	304.75
19	00000000000	CIRILO CAMARGO	19	6.77	25.85
20	00000000000	VALENTIN CAMARGO	20	21.08	74.20
21	00000000000	CLARO CAMARGO	21	105.01	339.69
22	00000000000	AGRUELIO CHELUCA	22	88.94	305.08
23	00000000000	LAURIANO CARRILLO	23	108.77	382.93
24	00000000000	FRANCISCO CAMACHO	24	210.77	742.00
25	00000000000	ANGEL CUEVAS	25	333.47	1173.97
26	00000000000	ROJELIO DE LA CRUZ	26	78.03	257.55
27	00000000000	SERAFIN DE LA CRUZ	27	105.01	339.69
28	00000000000	EUGENIO CARLOS	28	180.29	634.73
29	00000000000	ARTEMIO FIGUEROA	29	181.84	569.77
30	00000000000	CATALINO FLORES	30	105.01	339.69
31	00000000000	ARTURO FIGUEROA	31	96.35	339.24
32	00000000000	EUSTORCIO FLORES	32	491.54	1700.43
33	00000000000	CRISPIN GUTIERREZ	33	105.01	339.69
34	00000000000	GUADALUPE GUZMAN	34	512.39	1099.77
35	00000000000	EUSEVIO GUTIERREZ	35	447.88	1576.78
36	00000000000	DIEGO GONZALEZ	36	81.30	283.20
37	00000000000	ALBERTO GUZMAN	37	211.52	744.63
38	00000000000	LUIS GONZALEZ	38	41.78	147.08
39	00000000000	FLORES GONZALEZ	39	503.47	1779.50
40	00000000000	ADRIAN GONZALEZ	40	114.42	402.80
41	00000000000	CELESTINO GOMEZ	41	126.46	445.20
42	00000000000	FELIPE HERNANDEZ	42	181.96	675.78
43	00000000000	ABEL HERRERA	43	105.01	339.69
44	00000000000	LIGORIO HERRERA	44	105.01	1677.43

NET BACKPAY

CROSS

1	000000000000	JOSE HERRERA	1	67.55	302.73
2	000000000000	MIGUEL HERNANDEZ	2	105.89	375.30
3	000000000000	ESTEVAN HERNANDEZ	3	58.17	147.72
4	000000000000	RAUL JAUREGUI	4	235.96	830.80
5	000000000000	EMELINDO LOPEZ	5	98.84	325.60
6	000000000000	JOSE MOLINA	6	41.08	144.43
7	000000000000	BENE MORALEZ	7	304.11	1070.63
8	000000000000	RAULFO MORALEZ	8	229.62	795.01
9	000000000000	LORENZO MORALEZ	9	506.98	1784.82
10	000000000000	CORNELIO MEDRANO	10	81.90	285.20
11	000000000000	JERARDO MEDRANO	11	81.90	285.20
12	000000000000	FRANCO MORA	12	506.98	1784.82
13	000000000000	MARDANO MORA	13	500.20	1750.95
14	000000000000	JUAN MORALEZ	14	335.35	1180.59
15	000000000000	ANTONIO MORAÑO	15	428.10	1542.33
16	000000000000	CATALINO MALDONADO	16	308.55	1795.40
17	000000000000	BONIFASIO MORALEZ	17	284.54	1001.71
18	000000000000	ARNULFO MALDONADO	18	291.69	1025.59
19	000000000000	JOSE MORALES	19	259.32	912.94
20	000000000000	ABELINO MALDONADO	20	247.27	870.53
21	000000000000	MARGARITO MONTES	21	105.89	375.30
22	000000000000	FELIX PONCE	22	180.29	634.70
23	000000000000	GUADALUPE PEREZ	23	499.45	1756.30
24	000000000000	INDALECIO PARRA	24	318.79	1122.30
25	000000000000	GUILLERMO PALACIO	25	86.94	306.03
26	000000000000	MERCEDES RAMIREZ	26	318.79	1122.30
27	000000000000	ARNULFO RAMIREZ	27	275.26	972.57
28	000000000000	FLORENTINO REYES	28	287.90	1013.55
29	000000000000	MIGUEL RAMOS	29	388.42	1357.45
30	000000000000	MIGUEL RAMIREZ	30	86.94	306.03
31	000000000000	FELIX REYES	31	388.04	1355.03
32	000000000000	MAXIMIANO RAMIREZ	32	237.11	834.73
33	000000000000	LEONEL RAMIREZ	33	40.65	145.10
34	000000000000	ANTONIO RAMIREZ	34	86.94	306.03
35	000000000000	RODOLFO ZAVALA	35	18.41	64.93
36	000000000000	FRANCISCO SALGADO	36	211.15	743.35
37	000000000000	PABIAN SANCHEZ	37	327.07	1151.45
38	000000000000	RUFINO SANTOS	38	504.34	1775.52
39	000000000000	JAVIER SALAZAR	39	378.26	1331.65
40	000000000000	MALYDO TORRES	40	382.77	1347.56
41	000000000000	ANTONIO TORRES	41	238.73	822.84
42	000000000000	SIRANO TORRES	42	238.95	911.62
43	000000000000	FRANCISCO VASQUEZ	43	507.07	1735.13
44	000000000000	LIONARDO VALDES	44	514.16	1810.00

NET BACKPAY

GROSS

1	000000000000	ANASTACIO ZUAREZ	1	549.18	1533.21
2	000000000000	SANTIAGO SUAREZ	2	4.52	15.90
3	000000000000	JUAN GOMEZ	3	4.52	15.90
4	000000000000	CELEDONIO VARGAS	4	4.52	15.90
5	000000000000	ARTEMIO MANZANO	5	822.18	1134.22
6	000000000000	CASTOLO ZALAZAR	6	825.94	1147.47
7	000000000000	ERNESTO PARRA	7	500.57	1752.27
8	000000000000	REGUEL MARTINEZ	8	415.89	1454.14
9	000000000000	ROSALINO PARRAS	9	426.81	1502.59
10	000000000000	ISMAEL CRUZ	10	27.10	55.40
11	000000000000	LUIS ANDRES	11	351.43	1572.04
12	000000000000	DIGNISIO AMERONIO	12	443.26	1572.11
13	000000000000	ELTRAN APOLINAR	13	290.95	1034.35
14	000000000000	SALVADOR ACOSTA	14	156.95	532.55
15	000000000000	ARTURO ALATORRE	15	325.94	1147.47
16	000000000000	MERCEDES GUILLAR	16	343.07	1026.23
17	000000000000	ARTURO CABRERA	17	233.17	897.73
18	000000000000	JESUS CABRERA	18	502.08	1757.93
19	000000000000	JESUS CORTEZ	19	315.15	1123.60
20	000000000000	DELFINO GUILLAR	20	122.72	453.15
21	000000000000	DE JESUS AMEROCIO	21	407.18	1750.34
22	000000000000	JESUS FARIAS	22	447.32	1574.78
23	000000000000	MAXIMINO FLORES	23	232.60	818.66
24	000000000000	GREGORIO GARCIA	24	290.18	1021.60
25	000000000000	JESUS GALBAN	25	144.15	507.43
26	000000000000	JOSE HERRERA	26	180.29	634.70
27	000000000000	JOSE HERNANDEZ	27	266.81	1020.26
28	000000000000	FIDENCIO HERRERA	28	266.80	1009.64
29	000000000000	JORGE HERRERA	29	224.32	789.72
30	000000000000	ANGEL HERNANDEZ	30	372.26	1531.63
31	000000000000	IRIDSO INOJOSA	31	258.32	912.94
32	000000000000	AUFRASIO INOJOSA	32	264.47	933.12
33	000000000000	FILIMON INOJOSA	33	7.15	25.19
34	000000000000	PAULINO LAZARO	34	204.00	713.13
35	000000000000	LUCIANO ERNINIO	35	211.15	743.35
36	000000000000	SALVADOR LIMON	36	142.65	532.19
37	000000000000	ESEQUIEL LIMON	37	142.65	502.19
38	000000000000	INES LAZARO	38	211.15	743.35
39	000000000000	DAVID LUZ	39	481.70	1519.20
40	000000000000	ARTEMIO LOPEZ	40	403.76	1572.81
41	000000000000	ABRAHAM MUNOS	41	69.63	245.13
42	000000000000	DANIEL MENDOZA	42	105.01	359.69
43	000000000000	FELIMON MACIZRIQUEZ	43	105.01	49.03
44	000000000000	CERESTINO MIRANDO	44	105.01	559.69



NET BACKPAY

GROSS

1	000000000000	CONCEPCION MUNOZ	1	288.42	545.72
2	000000000000	PEDRO MEDINA	2	359.82	1266.75
3	000000000000	ALVARO MENDEZ	3	403.47	1420.43
4	000000000000	LORENZO MARTINEZ	4	418.52	1462.63
5	000000000000	MANUEL MIRELES	5	417.40	1459.45
6	000000000000	BERNABE MERLAN	5	454.66	1600.64
7	000000000000	FRANCISCO MEDRANO	7	234.43	895.73
8	000000000000	PEDRO MUNIZ	8	248.41	874.53
9	000000000000	RODOLFO GREGON	9	298.45	1040.16
10	000000000000	JUAN PEREZ	10	308.25	1085.21
11	000000000000	LAMBERTO MEDRANO	11	226.20	779.35
12	000000000000	JOEL PEREZ	12	252.93	890.43
13	000000000000	ESQUIEL PADILLA	13	411.00	1446.94
14	000000000000	ALBERTO PASTENEZ	14	357.18	1257.45
15	000000000000	ARMANDO RUIZ	15	408.32	1631.11
16	000000000000	EDUARDO RUIZ	16	218.30	758.53
17	000000000000	AGUSTIN RIVERA	17	347.40	1223.61
18	000000000000	NATALIO RUIZ	18	411.00	1446.94
19	000000000000	MANUEL RAMIREZ	19	281.85	816.23
20	000000000000	PABLO RAMIREZ	20	293.95	1024.86
21	000000000000	JOSE REYES	21	328.95	1158.06
22	000000000000	HICANOR RIVERA	22	386.79	1009.65
23	000000000000	MARINO RUIZ	23	252.93	890.43
24	000000000000	SANTANA LUIS	24	189.69	657.81
25	000000000000	PEDRO SOTELO	25	139.26	490.25
26	000000000000	ROBERTO SALDANA	26	311.64	1097.13
27	000000000000	LUIS SANTIAGO	27	527.25	1556.33
28	000000000000	MARGARITO SANCHEZ	28	290.59	1044.15
29	000000000000	SAMUEL SOLANO	29	437.72	1541.03
30	000000000000	SENON SOLANO	30	455.79	1604.61
31	000000000000	MIGUEL SANCHEZ	31	464.07	1633.75
32	000000000000	MARGARITO SALGADO	32	336.48	1184.59
33	000000000000	LORENZO SALGADO	33	346.01	1211.09
34	000000000000	SIRILO SANTAMARIA	34	245.03	862.63
35	000000000000	ISAI TORRES	35	404.58	1425.74
36	000000000000	FIDEL TORRES	36	401.22	1412.43
37	000000000000	TOMAS EVAZO	37	214.53	755.25
38	000000000000	UBINDIO MONDRAGON	38	135.99	471.71
39	000000000000	CLETO DIAZ	39	76.78	270.37
40	000000000000	MAURO CASTANEDA	40	174.19	426.65
41	000000000000	GREGORIO SALGADO	41	57.48	543.19
42	000000000000	JESUS SALGADO	42	207.99	730.12
43	000000000000	VIRJILIO SANTANUEZ	43	144.03	503.52
44	000000000000	AMBROCIO SANTIAGO	44	212.41	751.30

NET BACHMAN

CHISE

1	000000000000	LUYS SANTOS	1	187.88	686.95
2	000000000000	ALBERTO TELLES	2	88.68	245.13
3	000000000000	BONIFACIO VERNACLE	3	88.68	245.13
4	000000000000	CARLOS VILLALBA	4	107.01	339.63
5	000000000000	RICIS ZACARIAS	5	88.68	245.13
6	000000000000	DAVID ZALAZAR	6	212.65	743.35
7	000000000000	LUCAS HERRERA	7	201.80	616.20
8	000000000000	SALVADOR JUSTINO	8	107.01	339.63
9	000000000000	ALBERTO LOBANO	9	207.13	722.15
10	000000000000	ANTONIO OSORIO	10	211.15	743.35
11	000000000000	JOSE GARRASCO	11	117.81	414.74
12	000000000000	NICOLAS LAZARO	12	211.15	743.35
13	000000000000	ELIAS FIGUEROA	13	109.57	551.22
14	000000000000	VICENTE BRIZA	14	187.88	189.48
15	000000000000	AURELIO BRIZA	15	81.82	189.48
16	000000000000	RICARDO ACQUIRRE	16	182.68	657.21
17	000000000000	HUMBERTO BRITO	17	112.54	306.18
18	000000000000	RAMON CASTILLO	18	220.66	739.00
19	000000000000	PEDRO CHAVEZ	19	200.63	727.45
20	000000000000	AGRIPIANO DURAN	20	180.92	461.11
21	000000000000	CLAUDIO GUZMAN	21	178.51	610.84
22	000000000000	RAUL GUZMAN	22	181.79	639.99
23	000000000000	FELIX GARCIA	23	404.60	1424.41
24	000000000000	SALVADOR HERRERA	24	224.32	739.73
25	000000000000	SALOMON HERNANDEZ	25	391.06	1375.71
26	000000000000	DARIO HERRERA	26	214.53	755.27
27	000000000000	TEODORO LOPEZ	27	178.04	615.14
28	000000000000	JOSE L. LOA	28	182.86	467.73
29	000000000000	JUAN MONTEZ	29	178.89	612.17
30	000000000000	LUIS NAVA	30	182.81	537.93
31	000000000000	SPRAIN OLIVERA	31	125.83	457.13
32	000000000000	CRESCENCIO RUIZ	32	120.82	425.33
33	000000000000	ANTONIO PEREZ	33	106.14	373.67
34	000000000000	MELQUIADES SANTANA	34	120.82	425.33
35	000000000000	FILIBERTO SUNDIA	35	404.23	1423.09
36	000000000000	FLORENTINO SUAREZ	36	394.44	1383.63
37	000000000000	PEDRO MORAN	37	185.60	583.01
38	000000000000	ERASIO VALVERDE	38	293.70	1395.53
39	000000000000	GULFRIDO GUZMAN	39	81.90	140.45
40	000000000000	JOSE RUIZ	40	12.56	58.30
41	000000000000	ANTONIO INOJOSA	41	21.70	791.05
42	000000000000	JUAN MONTES	42	8.50	1110.37
43	000000000000	CIRIANO VILLALOBOS	43	107.17	282.23
44	000000000000	ADAN ADEAS	44	107.17	604.21

NET BACKPAY

GROSS

1	00000000000	GENARO BARRERO	1	231.47	
2	00000000000	DAVID BELTRAN	2	97.65	343.79
3	00000000000	JUAN BERNACHE	3	105.01	366.59
4	00000000000	ANGEL BURGOS	4	211.15	743.35
5	00000000000	LUIS BLANCAS	5	211.15	743.35
6	00000000000	PIEDAD CORNELIO	6	393.15	1342.53
7	00000000000	PABLO CRUZ	7	437.72	1541.01
8	00000000000	MARTIN CORTES	8	459.55	1617.85
9	00000000000	AGUSTIN CRUZ	9	383.20	1278.54
10	00000000000	REYES CUELLAR	10	384.97	1179.27
11	00000000000	SIMON CUELLAR	11	308.25	1035.21
12	00000000000	EUSEVIO DAZA	12	217.17	764.55
13	00000000000	VENTURA DE LA CRUZ	13	321.05	1130.25
14	00000000000	ORLANDO DIAZ	14	298.84	1052.08
15	00000000000	APOLINAR ESTRADA	15	278.89	981.84
16	00000000000	ROSENDO GRANADOS	16	233.60	818.85
17	00000000000	EULIOJO GRANADOS	17	225.58	797.66
18	00000000000	ELIAS FIJAEDO	18	231.47	819.90
19	00000000000	ARTURO FIERROS	19	156.57	551.22
20	00000000000	DARIO GUZMAN	20	88.45	311.33
21	00000000000	RUBEN GUZMAN	21	312.77	1101.11
22	00000000000	ISAIAS GONZALEZ	22	389.34	1405.86
23	00000000000	GARCIA PAZ	23	414.39	1458.85
24	00000000000	CIRO GONZALEZ	24	392.94	1383.33
25	00000000000	JOSE HERNANDEZ	25	258.68	893.03
26	00000000000	FELIX HERNANDEZ	26	438.48	1543.65
27	00000000000	LUIS ISIDORO	27	308.25	1035.21
28	00000000000	ROBERTO IANEZ	28	308.25	1077.25
29	00000000000	JUAN JILES	29	388.04	1366.11
30	00000000000	ABRAM LUCIANO	30	388.80	1368.75
31	00000000000	JOSE LUCIANO	31	308.25	1085.21
32	00000000000	GERONIMO LAZARO	32	308.74	1069.31
33	00000000000	JUEBENTINO LSA	33	304.45	1071.95
34	00000000000	RSYNALDO LEON	34	247.66	871.83
35	00000000000	JESUS LIMON	35	247.66	859.35
36	00000000000	MUNEZ LAZARO	36	282.28	993.75
37	00000000000	FELIPE LUIS	37	250.29	881.15
38	00000000000	SALVADOR LAZARO	38	454.28	1593.31
39	00000000000	CECILIO LAZARO	39	463.31	1631.08
40	00000000000	ANTONIO LOPEZ	40	194.59	685.05
41	00000000000	ERMINIO MURILLO	41	210.40	740.70
42	00000000000	REYNOLDO MARTINEZ	42	297.57	992.43
43	00000000000	VELEN MARTINEZ	43	312.02	1277.33
44	00000000000	EYERSAIN MEDRANO	44		

## NET BACKPAY

## GROSS

1	000000000000	FAUSTINO MEDINA	1	72.84	255.73
2	000000000000	JOEL MENDOZA	2	98.99	343.43
3	000000000000	PEDRO MORAN	3	229.00	806.23
4	000000000000	SANTOS MALDONADO	4	283.03	996.42
5	000000000000	SAMUEL MENDEL	5	379.01	1334.33
6	000000000000	SELCO MENDEZ	6	256.94	911.61
7	000000000000	JUAN MONTEZ	7	69.25	243.81
8	000000000000	ANTONIO MORALES	8	14.30	50.35
9	000000000000	ATANACIO MOLISA	9	249.15	877.17
10	000000000000	JUAN NOVAS	10	156.57	551.23
11	000000000000	SANTOS NOVA	11	459.56	1617.87
12	000000000000	FELEX ORTEAGA	12	395.61	1393.45
13	000000000000	ABRAM PEREZ	13	142.65	502.19
14	000000000000	ALFREDO PASTERNEK	14	162.60	572.42
15	000000000000	PEDRO QUIROS	15	301.37	719.53
16	000000000000	REESH RANGEL	16	176.52	621.45
17	000000000000	MANUEL PEYES	17	261.60	1003.65
18	000000000000	MIGUEL SANTOS	18	274.75	967.26
19	000000000000	FRANCISCO SOLANO	19	47.92	172.25
20	000000000000	ANTONIO VILLAFANA	20	260.01	985.82
21	572-28-2285	PERVIN VILLA	21	13.18	43.40
22	000000000000	JUAN VERDIN	22	98.61	347.15
23	000000000000	HERNAN VASQUEZ	23	358.31	1261.43
24	000000000000	RODOLFO VILLEGAS	24	190.07	669.12
25	000000000000	ANTONIO VERDIN	25	326.31	1148.79
26	000000000000	ABRAM ZARAGOZA	26	500.72	1052.69
27	000000000000	FEDERICO ZARAGOZA	27	545.36	1919.93
28	000000000000	JUAN ZARAGOZA	28	514.89	1612.63
29	000000000000	ADOLFO VIVAR	29	354.82	897.04
30	000000000000	RICARDO ARANJO	30	211.15	743.35
31	000000000000	ELAS ARENAS	31	291.16	989.81
32	000000000000	ANRSETO ANDRADE	32	273.25	961.98
33	000000000000	EPKIPANTO ARON	33	214.31	756.50
34	000000000000	LUIS AREZOLA	34	211.15	743.35
35	000000000000	IJINIO ARENAS	35	311.64	1097.14
36	000000000000	APOLINAR ALEGO	36	180.27	360.41
37	000000000000	CARLOS AMEROSIO	37	211.15	743.35
38	000000000000	ALBERTO AVILA	38	304.87	1073.23
39	000000000000	PEDRO ARANJO	39	79.75	280.91
40	000000000000	VALENTIN BEUTRAN	40	82.45	311.33
41	000000000000	LUIS BILANCIO	41	400.47	1420.43
42	000000000000	BONIFASIO BUSTAMANTE	42	512.01	1093.43
43	000000000000	BENJAMIN BLANCO	43	710.41	861.23
44	000000000000	ABRAM BLANCO	44	710.41	1612.53

## NET BACKPAY

## GROSS

1	000000000000	EMMAEL ACOSTA	1	57.21	201.40
2	000000000000	SILVINO ALONSO	2	447.18	1574.13
3	000000000000	JESUS ALVARADO	3	445.60	1562.84
4	000000000000	JOSE AREQUE	4	308.25	1065.21
5	000000000000	NOVAS AUREO	5	404.28	1425.09
6	000000000000	REYES ANDRES	6	315.40	1110.56
7	000000000000	IGNASIO ALBAREZ	7	180.88	671.60
8	000000000000	GENARO AXALA	8	351.80	1379.35
9	000000000000	FELIX AVILES	9	462.56	1628.46
10	000000000000	PILOMENO BALENCO	10	54.95	193.45
11	000000000000	PAULINO ARRAH	11	180.29	634.70
12	000000000000	ISIDORO APOLONIO	12	62.10	216.63
13	000000000000	INOJOSA AVEL	13	190.88	693.60
14	000000000000	LUIS ARRAS	14	105.01	369.69
15	000000000000	LUIS BOKELLO	15	222.98	820.20
16	000000000000	EUSEVIO BLANCAS	16	134.12	475.69
17	000000000000	SANTIAGO FLORES	17	127.58	449.15
18	000000000000	PEDRO BERNES	18	142.85	502.19
19	000000000000	BUREN BOKELLO	19	105.01	369.69
20	000000000000	CRESENCO CASTRO	20	190.88	671.60
21	000000000000	ABRAM CRAMU	21	308.25	1085.21
22	000000000000	JESUS CORTES	22	255.19	893.35
23	000000000000	BARTOLO CAMPOS	23	458.42	1613.83
24	000000000000	MANUEL CHAVEZ	24	199.48	702.27
25	000000000000	VARONA CRUZ	25	308.25	1085.21
26	000000000000	ODILON CERVANTES	26	105.01	369.69
27	000000000000	AUDON CHAVEZ	27	60.97	214.66
28	000000000000	MANUEL CONTRERAS	28	180.29	634.70
29	000000000000	ELIAS CONTRERAS	29	180.29	634.70
30	000000000000	VALENTIN DE LA CRUZ	30	154.69	544.53
31	000000000000	FELIBERTO CONTRERAS	31	180.29	634.70
32	000000000000	MARIO DE LA CRUZ	32	245.77	865.25
33	000000000000	JOSE DE FLORES	33	440.73	1551.60
34	000000000000	CAMACHO DIONICA	34	308.25	1085.21
35	000000000000	ANTONIO ESTRADA	35	337.23	1167.23
36	000000000000	RAMON DOMINQUEZ	36	162.60	572.42
37	000000000000	SARINO DOMINQUEZ	37	185.56	633.25
38	000000000000	JORGE ESTERAN	38	54.95	193.45
39	000000000000	FIDEL FLORES	39	164.85	580.36
40	000000000000	AGUSTIN FLORES	40	57.21	201.40
41	000000000000	ENRIQUE FLORES	41	242.39	853.33
42	000000000000	JUAN FLORES	42	242.39	853.33
43	000000000000	PORFIRIO FLORES	43	231.39	842.73
44	000000000000	PABLO FLORES	44	351.80	1025.21

NET BALANCE

GROSS

1	00000000000	FELIX FLORES	1	451.05	1312.56
2	00000000000	ATANASIO FIEROS	2	456.52	1303.55
3	00000000000	DEMETRIO GONZALEZ	3	117.80	414.73
4	00000000000	REYNALDO GUZMAN	4	404.23	7423.03
5	00000000000	ELOY GONZALEZ	5	148.65	302.13
6	00000000000	ELOY GUERRERO	6	419.66	1477.41
7	00000000000	LIDIO GORDOSO	7	308.25	1365.27
8	00000000000	GUADALUPE HERNANDEZ	8	305.35	1365.21
9	00000000000	ALFREDO HERNANDEZ	9	240.13	145.35
10	00000000000	MANUEL INOJOSA	10	196.85	193.03
11	00000000000	ERNESTO JILES	11	316.16	1113.03
12	00000000000	JOSE JIMENEZ	12	300.25	1365.21
13	00000000000	ROSALES LAZARO	13	452.09	1591.36
14	00000000000	PEDRO LAZARO	14	452.09	1591.36
15	00000000000	VIRANCIO LOZANO	15	308.25	1365.21
16	00000000000	OCTAVIO LOZANO	16	308.25	1365.21
17	00000000000	ROSALINO MENDOSA	17	182.92	143.35
18	00000000000	FEDERICO MARTINEZ	18	115.17	405.46
19	00000000000	ABRAHINO MARTINEZ	19	103.77	147.36
20	00000000000	LIBORIO MEXICO	20	242.77	154.66
21	00000000000	TOMAS MEDINA	21	468.69	132.43
22	00000000000	JUAN MANUEL	22	207.39	730.10
23	00000000000	TOMAS MALDONADO	23	309.25	1365.21
24	00000000000	WOLFRANCO MARTINEZ	24	225.83	795.03
25	00000000000	PATROSINIO MORALES	25	251.32	1225.53
26	00000000000	ESNITO MERLAN	26	309.25	1365.21
27	00000000000	PORFIRIO MORALES	27	401.22	7412.49
28	00000000000	JUAN MARTINEZ	28	245.91	179.32
29	00000000000	ROJALIC MARTINEZ	29	105.01	169.69
30	00000000000	JACINTO MARTINEZ	30	79.78	200.91
31	00000000000	ERNESTO MORALES	31	198.35	498.30
32	00000000000	CRISPIN MORELES	32	105.01	169.69
33	00000000000	RICARDO MUNEZ	33	202.93	190.43
34	00000000000	OCTAVIO NABAZO	34	105.01	369.69
35	00000000000	FRONLAN OSORIO	35	304.01	1211.03
36	00000000000	ORTENSIO OJEDA	36	143.65	702.13
37	00000000000	VISENTE OSORIO	37	98.59	225.93
38	00000000000	RAMON PEREA	38	240.15	155.55
39	00000000000	SOCORRO PEREZ	39	483.96	527.75
40	00000000000	MICHEL PEINADO	40	391.06	1175.71
41	00000000000	EUSEVIO PEREZ	41	237.45	135.13
42	00000000000	MARIO PALMA	42	230.53	190.43
43	00000000000	SEVERINO PRADO	43	232.57	150.43
44	00000000000	ADALBERTO ROBLES	44	104.98	79.45

NET BANKPAY

GROSS

1	000000000000	MARGARETO REYES	1	241.50	853.33
2	000000000000	FLORES REYES	2	258.48	893.07
3	000000000000	FERMIN EUZ	3	258.52	890.43
4	000000000000	JESUS ROJAS	4	254.48	895.73
5	000000000000	SAUL RAMIREZ	5	252.58	890.45
6	000000000000	LORENZO RAMIREZ	6	252.58	890.45
7	000000000000	JOSE LUIS ROMERO	7	304.11	1070.63
8	000000000000	LORENZO ROJAS	8	254.48	855.73
9	000000000000	CAMILIO REYES	9	305.25	1085.21
10	000000000000	COSTANSIO RIVERA	10	215.29	757.93
11	000000000000	JERARDO ROJAS	11	65.63	245.13
12	000000000000	GELSO ROJAS	12	142.65	302.19
13	000000000000	ALFREDO RODRIGUEZ	13	162.60	572.42
14	000000000000	ELISEO ROMERO	14	207.39	730.10
15	000000000000	CRISTINO SANDOVAL	15	54.95	193.45
16	000000000000	JENARO SANDOVAL	16	54.95	193.45
17	000000000000	AMBROSIO SANCHEZ	17	186.94	655.16
18	000000000000	JUVENTINO SANCHEZ	18	170.90	624.76
19	000000000000	LABARO SANTA MARIA	19	271.75	936.03
20	000000000000	FRANCISCO SANTA MARIA	20	252.58	890.43
21	000000000000	NIGUEL SEGURA	21	252.58	890.43
22	000000000000	LUIS SEGURA	22	252.58	890.43
23	000000000000	ALFREDO SUAREZ	23	454.56	1500.54
24	000000000000	TOMAS SANCHEZ	24	347.40	1223.01
25	000000000000	ELEUTERIO SANCHEZ	25	281.52	931.13
26	000000000000	ANTONIO SANCHEZ	26	194.21	683.72
27	000000000000	JOSE SALSAO	27	211.15	743.35
28	000000000000	SANTIAGO SILVA	28	204.00	718.17
29	000000000000	FRANCISCO TAPIA	29	382.90	1331.53
30	000000000000	ADIEL TERRONES	30	404.98	1425.74
31	000000000000	JUAN TRONCOSO	31	359.17	1370.03
32	000000000000	HENITO TORRES	32	275.51	955.94
33	000000000000	CABINO TORRES	33	105.01	359.59
34	000000000000	SANTIAGO VERNAL	34	156.83	559.16
35	000000000000	SANTOS VARANDA	35	313.15	1102.43
36	000000000000	FORTINO VALLADARES	36	441.11	1552.93
37	000000000000	RUBEN ZARACOSA	37	156.19	549.88
38	000000000000	JACIUTO VIVAR	38	252.93	890.43
39	000000000000	AGUSTIN VILLANUEVA	39	252.93	890.43
40	000000000000	FRANCISCO VILLALOBOS	40	194.65	693.00
41	000000000000	SAMUEL VILLALOBOS	41	194.65	693.00
42	000000000000	SESARIO DIAZ	42	75.16	260.50
43	000000000000	GRAVIEL EULIAS	43	75.77	259.70
44	000000000000	JUAN VARGAS	44	50.10	195.10

NET BACKPAY

GROSS

1	000000000000	ANTONIO LOPEZ	1	49.68	174.92
2	000000000000	CAMACHO ZACARIAS	2	252.90	850.42
3	000000000000	TRINIDAD VIVAR	3	69.68	245.13
4	000000000000	JOSE MARTINEZ	4	49.68	174.92
5	000000000000	GUSTAVO VARGAS	5	199.09	679.55
6	000000000000	GREGORIO AMEROBIO	6	497.19	1750.35
7	000000000000	ANTONIO BIVAR	7	179.90	622.75
8	000000000000	JOSE BOTELLO	8	304.05	713.17
9	000000000000	ESME BARRERA	9	484.77	1708.52
10	000000000000	MARCOS BOTELLO	10	290.18	1021.35
11	000000000000	LEOPOLDO BOTELLO	11	289.81	1020.25
12	000000000000	ENRIQUE CAMARGO	12	282.28	995.75
13	000000000000	JOSE CANO	13	301.58	1237.57
14	000000000000	VICTOR CASTILLO	14	20.70	72.82
15	000000000000	ELEUTERIO CERMAN	15	459.55	1517.55
16	000000000000	APOLINAR CERMAN	16	459.55	1517.55
17	000000000000	MICHAEL CARDINAL	17	319.54	1124.55
18	000000000000	MATIAS CHAVEZ	18	474.60	1570.24
19	000000000000	FELIX ENRIQUE	19	178.00	625.75
20	000000000000	MANUEL FLORES	20	281.79	599.07
21	000000000000	ERLIN FLORES	21	487.40	1715.89
22	000000000000	ALFONSO GUEZMAN	22	14.30	50.35
23	000000000000	DONACIANO GUEZMAN	23	4.32	7822.44
24	000000000000	JESUS GONZALEZ	24	208.82	805.60
25	000000000000	MOISES GARCIA	25	62.19	303.42
26	000000000000	AURELIO GARCIA	26	59.07	163.22
27	000000000000	SANTOS GARCIA	27	68.12	239.82
28	000000000000	MOISES FERNANDEZ	28	14.30	50.35
29	000000000000	PATROCINIO HERRERA	29	541.73	1910.37
30	000000000000	SILVANO HERRERA	30	191.20	673.12
31	000000000000	FELIX HERRERA	31	540.84	1904.04
32	000000000000	BENITO JIMENEZ	32	320.31	1142.75
33	000000000000	LORENZO JIRON	33	548.11	1522.59
34	000000000000	ONISIMO JIRON	34	497.18	1750.35
35	000000000000	FELIX LOPEZ	35	331.21	1166.01
36	000000000000	JAVIER LOPEZ	36	528.54	1893.75
37	000000000000	FELIX LOPEZ	37	484.28	1593.25
38	000000000000	ISMAEL LANDEROS	38	531.81	1872.25
39	000000000000	AMANCIO LOPEZ	39	574.34	2021.51
40	000000000000	MARIO MENDOZA	40	109.50	354.34
41	000000000000	BENITO MALDONADO	41	14.30	50.35
42	000000000000	ROVETO MALDONADO	42	7.15	25.11
43	000000000000	LORENZO MENDOZA	43	21.47	75.51
44	000000000000	ANTONIO MARTINEZ	44	14.30	50.35



NET BACKPAY

GROSS

1	00000000000	ANJEL BENDOSA	1	14.30	50.35
2	00000000000	MACRINO MORALES	2	274.00	964.61
3	00000000000	VERFITO MALDONADO	3	256.58	1044.13
4	00000000000	WIBURGIO MELCHOR	4	408.10	1342.32
5	00000000000	MIGUEL MALDONADO	5	380.94	1270.63
6	00000000000	CONRADO MASTEDO	6	411.00	1446.91
7	00000000000	JESUS MORAN	7	479.87	1689.39
8	00000000000	RUPINO MARTINEZ	8	555.15	1954.39
9	00000000000	EFRAIN MENDRE	9	337.61	1138.54
10	00000000000	ESTEVAN MARTINEZ	10	162.22	571.03
11	00000000000	ALFONSO MONTEZ	11	107.64	373.96
12	00000000000	ARTURO MEDRANO	12	13.55	47.70
13	00000000000	MANUEL MONTIEL	13	133.61	470.39
14	00000000000	MANUEL NAVA	14	138.51	487.62
15	00000000000	SACRAMENTO NAVA	15	534.07	1230.20
16	00000000000	JOSE ORTIZ	16	503.89	1772.59
17	00000000000	DOMFILIO OLEA	17	304.81	1143.73
18	00000000000	JULIO PONCE	18	509.39	2000.70
19	00000000000	FAUSTINO PRADO	19	280.40	937.14
20	00000000000	JOSE PALMA	20	278.56	930.52
21	00000000000	TEODORO PINEDA	21	13.55	47.70
22	00000000000	ALEJANDRO PRADO	22	333.34	1170.00
23	00000000000	ALEJANDRO PALASIO	23	539.34	1396.74
24	00000000000	ALVARO PALASIOS	24	94.64	333.90
25	00000000000	ABELINO QUINTANAR	25	312.39	1099.75
26	00000000000	GUADALUPE RAMIREZ	26	351.53	1237.57
27	00000000000	HILARIO RANGEL	27	338.36	1191.19
28	00000000000	ROSALIO REYES	28	305.24	1074.59
29	00000000000	SANTIAGO RAMIREZ	29	458.90	1597.96
30	00000000000	SAMUEL RAMIREZ	30	535.34	1393.74
31	00000000000	RAMIRO RIVERA	31	93.34	323.61
32	00000000000	LEON RANGEL	32	293.83	1041.47
33	00000000000	SIRILO RANGEL	33	371.10	1306.47
34	00000000000	JOSE RODRIGUEZ	34	6.77	23.65
35	00000000000	ROBERTO RAMIREZ	35	310.51	1095.15
36	00000000000	LUIS REYES	36	454.07	1600.62
37	00000000000	FRANCISCO NUJE	37	512.30	1603.23
38	00000000000	JESUS RAMIREZ	38	320.36	1127.55
39	00000000000	LEONARDO RAMIREZ	39	357.55	1253.75
40	00000000000	JUAN RAMIREZ	40	394.54	1246.16
41	00000000000	PAUL RAMIREZ	41	313.77	1101.03
42	00000000000	ARMANDO RAMIREZ	42	501.19	1373.56
43	00000000000	MANUEL RAMIREZ	43	559.67	1970.32
44	00000000000	JOSE SANCHEZ	44	101.31	642.95

## NET BACKPAY

CARTAS

1	000000000000	MOISES SANCHEZ	1	142.88	502.15
2	000000000000	ELIAS SALCANA	2	61.85	215.88
3	000000000000	MANUEL SANCHEZ	3	100.11	332.48
4	000000000000	MAXIMINO SURITA	4	457.87	1701.15
5	000000000000	ELPIDRO SANCHEZ	5	475.88	1578.48
6	000000000000	MATEILIO TORRES	6	21.08	74.21
7	000000000000	ONORIO VECA	7	501.88	1780.88
8	000000000000	GUADALUPE VILLEGAS	8	42.58	148.73
9	000000000000	LUIS VILLEGAS	9	42.58	148.73
10	000000000000	GALICH VERDIN	10	275.51	930.81
11	000000000000	MODESTO VERDIN	11	341.87	1201.68
12	000000000000	RAMIRO VILLA	12	344.88	1212.88
13	000000000000	REYONDO VALVERDE	13	404.82	1425.06
14	000000000000	FERNANDO SUAREZ	14	308.85	1057.85
15	000000000000	BENJAMIN VILLEGAS	15	141.14	485.85
16	000000000000	JOSE VILLEGAS	16	141.14	486.89
17	000000000000	HELIARIO VALL	17	117.51	449.18
18	000000000000	ANTONIO VALVERDE	18	40.61	148.10
19	000000000000	MANUEL VELA	19	154.21	583.70
20	000000000000	MARGARITO TORRES	20	175.88	622.75
21	000000000000	JACKINO LIVERATO	21	188.84	431.88
22	000000000000	SIRO AMEROSTO	22	188.84	431.88
23	000000000000	VERA LAZARO	23	128.84	459.85
24	000000000000	PELINCHON SANCHEZ	24	124.85	409.90
25	000000000000	SAMUEL MARTINEZ	25	128.84	451.88
26	000000000000	ANDRES MORALES	26	128.84	451.88
27	000000000000	AVALARDO MENDES	27	108.80	386.91
28	000000000000	GUADALUPE SOLANO	28	104.88	378.88
29	000000000000	ROMAN MALDONADO	29	60.84	238.84
30	000000000000	AVELINO GUZMAN	30	88.88	228.88
31	000000000000	ROJBLIO GUZMAN	31	88.88	228.88
32	000000000000	DANARO LOLLANO	32	188.88	607.88
33	000000000000	VERMIN LIVAR	33	200.98	707.88
34	000000000000	MARTIN ADARO	34	167.11	588.61
35	000000000000	JESUS ARROLLO	35	178.51	618.82
36	000000000000	GUADALUPE GANO	36	188.88	698.88
37	000000000000	RICARDO ROJAS	37	61.88	248.13
38	000000000000	FEDERICO ALCOBRA	38	354.88	1177.98
39	000000000000	JUAN FLORES	39	401.88	1547.88
40	000000000000	VICTOR PALOMERA	40	388.82	1395.25
41	000000000000	UMBERTO CALLETANO	41	288.88	898.88
42	000000000000	JOSE GARCIA	42	173.18	609.51

APPENDIX A-2

## APPENDIX A-2

THIRD QUARTER OF 1977

			NET BACKPAY	CROSS	
1	127-20-1053	RUTH P. BASHAM	1	385.68	2450.00
2	384-54-3690	MARIA CORIN	2	204.58	841.38
3	544-50-4800	FRANK KAWANO	3	0.00	4200.00
4	522-34-2536	JOHN KAWANO	4	0.00	4200.00
5	539-32-3512	HARRY KAWANO	5	0.00	4200.00
6	550-56-1101	RAYMOND KAWANO	6	0.00	4200.00
7	522-66-2247	RONALD MIZUSHIMA	7	0.00	6753.25
8	558-62-2497	CAROLE STILLWELL	8	769.18	3152.57
9	571-38-8141	CONNIE WARREN	9	315.44	1297.00



# APPENDIX A-3

(Corrections to Appendix A-1)

Period	Employee	Number	Page	Actual Kawano Earnings <sup>a/</sup>	Net Make-Whole Due
4 <sup>th</sup> Qtr. 1977	Juan C. Rodriguez	20	2	\$2,978.40	\$724.37
1 <sup>st</sup> Qtr. 1978	Oscar Garea	5	3	\$1,781.60	\$433.30
3 <sup>rd</sup> Qtr. 1978	Jay Kawano	12	4	\$2,088.00	<u>  </u> -0- <sup>b/</sup>
4 <sup>th</sup> Qtr. 1978	Donaciano Guzman	23	15	\$1,522.44	\$433.56

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a. From GCX 2a-2f.

b. I make this correction on the basis of the other computations for this individual for whom no other liability has been found. General Counsel had alleged in the underlying case that all Kawano relatives were supervisors, and thus would be excluded from make-whole relief. (See Third Amended Complaint.)

## APPENDIX A-B

APPENDIX B  
(4 ALRB NO. 104 Discriminatees)

Javier Acosta	Maria Mendez
Antonio Aleman	Antonio Mendoz
Jose Arroyo	Cerman Ortis Mercado
Catalina Barrios	Jose Luis Montellano
Ramon Bravo	Martin Mora
Martin Conriquez	Antonia M. de Ortiz
Maria Luisa Diaz	Ezequiel Pedroza
Faliberta Escobedo	Maria Elena Perez
Peblo David Fink	Jesus Ramirez
Elisa Flores	Juan Rios
Francisco Garcia	Vicenta Rios
Oregorio Garcia	Juan N. Rodriguez
Juan Garcia	Miguel Rodriguez
Luisa Garcia	Feliciano Rubalcaba
Teresa Gomez	Francisco Rubio
Milario Veloz Gonzalez	Garardo Ruiz
Julian R. Gonzalez	Josefa Ruiz
Mario Guerrero	Emma Saldana
Luis Chavez Gutierrez	Jose Sandoval
Herminio Vela Hernandez	Domingo Santos
Ignacio Hernandez	Jose Luis Vasquez
Josefa Hernandez	Refugio Vasquez
Aurolio Higuera	Felipe de la Vega
Jose Aleman Juarez	Ildefonsa Villa
Silveria Juarez	Antonio Zamarripa
Delfino Laras	Monica Zamarripa
Felipe Luna	