

STATE OF CALIFORNIA

AGRICULTURAL LABOR RELATIONS BOARD

GURINDER S. SANDHU dba)	Case No.	2012-CE-010-VIS
SANDHU BROTHERS)		(40 ALRB No. 12)
POULTRY AND FARMING,)		
a sole proprietorship,)		
)		
Respondent,)	ORDER TO SHOW CAUSE WHY	
)	THE BOARD SHOULD NOT	
and)	AUTHORIZE ENFORCEMENT	
)	PROCEEDINGS	
ELVIA HERNANDEZ,)		
)		
<u>Charging Party.</u>)	Admin. Order No.	2015-08

On May 29, 2015, the General Counsel of the Agricultural Labor Relations Board (ALRB or Board) submitted a Complaint for Noncompliance (Complaint) with the Board’s remedial order in the above-captioned matter. The Complaint seeks the Board’s authorization for General Counsel staff to initiate enforcement proceedings in Superior Court pursuant to section 1160.8 of the Agricultural Labor Relations Act (ALRA).¹

The Board issued its Decision and Order in the above-captioned case on November 13, 2014. The Board ordered both monetary and non-monetary remedies for the Respondent’s violation of the ALRA. After the period for

¹ Section 1160.8 states, in pertinent part, that “if time for review of the board order has passed, and the [Respondent] has not voluntarily complied with the board’s order, the board may apply to the superior court in any county in which the unfair labor practice occurred or wherein [Respondent] resides or transacts business for enforcement of its order.”

seeking appellate review passed, the case was released for compliance by the Executive Secretary on January 6, 2015.

The Complaint details efforts by ALRB staff to obtain voluntary compliance with the Board's order between February 2015 and the end of May 2015. The Complaint indicates that Respondent's counsel informed ALRB staff by letter dated March 30, 2015, that his client intended to voluntarily comply with the order by April 10, 2015. However, as of May 29, 2015, the Respondent had not done so. The Complaint indicates that the last communication received from Respondent's counsel was April 27, 2015. Documentary evidence supporting these allegations is attached to the Complaint.

PLEASE TAKE NOTICE that based on the foregoing information, the Board hereby ORDERS that Respondent, Gurinder S. Sandhu dba Sandhu Brothers Poultry and Farming show cause, if any exists, why the Board should not authorize the General Counsel's staff to initiate enforcement proceedings in Superior Court pursuant to section 1160.8 of the ALRA. The response, if any, must be received by 5:00 p.m. on Friday, June 12, 2015.

Dated: June 8, 2015

William B. Gould IV, Chairman

Genevieve A. Shiroma, Member

Cathryn Rivera-Hernandez, Member