

STATE OF CALIFORNIA  
AGRICULTURAL LABOR RELATIONS BOARD

BOARD MEETING MINUTES

Board Conference Room  
915 Capitol Mall  
Sacramento, CA 95814

January 10, 2001

Time - 10:00 a.m.  
Members Present - Chairwoman Shiroma; Board Members  
Richardson, Barrios and Mason.  
Staff Present - Executive Secretary Barbosa; Board  
Counsel Levy, Wender and Starkey; Chief  
of Administration Arviso; Analyst Massie;  
Board Staff Torres.  
Others Present - General Counsel Turner.  
Absent -

**OPEN SESSION**

1. **APPROVAL OF MINUTES.** Approval of Board minutes for December 20 and 28, 2000, was tabled.
2. **PUBLIC COMMENT.** None.
3. **GENERAL COUNSEL COMMENT.** General Counsel Turner provided an update concerning the setting up of the Oxnard sub regional office.
4. **BOARD MEMBER COMMENT.** See **Announcements**, below.
5. **WEEKLY STATUS REPORT ON ELECTIONS, UNFAIR LABOR PRACTICE COMPLAINTS, HEARINGS AND COURT LITIGATION.**

**ELECTIONS REPORT:**

**NOTICE OF INTENT TO TAKE ACCESS and NOTICE OF INTENT TO ORGANIZE** - No new filings reported.

No new election petitions filed.

**COMPLAINT REPORT :**

Four new complaints issued:

**Coastal Berry Company, 99-CE-135-EC(OX)**

**Coastal Berry Company, 99-CE-136-EC(OX)**

**Coastal Berry Company, 99-CE-154-EC(OX)**

**Coastal Berry Company, 99-CE-163-EC(OX)**

Seven cases have been set for hearing (all dates 2001):

**Mt. View Farming, Inc., 00-CE-63-VI**  
Prehearing Conference, January 9  
Hearing February 8.

**Coastal Berry Company, 99-CE-135-EC(OX)**  
Prehearing Conference, February 14  
Hearing, February 20.

**Anthony Vineyards, Inc, 00-CE-31-VI**  
Prehearing Conference, February 13  
Hearing, March 6.

**Coastal Berry Company, 99-CE-140-EC(OX)**  
Prehearing Conference, April 10  
Hearing, April 17.

**Coastal Berry Company, 99-CE-154-EC(OX)**  
Prehearing Conference, April 11  
Hearing, April 19.

**Coastal Berry Company, 99-CE-166-EC(OX)**  
Prehearing, April 12  
Hearing, April 24.

**Coastal Berry Company, 00-CE-284-EC(OX)**  
Prehearing Conference, April 13  
Hearing, April 26.

One pre-hearing conference has been held:

**Mt. View Farming, Inc.**, 00-CE-63-VI  
Prehearing Conference held January 9.

No cases are pending exceptions and/or reply.

No cases pending reply briefs:

**The Hess Collection Winery**, 99-CE-23-SAL  
Opening briefs were filed December 29, 2000.  
Reply briefs were due January 8, 2001. None  
were filed. Matter is pending decision.

Three hearings are scheduled in January 2001:

<b>Sunrise Mushrooms, Inc.</b>	January 10
<b>Wilgenburg Dairy</b>	January 16
<b>Cieniga Farms</b>	January 30.

**HEARINGS:** No hearings in progress.

**BOARD DECISIONS:** No Board decisions issued.

**COURT LITIGATION:** No change.

**6. BUDGET AND ADMINISTRATION.**

- (a) **Board Regulations:** Discussion tabled pending input from Regional Directors.
- (b) **Information Technology and Web Site Development Project:** No report for this meeting.
- (c) **Administration - Update:** Chief of Administration Arviso reported on efforts to work with vendors to resolve internet access issues. On the current year budget, Ms. Arviso stated that spending is on track. A copy of the budget will be circulated. The Board discussed updating its operational policies and created a committee to work on this project (Member Barrios, Board Counsel Levy, Wender, and Starkey, Personnel Analyst Kojima and Ms. Arviso). The committee is to provide a status report to the Board by February 1.

- (d) **Strategic Plan - Update:** A draft of the Needs Assessment Report has been sent to the Governor's Office and the Department of Finance. Chairwoman Shiroma and Member Mason will act as a subcommittee to coordinate with the Employment Development Department to establish ALRB presence through One-Stop Centers.
- (e) **Compliance - Procedure for Closing Compliance Cases Without Full Compliance:** No report for this meeting.
- (f) **Regional Directors' Quarterly Meeting - Proposed Agenda:** The Board reviewed and revised the meeting agenda.

**7. OUTREACH PROJECT - Review of Employee Newsletter.**

Subject to be discussed at upcoming Regional Directors' meeting.

**8. LEGISLATION.** No changes to report.

**9. ANNOUNCEMENTS.**

- (a) **Latino Journal Reception, January 9.** Member Barrios reported that she, along with the Chairwoman and the General Counsel, attended.
- (b) **McGeorge Career Night, February 8, 5-7 p.m.** Member Barrios noted that she will be attending this function to provide information about the ALRB to interested law students.

**10. PERSONNEL.** Chairwoman Shiroma stated that Board Counsel Starkey will divide his time between serving as her counsel and his duties for the Executive Secretary's Office. Executive Secretary Barbosa and Personnel Analyst Kojima will be working on setting up testing for board counsel.

**11. FUTURE AGENDA REVIEW.** None.

**PUBLIC MEETING ADJOURNED AT: 12:15 p.m.**

**WHEREUPON THE BOARD ENTERED INTO CLOSED SESSION.**