

STATE OF CALIFORNIA  
AGRICULTURAL LABOR RELATIONS BOARD

BOARD MEETING MINUTES

Board Conference Room  
915 Capitol Mall  
Sacramento, CA 95814

December 6, 2000

Time - 10:00 a.m.

Members Present - Chairwoman Shiroma; Board Members  
Richardson, Barrios and Mason.

Staff Present - Executive Secretary Barbosa; Board  
Counsel Demaris, Levy, Wender, and  
Starkey; Board Staff Torres.

Others Present - General Counsel Turner.

Absent - Chief of Administration Arviso; Analyst  
Massie.

**OPEN SESSION**

1. **APPROVAL OF MINUTES.** The Board approved the minutes for November 29, 2000, 4-0.
2. **PUBLIC COMMENT.** None.
3. **GENERAL COUNSEL COMMENT.** None.
4. **BOARD MEMBER COMMENT.** Chairwoman Shiroma and General Counsel Turner will be going to El Centro on Monday, December 11, 2000, to meet with regional staff.
5. **WEEKLY STATUS REPORT ON ELECTIONS, UNFAIR LABOR PRACTICE COMPLAINTS, HEARINGS AND COURT LITIGATION.**

**ELECTIONS REPORT:**

**NOTICE OF INTENT TO TAKE ACCESS and NOTICE OF INTENT TO ORGANIZE** - No new filings reported.

No new election petitions filed.

**COMPLAINT REPORT:**

No new complaints or specifications issued.

One compliance case has been set for hearing:

**Sunrise Mushrooms, Inc.**, 93-CE-43-SAL  
Pre-hearing Conference, December 21, 2000  
Hearing, January 10, 2001.

One case is pending exceptions and/or reply:

**Vinifera, Inc.**, 00-RC-2-SAL  
Exceptions due December 20, 2000  
Reply due December 29, 2000.

One case is pending opening and reply briefs:

**The Hess Collection Winery**, 99-CE-23-SAL  
Opening brief due December 29, 2000  
Reply brief due January 8, 2001.

**HEARINGS:** No hearings in progress.

**BOARD DECISIONS:** None.

**COURT LITIGATION:** No change in status.

**6. BUDGET AND ADMINISTRATION.**

- (a) **Board Regulations:** Discussion tabled pending input from Regional Directors.
- (b) **Information Technology and Web Site Development Project:** No report for this meeting.
- (c) **Administration - Update:** Chief of Administration Arviso and Personnel Analyst Dorothy Kojima are attending the Department of Personnel Labor Relations/Personnel Conference. No further report for this meeting.
- (d) **Strategic Plan - Update:** The Board discussed the revised draft report to the Legislature and made suggestions for further revisions, setting a revised timetable.

(e) **Compliance - Procedure for Closing Compliance Cases Without Full Compliance:** After discussion, the Board tabled further review of the proposed manual changes pending further analysis by Board Counsel Levy.

7. **OUTREACH PROJECT.** Discussed as part of Strategic Plan Update, above.

8. **LEGISLATION.** No report for this meeting. Chairwoman Shiroma noted that the Senate committee for labor matters has been renamed the Labor and Industrial Relations Committee. Senator Alarcón is the committee chair.

9. **ANNOUNCEMENTS.** The Chair reminded the Board and staff of two ongoing holiday food drives.

10. **PERSONNEL.**

(a) **Staffing of the Oxnard Subregional Office:** Art Gonzales, field examiner in the Visalia Regional Office, has been assigned to staff the Oxnard sub regional office, with the opening of that office effective January 2001.

11. **FUTURE AGENDA REVIEW.** None.

**PUBLIC MEETING ADJOURNED AT: 12:30 a.m.**

**WHEREUPON THE BOARD ENTERED INTO CLOSED SESSION.**