

**State of California**  
**AGRICULTURAL LABOR RELATIONS BOARD**

THE STATE OF CALIFORNIA IS AN EQUAL OPPORTUNITY EMPLOYER TO ALL REGARDLESS OF AGE, ANCESTRY, COLOR, DISABILITY (MENTAL AND PHYSICAL), EXERCISING THE RIGHT TO FAMILY CARE AND MEDICAL LEAVE, GENDER, GENDER EXPRESSION, GENDER IDENTITY, GENETIC INFORMATION, MARITAL STATUS, MEDICAL CONDITION, MILITARY OR VETERAN STATUS, NATIONAL ORIGIN, POLITICAL AFFILIATION, RACE, RELIGIOUS CREED, SEX (INCLUDES PREGNANCY, CHILDBIRTH, BREASTFEEDING AND RELATED MEDICAL CONDITIONS), AND SEXUAL ORIENTATION.

**Date:** December 1, 2015

**Non- Salary:** Volunteer Intern Position

**LAW STUDENT INTERN POSITION (VOLUNTEER) AVAILABLE**  
Spring, Summer, Fall 2016

The Agricultural Labor Relations Board (ALRB), which has its headquarters offices in Sacramento, is seeking a motivated individual for a law student intern position (VOLUNTEER) in the Office of the Executive Secretary. This position is immediately available for the Winter/Spring of 2016 and summer. The position is volunteer, and may qualify for units. The position is part-time, 20 hours or may be arranged to fit the school's intern requirements.

The law student in this position will work in the Office of the Executive Secretary, primarily assisting the Executive Secretary and assigned Board Counsel with legal research related to the functions of the office and the Board. Other duties, depending on the experience of the law student, may involve review of regulations and/or legislation, drafting of proposed orders and correspondence, and assisting with public education activities and public information requests.

**Who May Apply:** Applicants must have completed one academic year (28 semester units) in a recognized law school. Applicants accepted during the summer months must submit proof of registration in the following enrollment period.

**Desirable qualifications:** Law students who have taken Labor Law and/or Evidence are especially encouraged to apply. Familiarity with computers, including Internet research, is required. The ability to speak Spanish is not required, but may be helpful.

**Background information about the ALRB:** The ALRB is the state agency that administers and enforces the Agricultural Labor Relations Act (ALRA). The ALRA was enacted in 1975 to protect the labor rights of farm workers in California agriculture. The Act guarantees agricultural workers the right to form, join or assist a labor union in order to improve the terms and conditions of employment and the right to engage in other concerted activity for mutual aid and protection. The ALRB's statutory authority is vested in the Board and the General Counsel. The General Counsel investigates unfair labor practices charges and issues complaints if there has been a violation of the Act. The Board oversees elections and adjudicates unfair labor practice complaints. The Executive Secretary, who is appointed by the Board, manages the day-to-day operations of the Board and its legal affairs. More information about the ALRB is available on the agency web page at [www.alrb.ca.gov](http://www.alrb.ca.gov).

**Final Filing Date:** Continuous until filled

If you are interested in applying for this position, please send your resume and an original legal writing sample (classwork OK) to:

Paul M. Starkey, Special Board Counsel  
Agricultural Labor Relations Board  
1325 J Street, Suite 1900-B  
Sacramento, CA 95814-2944  
Tel. No.: (916) 651-7625  
E-mail: [pstarkey@alrb.ca.gov](mailto:pstarkey@alrb.ca.gov)

**Moving Expenses:** No moving or relocation expenses or commute expenses (including parking) will be paid by the Agency.