

**State of California**  
**AGRICULTURAL LABOR RELATIONS BOARD**  
**J O B O P P O R T U N I T Y A N N O U N C E M E N T**

---

**DATE:** June 12, 2014

**POSITION:** FIELD EXAMINER II – BILINGUAL (SPANISH); ALRB VISALIA REGIONAL OFFICE

**LOCATION:** OFFICE OF THE GENERAL COUNSEL; Visalia, CA

**SALARY:** Field Examiner II/Associate Governmental Program Analyst: \$4400.00-5508.00;  
**Will Also Consider:** Field Examiner I/Staff Services Analyst: \$2817-3529.00

**WHO MAY APPLY:** Current State employees in transferable classifications and non-State workers list eligible in qualifying classifications including Associate Governmental Program Analyst or Staff Services Analyst. Basis of eligibility must be indicated on state application for all applicants. Applicants must meet minimum qualifications of both the Field Examiner position (I or II) *and* corresponding AGPA or SSA classifications; qualified applicants will be interviewed. Appointment is subject to State Restriction of Appointment (SROA) provisions.

**DUTIES AND RESPONSIBILITIES:** Duties include, but are not limited to, investigating charges of unfair labor practices filed by farm workers, unions or growers. Under the general supervision of the ALRB General Counsel and the direct supervision of the Regional Director, interview witnesses, analyze facts and evidence, prepare written reports and recommendations, maintain case files and trial binders and actively participate in fairly and vigorously investigating unfair labor practice allegations in the fields, as well as the prosecution, resolution and compliance proceedings for unfair labor practice complaints.

The successful candidate will be a vital team member assisting in conducting farmworker elections which will periodically require working a flexible schedule. Investigations often entail short distance travel to interview people at their homes or place of work. **Bi-lingual (Spanish) proficiency is required** given ALRB farmworker community needs. Proficiency in any of the indigenous languages commonly spoken in California's agricultural fields is also sought.

**DESIRABLE QUALIFICATIONS:** We invite applicants with good interpersonal and analytical skills to apply. Excellent writing skill is required. Other desirable qualities include familiarity with California labor law, the ALRA/NLRA and prior legal experience. This position requires being very well organized with excellent attention to detail, and a commitment to the mission, values and goals of our agency. Applicants must be capable of objectivity when interviewing employees, employers, union officials and others in the course of ALRB investigations. The complexity of the duties for this position will be modified to be consistent with the classification of the candidate hired, and are not limited to those listed here. Please describe in your cover letter how your particular experiences and skill set makes you a good fit with our agency's mission and goals, and why you should be considered an exceptional candidate for the Field Examiner I position.

**FINAL FILING DATE:** June 26, or until filled.

**MAIL APPLICATION, COVER LETTER, RESUMÉ AND WRITING SAMPLE TO:**

Agricultural Labor Relations Board  
1325 J Street, Suite 1900  
Sacramento, CA 95814  
Attn: Jonathan Bernstein, Personnel Manager

**NOTE:** No moving or relocation expenses will be paid by the department. Position contingent upon 2014-15 Budget Approval