San Luis Rey, California

STATE OF CALIFORNIA

AGRICULTURAL LABOR RELATIONS BOARD

KAWANO, INC., Respondent, and UNITED FARM WORKERS OF AMERICA, AFL-CIO, Charging Party.	)	Case Nos. 77-CE-28-X 77-CE-28-A-X 77-CE-42-X 10 ALRB No. 17 (7 ALRB No. 16)

SUPPLEMENTAL DECISION AND ORDER

On August 31, 1983, Administrative Law Judge (ALJ) Stuart A. Wein issued the attached Supplemental Decision and recommended Order in this proceeding. Thereafter, Charging Party and the General Counsel each filed exceptions with a supporting brief to the proposed Supplemental Decision and Order.

Pursuant to the provisions of Labor Code section 1146,[1/] the Agricultural Labor Relations Board (Board) has delegated its authority in this matter to a three-member panel.[2/]

The Board has considered the record and the attached Supplemental Decision in light of the exceptions and briefs and

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[1/] All section references are to the California Labor Code unless otherwise specified.

[2/] Member Carrillo did not participate in the consideration of this matter.

has decided to affirm the rulings,[3/] findings,[4/] and conclusions of the ALJ and to adopt his recommended Order, as modified herein.

Charging Party has excepted to the ALJ's conclusion that interim earnings should be offset against the makewhole amount awarded to those persons who were discriminatorily denied employment by Respondent. (See Kawano, Inc. (1978) 4 ALRB No. 104 (Kawano I) and Kawano, Inc. (1983) 9 ALRB No. 62 (Kawano III).) Charging Party argues that the makewhole award to those employees unlawfully deprived of employment is designed to remedy a distinct and analytically separate wrong from the makewhole awarded employees whose exclusive representative has been denied the opportunity to bargain in good faith with their employer. As such, argues Charging Party, the policy of mitigation of damages has no place in determining the method of remedying unlawful bargaining tactics. We do not agree.

Section 1160.3 of the Agricultural Labor Relations Act (Act) states in pertinent part that "[where an unfair labor practice has been found] ... the Board ... shall issue ... an order requiring such person ... to take affirmative actions, including ... making employees whole, when the Board deems such relief appropriate, for

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[3/] For the reasons set forth in J. R. Norton (1984) 10 ALRB No. 12 and Holtville Farms (1984) 10 ALRB No. 13, Charging Party's exceptions to the Adam Dairy (1978) 4 ALRB No. 24 formula, regarding the ratio of fringe benefits to wages, are hereby denied.

[4/] The typographical error in the ALJ's Supplemental Decision regarding the length of the makewhole period (see p. 15 of that Decision) is hereby corrected to reflect that the makewhole period extends from June 29, 1977 to December 31, 1978 and thereafter until Respondent commences to bargain in good faith to a contract or bona fide impasse.

the loss of pay resulting from the employer's refusal to bargain,...." In Adam Dairy, supra, 4 ALRB No. 2-4 at p. 6, we defined "pay" in the makewhole context to "... refer not only to the wages paid directly to the employee, but also all other benefits, capable of a monetary calculation, which flow to the employee by virtue of the employment relation." We noted that the authority of the National Labor Relations Board (NLRB) to order "backpay" for employees unlawfully discharged or laid off can include vacation benefits, pension coverage and health and medical coverage, concluding that the term "pay" in section 1160.3 must be defined in the same broad context as "backpay" under the NLRB construction. (Id., at pp. 6-7.)

In Robert H. Hickam (1983) 9 ALRB No. 6, we modified the makewhole formula to more accurately reflect the principle that the makewhole award should be the difference between the wages and benefits actually received by the eligible employees and those they would have received absent the employer's bad faith at the bargaining table. (See also J. R. Norton, supra, 10 ALRB No. 12.)

Therefore, in the instance where an employee is unlawfully deprived of employment as well as deprived of fairly negotiated wages and benefits by the wrongful conduct of his or her employer (as is the case for those employees named in Appendix B of the ALJ's Supplemental Decision), the backpay makewhole due can be separated into two amounts: one representing the wage rate those employees would have received had the employer not unlawfully denied them employment and been bargaining in good faith, and the other amount approximating the fringe benefit package that would have existed

absent bad faith bargaining. To refuse to deduct interim earnings from the approximation of the wage rate that should have been paid the employee, absent the unlawful practices, would abrogate our responsibility "... to take measures designed to recreate the relationships that would have been had there been no unfair labor practice." (NLRB v. J. H. Ritter-Rex Mfg. Co. (1969) 396 U.S. 258, 263 [72 LRRM 2881].) Without interim earnings deducted from the wage rate the employer should have been paying the employee, that person would be made whole for economic losses he or she did not suffer as a result of the employer's unlawful conduct. (See, e.g., Mario Saikhon (1983) 9 ALRB No. 50.)

However, we reject the formula proposed by the General Counsel for deducting interim earnings. Rather than deducting those interim earnings from the entire makewhole amount as proposed by the General Counsel, we shall only deduct such earnings from the make-whole wage rate calculated before the fringe benefit increment is added. Interim earnings here represent wages that accrued during the backpay period and will therefore only offset wages that would have been paid absent the discrimination. (Phelps Dodge Corp. v. NLRB (1941) 313 U.S. 177 [8 LRRM 439].) Offsetting fringe benefits, a variant on the above principle, are not here relevant as Respondent paid no fringe benefits to any of those named in Appendix B of the ALJ's Decision nor do the interim earnings include such benefits. (Robert H. Hickam, supra, 9 ALRB No. 6; J. R. Norton, supra, 10 ALRB No. 12.)

Therefore, the ALJ's findings summarized in Appendices A-1 to A-3 of his proposed Supplemental Decision are hereby adopted.

For those employees named in Appendix B of that proposed Supplemental Decision, we have calculated[5/] their makewhole in the following manner. First, the calculated makewhole wage rate is reduced by either interim earnings or Respondent's actual wage rate, whichever is larger. The resulting amount shall not be less than zero. Then, to the remaining sum (if any), the fringe benefit supplement (22 percent of the makewhole wage rate) is added.

Interest[6/] shall be awarded in accordance with our Decision in Lu-Ette Farms, Inc'. (1982) 8 ALRB No. 55 for the awards listed in Appendices A-l to A-3, and at seven percent per annum on the remaining amounts. This difference arises because of court enforcement of our previously issued Decision (Kawano I) and the summary denial of review of our other Decision. (See Kawano, Inc. (1981) 7 ALRB No. 16, Rev. den. IV/I Apr. 27, 1982, hg. den. May 2", 1982.) Court enforcement of a Board Order deprives us of further jurisdiction over the terms of our earlier Order. Summary denial of review, however, while a final decision on the merits of the issues litigated (see Consumers Lobby Against Monopolies v. Public Utilities Commission (1979) 25 Cal.3d 891 [160 Cal. Rptr. 124]), does not deprive us of jurisdiction over the Order previously issued. (High & Mighty Farms (1982) 8 ALRB No. 100.)

[5/] These calculations have all been computed using quarterly figures for convenience and speed and in light of the approximations arrived at in our earlier Decision regarding these persons. (See Kawano, Inc., supra, 9 ALRB No. 62 at p. 3, and Appendices I and II attached.)

[6/] Respondent's obligation to pay interest on its liabilities was tolled as of November 30, 1982, by its petition in bankruptcy. (See 11 U.S.C. § 502(b); Smith v. Robinson (4th Cir. 1965) 343 F. 2d 793.)

ORDER

Pursuant to Labor Code section 1160.3, the Agricultural Labor Relations Board hereby orders that Kawano, Inc., its officers, agents, successors, and assigns, shall pay to each of the discriminatees, whose names are listed below, the makewhole amount listed next to his or her name, plus interest at the rate of seven percent per annum computed quarterly from June 29, 1977 until November 30, 1982.

Javier Acosta	$ 128.52
Antonio Aleman	2,149.64
Jose Arroyo	1,728.82
Catalina Barrios	1,410.77
Ramon Bravo	2,520.95
Martin Conriquez	1,950.34
Maria Luisa Diaz	1,683.55
Feliberta Escobedo	1,655.84
Pablo David Fink	1,349.91
Elisa Flores	1,661.49
Francisco Garcia	3,068.62
Gregorio Garcia	3,045.07
Juan Garcia	2,478.60
Luisa Garcia	2,032.72
Teresa Gomez	561.08
Hilario Veloz Gonzalez	2,585.34
Julian R. Gonzalez	2,866.40
Mario Guerrero	1,214.58
Luis Chavez Gutierrez	3,877.12
Herminio Vela Hernandez	1,527.66
Ignacio Hernandez	4,667.07
Josefa Hernandez	2,558.40
Aurelio Higuera	3,791.22
Jose Aleman Juarez	3,131.15
Silveria R. Juarez	1,768.05
Delfino Laras	1,366.69
Felipe Luna	2,728.15
Maria Mendez	2,727.21
Antonio Mendoz	1,565.11
Carmen Ortiz Mercado	1,727.50
Jose Luis Montellano	1,780.22
Martin Mora	1,929.44
Antonia M. de Ortiz	2,144.55
Ezequiel Pedroza	2,668.41
Maria Elena Perez	2,341.18
Jesus Ramirez	1,799.06
Juan Rios	1,528.77

Vicenta Rios	1,802.18
Juan N. Rodriguez	2,916.78
Miguel Rodriguez	3,122.64
Feliciano Rubalcaba	1,522.50
Francisco Rubio	3,340.59
Gerardo Ruiz	487.40
Josefa Ruiz	3,330.07
Emma Saldana	1,850.43
Jose Sandoval	1,312.99
Domingo Santos	2,602.64
Jose Luis Vasquez	859.94
Refugio Vasquez	3,690.46
Felipe de la Vega	2,135.72
Ildefonso Villa	3,395.93
Antonio Zamarripa	1,468.97
Monica Zamarripa	825.61

Pursuant to Labor Code section 1160.3, the Agricultural Labor Relations Board hereby orders that Kawano, Inc., its officers, agents, successors, and assigns, shall pay to each employee identified by name or employee number in the lists of employees labeled Appendices A-l to A-3 appended to the Decision of the Administrative Law Judge herein, the amount of net makewhole listed next to his or her name, plus interest at the rate of seven percent per annum computed quarterly from June 29, 1977 until August 17, 1982. From August 18, 1982 until November 30, 1982, interest shall be computed in accordance with Lu-Ette Farms, Inc. (1982) 8 ALRB No. 55.

Dated: April 5, 1984

ALFRED H. SONG, Chairman

JOHN P. McCARTHY, Member

JEROME R. WALDIE, Member

APPENDIX I

KAWANO, INC.
(7 ALRB No. 16)

MW = Makewhole Wage
G/I = Gross/Interim

4 ALRB No. 104 DISCRIMINATEE	3rd QUARTER 1977 MW	3rd QUARTER 1977 G/I	4th QUARTER 1977 MW	4th QUARTER 1977 G/I	1st QUARTER 1978 MW	1st QUARTER 1978 G/I
Javier Acosta	$ 506.58	$ 489.50	$ *	$ *	$ *	$ *
Antonio Aleman	2,191.71	2,117.80	1,216.93	1,642.85	234.50	226.60
Jose Arroyo	1,849.05	1,786.70	1,156.34	1,117.35	255.62	247.00
Catalina Barrios	1,374.86	1,328.50	1,239.29	1,197.50	279.88	270.45
Ramon Bravo	2,042.99	1,974.10	1,335.27	1,472.57	817.98	790.40
Martin Conriguez	2,086.56	2,016.20	1,309.71	1,582.50	332.30	246.86
Maria Luisa Diaz	1,713.79	1,656.00	1,207.46	1,166.75	330.80	319.65
Foliberta Escobedo	1,796.37	1,735.80	814.25	786.80	232.07	460.23
Pabio David Fink	1,955.75	1,889.80	408.99	548.50	0.00	0.00
Elisa Flores	1,928.74	1,863.70	801.42	774.40	0.00	0.00
Francisco Garcia	2,477.24	2,393.70	1,652.42	1,596.70	1,067.65	1,031.65
Gregorio Garcia	2,354.34	2,274.95	1,809.31	1,748.30	1,004.93	971.05
Juan Garcia	1,970.81	1,904.35	1,284.15	1,240.85	977.35	944.40
Luisa Garcia	1,906.18	1,841.90	1,652.42	1,596.70	332.30	321.10
Teresa Gomez	1,746.65	1,687.75	281.18	357.00	0.00	0.00
Hilario Veloz Gonzalez	2,137.58	2,065.50	2,091.11	2,020.60	562.36	543.40
Julian R. Gonzalez	2,236.39	2,180.30	1,386.40	1,339.65	1,428.11	1,379.95
Mario Guerrero	1,844.50	1,782.30	72.18	72.00	0.00	0.00
Luis Chavez Gutierrez	3,735.98	3,610.00	3,345.21	3,232.40	0.00	0.00

* Volunteer work at UFW - Stipulated to be disqualifer

4 ALRB No. 104 DISCRIMINATEE	2nd QUARTER 1978 MW	2nd QUARTER 1978 G/I	3rd QUARTER 1978 MW	3rd QUARTER 1978 G/I	4th QUARTER 1978 MW	4th QUARTER 1978 G/I	TOTAL (MW-G/I)
Javier Acosta	$ *	$ *	$ *	$ *	$ *	$ *	$ 17.08
Antonio Aleman	1,363.32	1,317.35	2,263.71	2,117.80	1,256.91	1,548.85	273.69
Jose Arroyo	407.33	497.25	1,909.80	1,786.70	1,194.33	1,188.51	238.88
Catalina Barrios	0.00	0.00	1,420.03	1,869.25	1,280.00	1,197.50	180.08
Ramon Bravo	2,005.27	1,937.65	2,110.11	1,974.10	1,379.14	1,290.25	388.99
Martin Conriguez	344.20	351.00	2,155.11	2,028.30	1,352.74	1,431.10	282.61
Maria Luisa Diaz	0.00	0.00	1,770.09	1,656.00	1,247.13	1,166.75	304.12
Foliberta Escobedo	691.43	668.10	1,855.39	1,735.80	841.01	786.80	285.13
Pabio David Fink	1,103.25	1,066.05	422.42	1,889.90	1,374.11	1,285.54	191.72
Elisa Flores	249.51	334.50	1,992.10	1,863.70	1,220.73	1,142.05	299.14
Francisco Garcia	1,918.08	1,853.40	2,258.62	2,393.70	1,706.71	1,596.70	564.87
Gregorio Garcia	2,011.74	1,943.90	2,431.69	2,274.95	1,868.75	1,748.30	519.31
Juan Garcia	1,946.64	1,881.00	2,035.55	1,904.35	1,289.11	1,240.85	387.81
Luisa Garcia	0.00	0.00	1,968.80	1,841.90	1,706.71	1,596.70	368.11
Teresa Gomez	220.95	213.50	**	**	**	**	66.35
Hilario Veloz Gonzalez	502.02	485.10	2,065.50	2,065.50	2,159.81	2,020.60	459.99
Julian R. Gonzalez	2,008.27	1,940.55	2,180.30	2,180.30	1,431.95	1,339.65	481.24
Mario Guerrero	659.85	637.60	1,782.30	1,782.30	74.55	69.75	212.23
Luis Chavez Gutierrez	0.00	0.00	3,610.00	3,610.00	3,455.11	3,232.40	710.22

* Volunteer work at UFW - Stipulated to be disqualifer

** Substitute equivalent employment acquired

4 ALRB No. 104 DISCRIMINATEE	3rd QUARTER 1977 MW	3rd QUARTER 1977 G/I	4th QUARTER 1977 MW	4th QUARTER 1977 G/I	1st QUARTER 1978 MW	1st QUARTER 1978 G/I
Herminio Vela Hernandez	2,415.66	2,334.20	1,545.62	1,977.66	1,043.85	1,008.65
Ignacio Hernandez	3,767.19	3,640.15	2,807.89	2,713.20	1,208.91	1,672.10
Josefa Hernandez	2,236.93	2,161.50	2,095.67	2,025.00	633.15	648.75
Aurelio Higuera	3,131.40	3,025.80	1,802.33	1,741.55	1,945.19	1,921.58
Jose Aleman Juarez	3,254.96	3,142.50	2,182.81	2,109.20	584.92	565.20
Silveria R. Juarez	1,859.61	1,796.90	1,369.58	1,323.40	0.00	0.00
Delfino Laras	1,576.98	1,523.80	1,207.46	1,166.75	0.00	0.00
Felipe Luna	2,248.94	2,173.10	1,348.83	1,303.35	1,008.92	974.80
Maria Mendez	2,040.04	1,971.25	1,655.33	1,599.50	866.10	1,233.20
Antonio Mendoza	1,772.36	1,712.60	1,002.97	1,139.24	306.74	296.40
Carmen Ortiz Mercado	1,602.02	1,548.00	1,553.12	1,500.75	0.00	0.00
Jose Luis Montellano	1,788.92	1,728.60	1,105.16	1,067.90	332.30	321.10
Martin Mora	1,830.99	1,769.25	1,692.94	1,635.85	0.00	0.00
Antonio M. de Ortiz	1,858.05	1,795.40	1,798.19	1,737.55	562.36	543.40
Ezequiel Pedroza	2,151.19	2,078.65	1,270.59	1,227.75	1,094.76	1,057.85
Maria Elena Perez	1,936.19	1,870.90	1,822.20	1,760.75	485.67	469.30
Jesus Ramirez	1,757.36	1,698.10	1,360.84	1,314.95	357.86	345.80
Juan Rios	2,000.87	1,933.40	587.92	568.10	0.00	0.00
Vincente Rios	1,300.50	1,256.65	1,730.45	1,672.10	562.36	543.40
Juan N. Rodriguez	2,801.65	2,707.10	1,584.74	1,531.30	306.74	296.40
Miguel Rodriguez	2,507.20	2,422.65	1,930.55	1,865.45	1,136.63	1,260.00
Feliciano Rubalcaba	990.70	957.30	1,553.12	1,500.75	511.24	494.00

4 ALRB No. 104 DISCRIMINATEE	2nd QUARTER 1978 MW	2nd QUARTER 1978 G/I	3rd QUARTER 1978 MW	3rd QUARTER 1978 G/I	4th QUARTER 1978 MW	4th QUARTER 1978 G/I	TOTAL (MW-G/I)
Herminio Vela Hernandez	1,408.55	1,661.60	*	*	*	*	116.66
Ignacio Hernandez	3,157.42	3,050.95	3,890.95	3,640.15	2,900.13	2,713.20	765.93
Josefa Hernandez	2,333.23	2,254.55	394.21	368.80	2,164.52	2,025.00	389.71
Aurelio Higuera	2,515.89	2,431.05	3,234.27	3,025.80	1,861.54	1,741.55	603.29
Jose Aleman Juarez	0.00	0.00	3,361.90	3,142.50	2,254.52	2,109.20	570.51
Silveria R. Juarez	0.00	0.00	1,920.70	1,796.90	1,414.58	1,323.40	323.87
Delfino Laras	0.00	0.00	1,628.78	1,601.25	1,247.13	2,096.50	121.42
Felipe Luna	1,979.76	1,913.00	2,322.82	2,173.10	1,393.15	1,303.35	461.62
Maria Mendez	2,495.60	2,411.45	2,107.06	2,071.50	1,709.70	1,599.50	354.97
Antonio Mendoza	375.77	363.10	1,830.59	1,712.60	1,035.92	1,240.48	173.76
Carmen Ortiz Mercado	0.00	0.00	1,654.65	1,548.00	1,604.15	1,500.75	316.44
Jose Luis Montellano	438.90	424.10	1,847.70	1,728.60	1,141.47	1,067.90	316.25
Martin Mora	0.00	0.00	1,891.15	1,769.25	1,748.56	1,635.85	353.44
Antonio M. de Ortiz	0.00	0.00	1,919.10	1,795.40	1,857.26	1,737.55	385.66
Ezequiel Pedroza	2,038.33	1,969.60	2,221.86	2,078.65	1,312.34	1,227.75	448.82
Maria Elena Perez	631.28	610.00	1,999.80	1,870.90	1,882.06	1,760.75	414.60
Jesus Ramirez	0.00	0.00	1,815.90	1,698.10	1,405.55	1,314.95	325.61
Juan Rios	438.90	424.10	2,066.61	1,933.40	607.24	568.10	274.44
Vincente Rios	0.00	0.00	1,343.23	1,256.65	1,787.30	1,672.10	322.94
Juan N. Rodriguez	1,734.44	1,678.85	2,893.69	2,707.10	1,636.80	1,531.30	506.01
Miguel Rodriguez	1,943.64	1,878.10	2,589.52	2,422.65	1,993.97	1,865.45	460.30
Feliciano Rubalcaba	0.00	0.00	1,023.25	957.30	1,604.15	1,500.75	272.36

* No figure available

4 ALRB No. 104 DISCRIMINATEE	3rd QUARTER 1978 MW	3rd QUARTER 1978 G/I	4th QUARTER 1978 MW	4th QUARTER 1978 G/I	1st QUARTER 1978 MW	1st QUARTER 1978 G/I
Francisco Rubio	2,713.09	2,621.60	1,849.31	1,786.95	1,142.99	1,334.00
Gerardo Ruiz	1,513.74	1,462.70	0.00	0.00	0.00	0.00
Josefa Ruiz	1,916.68	1,852.05	2,137.06	2,065.00	2,220.27	2,145.40
Emma Saldana	1,891.12	1,827.35	1,335.27	1,290.25	330.80	319.65
Jose Saldoval	659.85	637.60	1,738.21	1,679.60	0.00	0.00
Domingo Santos	2,438.06	2,355.85	1,588.93	1,535.35	0.00	0.00
Jose Luis Vasquez	1,396.49	1,349.40	0.00	0.00	0.00	0.00
Refugio Vasquez	3,623.18	3,501.00	2,493.28	2,404.20	598.58	578.40
Felipe de la Vega	2,089.87	1,942.10	1,315.72	1,271.35	281.18	271.70
Ildefonso Villa	2,808.51	2,713.80	2,073.00	2,003.00	1,114.17	1,076.60
Antonio Zamarripa	375.15	362.50	0.00	0.00	0.00	0.00
Monica Zamarripa	*	*	*	*	*	*

* Disqualified - heart operation

4 ALRB No. 104 DISCRIMINATEE	2nd QUARTER 1978 MW	2nd QUARTER 1978 G/I	3rd QUARTER 1978 MW	3rd QUARTER 1978 G/I	4th QUARTER 1978 MW	4th QUARTER 1978 G/I	Total (MW-C/T)
Francisco Rubio	2,329.81	2,251.25	2,802.22	2,621.60	1,910.07	1,786.95	536.15
Gerardo Ruiz	407.33	393.60	*	*	*	*	64.77
Josefa Ruiz	2,222.88	2,59470	2,184.74	2,042.05	2,207.27	2,065.00	494.77
Emma Saldana	0.00	0.00	1,953.25	1,827.35	1,379.14	1,290.25	334.53
Jose Saldoval	0.00	0.00	681.53	637.60	1,795.32	1,679.60	240.51
Domingo Santos	1,567.77	1,514.90	2,518.16	2,355.85	1,641.13	1,535.35	456.75
Jose Luis Vasquez	375.77	363.10	1,442.37	1,349.40	0.00	0.00	152.73
Refugio Vasquez	694.21	670.80	3,788.60	3,544.40	2,575.19	2,409.20	660.40
Felipe de la Vega	1,191.94	1,151.75	2,075.91	1,942.10	1,152.00	1,077.75	369.87
Ildefonso Villa	2,002.27	2,026.22	2,900.78	2,713.80	2,141.11	2,003.10	527.17
Antonio Zamarripa	1,382.88	1,336.25	2,038.60	1,907.20	1,557.49	1,457.10	291.07
Monica Zamarripa	**	**	1,871.00	1,750.00	1,029.67	963.30	187.47

* Substitute equivalent employment acquired

** Disqualified - heart operation

4 ALRB No. 104 DISCRIMINATEE	TOTAL MAKEWHOLE WAGE DUE	FRINGE BENEFIT SUPPLEMENT	TOTAL DUE
Javier Acosta	$ 17.08	$ 111.44	$ 128.52
Antonio Aleman	273.69	1,875.95	2,149.64
Jose Arroyo	238.88	1,489.94	1,728.82
Catalina Barrios	180.08	1,230.69	1,410.77
Ramon Bravo	388.99	2,131.96	2,520.95
Martin Conriquez	282.61	1,667.73	1,950.34
Maria Luisa Diaz	304.12	1,379.23	1,683.55
Feliberta Escobedo	285. 13	1,370.71	1,655.84
Pablo David Fink	191.72	1,158.19	1,349.91
Elisa Flores	299.14	1,362.35	1,661.49
Francisco Garcia	564.87	2,503.75	3,068.62
Gregorio Garcia	519.31	2,525.76	3,045.07
Juan Garcia	387.81	2,090.79	2,478.60
Luisa Garcia	368.11	1,664.61	2,032.72
Teresa Gomez	66.35	494.73	561.08
Hilario Veloz Gonzalez	459.99	2,125.35	2,585.34
Julian R. Gonzalez	481 .24	2,385.16	2,866.40
Mario Guerrero	212.23	1,002.35	1,214.58
Luis Chavez Gutierrez	710.22	3,166.90	3,877.12
Herminio Vela Hernandez	116.66	1,411.00	1,527.66
Ignacio Hernandez	765.93	3,901.14	4,667.07
Josefa Hernandez	389.71	2,168.69	2,558.40
Aurelio Higuera	603.29	3,187.93	3,791.22
Jose Aleman Juarez	570.51	2,560.60	3,131.15
Silveria R. Juarez	323.87	1,444.18	1,768.05
Delfino Laras	121.42	1,245.27	1,366.69
Felipe Luna	461.62	2,266.53	2,728.15

4 ALRB No. 104 DISCRIMINATEE	TOTAL MAKE WHOLE WAGE DUE	FRINGE BENEFIT SUPPLEMENT	TOTAL DUE
Maria Mendez	354.97	2,392.24	2,747.21
Antonio Mendoza	173.76	1,391.35	1,565.11
Carmen Ortiz Mercado	316.44	1,411.06	1,727.50
Jose Luis Montellano	316.25	1,463.97	1,780.22
Martin Mora	353.44	1,576.00	1,929.44
Antonia M. de Ortiz	385.66	1,758.89	2,144.55
Ezequiel Pedroza	448.82	2,219.54	2,668.41
Maria Elena Perez	414.60	1,926.58	2,341.18
Jesus Ramirez	325.61	1,473.45	1,799.06
Juan Rios	274.44	1,254.33	1,528.77
Vincente Rios	322.94	1,479.24	1,802.18
Juan N. Rodriguez	506.01	2,410.77	2,916.78
Miguel Rodriguez	460.30	2,662.34	3,122.64
Feliciano Rubalcaba	272.36	1,205.14	1,522.50
Francisco Rubio	536.15	2,804.44	3,340.59
Gerardo Ruiz	64.77	422.63	487.40
Josefa Ruiz	494.52	2,835.55	3,330.07
Emma Saldana	334.73	1,515.70	1,850.43
Jose Sandoval	240.51	1,072.48	1,312.99
Domingo Santos	456.75	2,145.89	2,602.64
Jose Luis Vasquez	152.73	707.21	859.94
Refugio Vasquez	660.40	3,030.06	3,690.46
Felipe de la Vega	369.87	1,765.85	2, 135.72
Ildefonso Villa	527.17	2,868.76	3,395.93
Antonio Zamarripa	291.07	1,177.90	1,468.97
Monica Zamarripa	187.47	638.14	825.61

CASE SUMMARY

Kawano, Inc.
(UFW)

10 ALRB No. 17
(7 ALRB No. 16)
Case Nos. 77-CE-28-X, et al.

ALJ DECISION

In Kawano, Inc. (1981) 7 ALRB No. 16, the Board determined that Kawano had bargained in bad faith with the United Farm Workers of America-, AFL-CIO. On October 14, 1982, the General Counsel issued wage specifications and the ALJ adopted those specifications with some modifications.

BOARD DECISION

The Board adopted the rulings, findings and conclusions of the ALJ and ordered Kawano to pay makewhole amounts set forth in its Decision. The Board directed that interim earnings be deducted from the approximation of the wage rate Kawano would have paid had it bargained in good faith and ordered interest to be paid on its awards in accordance with its prior Decisions in Lu-Ette Farms, Inc. (1982) 8 ALRB No. 55 and High and Mighty Farms (1982) 8 ALRB No. 100.

* * *

This Case Summary is furnished for information only and is not an official statement of the case, or of the ALRB.

* * *

STATE OF CALIFORNIA

AGRICULTURAL LABOR RELATIONS BOARD

In the Matter of: KAWANO, INC., Respondent, and UNITED FARM WORKERS OF AMERICA, AFL-CIO, Charging Party.	)	Case Nos. 77-CE-28-X 77-CE-28-A-X 77-CE-42-X (7 ALRB No. 16)

Appearances:

Erasmo E. Elias, Esq.
of Oxnard, California
for the General Counsel

David B. Geerdes, Esq.
Jon R. Betts, Esq.
Gray, Cary, Ames & Frye
of San Diego, California
for the Respondent

Marcos Camacho, Esq.
of Keene, California
for the Charging Party

Before: Stuart A. Wein
Administrative Law Judge

SUPPLEMENTAL DECISION OF THE
ADMINISTRATIVE LAW JUDGE

STUART A. WEIN, Administrative Law Judge:

On 9 July 1981, the Agricultural Labor Relations Board issued a Decision and Order in the above-captioned proceeding (7 ALRB No. 16) finding, inter alia, that Respondent had violated section 1153(a) and (c) of the Agricultural Labor Relations Act[1/] by refusing to meet and bargain collectively in good faith with the United Farm Workers of America, AFL-CIO (UFW) by: (1) unilaterally changing employees' wages or working conditions; (2) failing or refusing to furnish information relevant to collective bargaining at the UFW's request; and (3) failing or refusing to bargain regarding wages and working conditions of its office clerical employees. The Board directed that Kawano "[m]ake whole all agricultural employees employed by Respondent in the appropriate bargaining unit at any time during the period from June 29, 1977, to the date on which Respondent commences to bargain in good faith and thereafter bargains to a contract or bona fide impasse, for all losses of pay and other economic losses they have incurred as a result of Respondent's refusal to bargain, . . . plus interest computed at 7 percent per annum."

Respondent's Petition for Review was summarily denied by the Court of Appeal for the Fourth Appellate District, Division One, on 27 April 1982. Hearing was denied by the California Supreme Court on 26 May 1982.

The parties were unable to agree on the amount of make whole due Respondent's employees, and on 14 October 1982, the

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1. Hereinafter referred to as the "Act" or "ALRA".

Regional Director of the ALRB (Oxnard Region) issued a Backpay Specification and Notice of Hearing. The Respondent filed an answer on 27 October 1982. Prehearings were held in Oxnard, California and San Diego, California on 17 January 1983 and 21 March 1983 respectively. A telephone conference call regarding the prehearings was also conducted among all parties and myself on 14 March 1983. A hearing was held before me in San Diego, California, on 28 March 1983. All parties were given a full opportunity to participate in these proceedings[2/] and all filed post-hearing briefs.

Upon the entire record, including my observation of the demeanor of the witnesses, and after consideration of the briefs filed by the parties, I make the following findings:

I. BACKGROUND

In the underlying case, the Board affirmed the finding of the ALJ that Respondent failed and refused to bargain in good faith by unilaterally granting its tomato shed packers an increase in their piece rates without prior notice to the UFW (7 ALRB No. 16,

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2. On 30 November 1982, Respondent filed a petition in Bankruptcy (Chapter XI) before the United States Bankruptcy Court, Southern District of California. Although Respondent attempted unsuccessfully to enjoin the instant proceeding (see decision of the Bankruptcy Court dated 25 February 1983), Respondent has contended that its precarious financial position has left it "unable to engage in preparation for or [to] present a case at the make whole hearing." (See Respondent's Brief, p. 3, and discussion infra.) Consequently, Respondent "consciously determined that it [was] not in its best interest to expend substantial monetary sums defending this proceeding in light of the filing of the Chapter XI proceedings." (Respondent's Brief, p. 3.) It therefore did not participate in the first prehearing, and counsel attended only a portion of the second prehearing. Respondent further failed to comply in any respect with the prehearing orders which included, inter alia, prehearing exchanges of documents, lists of witnesses, and legal theories of the case. By this posture, however, Respondent did not seek to waive any defense raised by its answer.

ALJD, p. 80); by refusing to bargain with respect to office clerical employees (7 ALRB No. 16, ALJD, p. 68); and by failing to provide the union with requested information regarding the wages, hours, and conditions of work of said office clerical employees (7 ALRB No. 16, ALJD, p. 68). Respondent was further found to have failed to provide relevant information regarding the classification of field employees other than general field labor, the cost of its health insurance program, the wages and related conditions of its supervisors, the schedule of its piece rates, a list of pesticides used, a list of its major equipment, and information regarding the shed operations (7 ALRB No. 16, ALJD, p. 47). While numerous allegations were dismissed, including surface bargaining (7 ALRB No. 16, ALJD, p. 33), refusal to bargain re shed employees (7 ALRB No. 16, ALJD, p. 73), and proposal of a dual wage structure (7 ALRB No. 16, ALJD, p. 77), the ALJ (as affirmed by the Board) concluded that Respondent failed and refused to bargain in good faith, and recommended that the make-whole remedy commence on 29 June 1977,[3/] "(b)ecause Respondent manifested a continuing pattern of illicit conduct, ..." (7 ALRB No. 16, ALJD, p. 80.)

II. ISSUES

By way of pleading, motions, stipulations, or references in post-hearing briefs, the parties have placed at issue the following:

A. The Appropriateness of Make-Whole Relief

B. General Counsel and Charging Party contend that, as already

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3. "... the date upon which Respondent engaged in conduct which, in view of the totality of the circumstances, first constituted an unlawful failure and refusal to bargain in good faith . . . ." (Citations omitted; 7 ALRB No. 16; ALJD, p. 80.)

determined by the Board, the make-whole remedy is appropriate in the instant case. Respondent suggests that make-whole relief is inappropriate under the particular facts of this case and that this issue was not decided at the liability phase of the proceedings.

B. The Identity of Employees Entitled to Make-Whole Relief

General Counsel suggests that all agricultural employees on the Respondent's payroll during the pertinent payroll period plus the discharged employees in Kawano, Inc. (1978) 4 ALRB No. 104[4/] should be awarded this remedy. Respondent denies that any of the dischargees and/or replacements should receive make whole.

C. The Make-Whole Period

General Counsel urges that the make-whole period runs from 29 June 1977 through 31 December 1978 -- the last date litigated at this compliance proceeding. General Counsel then suggests further review by the Oxnard Regional Director of the parties' bargaining history post-1978 to determine whether Respondent at any time commenced bargaining in good faith. Respondent does not object to this "two-stage" approach, but contends that its liability for the first stage ceases on 3 November 1978 -- the time period encompassed by the initial unfair labor practice proceeding.

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4. On 26 December 1978 the Board concluded that Respondent discriminatorily refused to rehire 53 of its workers in 1976 in violation of the Act. This decision was affirmed by the Court of Appeal, Kawano, Inc. v. Agricultural Labor Relations Bd. (1980) 106 Cal.App.3d 937, and became final on September 17, 1980, when the California Supreme Court denied hearing. The ALJ's Supplemental Decision re Backpay Proceedings for these 53 discriminatees was issued on 31 January 1983, and was pending before the Board at the time of this writing.

D. Prevailing Wage Rates

General Counsel has relied upon eight (8) UFW collective bargaining agreements[5/] in effect during the relevant period. Respondent contends that this method of computation is unreasonable since it is based upon contracts at ranches which vary greatly from Respondent in terms of acreage, crop, location, and work force.

E. Fringe Benefits

General Counsel has suggested that the .78 fringe factor enunciated in Adam Dairy (dba Rancho Dos Rios) (1978) 4 ALRB No. 24, rev. denied Ct.App., 2d Dist., Div. 3, March 17, 1980, as modified by Robert H. Hickam (1983) 9 ALRB No. 6 (revised computation of mandatory benefits) is appropriate in the instant case. Charging Party urges that the Adam Dairy fringe benefit formula should be revised, and suggests a fringe factor of 29.65 percent (1977) and 32.2 percent (1978), based on a recent publication of the U.S. Chamber of Commerce (Charging Party Exhibit No. 1).[6/] Respondent contends that any make whole formula applied to the instant case would be speculative and punitive.

F. Interest Rate

General Counsel has requested interest on the amount owing at seven (7) percent per annum until 18 August 1982, and thereafter

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5. Piper Ranch; Koichi Yamamoto; Samuel Vener Company; Skyline Farms; Cozza Farms; Bill Mendoza; Egger & Ghio; Jerry Gonzales Farms.

6. Exhibits are hereafter designated as follows: GCX (General Counsel Exhibits); RX (Respondent Exhibits); and CPX (Charging Party Exhibits).

calculated at the rates specified in Lu-Ette Farms [7] (1982) 8 ALRB No. 55. Respondent contends that interest must be computed at seven percent.

III. MOTIONS

Both prior to and following the hearing, the parties have raised by motion various issues with respect to procedural and substantive aspects of the case:

A. Motion to Reopen Record

After the close of the hearing,[8] General Counsel moved to reopen the record to include payroll information re four clerical employees which information was discovered by ALRB field examiner Roger Smith on the day following the hearing. As Respondent has not opposed this motion, I hereby grant General Counsel's motion to reopen the record for the limited purpose of including the names and corresponding amounts of make whole due to each of the following employees: Ruth P. Basham, Maria Gorin, Carole Stillwell, and Connie Warren. (See Local 41, Sheet Metal Workers (1979) 242 NLRB 553; Thomas Mezger (1979) 226 NLRB 564.

B. Motion to Strike Affirmative Defenses

On or about 1 February 1983, General Counsel filed a Motion to Strike Respondent's Affirmative Defenses -- which referred to all twenty (20) affirmative defenses raised in Respondent's Answer (GCX

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7. Twenty (20) percent per annum from 18 August 1982 until 1 January 1983, and thereafter in accordance with NLRB and ALRB precedents. (See Florida Steel Corporation (1977) 231 NLRB 651 [96 LRRM 1070].)

8. By order of the Executive Secretary dated 15 July 1983, said motion was transferred to me for ruling.

1-C). At the pre-hearing of 21 March and again at hearing, I indicated my intention of allowing Respondent to fully participate in the case, and to raise all legal arguments it considered appropriate in response to the General Counsel's Specification.[9/] The issues raised by these defenses have been incorporated into the discussions which follow infra.

C. Exhibits

At the hearing, Respondent requested that RX 1 (Opposition to Petition for Hearing),[10/] filed by the ALRB's Chief of Litigation in the California Supreme Court on 19 May 1982, be received in evidence. I rejected the exhibit on the basis of Respondent's failure to comply with the prehearing order of 21 January — specifically, its refusal to notify the adverse parties of its intended use of the document by 18 March 1983 as I ordered by telephone conference call of 14 March 1983. (See R.T., 14 March 1983, pp. 5-7.) After having further reviewed the latter transcript, I find no legally cognizable justification for Respondent's failure to comply with the prehearing order and reiterate my ruling therein. Because the compliance hearing involved considerable potential dispute concerning the method and manner by which a determination of make-whole was to be made, it was essential, if the hearing was to proceed in an orderly and

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9. All parties, of course, were subject to potential sanctions for failure to comply with prehearing orders (Paragraph 7 of the prehearing order dated 21 January 1983) which included possible exclusion of evidence or preclusion from contesting positions and/or information.

10. 7 ALRB No. 16.

expeditious fashion, that the parties fully comply with the prehearing orders. I find Respondent's failure to do so inexcusable under these circumstances. However, as requested by Respondent at hearing, I have decided to take administrative notice of the document — which constituted a part of the California Supreme Court's record in the underlying liability phase of this case. (See Sunnyside Nurseries (1978) 4 ALRB No. 88, citing Longshoreman's Union (Pacific Maritime Association) (1953) 102 NLRB 907 [31 LRRM 1416]; Teamsters Local 901 (1971) 193 NLRB 591 [78 LRRM 1377]. Specifically, I am taking administrative notice of pages 49-51 of said document (RX 1) concerning General Counsel's position that "[Respondent's] claim that make-whole is speculative and punitive is premature and ignores the Legislature's specific decision to include make-whole as a remedy and bad faith bargaining." (RX 1, p. 49.) The import of said position is detailed in the discussion of the appropriateness of the make-whole remedy, infra.[11/]

IV. Appropriateness of Make-Whole Relief

Respondent has accurately described the California Supreme Court's ruling in J.R. Norton Co. v. Agricultural Labor Relations Board (1976) 26 Cal.3d 1 to preclude application of make-whole

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11. The non-hearsay utilization of RX 1 — i.e., to indicate a position taken by one of the parties in related litigation — should be contrasted with General Counsel's request (which I denied at hearing) to receive as evidence of the amount (truth) of the gross backpay owing the calculations arrived at by General Counsel in its post-hearing brief concerning the 53 discriminatees in 4 ALRB No. 104 (GCX 3). (See Day v. Sharp (1975) 50 Cal.App.3d 904 [918 Cal.Rptr. 123]).

relief on an across-the-board basis.[12/] Rather, the appropriateness of make-whole relief would be decided on a case-by-case basis in accordance with the facts and equities of each situation. However, the Board has already affirmed the ALJ's conclusion in the underlying liability decision that Respondent "failed and refused to bargain in good faith in violation of Section 1155. 2 (a) and sections 1153 (a) and (e) of the Act . . . ." (7 ALRB No. 16, ALJD, p. 80.) Although the ALJ dismissed certain portions of the complaint, including allegations of surface bargaining, Respondent was found to have manifested a continuing pattern of illicit conduct which constituted an unlawful failure and refusal to bargain in good faith from 29 June 1977. Both the ALJ decision and the Board's affirmation were subsequent to the Norton decision. Moreover, Respondent had the opportunity to and did in fact request Board reconsideration of its decision in 7 ALRB No. 16 on the basis that make-whole was inappropriate in the instant context. The Board denied Respondent's request for reconsideration on August 25, 1981.[13/]

I reject Respondent's "estoppel" argument that General Counsel contended before the California Supreme Court that the appropriateness of the make-whole remedy should be left to the compliance proceeding, and therefore should not be allowed to change said position at this time. In the ALRB Petition to the California

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12. Respondent Brief, pp. 4-5.

13. See Respondent's Motion for Reconsideration dated July 4, 1981, and Order Denying Request for Reconsideration dated August 25, 1981. I take administrative notice of said file documents in 7 ALRB No. 16. (See discussion of administrative notice, supra.)

Supreme Court, the General Counsel took the position that the make whole remedy was "solidly grounded in the record evidence, . . . and that the legislative intent was to permit such remedy where circumstances warranted." (Citing J.R. Norton v. Agricultural Labor Relations Board (1979) 26 Cal.Sd 1; see RX 1, p. 51.) The reference to the "extent of liability, if any,"[14/] to be determined at compliance I interpret to relate to the choice of formula which is the subject matter of this proceeding. I find no concession by General Counsel that the issue of the appropriateness of make-whole relief had yet to be decided. I conclude that Respondent has had ample opportunity to litigate the issue of the appropriateness of make-whole relief, and that that issue has been decided adversely to Respondent. The task at hand is thus to determine the identity of the persons entitled to relief, the period of liability, and the proper formula for determining the amounts owing, if any.

V. EMPLOYEES ENTITLED TO MAKE-WHOLE RELIEF

The parties have stipulated to the identities of the Respondent's agricultural employees during the pertinent periods — third and fourth quarters 1977; all quarters 1978. (See GCX 5; GCX 2a-2f.) These individuals are listed in appendices A-l and A-2 (including the four clerical employees added by post-hearing motion). Nor is there factual dispute regarding the identities of the 53 discriminatees (Appendix B) named in 4 ALRB No. 104. In

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14. E.g., there would be no liability if a wrongdoing Respondent were found to have been paying prevailing contractual wages and full fringe benefits according to the Adam Dairy formula.

Dutch Brothers (1977) 3 ALRB No. 80, review denied, Ct.App. 2d Dist., Div. One, August 18, 1979, the Board indicated that discriminatees are entitled to wages they would have earned had they remained in Respondent's employ, including the make-whole supplement, less any net earnings from other sources during the backpay period. Thus, the 53 discriminatees of 4 ALRB No. 104, as well as Respondent's agricultural employees during the relevant period are entitled to make-whole relief. As there is no evidence as to which of the employees identified in Appendices A-1 and A-2 were replacements for the 53 discriminatees named in 4 ALRB No. 104, I would not exclude such payroll employees from the group entitled to make-whole. Even if such information were available, unlike the strike situation in the Admiral Packing case,[15/] the only "double payment" awarded in the instant context would be to the employees who were discriminatorily denied rehire and to the actually-hired work force. Such award is no more punitive than any award of backpay to a discriminatee who has been denied work opportunity by an employer's unlawful conduct — even though the discriminatee might not have "earned" said compensation by actual work with the wrong-doing respondent, or has been replaced by another employee during the period in question. Nor can it be credibly contended that the amount owing the 53 discriminatees has already been litigated in the compliance proceeding in 4 ALRB No. 104. Clearly, the latter compliance proceeding related only to the backpay owing, with no consideration of potential make-whole liability. I see no

15. (1981) 7 ALRB No. 43.

prejudice to any party to leave the litigation of the make-whole aspects of 4 ALRB No. 104 to the instant compliance proceeding. I therefore conclude that the entire "agricultural payroll" plus the 53 discriminatees identified in 4 ALRB No. 104 are entitled to make-whole relief. (See Appendices A-l, A-2 and B.)

VI. PERIOD OF MAKE WHOLE LIABILITY

There is no dispute re the commencement date of liability (29 June 1977) as found by the ALJ in 7 ALRB No. 16. Nor does any party contest General Counsel's decision to conduct a two-stage review of the make-whole period, thus limiting this compliance proceeding to an outside liability date of 31 December 1978.

As Respondent only generally denied any make-whole liability, and the underlying decision encompassed Respondent's conduct through 3 November 1978, the only issue to decide is whether or not Repsondent commenced bargaining in good faith between 3 November 1978 and 31 December 1978. The record evidence in that regard is limited to a stipulation of the parties to the effect that the company negotiator (Mr. Geerdes) and the union negotiator (Mr. Heumann) met on 3 November 1978, and that Mr. Heumann would submit a UFW proposal thereafter which Mr. Geerdes received on 16 December 1978 (GCX 7). There were no further meetings held between 4 November and 31 December 1978. (R.T., Vol. I, pp. 17-18.)[16/]

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16. Mr. Heumann had indicated that he would submit the proposal by the following week if his (hearing) schedule permitted; if not, then as soon as possible. (R.T., Vol. I, pp. 17-18.)

General Counsel also introduced one letter from Mr. Geerdes to Mr. Heuraann, dated 21 November 1978 containing information re the duties of three clerical workers (whom Respondent considered to be confidential employees). While such evidence suggests that Respondent's unlawful conduct was rectified at least with respect to the ALJ's finding that its failure to provide requested information constituted circumstantial evidence that Respondent failed to bargain in good faith (see 7 ALRB No. 16, ALJD, p. 68), there is no other indication that Kawano commenced to bargain in good faith re these office clerical employees, or supplied information re the classification of field employees other than general field labor, the cost of its health insurance program, the wages and related conditions of its supervisors, the schedules of its piece rates, list of pesticides used, major equipment, and/or information regarding shed operations (see 7 ALRB No. 16, ALJD, p. 47). In short, apart from the letter of 21 November 1978, there is no record evidence of any conduct by Respondent which would suggest departure from its previous (unlawful) bargaining posture. After reviewing the entire context of the parties' bargaining history, I conclude that Respondent has made an insufficient showing that it commenced to bargain in good faith during the 3 November 1978 - 31 December 1978 period litigated at the compliance hearing,[17/] and that

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17. I note that the Board has heretofore not addressed the issue of what standard of proof is required in determining the cut-off date of make-whole liability in such situations. The California Supreme Court has approved a limited prospective backpay remedy in Highland Ranch v. Agricultural Labor Relations Board (1981) 29 Cal.3d 848, citing Transmarine Navigation Corp. (1968) 170

(Footnote continued----)

therefore the make-whole remedy should be awarded for the period 29 June 1977 through 31 December 1977.

VII. PREVAILING WAGE RATES

A. Facts

General Counsel has relied upon the following UFW contracts in calculating the make-whole formula in this case:[18/]

1. Piper Ranch — June 1977 to June 1980;
2. Koichi Yamamoto — June 1977 to June 1980;
3. Samuel S. Vener Company — April 1977 to April 1980;
4. Skyline Farms — June 1977 to June 1980;
5. Cozza Farms — June 1977 to June 1980;
6. Bill Mendoza — June 1977 to June 1980;
7. Egger & Ghio Company, Inc. — 1977 to 1980; and
8. Jerry Gonzales Farms — June 1977 to June 1980.

All eight of the above operations are located in the Southern portion of San Diego County. The eight ranches are within a radius of 10 to 15 miles and some 60 miles from Kawano which is located in North San Diego County.

(Footnote 17 continued---)

NLRB 389 [67 LRRM 1419]. Said remedy was to run, inter alia, until the parties bargained to agreement or bona fide impasse. Even if Respondent's burden in the instant case were only one of production — that is, to produce some evidence that it had commenced bargaining in good faith — I would find that it has failed to meet this standard on the instant record.

18. See GCX 4a-4h. The General Counsel's methodology is fully described in the written stipulation submitted by the parties at hearing (GCX 5).

The average[19/] negotiated general labor hourly rate by quarter in these comparative UFW contracts was as follows:

3rd quarter 1977: $3.00;

4th quarter 1977: $3.00;

1st quarter 1978: $3.00;

2nd quarter 1978: $3.00;

3rd quarter 1978: $3.10; and

4th quarter 1978: $3.10.

The above-referenced $3.00/hour rate was ten cents (10$) per hour or 3.49 percent more than Respondent paid its general laborers in the same period ($2.90/hour). The $3.10 per hour rate was twenty cents (20¢) per hour or 6.89 percent higher than Respondent' $2.90/hour rate for the same period.

Javier Acosta[20/] testified on behalf of General Counsel and identified the following ranches, crops, (tomato) acreage, and work force during the relevant period:

NAME OF RANCH	CROPS	ACREAGE	WORK FORCE
Kawano	Tomatoes, Strawberries, Cauliflower	500-600	400
Piper Ranch	Tomatoes, Cabbage	60-80	40-60

19. In fact, the general labor hourly rate for each one of the eight operations was precisely the average reflected above for every quarter.

20. A Kawano employee in 1977 and UFW organizer/contract administrator with personal familiarity with the operations in question.

Koichi Yamamoto	Tomatoes, Cucumbers	20-25	25
Samuel S. Vener Company	Tomatoes	200-250	200-250
Skyline Farms	Tomatoes	100-150	100
Cozza Farms	Tomatoes, Celery, Chiles	45-50	50
Bill Mendoza's	Tomatoes, Cucumbers	30-35	35
Egger & Ghio	Tomatoes, Celery, Greenbeans	200-250	200
Jerry Gonzales	(1978) Beets, Lettuce, Cabbage	35-50	14-16[21/]

Farm worker service center director Minnie Ybarra[22/] identified the labor pool for the eight comparative ranches as from the border area. For Kawano, ". . . [a] lot of them are from the border area but not all of them; certainly not all of them." (R.T., Vol. I, p. 55, 11. 26-27.)

ALRB Field Examiner Roger Smith was called as a witness for Respondent and testified that the eight comparative ranches were the only South San Diego County employers that grew vegetables and were

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21. There were slight discrepancies regarding some of the acreage and work force information relating to the eight operations in General Counsel's proposed stipulations (GCX 1j). As Respondent did not agree to the stipulation, and the differences contained therein are insignificant in any event, I have relied upon the testimony of witness Javier Acosta.

22. Although Ms. Ybarra did not personally visit each of the ranches in question, she was familiar with the workers from these locations in her capacity as service center director.

under UFW contract during the relevant period.[23/]

B. Analysis and Conclusions

In Kyutoku Nursery, Inc. (1982) 8 ALRB No. 73, the Board held that it would adopt the General Counsel's formula and computations where the latter had established at hearing that the make whole amounts were calculated in a manner that is reasonable and conforms to the standards set forth in ALRB decisions. Where Respondent proves that the General Counsel's methodology is arbitrary, unreasonable, or inconsistent with Board precedent, or that some other method of determining the make-whole amount is more appropriate, the General Counsel's formula may be modified or rejected. See also Robert H. Hickam (1983) 9 ALRB No. 6. In the instant case, although there are certain differences in labor pool, acreage, location, and size of work force, General Counsel relied on the only UFW vegetable contracts in the area for its basis of comparison. As the wage rates for each were identical, the average wage rate for all eight is equal to the wage rate of any one ranch. I find that General Counsel's choice of this average wage (10C-20C per hour higher than the wage actually paid by Respondent during the relevent period) to be a reasonable approximation of the wage rate that would likely have been included in a contract negotiated between Respondent and the UFW.

Although Respondent contends that Kawano's use of

23. Mr. Smith recalled that there might have been a contract with Chula Vista Farms which was not included in the computation. He believed that the general hourly labor wage rate was the same at the latter operation as that of the eight utilized.

undocumented workers enabled it to pay lower wage rates,[24] it provided no information with which to compare the relative percentage of undocumented workers at Respondent and at other ranches. Similarly, although Respondent suggests that the Harry Singh operations were very comparable to those of Kawano,[25] no evidence of said alleged similarities or even of the wage rate paid by Harry Singh has been offered. There is thus no basis on the record to find another more appropriate formula. I conclude that the comparable contracts used by General Counsel to develop the make-whole formula are appropriate and that the latter's formulation is the most accurate method of determining make-whole due in view of all the evidence. I therefore recommend that they be adopted by the Board as the basis for the make-whole calculations in the instant case.

VIII. FRINGE BENEFITS

In Adam Dairy dba Rancho Dos Rios (1978) 4 ALRB No. 24, the Board adopted a formula for calculating fringe benefits based on a Bureau of Labor Statistics report for nonmanufacturing industries which in 1974 found that fringe benefits represented 22 percent of an employee's total wages. Therefore, the make-whole wage was assigned a value of 78 percent (.78). That formula was adopted, and an individual quantification approach was rejected "in order to avoid lengthy post-decisional proceedings, to provide an effective

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24. Respondent's Brief, p. 20.

25. Respondent's Brief, p. 20.

redress for employee losses, and to promote the course of good faith negotiations between the parties in the future." (Robert H. Hickam (1983) 9 ALRB No. 6, pp. 10-11.) Because of this recent reaffirmation of the Adam Dairy 78 percent factor, I decline to recommend reliance upon the Chamber of Commerce data submitted by Charging Party.[26/] With respect to those employees[27/] for whom the Respondent made legally required payments (workers' compensation, unemployment, social security (FICA), I have reduced the gross make-whole wage by 6.3 percent pursuant to Robert H. Hickam, supra. However, insofar as the 53 discriminatees named in 4 ALRB No. 104[28/] were not on Respondent's payroll, and for whom no mandatory payments could have been made, I recommend that no reduction from the gross make-whole wage be made. While, in a sense, this latter category of employees may thus be receiving more in make-whole than they would have otherwise been entitled had they not been (unlawfully) denied rehire, at the very least they have "lost" those amounts which would have been credited to their accounts (e.g., FICA) had they secured employment with Respondent.[29/]

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26. Charging Party Exhibit No. 1.

27. Employees listed on Kawano's payroll for the relevant period. See Appendices Al and A2.

28. See Appendix B.

29. In light of the Board's policy to simplify the post-decisional proceedings and provide an effective but fair redress for employee losses, I recommend that this 6.3 percent differential be awarded directly to the employees rather than to the respective funds.

IX. INTEREST RATE

The Board has ruled that it had authority to modify its orders where the ALRB has not lost jurisdiction by virtue of appellate court review. (High and Mighty Farms (1982) 8 ALRB No. 100.) The Board reasoned that its jurisdiction remained intact following summary denial of petition for review, because a denial of petition for review by the court of appeals neither affirmed nor reversed a Board decision. The Board thus retained the power to modify its order as if there had been no appeal. Here, review was denied summarily by the Court of Appeals, Fourth District, Division One, and by the California Supreme Court, in 7 ALRB No. 16. I therefore recommend in accordance with Board precedent[30/] that the Lu-Ette [31/] interest rate formula be applied prospectively from the date of the Board's supplemental decision in this matter, as the original Board order specified 7 percent per annum. The Lu-Ette formula, however, should not apply to the 53 discriminatees in 4 ALRB No. 104, as the previous Board order in that case had been enforced by a court of appeal.[32/] (See S.E. Nichols of Ohio, Inc. (1981) 258 NLRB No. 2; Pierre Pellation Enterprises, Inc. (1979) 239 NLRB No. 211; Florida Steel Corp. (1978) 234 NLRB No. 1089.) In all other respects, the Board's order in this regard should remain unchanged.

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30. Bruce Church, Inc. (1983) 9 ALRB No, 19.

31. (1982) 8 ALRB No. 55.

32. Kawano, Inc. v. Agricultural Labor Relations Board (1980) 106 Cal.App.3d 937.

X. THE CALCULATIONS

The parties have stipulated[33/] that the General Counsel has utilized Respondent's Federal Insurance Contributions Act quarterly reports to determine the actual gross wages of each employee listed in Appendix A-1. Respondent has not disputed this gross wage information with respect to newly added employees Basham, Gorin, Stillwell and Warren. (See GCX 2a-2f.) For the third and fourth quarters of 1977 and the first and second quarter of 1978, the (actual) gross wages by employees were multiplied by 3.49 percent (the net difference in general labor classification between the Kawano hourly rate and the average rate paid under the comparable contracts). This figure was then applied to the formula specified in Adam Dairy to determine the net amount due each person.[34/] For example, Jose Acosta's actual (1977) third quarter earnings of $433.75 were multiplied by 3.49 percent ($15.13) and thus increased to $448.88 — the gross wage. This $448.88 is divided by .78 (the Adam Dairy factor) to determine the gross make-whole wage ($575.48), which figure is then reduced by 6.3 percent pursuant to Hickam:

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33. GCX 5.

34. Respondent had stipulated to the accuracy (but not the appropriateness) of General Counsel's Calculations. (GCX 5.) However, in its post-hearing brief, General Counsel revised its computations on the basis of the decision in Robert H. Hickam (1983) 9 ALRB No. 6. Respondent thus had no opportunity to verify the accuracy of the computations in its simultaneously-filed post-hearing brief. I have reviewed General Counsel's calculations and find them to accurately reflect the above referenced formula with the exceptions noted in Appendix A-3. As Respondent has had no previous opportunity to verify the revised calculations, however, I recommend that any errata contained therein be raised by way of exception to this decision.

$575.48 less ($575.48 x .063) = $539.23.[35] The latter amount is the sum Mr. Acosta would have been paid including wage increase and fringe benefits -- Adam Dairy earnings. To determine the net due, simply subtract the actual earnings from the predicted Adam Dairy earnings: $539.23 - $433.75 = $105.48.[36]

I have attached as Appendix A-1 General Counsel's revised (post-Hickam) calculations included in its post-hearing brief. Appendix A-2 consists of the same calculations with respect to the newly-added employees referred to in General Counsel's Motion to Reopen Record. Appendix A-3 consists of my (mathematical) corrections to the revised formulae. Appendix B is the list of discriminatees identified in 4 ALRB No. 104. I have made no calculations for the latter group, as the Board has heretofore not decided the actual (theoretical) gross earnings of these discriminatees. I would recommend utilization of the identical formula to calculate the make-whole supplement due these individuals, excluding the 6.3 Hickam credit as discussed supra. Additionally, I would recommend deducting interim earnings insofar as they offset the make-whole supplement to avoid double recovery.

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35. I note that the computations may be further facilitated by simply multiplying the gross wage (actual earnings multiplied by the differential contained in the comparative contracts) by 1.20 (1.201282051), which number represents the ratio derived by the Adam Dairy factor and the Hickam credit for mandatory contributions. Thus, $448.88 x 1.20 = $539.23. Net owing equals $539.23 - $433.75 = $105.48.

36. The 1C difference between the calculation and the amount owing in Appendix A-1 is attributable to variations in "rounding off" numbers at the hundredth decimal. As I find no pattern to either overstate or understate the amounts owing the employees, and the differences are minuscule in any event, I have incorporated General Counsel's procedures in toto.

Contrary to the suggestions by General Counsel and Charging Party, I can see no reason why such interim earnings should not be deducted from the total amount owing. For those employees who might have earned more (at a place of interim employment) than what they would have earned at Kawano — even following computation of the make-whole supplement — there should be no further amount owing. Any other result would be punitive and place the discriminatees in a better position than they could have expected absent Respondent's unlawful conduct.

Pursuant to Labor Code section 1160.3, I hereby issue the following recommended:

ORDER

Respondent, Kawano, Inc., its officers, agents, successors and assigns, shall pay:

A. To the employees listed in the attached Appendices A-1, A-2, and A-3, the amounts set forth therein beside their respective names, plus interest thereon compounded at the rate of seven percent per annum through the date of this[3/] supplemental decision, and thereafter in accordance with the formula set forth in Lu-Ette Farms, Inc. (1982) 8 ALRB No. 55;

B. To the discriminatees listed in the attached Appendix B, the amounts to be derived by application of the identical make-whole formula (excluding the 6.3 percent deduction for mandatory contributions) to the actual gross earnings ultimately determined by the Board in its supplemental decision in 4 ALRB No.

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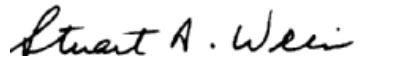
37. I.e., the supplemental decision of the Board.

104, plus interest compounded at the rate of seven percent per annum.

DATED: August 31, 1983.



STUART A. WEIN
Administrative Law Judge

APPENDIX A-1

APPENDIX A-1

Calendar Quarter

3rd 1977

			NET BACKPAY	GROSS (Actual Earnings)
1	000000000000	JOSE ACOSTA	105.49	433.75
2	000000000000	SALVADOR ACOSTA	272.39	1120.00
3	000000000000	ANTONIO ALVARADO	419.53	1725.00
4	000000000000	ELAS ALVAREZ	286.98	1180.00
5	000000000000	CARLOS AMBROCIO	431.69	1775.00
6	000000000000	DIONICIO AMBROCIO	29.49	121.25
7	000000000000	LUIS ARIAS	426.22	1752.50
8	000000000000	REYNALDO ARRELLANO	87.86	361.25
9	000000000000	ANTONIO BERUMEN	433.52	1782.50
10	000000000000	ARRAN BLANCAS	422.57	1737.50
11	000000000000	EPIFANIO BLANCAS	387.61	1593.75
12	000000000000	JUAN BLANCAS	428.04	1760.00
13	000000000000	AGUSTIN CALDERON	580.05	2385.00
14	000000000000	NATIVIDAD CALDERON	190.92	785.00
15	000000000000	UBALDO CAMACHO	442.94	1821.25
16	000000000000	ENCARNACION CORTEZ	416.49	1712.50
17	000000000000	JESUS CORTEZ	427.44	1757.50
18	000000000000	MARTIN CORTEZ	429.56	1765.25
19	000000000000	ABELINO CRUZ	428.04	1760.00
20	000000000000	AGUSTIN CRUZ	464.22	1908.75
21	000000000000	ANASTACIO CRUZ	342.31	1407.50
22	000000000000	ISAAC CRUZ	347.79	1430.00
23	000000000000	MELECIO DE LA CRUZ	417.71	1717.50
24	000000000000	SEBASTIAN CRUZ	225.27	926.25
25	000000000000	SOLOMON CRUZ	458.14	1883.75
26	000000000000	VENTURA DE LA CRUZ	342.31	1407.50
27	000000000000	MIGUEL DURAN	246.25	1012.50
28	000000000000	JAVIER ESQUIVEL	34.96	143.75
29	000000000000	JAVIER EVANJELISTA	334.41	1375.00
30	000000000000	MARGARITO FLORES	436.56	1795.00
31	000000000000	ANGEL GARCIA	439.90	1808.75
32	000000000000	FLORENCIO GARCIA	427.44	1757.50
33	000000000000	JUAN GARCIA	343.53	1412.50
34	000000000000	MARIO GARCIA	472.13	1941.25
35	000000000000	JESUS DE GAVINO	308.87	1270.00
36	000000000000	GUADALUPE GUZMAN	349.00	1435.00
37	000000000000	ISAIS GUZMAN	428.65	1762.50
38	000000000000	RAMON HERNANDEZ	220.71	907.50
39	000000000000	ANGEL LANDEROS	359.64	1478.75
40	000000000000	CECILIO LAZARO	427.44	1757.50
41	000000000000	SALVADOR LAZARO	428.04	1760.00
42	000000000000	JOSE LIMON	259.32	1066.25
43	000000000000	VICENTE LIMON	121.91	501.25
44	000000000000	ANTONIO LOPEZ	460.57	1893.75
45	000000000000	TEODORO LOPES	438.38	1802.50
46	000000000000	NARCISO LOZANO	431.08	1772.50
47	000000000000	JOSE LUCIANO	341.71	1405.00
48	000000000000	ISIDORO LUIS	429.87	1767.50
49	000000000000	ARNULFO MALDONADO	428.04	1760.00
50	000000000000	GUADALUPE MALDONADO	353.25	1452.50
51	000000000000	MAXIMINO MALDONADO	356.60	1465.25

				NET BACKPAY	GROSS
1	000000000000	MIGUEL MARTINEZ	1	583.53	2193.75
2	000000000000	LAZARO MEDINA	2	423.18	1740.00
3	000000000000	RAMON MEDINA	3	410.41	1687.50
4	000000000000	EYERSAIN MEDRANO	4	414.67	1705.00
5	000000000000	FRANCISCO MEDRANO	5	428.04	1760.00
6	000000000000	SANTIAGO MEJIA	6	421.96	1735.00
7	000000000000	ALFREDO MENDOZA	7	417.10	1715.00
8	000000000000	CRISPIN MORALES	8	387.61	1593.75
9	000000000000	ISIDORO MORALES	9	342.31	1407.50
10	000000000000	LORENZO MORALES	10	428.04	1760.00
11	000000000000	RODOLFO OREGON	11	409.80	1685.00
12	000000000000	JOSE ORTIZ	12	428.65	1762.50
13	000000000000	MIGUEL PEREA	13	59.89	246.25
14	000000000000	ERNESTO PARRA	14	628.39	2583.75
15	000000000000	GREGORIO PARRAS	15	84.21	346.25
16	000000000000	eDUARDO PEREZ	16	351.43	1445.00
17	000000000000	MARCELINO PEREZ	17	423.48	1741.25
18	000000000000	ALEJANDRO RAMIREZ	18	400.68	1647.50
19	000000000000	ARNULFO RAMIREZ	19	314.34	1292.50
20	000000000000	FELIX REYE	20	386.70	1590.00
21	000000000000	JOSE REYES	21	428.96	1763.75
22	000000000000	MATILDE REYES	22	421.96	1735.00
23	000000000000	DOMINGO RIVERA	23	333.80	1372.50
24	000000000000	JUSTINO RIVERA	24	421.96	1735.00
25	000000000000	NICANOR RIVERA	25	548.74	2256.25
26	000000000000	LEOCADIO RODRIGUEZ	26	345.96	1422.50
27	000000000000	ALFONZO ROMERO	27	423.18	1740.00
28	000000000000	PEDRO ROMERO	28	422.57	1737.50
29	000000000000	EDUARDO RUIZ	29	417.10	1715.00
30	000000000000	MARINO RUIZ	30	347.79	1430.00
31	000000000000	PAULINO RUIZ	31	84.21	346.25
32	000000000000	DAVID SALAZAR	32	360.86	1483.75
33	000000000000	LORENZO SALGADO	33	259.62	1067.50
34	000000000000	MIGUEL SANCHES	34	424.09	1743.75
35	000000000000	LUIS SANTOS	35	741.78	3050.00
36	000000000000	GENARO SENTELLAN	36	421.96	1735.00
37	000000000000	JESUS SILVA	37	428.04	1760.00
38	000000000000	BONIFACIO SOLORIO	38	442.03	1817.50
39	000000000000	DEMETRIO SOLORIO	39	59.89	246.25
40	000000000000	EMILIO ZAVALA	40	430.48	1770.00
41	000000000000	RODOLFO ZAVALA	41	428.96	1763.75
42	000000000000	ANACLETO ZUAREZ	42	82.08	337.50
43	000000000000	JESUS ALVARADO	43	333.79	1372.45
44	000000000000	JUAN ALVARADO	44	162.91	669.85
45	000000000000	RENE BARRERA	45	554.61	2280.40
46	000000000000	GUADALUPE CAMACENA	46	39.52	162.50
47	000000000000	CLARO CAMARGO	47	357.55	1470.15
48	000000000000	JOSE CAMARGO	48	357.55	1470.15
49	000000000000	MAGDALENO CORDOVA	49	432.30	1777.50

			NET BACKPAY	GROSS
1	~~0000000000~~	~~VALENTIN CORTEZ~~	1 253.18	~~1021.00~~
2	0000000000	VALENTIN DE LA CRUZ	2 337.58	1388.05
3	0000000000	MELCHOR GONZALEZ	3 362.68	1491.25
4	0000000000	FELISANO GUZMAN	4 286.38	1177.50
5	0000000000	LORENSO JIRON	5 243.51	1001.25
6	0000000000	ISMAEL LANDEROS	6 304.92	1253.75
7	0000000000	FELIX LOPEZ	7 459.92	1891.05
8	0000000000	JUAN LOPEZ	8 400.93	1648.50
9	0000000000	EFRAIN MENDES	9 528.37	2172.50
10	0000000000	AVRAN MALDONADO	10 241.70	993.80
11	0000000000	ANTONIO MENDOZA	11 465.60	1914.40
12	0000000000	MACRINO MORALES	12 238.31	979.85
13	0000000000	ELEUTERIO OLIVARES	13 163.07	670.50
14	0000000000	JOSE ORTEGA	14 184.84	760.00
15	0000000000	FERNANDO ORTIS	15 81.47	335.00
16	0000000000	MARGARITO RAMIRES	16 223.75	920.00
17	0000000000	ANTONIO RIVERA	17 0.00	0.00
18	0000000000	MANUEL RODRIGUEZ	18 510.73	2100.00
19	0000000000	LORENSO TORIVIO	19 144.71	595.00
20	0000000000	FORTINO VEGA	20 448.41	1843.75
21	0000000000	CLAUDIO VILLA	21 247.46	1017.50
22	0000000000	RAUL AVILA	22 312.82	1285.25
23	0000000000	PAULO AGUILAR	23 410.41	1687.50
24	0000000000	ARTURO ALATORRE	24 409.80	1685.00
25	0000000000	BARTOLO ALFARO	25 397.04	1637.50
26	0000000000	CELESTINO ALFARO	26 408.59	1510.00
27	0000000000	SANTOS ANDRACA	27 410.41	1550.00
28	0000000000	ARNONDO AVILA	28 367.24	1246.75
29	0000000000	JUSTINO AVILES	29 403.72	1315.25
30	0000000000	ISIDRO BARROSO	30 303.70	1317.50
31	0000000000	PABLO BENITES	31 320.12	1378.75
32	0000000000	ANTONIO BIVAR	32 320.42	1378.75
33	0000000000	DAVID BALDERAS	33 335.32	1652.50
34	0000000000	MARGARITO BALDERAS	34 335.32	1603.75
35	0000000000	LUS BARROSO	35 404.33	1323.75
36	0000000000	LEOPOLDO BOTELLO	36 390.04	1160.00
37	0000000000	LUIS BOTELLO	37 321.94	1652.50
38	0000000000	JESUS CABRERRA	38 282.12	1652.50
39	0000000000	UMBERTO CALLETANO	39 409.20	1200.00
40	0000000000	ALBERTO CARDENAS	40 409.20	917.50
41	0000000000	SALVADOR CERVANTES	41 291.85	1096.25
42	0000000000	JOSE CUELLAR	42 223.14	1353.75
43	0000000000	DANIEL CARDENAS	43 266.62	1400.00
44	0000000000	LIOVAIDO CARDENAS	44 329.24	1263.75
45	0000000000	RAMON CASTILLO	45 359.95	1613.75
46	0000000000	ENRIQUE CHAVEZ	46 307.35	1506.25
47	0000000000	BARTOLO CORTEZ	47 392.47	1640.00
48	0000000000	ALFONSO CRUZ	48 366.33	1662.50
49	0000000000	EVANJELISTA CRUZ	49 398.86	1258.75
50	0000000000	JUAN CUELLAR	50 404.33	1632.50
51	0000000000	ANGEL CUEVAS	51 306.14	
52	0000000000	SENOVIO CUEVA	52 409.20	

			NET BACKPAY		GROSS
			1	410.41	
			2	391.87	
			3	353.87	
			4	409.50	
1	00000000000	SOLOMON DIAS	5	335.32	1687.50
2	00000000000	BONIFASIO ESCARENO	6	282.12	1611.25
3	00000000000	CRESENSIO ESCARENO	7	276.65	1455.00
4	00000000000	SELSO ELENA	8	401.90	1683.75
5	00000000000	EUJENIO EPINACO	9	410.41	1378.75
6	00000000000	DEMETRIO ESTRADA	10	410.41	1160.00
7	00000000000	ANTONIO FARIAS	11	414.97	1137.50
8	00000000000	JESUS FARIAS	12	289.72	1652.50
9	00000000000	MANUEL FLORES	13	415.88	1687.50
10	00000000000	MAURILIO FLORES	14	406.16	1687.50
11	00000000000	PORFIRIO FLOREZ	15	360.86	1706.25
12	00000000000	ROMULO FLORENTINO	16	342.02	1191.25
13	00000000000	JUAN FLORES	17	308.57	1710.00
14	00000000000	TRANQUILINO GONZALEZ	18	272.39	1670.00
15	00000000000	JOSE GALINDO	19	428.14	1483.75
16	00000000000	ANTONIO GUZMAN	20	320.73	1406.30
17	00000000000	JOSE GARCIA	21	279.38	1268.75
18	00000000000	EVARISTO GONZALEZ	22	300.36	1120.00
19	00000000000	TAURINO GUZMAN	23	266.31	1760.40
20	00000000000	IPOLITO GONZALEZ	24	307.35	1318.75
21	00000000000	ROBERTO GONZALEZ	25	286.98	1148.75
22	00000000000	ALBERTO GUZMAN	26	385.79	1235.00
23	00000000000	GULFRIDO GUZMAN	27	410.41	1095.00
24	00000000000	AUSENSIO GARCIA	28	407.68	1283.75
25	00000000000	VALENTIN GARCIA	29	420.44	1180.00
26	00000000000	PRIMITIVO GISAR	30	420.44	1586.25
27	00000000000	SZLERINO GOMEZ	31	313.13	1687.50
28	00000000000	ANTONIO GONZALEZ	32	263.58	1676.25
29	00000000000	ELOY GONZALEZ	33	300.36	1728.75
30	00000000000	EPIMENIO GONSALES	34	300.36	1728.75
31	00000000000	MANUEL GONZALEZ	35	290.33	1287.50
32	00000000000	JESUS GONZALEZ	36	306.44	1083.75
33	00000000000	OLEGARIO GONZALEZ	37	295.50	1235.00
34	00000000000	CELSO GUZMAN	38	264.18	1235.00
35	00000000000	RAYMUNDO GUZMAN	39	409.80	1193.75
36	00000000000	RUBEN GUZMAN	40	410.29	1250.00
37	00000000000	NOI HERNANDEZ	41	292.76	1215.00
38	00000000000	MIGUEL HERNANDEZ	42	323.77	1056.25
39	00000000000	SOLOMON HERNANDEZ	43	501.61	1685.00
40	00000000000	SALVADOR HERRERA	44	413.15	1687.50
41	00000000000	FILIMON INOJOSA	45	315.86	1203.75
42	00000000000	SAMUEL INOJOSA	46	404.94	1331.25
43	00000000000	FELIMON LOPEZ	47	314.34	2052.50
44	00000000000	ARNULFO LOPEZ	48	375.12	1698.75
45	00000000000	RAYMUNDO LUIS	49	337.15	1298.75
46	00000000000	MANUEL MIRELES	50	393.39	1665.00
47	00000000000	MAURILIO MORALEZ	51	306.44	1292.50
48	00000000000	LORENSO MENDOSA	52	338.36	1542.40
49	00000000000	ADELAIDO MALDONADO	53	404.94	1386.25
50	00000000000	FELIX MALDONADO			1617.50
51	00000000000	MARCOS MALDONADO			1260.00
52	00000000000	PEDRO MIRANDA			1391.25
53	00000000000	SAUL MORALEZ			1665.00

			NET BACKPAY	GROSS
1	000000000000	ARTENIO MANZANO	321.94	1323.75
2	000000000000	ERNESTO MARQUEZ	320.73	1313.75
3	000000000000	GRAVIEL MASEDA	320.73	1313.75
4	000000000000	JAIME MENDEZ	321.94	1323.75
5	000000000000	ROSALINO MENDOZA	310.70	1277.50
6	000000000000	ESTANISLAO MIRELES	297.62	1223.75
7	000000000000	JUAN MONTEZ	321.94	1323.75
8	000000000000	RANULFO MORALES	316.47	1301.25
9	000000000000	LUIS NAVA	358.12	1472.50
10	000000000000	MANUEL NAVA	370.89	1525.00
11	000000000000	SACRAMENTO NAVA	358.12	1472.50
12	000000000000	SENAIDO NIETO	306.87	1270.00
13	000000000000	JUAN NOVAS	409.20	1682.50
14	000000000000	JORGE NOVOA	229.83	945.00
15	000000000000	DONASIANO OLIVERA	410.41	1687.50
16	000000000000	PIQUINTO OLIVERA	306.44	1260.00
17	000000000000	ROJELIO ORQUIDSS	300.36	1235.00
18	000000000000	GUADALUPE PERES	399.47	1642.50
19	000000000000	GUILLERMO PALACIO	270.57	1112.50
20	000000000000	ALFREDO PASTENEZ	396.25	1637.50
21	000000000000	MARCOS PLASENSIA	266.31	1095.00
22	000000000000	ALEJANDRO PRADO	410.41	1687.50
23	000000000000	FAUSTINO PRADO	420.44	1728.75
24	000000000000	JOSEFINO PRADO	410.41	1687.50
25	000000000000	JULIO PONSE	456.07	1875.25
26	000000000000	GUADALUPE QUINTANAR	324.68	1335.00
27	000000000000	APOLITO QUINTANAR	294.28	1210.00
28	000000000000	DARIO QUINTANAR	411.63	1692.50
29	000000000000	EPIFANIO QUINTANAR	278.47	1145.00
30	000000000000	LUIS REYES	464.11	1908.50
31	000000000000	ROSALIO REYES	350.81	1442.45
32	000000000000	ALFREDO RODRIGUEZ	342.31	1407.50
33	000000000000	MACEDONIA ROJAS	335.02	1377.50
34	000000000000	RICARDO ROJAS	324.38	1333.75
35	000000000000	JERARDO ROJAS	323.16	1328.75
36	000000000000	CORTULO RABAYA	388.83	1598.75
37	000000000000	CLAUDIO G. ROJAS	273.00	1122.50
38	000000000000	MIGUEL RAMIREZ	257.50	1058.75
39	000000000000	LINO RANGEL	412.24	1695.00
40	000000000000	JAVIER RIVERA	259.32	1066.25
41	000000000000	SANTOS RIVAS	278.47	1145.00
42	000000000000	TRINO ROCHA	354.47	1457.50
43	000000000000	FRANCISCO RUIZ	462.40	1901.25
44	000000000000	ALBERTO ROJAS	278.47	1145.00
45	000000000000	MIGUEL RAMOS	314.34	1292.50
46	000000000000	JOSE LUIS ROMERO	409.80	1685.00
47	000000000000	RAYMUNDO SALAZAR	311.91	1282.50
48	000000000000	RAUL SALASAR	305.22	1255.00
49	000000000000	GERARDO SANCHES	414.67	1705.00
50	000000000000	BASILIDES SANCHES	324.07	1332.50
51	000000000000	GUADALUPE SANCHEZ	330.48	1358.75

			NET BACKPAY	GROSS
1	000000000000	ANGEL SANTANA	306.44	1260.00
2	000000000000	MELQUIDES SANTANA	300.36	1235.00
3	000000000000	FRANCISCO SOLANO	314.65	1293.75
4	000000000000	JUAN SOTO	410.41	1687.50
5	000000000000	HERMINIO TORRES	315.86	1298.75
6	000000000000	FIDENCIO TORRES	415.88	1710.00
7	000000000000	GABINO TORRES	410.41	1687.50
8	000000000000	SIRANO TORRES	306.44	1260.00
9	000000000000	SISTO TRONCOSO	410.41	1687.50
10	000000000000	JOSE URGUIDES	290.33	1193.75
11	000000000000	ANTONIO VALVERDE	456.32	1875.25
12	000000000000	CARLOS VALVERDE	436.86	1796.25
13	000000000000	ERASIO VALVERDE	424.66	1746.10
14	000000000000	MATSO VALVERDE	449.99	1850.25
15	000000000000	REMUNDO VALVERDE	434.42	1786.20
16	000000000000	SAMUEL VELASQUES	321.94	1323.75
17	000000000000	ANTONIO VERDIN	408.59	1680.00
18	000000000000	JOSE VILLEGAS	380.31	1563.75
19	000000000000	RODOLFO VILLEGAS	390.65	1606.25
20	000000000000	ONORIO VEGA	450.28	1863.75
21	000000000000	MOLESTO VERDIN	407.98	1677.50
22	000000000000	FERMIN VIVAR	409.20	1682.50
23	000000000000	JACINTO VIVAR	323.16	1328.75
24	000000000000	TRINIDAD VIVAR	300.36	1235.00
25	000000000000	ANASTASIO ZUAREZ	309.78	1273.75
26	000000000000	ABRAM ZARAGOZA	485.20	1995.00
27	000000000000	ALFREDO ZUAREZ	407.07	1673.75
28	000000000000	FELIPE ZUAREZ	404.94	1665.00
29	000000000000	FEDERICO ZARAGOSA	342.92	1410.00
30	000000000000	MANUEL MARTINEZ	395.52	1626.25
31	000000000000	FERMIN VILLA	339.27	1395.00
32	000000000000	RUBEN MORALES	230.13	946.25
33	557-21-6282	GREGORIO ARROLLO	573.06	2356.25
34	482-50-8431	ESTREVERTO SALSIDO	690.46	2839.00
35	559-56-7052	BENITO ARRELLANO	648.34	2665.60
36	449-76-9608	MERADO CABELLO	599.50	2465.00
37	561-58-6076	ALFREDO CASTILLO	558.87	2297.93
38	575-48-7414	YOSHI DALEY	576.23	2369.30
39	547-64-8727	OSCAR GADZA	623.48	2563.60
40	560-44-2781	SAN JUANA SOLIZ	328.67	1351.40
41	565-31-2250	RAUL GOMEZ TAPIA	556.83	2289.55
42	546-08-0530	RAFAEL ZARATE	593.35	2439.68
43	545-02-0981	RAUL ZARATE	242.62	997.60
44	558-64-6567	JOSE ADAME	551.90	2269.25
45	547-80-8089	FELIPE CASTELLON	872.17	3585.13
46	554-17-8787	FELIPE S. CASTELLON	46.55	191.40
47	564-56-5387	NEFTALI PLASENCIA	564.95	2322.90
48	572-76-2344	MARIA ALDAPE	31.74	130.50
49	559-90-4038	JAVIER ACOSTA	267.31	1099.10
50	559-98-0209	ANTONIO BERUMEN	476.78	1960.40
51	570-74-2522	DIONICIA CHAVEZ	31.77	130.65

				NET BACKPAY	GROSS
1	558-80-3473	MARIA LUISA CORDOVA	1	335.87	1378.9[illegible]
2	563-31-7142	MARCELINO CORDOVA	2	464.72	1910.8[illegible]
3	[illegible]-62-7992	FELIX HERNANDEZ	3	277.89	1142.6[illegible]
4	525-38-3031	JOSE A. JUAREZ	4	353.36	1452.9[illegible]
5	[illegible]-21-1071	BARISTO MADRIGAL	5	537.44	2209.8[illegible]
6	558-[illegible]-3624	ELIDIA RODRIGUEZ	6	34.28	140.9[illegible]
7	[illegible]-38-9945	FRANCISCO RODRIGUEZ	7	541.67	2227.2[illegible]
8	572-62-2853	JUAN C. RODRIGUEZ	8	743.90	3058.7[illegible]
9	[illegible]-[illegible]-6775	JOSEFA RUIZ	9	31.74	130.5[illegible]
10	[illegible]-[illegible]-2532	ATENNOGENES URIBE	10	538.14	2212.7[illegible]
11	561-80-5486	REFUGIO VASQUEZ	11	331.14	1361.5[illegible]
12	552-82-3202	ASCENSION VEGA	12	31.74	130.5[illegible]
13	558-52-8529	ANTONIO ZAMARRIPA	13	360.06	1480.4[illegible]
14	552-70-8217	TEODORO CASTILLO	14	496.18	2040.1[illegible]
15	555-66-4485	RUBEN LOPEZ	15	538.14	2212.7[illegible]
16	537-44-5437	TRINIDAD P. LOPEZ	16	393.56	1618.2[illegible]
17	560-42-7258	JOSE ANDRIZ	17	476.08	1957.5[illegible]
18	561-34-0513	FRANCISCO ARAUX	18	565.19	2323.9[illegible]
19	556-21-9999	MARCO ANTONIO ARAUX	19	415.77	1709.5[illegible]
20	560-58-9739	BRAULIO ALDAPE BARBA	20	435.52	1790.7[illegible]
21	559-23-5201	MANUEL V. CARRILLO	21	456.33	1875.3[illegible]
22	550-11-4924	BERTOLDO CORTEZ	22	403.78	1660.2[illegible]
23	550-11-5001	JOSE CORTEZ	23	475.72	1956.0[illegible]
24	527-40-4229	DEMETRIO H. CRUZ	24	509.58	2095.2[illegible]
25	[illegible]-64-8465	LEOPOLDO DAGLINO	25	681.76	2803.2[illegible]
26	[illegible]-64-8135	DOMINGO FIGUEROA	26	488.77	2009.7[illegible]
27	526-70-3153	MARGARITO GARCIA	27	519.81	2137.3[illegible]
28	552-64-6461	INES P. GONZALEZ	28	442.87	1820.95
29	565-31-5306	EDUARDO T. GOMEZ	29	206.00	847.8[illegible]
30	566-31-3892	ARMANDO MATUTO	30	442.58	1819.75
31	546-88-8727	MAURICIO OCHOA	31	403.43	1658.80
32	546-88-8728	RUFINO OCHOA	32	423.18	1740.00
33	568-74-0287	SELSO PALOMERA	33	495.47	2037.25
34	553-23-1470	MIGUEL PONCE	34	340.31	1399.25
35	[illegible]-[illegible]-4115	JULIO RIVAS	35	495.12	2035.80
36	[illegible]-31-[illegible]617	MARTIN GOMEZ TAPIA	36	273.66	1125.20
37	[illegible]-64-[illegible]368	ANGEL TOSTADO	37	442.93	1821.20
38	[illegible]-66-[illegible]767	CRUZ BALENZUELA	38	436.23	1793.55

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			NET BACKPAY	GROSS
1	556-64-5366	ANGEL TOSTADO	364.10	1477.10
2	559-31-5617	MARTIN GOMEZ TAPIA	265.90	1093.30
3	559-66-9767	CRUZ BALENZUELA	347.01	1426.80
4	565-31-5306	EDUARDO T. GOMEZ	165.75	681.50
5	000000000000	JOSE ACOSTA	197.00	810.00
6	000000000000	TOMAS ALTAMIRA	116.74	480.00
7	000000000000	JOSE ANACLETO	167.81	690.00
8	000000000000	ISAAC ALCALA	125.25	515.00
9	000000000000	NEMECIO AQUERO	5.47	22.50
10	000000000000	SALVADOR ACOSTA	228.31	938.75
11	000000000000	ANTONIO ALVARADO	249.59	1026.25
12	000000000000	BLAS ALVAREZ	222.84	916.25
13	000000000000	CARLOS AMBROCIO	228.31	938.75
14	000000000000	DIONICIO AMBROCIO	230.44	947.50
15	000000000000	LUIS ARIAS	197.30	811.25
16	000000000000	JUAN ARIAS	107.01	440.00
17	000000000000	REYNALDO ARRELLANO	248.98	1023.75
18	000000000000	ABRAN BLANCAS	411.93	1693.75
19	000000000000	EUSEVIO BLANCAS	116.74	480.00
20	000000000000	PEDRO BENITES	179.06	736.25
21	000000000000	JUAN BLANCAS	411.32	1691.25
22	000000000000	ANGEL BRITO	173.28	712.50
23	000000000000	EPIFANIO BLANCAS	253.85	1043.75
24	000000000000	SEBASTIAN CUELLAR	93.94	386.25
25	000000000000	MANUEL CHAVEZ	321.03	1320.00
26	000000000000	ISAAC CRUZ	344.75	1417.50
27	000000000000	GREGORIO CATALINO	116.74	480.00
28	000000000000	SIMON CORTEZ	51.07	210.00
29	000000000000	NATIVIDAD CALDERON	228.01	937.50
30	000000000000	ENCARNACION CORTEZ	228.31	938.75
31	000000000000	OVED CORSA	26.14	107.50
32	000000000000	JESUS CORTEZ	233.17	958.75
33	000000000000	MARTIN CORTEZ	236.21	971.25
34	000000000000	ABELINO CRUZ	229.28	943.75
35	000000000000	UBALDO CAMACHO	459.36	1888.75
36	000000000000	AGUSTIN CALDERON	391.56	1610.00
37	000000000000	AGUSTIN CRUZ	461.18	1896.25
38	000000000000	VARONA CRUZ	173.28	712.50
39	000000000000	JOSE CUELLAR	173.28	712.50
40	000000000000	FRANCISCO CAMACHO	178.45	733.75
41	000000000000	RODRIGO COMACHO	173.28	712.50
42	000000000000	ANASTACIO CRUZ	223.14	917.50
43	000000000000	MELECIO DE LA CRUZ	248.37	1021.25
44	000000000000	SEBASTIAN CRUZ	271.78	1117.50

			NET BACKPAY	GROSS
1	~~559-66-7692~~	~~BENITO ARRELLANO~~	1 632.39	[illegible]
2	449-76-9608	MERADO CABELLO	2 540.26	2221.4[illegible]
3	561-58-6076	ALFREDO CASTILLO	3 510.61	2099.4[illegible]
4	575-48-7414	YOSHI DALEY	4 550.13	2262.0[illegible]
5	547-64-8727	OSCAR GADEA	5 610.59	2510.6[illegible]
6	560-44-2781	SAN JUANA SOLIZ	6 400.26	1645.7[illegible]
7	546-08-0530	RAFAEL ZARATE	7 366.97	1508.8[illegible]
8	558-64-6567	JOSE ADAME	8 582.04	2393.2[illegible]
9	547-60-8089	FELIPE CASTELLON	9 984.44	4047.7[illegible]
10	564-66-5387	NEFTALI PLASENCIA	10 581.87	2392.5[illegible]
11	565-31-2250	RAUL GOMEZ TAPIA	11 483.84	1989.4[illegible]
12	559-90-4038	JAVIER ACOSTA	12 325.14	1336.9[illegible]
13	559-98-0209	ANTONIO BERUMEN	13 333.25	1370.2[illegible]
	~~XXXXXXXXXX~~		14 369.93	
14	558-80-3473	MARIA LUISA CORDOVA	15 176.32	1521.0[illegible]
15	563-31-7142	MARCELINO CORDOVA	16 423.53	725.0[illegible]
16	545-62-7992	FELIX HERNANDEZ	17 334.66	1741.4[illegible]
17	325-38-3031	JOSE A. JUAREZ	18 469.73	1376.0[illegible]
18	546-25-1071	EBARISTO MADRIGAL	19 449.63	1931.4[illegible]
19	564-38-9945	FRANCISCO RODRIGUEZ	20 602.76	1848.7[illegible]
20	572-62-2963	JUAN C. RODRIGUEZ	21 465.85	2178.4[illegible]
21	558-64-2532	ATENNOGENES URIBE	22 309.63	1915.4[illegible]
22	561-60-5486	REFUGIO VASQUEZ	23 400.96	1273.1[illegible]
23	556-52-9529	ANTONIO ZAMARRIPA	24 324.96	1648.6[illegible]
24	552-70-8217	TEODORO CASTILLO	25 169.62	1356.1[illegible]
25	565-66-4485	RUBEN LOPEZ	26 611.93	697.4[illegible]
26	561-34-0513	FRANCISCO ARAUX	27 298.34	2516.1[illegible]
27	556-21-9999	MARCO ANTONIO ARAUX	28 442.22	1226.7[illegible]
28	560-42-7268	JOSE AMBRIZ	29 314.21	1818.3[illegible]
29	560-68-9739	BRAULIO ALDAPE BARBA	30 455.62	1291.9[illegible]
30	569-25-5201	MANUEL V. CARRILLO	31 234.86	1873.4[illegible]
31	550-11-4924	BERTOLDO CORTEZ	32 403.08	965.7[illegible]
32	550-11-5001	JOSE CORTEZ	33 475.72	1657.3[illegible]
33	527-40-4229	DEMETRIO M. CRUZ	34 729.69	1956.0[illegible]
34	548-64-8465	LEOPOLDO DAGNINO	35 418.60	[illegible]
35	548-64-8135	DOMINGO FIGUEROA	36 409.43	1721.1[illegible]
36	526-70-3153	MARGARITO GARCIA	37 351.94	1683.4[illegible]
37	562-64-6461	INES P. GONZALEZ	38 304.69	1447.7[illegible]
38	566-31-3892	ARMANDO MATUTO	39 372.05	1252.8[illegible]
39	546-88-8727	MAURICIO OCHOA	40 385.09	1529.7[illegible]
40	546-88-8728	RUFINO OCHOA	41 455.27	1583.4[illegible]
41	558-74-0287	SELSO PALOMERA	42 288.11	1871.9[illegible]
42	553-23-1470	MIGUEL PONCE	43 35.26	1184.6[illegible]
43	565-66-4415	JULIO RIVAS		145.0[illegible]

			NET BACKPAY	GROSS
1	000000000000	SOLOMON CRUZ	217.06	892.50
2	000000000000	VENTURA DE LA CRUZ	248.37	1021.25
3	000000000000	EUSEVIO DAZA	106.40	437.50
4	000000000000	DE JESUS AMBROCIO	168.42	692.50
5	000000000000	MIGUEL DURAN	230.44	947.50
6	000000000000	JESUS DE GAVINO	388.83	1598.75
7	000000000000	ALFONSO ESPINOSA	142.28	585.00
8	000000000000	JAVIER ESQUIVEL	239.56	985.00
9	000000000000	MARGARITO FLORES	252.33	1037.50
10	000000000000	BENANCIO FELIX	142.28	585.00
11	000000000000	MARIO GARCIA	280.90	1155.00
12	000000000000	ERNESTO GILES	116.74	480.00
13	000000000000	FLORENCIO GARCIA	187.27	770.00
14	000000000000	MIGUEL GARCIA	161.43	663.75
15	000000000000	ANGEL GARCIA	320.73	1318.75
16	000000000000	JUAN GARCIA	228.01	937.50
17	000000000000	VENTURA GARCIA	107.01	440.00
18	000000000000	GUADALUPE GUZMAN	238.34	980.00
19	000000000000	ISAIS GUZMAN	238.95	982.50
20	000000000000	RUBEN GUZMAN	337.45	1387.50
21	000000000000	AURELIANO GONZALEZ	174.20	716.25
22	000000000000	DEMETRIO GONZALEZ	136.50	561.25
23	000000000000	RAMON HERNANDEZ	216.76	891.25
24	000000000000	SOLOMON HERNANDEZ	348.39	1432.50
25	000000000000	LIGORIO HERRERA	93.94	386.25
26	000000000000	SILBINO HERRERA	93.94	386.25
27	000000000000	HERRERA ZACARIAS	217.06	892.50
28	000000000000	LUCAS IBARRA	158.08	650.00
29	000000000000	JUAN JILES	26.14	107.50
30	000000000000	PAULINO LAZARO	229.22	942.50
31	000000000000	ESEQUIEL LIMON	116.74	480.00
32	000000000000	CECILIO LAZARO	230.74	948.75
33	000000000000	SALVADOR LAZARO	230.74	948.75
34	000000000000	JOSE LIMON	228.31	938.75
35	000000000000	VICENTE LIMON	222.84	916.25
36	000000000000	FIDEL LOPEZ	182.71	751.25
37	000000000000	ANTONIO LOPEZ	242.29	996.25
38	000000000000	NARCISO LOZANO	424.40	1745.00
39	000000000000	RAMON LOPEZ	152.00	625.00
40	000000000000	JOSE LUCIANO	228.31	938.75
41	000000000000	ISIDORO LUIS	198.82	817.50
42	000000000000	RAYMUNDO LUIS	239.86	986.25
43	000000000000	MANUEL MARTINEZ	83.91	345.00
44	000000000000	MIGUEL MARTINEZ	390.39	1617.50

				NET BACKPAY	GROSS
1	000000000000	GUADALUPE MALDONADO	1	357.21	1453.75
2	000000000000	ARNULFO MALDONADO	2	255.37	1050.00
3	000000000000	JACHO MARTINEZ	3	26.14	107.50
4	000000000000	BARTOLO MERLAN	4	116.74	480.00
5	000000000000	VICENTE MEDINA	5	116.74	480.00
6	000000000000	OTILIO MEDINA	6	116.74	480.00
7	000000000000	LAZARO MEDINA	7	222.84	916.25
8	000000000000	RAMON MEDINA	8	245.03	1007.50
9	000000000000	EYERSAIN MEDRANO	9	421.66	1733.75
10	000000000000	FRANCISCO MEDRANO	10	421.05	1731.25
11	000000000000	PORTIRIO MACEDO	11	168.42	692.50
12	000000000000	ALVARO MENDEZ	12	157.48	647.50
13	000000000000	MAXIMINO MALDONADO	13	398.56	1638.75
14	000000000000	JUAN MARTINEZ	14	116.74	480.00
15	000000000000	ISMAEL MARTINEZ	15	173.89	715.00
16	000000000000	SANTIAGO MEJIA	16	284.86	1171.25
17	000000000000	SALVADOR MORENO	17	20.37	83.75
18	000000000000	ALFREDO MENDOZA	18	248.98	1023.75
19	000000000000	ISIDORO MORALES	19	386.39	1588.75
20	000000000000	CRISPIN MORALES	20	355.99	1463.75
21	000000000000	LORENZO MORALES	21	422.27	1736.25
22	000000000000	RUBEN MORALES	22	400.99	1648.75
23	000000000000	ISMAEL NUNEZ	23	71.44	293.75
24	000000000000	GUILLERMO NUNEZ	24	96.98	398.7
25	000000000000	CARLOS OQUISAL	25	5.47	22.5
26	000000000000	RODOLFO OREGON	26	228.31	938.7
27	000000000000	JOSE ORTIZ	27	422.27	1736.2
28	000000000000	ERNESTO PARRA	28	432.30	1777.5
29	000000000000	FELIX PARTIDA	29	248.83	1023.1
30	000000000000	DIEGO PEREZ	30	202.78	833.7
31	000000000000	EMIGDIO PEREZ	31	100.93	415.0
32	000000000000	MIGUEL PEREA	32	245.33	1008.7
33	000000000000	GREGORIO PARRAS	33	255.67	1051.2
34	000000000000	MARCELINO PEREZ	34	221.62	911.2
35	000000000000	PEDRO PEREZ	35	173.28	712.5
36	000000000000	EDUARDO PEREZ	36	402.81	1656.2
37	000000000000	TEOFILO PEREZ	37	173.28	712.5
38	000000000000	MANUEL PEREZ	38	173.28	712.5
39	000000000000	GUILLERMO PALACIO	39	35.87	147.5
40	000000000000	MARCELINO RAMIREZ	40	93.94	386.2
41	000000000000	MODESTO RAMOS	41	318.30	1308.7
42	000000000000	HILARIO RANGEL	42	93.94	386.2
43	000000000000	ARCADIO REYES	43	93.94	386.2
44	000000000000	TEODORO REYES	44	110.66	455.0

			NET BACKPAY	GROSS
1	00000000000	PAULO AGUILAR	1 285.16	1172.5
2	00000000000	ARTURO ALATORRE	2 203.69	837.5
3	00000000000	BARTOLO ALFARO	3 254.15	1045.0
4	00000000000	CELESTINO ALFARO	4 223.45	918.7
5	00000000000	ARNONDO AVILA	5 335.02	1377.5
6	00000000000	RAUL AVILA	6 340.79	1401.2
7	00000000000	JUSTINO AVILES	7 337.45	1387.5
8	00000000000	RICARDO AQUIRRE	8 307.05	1262.5
9	00000000000	AMARO MARTIN -	9 69.01	283.7
10	00000000000	NICOLAS BUTIERES	10 193.96	797.5
11	00000000000	RAFAEL BUSTAMENTE	11 168.42	692.5
12	00000000000	BENJAMIN BLANCAS	12 133.76	550.0
13	00000000000	DAVID BELTRAN	13 173.28	712.5
14	00000000000	RODOLFO BARGAS	14 116.74	480.0
15	00000000000	MARISAL BENTANCUR	15 90.29	371.2
16	00000000000	RAFAEL BALENTIN	16 37.09	152.5
17	00000000000	SATURNINO BETANCURT	17 111.88	460.0
18	00000000000	FEBRONIO BARRERA	18 136.20	560.0
19	00000000000	LUS BARROSO	19 284.86	1171.2
20	00000000000	PABLO BENITES	20 407.37	1675.0
21	00000000000	GONSALO BARRATES	21 69.01	283.7
22	00000000000	DAVID BALDERAS	22 228.92	941.2
23	00000000000	MARGARITO BALDERAS	23 245.64	1010.0
24	00000000000	LEOPOLDO BOTELLO	24 254.46	1046.2
25	00000000000	LUIS BOTELLO	25 227.09	933.7
26	00000000000	SALVADOR CUELLAR	26 30.71	126.2
27	00000000000	UMBERTO CALLETANO	27 416.49	1712.5
28	00000000000	JOSE CUELLAR	28 368.92	1516.9
29	00000000000	MARISAL CUELLAR	29 342.01	1406.2
30	00000000000	JESUS CARRERRA	30 254.46	1046.2
31	00000000000	DELFINO CUELLAR	31 270.87	1113.7
32	00000000000	MANUEL CRUZ	32 184.23	757.5
33	00000000000	CORTULO RABAYA	33 422.27	1736.2
34	00000000000	NOE CAMARILLO	34 19.76	81.2
35	00000000000	AVELINO CASTILLO	35 70.53	290.0
36	00000000000	ALBERTO CARDENAS	36 235.00	966.2
37	00000000000	DANIEL CARDENAS	37 209.46	861.2
38	00000000000	LIOVAIDO CARDENAS	38 240.77	990.0
39	00000000000	EVANJELISTA CRUZ	39 223.45	918.7
40	00000000000	RAMON CASTILLO	40 231.65	952.5
41	00000000000	ENRIQUE CHAVEZ	41 218.58	898.7
42	00000000000	ALFONSO CRUZ	42 242.90	998.7
43	00000000000	BARTOLO CORTEZ	43 284.55	1170.0
44	00000000000	JUAN CUELLAR	44 254.46	1046.2

				NET BACKPAY	GROSS
1	000000000000	ANGEL CUEVAS	1	193.96	757.[illegible]
2	000000000000	SENOVIO CUEVA	2	224.36	922.[illegible]
3	000000000000	REIMUNDO DOLLAR	3	79.35	326.[illegible]
4	000000000000	SOLOMON DIAS	4	254.46	1046.[illegible]
5	000000000000	DIONISIO ELIAS	5	116.74	480.0
6	000000000000	BONIFASIO ESCARENO	6	338.97	1393.[illegible]
7	000000000000	SELSO ELENA	7	281.21	1156.[illegible]
8	000000000000	EUJENIO EPIMACO	8	261.45	1075.0
9	000000000000	CRESENSIO ESCARENO	9	228.92	941.[illegible]
10	000000000000	ATANASIO FIERROS	10	37.09	152.5
11	000000000000	ANTONIO FARIAS	11	254.76	1047.5
12	000000000000	MAXIMILIANO FLORES	12	424.70	1746.[illegible]
13	000000000000	JESUS FARIAS	13	183.01	752.5
14	000000000000	JUAN FLORES	14	246.85	1015.0
15	000000000000	MANUEL FLORES	15	243.21	1000.0
16	000000000000	MAURILIO FLORES	16	243.81	1002.5
17	000000000000	PORFIRIO FLOREZ	17	185.14	761.2
18	000000000000	ROMULO FLORENTINO	18	224.36	922.5
19	000000000000	JUAN FLORES	19	212.81	875.0
20	000000000000	FELIX FLORES	20	167.81	690.0
21	000000000000	AVEL FLORES	21	243.21	1000.0
22	000000000000	RUBEN GONZALEZ	22	173.28	712.5
23	000000000000	MELITON GARCIA	23	106.40	437.5
24	000000000000	PORFIRIO GOMEZ	24	17.33	71.2
25	000000000000	JOSE GARCIA	25	92.42	380.0
26	000000000000	JOSE GONZALEZ	26	51.07	210.0
27	000000000000	MIGUEL GONZALEZ	27	10.34	42.5
28	000000000000	ANTONIO GARCIA	28	126.77	521.2
29	000000000000	MANUEL GONZALEZ	29	331.67	1363.7
30	000000000000	ROSALINO GUZMAN	30	74.18	305.0
31	000000000000	JOSE GALINDO	31	5.47	22.5
32	000000000000	ANTONIO GUZMAN	32	440.66	1811.8
33	000000000000	MOISES GARCIA	33	304.62	1252.5
34	000000000000	TAURINO GUZMAN	34	442.03	1817.5
35	000000000000	CLAUDIO GUZMAN	35	397.04	1632.5
36	000000000000	GULFRIDO GUZMAN	36	341.71	1405.0
37	000000000000	MELCHOR GONZALEZ	37	422.57	1737.5
38	000000000000	AUSENSIO GARCIA	38	249.59	1026.2
39	000000000000	VALENTIN GARCIA	39	248.98	1023.7
40	000000000000	PRIMITIVO GISAR	40	217.06	892.5
41	000000000000	SELERINO GOMEZ	41	159.00	653.7
42	000000000000	ANTONIO GONZALEZ	42	285.46	1173.7
43	000000000000	ELOY GONZALEZ	43	160.82	661.25
44	000000000000	EPIMENIO GONSALES	44	160.82	661.25

				NET BACKPAY	GROSS
1	000000000000	SACRAMENTO NAVA	1	426.22	1752.50
2	000000000000	JUAN NOVAS	2	239.86	985.25
3	000000000000	RAYMOND ORDONEZ	3	33.74	138.75
4	000000000000	ROJELIO ORQUIDES	4	160.52	680.00
5	000000000000	BASILIDES ORTIZ	5	48.34	198.75
6	000000000000	FRANCISCO ORTIZ	6	157.48	647.50
7	000000000000	JOSE ORTEGA	7	310.70	1277.50
8	000000000000	DONASIANO OLIVERA	8	228.92	941.25
9	000000000000	PIQUINTO OLIVERA	9	207.64	853.75
0	000000000000	ALVARO PEREZ	10	162.95	670.00
1	000000000000	ALFREDO PASTENEZ	11	335.32	1378.75
2	000000000000	VICTOR PEREZ	12	48.34	198.75
3	000000000000	GUADALUPE PERES	13	440.51	1811.25
	000000000000	JOSE PEREZ	14	184.53	758.75
	000000000000	VICTOR PEREA	15	262.06	1077.50
	000000000000	MARCOS PLASENSIA	16	207.64	853.75
	000000000000	ALEJANDRO PRADO	17	133.46	548.75
	000000000000	FAUSTINO PRADO	18	285.46	1173.75
	000000000000	JOSEFINO PRADO	19	284.55	1170.00
	000000000000	APOLITO QUINTANAR	20	202.17	831.25
	000000000000	DARIO QUINTANAR	21	221.93	912.50
	000000000000	FELIX QUINTANA	22	432.91	1780.00
	000000000000	EPIFANIO QUINTANAR	23	191.53	787.50
	000000000000	FRANCISCO RUIZ	24	431.69	1775.00
	000000000000	LORENZO ROJAS	25	170.55	701.25
	000000000000	JOSE LUIS ROMERO	26	427.74	1758.75
	000000000000	JESUS ROJAS	27	173.28	712.50
	000000000000	CRESENSIO RUIZ	28	162.95	670.00
	000000000000	SILVINO RAMIREZ	29	90.29	371.25
	000000000000	EPIFANIO ROJAS	30	37.09	152.50
	000000000000	JUAN RAMIREZ	31	15.81	65.00
	000000000000	JAVIER RIVERA	32	251.72	1035.02
	000000000000	MIGUEL RAMOS	33	312.52	1285.00
	000000000000	ROSALIO REYES	34	437.77	1800.00
	000000000000	JOSE RUIZ	35	207.03	851.26
	000000000000	MIGUEL RAMIREZ	36	270.87	1113.75
	000000000000	LINO RANGEL	37	228.92	941.25
	000000000000	SANTOS RIVAS	38	233.17	958.75
	000000000000	CLAUDIO G. ROJAS	39	207.64	853.75
	000000000000	ALBERTO ROJAS	40	0.00	0.00
	000000000000	TRINO ROCHA	41	378.19	1555.00
	000000000000	JUAN RODRIGUEZ	42	365.11	1501.25
	000000000000	JESUS RAMIREZ	43	348.09	1431.25
	000000000000	TELESFORO SANTILLANO	44	173.28	712.50
TOTALS FOR THIS PAGE		Number of employees 44			$ 41853.78

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				NET BACKPAY	GROSS
1	000000000000	JESUS GONZALEZ	1	240.17	987.[illegible]
2	000000000000	OLEGARIO GONZALEZ	2	247.16	1016.2
3	000000000000	TRANQUILINO GONZALEZ	3	160.82	661.2
4	000000000000	CELSO GUZMAN	4	254.46	1045.2
5	000000000000	RAYMUNDO GUZMAN	5	220.41	906.2
6	000000000000	EMIDIO HERRERA	6	48.34	198.7
7	000000000000	RAFAEL HERNANDEZ	7	312.82	1286.2
8	000000000000	JOSE HERNANDEZ	8	58.37	240.0
9	000000000000	MIGUEL HERNANDEZ	9	233.17	958.7
10	000000000000	NOI HERNANDEZ	10	219.19	901.2
11	000000000000	SALVADOR HERRERA	11	411.93	1693.7
12	000000000000	SAMUEL INOJOSA	12	306.14	1258.7
13	000000000000	ANTONIO JIL	13	173.28	712.5
14	000000000000	JACINTO LIVERATO	14	17.33	71.2
15	000000000000	VERA LAZARO	15	17.33	71.2
16	000000000000	TEODORO LOPEZ	16	69.01	283.7
17	000000000000	ARNULFO LOPEZ	17	159.00	653.7
18	000000000000	FRANCISCO MEJIA	18	162.34	667.5
19	000000000000	MARGARITO MORALES	19	157.48	647.5
20	000000000000	MARIANO MENDEZ	20	162.95	670.0
21	000000000000	VELEN MARTINEZ	21	116.74	480.0
22	000000000000	BENITO MERLAN	22	111.27	457.5
23	000000000000	CONSE MUNOS	23	79.35	326.2
24	000000000000	DAMIAN MUNOS	24	10.34	42.5
25	000000000000	SAUL MORALEZ	25	387.31	1592.5
26	000000000000	SAMUEL MENDEZ	26	17.33	71.2
27	000000000000	ANCELMO MANCIAL	27	276.34	1136.2
28	000000000000	SAVINO MENDEZ	28	4.86	20.0
29	000000000000	ADELAIDO MALDONADO	29	207.64	853.7
30	000000000000	FELIX MALDONADO	30	228.92	941.2
31	000000000000	LUSIANO MOISES	31	90.29	371.2
32	000000000000	PORFIRIO MERINO	32	275.13	1131.2
33	000000000000	PEDRO MIRANDA	33	207.64	853.7
34	000000000000	MANUEL MIRELES	34	185.45	762.5
35	000000000000	JUAN MONTEZ	35	300.97	1237.5
36	000000000000	MARCOS MALDONADO	36	445.83	1833.1
37	000000000000	SEBASTIAN NIETO	37	173.28	712.5
38	000000000000	MANUEL NIEBES	38	42.56	175.0
39	000000000000	ALFREDO NIEBES	39	50.47	207.5
40	000000000000	JILBERTO NABERRETE	40	52.90	217.5
41	000000000000	OCTAVIO NAVARRO	41	37.09	152.5
42	000000000000	MANUEL NAVA	42	141.67	582.5
43	000000000000	SENAIDO NIETO	43	456.92	1878.7
44	000000000000	LUIS NAVA	44	433.92	1783.7

			NET BACKPAY	GROSS
1	000000000000	ENRIQUE SANTOS	1 90.29	371.25
2	000000000000	LORENZO SANCHEZ	2 79.35	326.25
3	000000000000	FERNANDO SOSA	3 69.31	285.00
4	000000000000	RAFAEL SANDOVAL	4 69.01	283.75
5	000000000000	JOSE SALAZAR	5 392.78	1615.00
6	000000000000	FRANCISCO SOLANO	6 379.40	1560.00
7	000000000000	FILIBERTO SUNIGA	7 307.35	1263.75
8	000000000000	RAUL SALASAR	8 190.31	782.50
9	000000000000	GERARDO SANCHES	9 228.92	941.25
10	000000000000	GUADALUPE SANCHEZ	10 164.77	677.50
11	000000000000	ANGEL SANTANA	11 184.84	760.00
12	000000000000	MELQUIDES SANTANA	12 169.94	698.75
13	000000000000	JUAN SOTO	13 254.46	1046.25
14	000000000000	MAXIMINO TORRES	14 121.61	500.00
15	000000000000	BENITO TORREZ	15 37.09	152.50
16	000000000000	SISTO TRONCOSO	16 432.30	1777.50
17	000000000000	MARSELO TORRES	17 90.29	371.25
18	000000000000	SANTOS ANDRACA	18 311.61	1281.25
19	000000000000	PABLO TRONCOSO	19 184.53	758.75
20	000000000000	FIDENCIO TORRES	20 231.35	951.25
21	000000000000	GABINO TORRES	21 228.92	941.25
22	000000000000	SIRANO TORRES	22 164.77	677.50
23	000000000000	LIONARDO VALDEZ	23 173.28	712.50
24	000000000000	MARIO VILLAR	24 106.40	437.50
25	000000000000	CARLOS VALVERDE	25 418.32	1720.00
26	000000000000	JUAN VILLA	26 162.95	670.00
27	000000000000	ERASIO VALVERDE	27 437.77	1800.00
28	000000000000	SAMUEL VELASQUES	28 388.52	1597.50
29	000000000000	RODOLFO VILLEGAS	29 297.93	1225.00
30	000000000000	ANDRES ZUAREZ	30 162.95	670.00
31	000000000000	FELIPE ZUAREZ	31 254.46	1046.25
32	000000000000	ABRAM ZARAGOZA	32 93.03	382.50
33	000000000000	ALFREDO ZUAREZ	33 254.46	1046.25
34	000000000000	FEDERICO ZARAGOSA	34 312.52	1285.00

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				NET BACKPAY	GROSS
1	127-20-1093	RUTH P. BASHAM	1	595.66	2450.00
2	384-54-3690	MARIA GORIN	2	417.97	1718.56
3	522-34-2536	JOHN KAWANO	3	0.00	3900.00
4	546-50-4800	FRANK KAWANO	4	0.00	3900.00
5	539-32-3512	HARRY KAWANO	5	0.00	3900.00
6	550-56-1101	RAYMOND KAWANO	6	0.00	3900.00
7	522-66-2247	RONALD MIZUSHIMA	7	0.00	6698.00
8	553-68-2497	CAROLE A. STILWELL	8	609.38	2505.60
9	000000000000	ROBERTO ALVARDO	9	47.24	194.24
10	553-86-4925	JUSTINA ARAUX	10	45.32	186.33
11	558-90-3729	MARIA BRIBIESCA	11	42.50	174.73
12	552-78-3330	ROSA CASTILLO	12	59.07	242.88
13	556-04-1751	TERESA P. CORDOVA	13	49.20	202.28
14	655-95-3218	CELIA DORANTE	14	49.20	202.28
15	551-21-0303	NICOLOSA DE NUNO	15	35.80	147.18
16	570-74-0656	CONSUELO V. FLORES	16	38.62	158.78
17	559-35-1840	ADELA GARCIA	17	56.07	230.56
18	573-90-3436	CHRIS GARCIA	18	30.33	124.71
19	558-33-9980	MANUELA GARCIA	19	49.20	202.28
20	545-66-5352	ESTOLIA GONZALEZ	20	29.45	121.08
21	569-32-8661	MARIA HAWKINS	21	49.20	202.28
22	560-49-4125	ESTELLA C. LUNA	22	49.20	202.28
23	550-06-6514	APARICIA A. MARTIN	23	49.20	202.28
24	557-23-4295	MARIA MARTINEZ	24	42.50	174.73
25	554-08-9365	BETHA NUNZ	25	16.05	65.98
26	564-45-1665	AMPARO M. PENA	26	49.20	202.28
27	556-04-1808	MARIA G. PLASENCIA	27	47.79	196.48
28	558-25-6554	MARIA DE LOURDES	28	42.32	174.01
29	556-49-5897	AMPARO PRADO	29	16.22	66.70
30	549-49-0190	ANA MARIA PRADO	30	16.05	65.98
31	570-74-0749	HERMELINDA RAGUDO	31	16.05	65.98
32	550-66-9835	GLORIA RIVERA	32	43.91	180.53
33	569-69-4837	GLORIA RODRIGUEZ	33	3.53	14.50
34	572-23-4659	JUANITA RODRIGUEZ	34	16.05	65.98
35	549-45-4125	CONSEPCION D. RODRIGUE	35	9.17	37.70
36	559-84-1639	GRISELDA RODRIGUEZ	36	50.08	205.91
37	548-42-9416	OFELIA RODRIGUEZ	37	16.05	65.98
38	556-76-9551	UBIDIA JORGE	38	49.20	202.28
39	550-29-5995	MARIA VENTURA	39	32.97	135.58
40	547-96-9269	IRENE M. ZAVALA	40	47.79	196.48
41	561-39-2592	RODOLFO ARELLANO	41	39.50	162.41
42	569-45-5102	BENITO PENA	42	57.13	234.90
43	038-36-5297	MARI PEPIN	43	51.49	211.70
44	555-08-3344	JUAN RODRIGUEZ	44	19.22	79.03

				NET BACKPAY	GROSS
1	537-22-6718	ANDY BAUTISTA	1	33.58	135.08
2	561-58-8034	NINO BAUTISTA	2	40.44	166.28
3	568-96-6948	FRANK DUMBRIGUE	3	1.06	4.35
4	561-13-0827	ALBERT GONZALEZ	4	1.28	5.25
5	548-32-4839	HORTENCIA ESARN	5	35.96	147.85
6	559-88-4901	GILBERT JAQUIS	6	11.18	45.98
7	561-58-8035	DOLORES RABAYA	7	29.90	122.95
8	545-76-1261	JUAN RACELES	8	11.58	47.63
9	558-84-6122	MAXIMO RACELES	9	30.48	125.33
10	548-06-1295	DENNIS SORIANO	10	5.64	23.20
11	545-76-1206	PEDRO DUMLAO	11	11.73	48.23
12	557-21-6262	GREGORIO ARBOLLO	12	130.83	537.95
13	565-38-0958	PETE BENAVIDEZ	13	582.12	2393.50
14	555-62-1098	JOSE CERVANTES	14	95.92	394.40
15	556-25-1590	REGINALD KAWANO	15	0.00	2600.00
16	564-80-9865	ESTREVERTO SALSIDO	16	676.02	2779.60
17	571-88-8392	JOSE ZAVALA	17	376.67	1548.75
18	551-09-0945	DANNIE VALENCIA	18	361.47	1486.25
19	555-08-1597	GUILLERMO GAMES	19	229.58	943.95
20	00000000000	ANTELMA SOSA	20	113.73	467.62
21	560-31-3991	RODNEY KAWANO	21	0.00	580.00
22	556-80-6717	GLENN IMOTO	22	0.00	3575.00
23	555-15-3394	DAVID KAWANO	23	0.00	3753.75
24	562-37-6991	JAY KAWANO	24	0.00	278.40

				NET BACKPAY	GROSS
1	559-66-7052	BENITO ARELLANO	1	563.53	2317.1
2	449-76-9608	NERADO CABELLO	2	126.95	522.0
3	561-58-6076	ALFREDO CASTILLO	3	373.48	1535.6
4	575-48-7417	YOSHI DALEY	4	556.57	2288.4
5	547-64-8727	OSCAR GADEA	5	190.09	1781.6
6	570-27-6830	JUVENAL ZARATE OROZC	6	356.62	1466.3
7	546-08-0530	RAFAEL ZARATE	7	395.65	1625.8
8	547-60-8089	FELIPE CASTILLON	8	442.08	1817.7
9	554-66-5387	NEFTALI PLASENCIA	9	321.97	1323.8
10	565-31-2250	RAUL GOMEZ TAPIA	10	286.70	1178.8
11	558-64-6567	JOSE ADAME	11	189.02	777.2
12	559-90-4038	JAVIER ACOSTA	12	6.35	25.1
13	559-98-0209	ANTONIO BERUMAN	13	230.63	948.3
14	558-80-3473	MARIA LUISA CORDOVA	14	431.64	1774.8
15	563-31-7142	MARSELINO CORDOVA	15	182.32	749.6
16	545-68-1274	GUMARO GUTIERREZ	16	1.06	4.3
17	550-82-8829	JOSEFINA GUTIERREZ	17	1.06	4.3
18	545-52-7992	FELIX HERNANDEZ	18	16.22	66.7
19	325-38-3031	JOSE A. JUAREZ	19	16.22	65.7
20	546-25-1071	EVARISTO MADRIGAL	20	416.13	1711.0
21	564-38-9945	FRANCISCO RODRIGUEZ	21	397.08	1632.7
22	572-62-2963	JUAN C. RODRIGUEZ	22	590.33	2427.2
23	558-64-2532	ATENNOGENES URIBE	23	402.73	1655.9
24	561-80-5486	EFUGIO VASQUEZ	24	12.70	52.2
25	556-52-9529	ANTONIO ZAMARRIPA	25	12.70	52.2
26	552-70-8217	TEODORO CASTILLO	26	189.73	720.1
27	565-66-4485	RUBEN LOPEZ	27	140.71	578.5
28	560-42-7268	JOSE AMERIZ	28	318.80	1310.8
29	561-34-0513	FRANCISCO ARAUZ	29	483.74	1989.0
30	556-21-9999	MARCO ANTONIO ARAUZ	30	72.65	298.7
31	560-68-9739	BRAULIO ALDAPE BAREA	31	208.06	855.50
32	569-25-5201	MANUEL V. CARRILLO	32	302.93	1245.55
33	550-11-4924	BERTOLDO CORTEZ	33	174.91	719.20
34	550-11-5001	JOSE CORTEZ	34	251.44	1033.85
35	527-40-4229	DEMETRIO MINGUEZ CRU	35	350.18	1439.85
36	548-64-8465	LEOPOLDO DAGNINO	36	609.86	2507.57
37	548-64-8135	DOMINGO FIGUEROA	37	323.38	1329.65
38	566-31-3892	ARMANDO MATUTO	38	144.59	594.50
39	545-88-8727	MAURICIO OCHOA	39	264.49	1087.50
40	546-88-8728	RUFINO OCHOA	40	236.28	971.50
41	568-74-0287	SELSO PALOMERA	41	328.32	1349.95
42	558-23-1470	MIGUEL PONCE	42	248.97	1023.70
43	559-31-5617	MARTIN GOMEZ TAPIA	43	69.12	284.20
44	556-64-5366	ANGEL TOSTADO	44	167.86	690.20
45	559-66-9767	CRUZ VALENSUELA	45	233.10	958.45

				NET BACKPAY	GROSS THIS QUARTER
1	000000000000	TOMAS ALTAMIRANO	1	140.83	579.04
2	000000000000	JESUS ALVARADO	2	267.47	1099.77
3	000000000000	SANTOS ANDRACA	3	145.66	598.91
4	000000000000	FELIX AVILES	4	80.56	331.25
5	000000000000	FORTUNATO ARROLLO	5	75.73	311.39
6	000000000000	MARIO AQUIRRE	6	145.34	597.59
7	000000000000	LORENZO ALPISAR	7	142.76	586.99
8	000000000000	MARSELINO ACOSTA	8	129.87	533.99
9	000000000000	PEDRO BENITES	9	299.05	1229.63
10	000000000000	EUSEVIO BLANCAS	10	291.00	1196.50
11	000000000000	ANGEL BRITO	11	142.44	585.66
12	000000000000	MARISAL BENTANCUR	12	145.34	597.59
13	000000000000	SATURINO BENTANCURT	13	122.14	502.19
14	000000000000	RAFAEL BALENTIN	14	145.34	597.59
15	000000000000	AGUSTIN CALDERON	15	340.62	1400.55
16	000000000000	MANUEL CHAVEZ	16	265.86	1093.15
17	000000000000	JESUS CORTEZ	17	145.98	600.23
18	000000000000	AGUSTIN CRUZ	18	282.94	1163.37
19	000000000000	VARONA CRUZ	19	290.67	1195.17
20	000000000000	ISAAC CRUZ	20	80.56	331.25
21	000000000000	JOSE CUELLAR	21	128.58	528.69
22	000000000000	NOE CAMARILLO	22	101.19	416.06
23	000000000000	DE JESUS AMBROCIO	23	279.72	1150.12
24	000000000000	PEDRO DAMIAN	24	96.36	396.19
25	000000000000	ALFONSO ESPINOSA	25	142.76	586.99
26	000000000000	DIONISIO ELIAS	26	151.14	621.44
27	000000000000	ATANASIO FIERROS	27	298.41	1226.98
28	000000000000	FELIX FLORES	28	289.06	1188.55
29	000000000000	ERNANCIO FELIX	29	132.45	544.59
30	000000000000	ADEL FLORES	30	145.34	597.59
31	000000000000	MARIO GARCIA	31	162.09	665.48
32	000000000000	GUADALUPE AGILAR	32	213.38	877.16
33	000000000000	DEMETRIO GONZALEZ	33	140.18	576.39
34	000000000000	JOSE HERNANDEZ	34	289.38	1189.87
35	000000000000	PRIMITIVO JILES	35	89.91	369.69
36	000000000000	EZEQUIEL LIMON	36	56.72	233.21
37	000000000000	ANTONIO LOPEZ	37	164.68	677.10
38	000000000000	JUAN LOZANO	38	142.11	584.33
39	000000000000	NARCIZO LOZANO	39	30.61	125.88
40	000000000000	RAMON LOPEZ	40	140.18	576.39
41	000000000000	MIGUEL MARTINEZ	41	161.13	662.51
42	000000000000	EYERSAIN MEDRANO	42	153.07	629.39
43	000000000000	FRANCISCO MEDRANO	43	298.41	1226.98
44	000000000000	LAMBERTO MEDRANO	44	132.12	543.26

				NET BACKPAY	GROSS
1	000000000000	BARTOLO MERLAN	1	46.40	190.80
2	000000000000	ATANACIO MOLINA	2	143.73	590.96
3	000000000000	CRISPIN MORELES	3	307.11	1262.75
4	000000000000	LORENSO MORALEZ	4	302.28	1242.88
5	000000000000	VICENTE MEDINA	5	136.96	563.14
6	000000000000	MAXIMINO MALDONADO	6	35.13	144.43
7	000000000000	JUAN MARTINEZ	7	145.34	597.59
8	000000000000	OTILIO MEDINA	8	142.76	586.99
9	000000000000	ISMAEL MARTINEZ	9	142.76	586.99
10	000000000000	VELEN MARTINEZ	10	145.34	597.59
11	000000000000	BENITO MERLAN	11	219.13	901.02
12	000000000000	DAMIAN NUNOS	12	136.96	563.14
13	000000000000	OTAVIO NABARRO	13	298.41	1226.98
14	000000000000	ISMAEL NUNEZ	14	156.94	645.28
15	000000000000	GUILLERMO NUNEZ	15	29.97	123.23
16	000000000000	JOSE ORTIZ	16	309.04	1270.70
17	000000000000	ERNESTO PARRA	17	142.11	584.33
18	000000000000	PEDRO PEREZ	18	291.64	1199.15
19	000000000000	MANUEL PEREZ	19	146.63	602.89
20	000000000000	TEOFILO PEREZ	20	38.99	160.33
21	000000000000	JESUS PEREZ	21	59.62	245.13
22	000000000000	CAMILIO REYES	22	138.25	568.43
23	000000000000	GERONIMO RODRIGUEZ	23	145.34	597.59
24	000000000000	EDUARDO RUIZ	24	212.04	871.87
25	000000000000	NICANOR RIVERA	25	113.11	465.08
26	000000000000	JOSE LUIS ROMERO	26	54.46	223.93
27	000000000000	JESUS RODRIGUEZ	27	113.76	467.74
28	000000000000	LUIS SANTOS	28	116.66	479.66
29	000000000000	LORENZO SANCHEZ	29	145.34	597.59
30	000000000000	TELESFORO SANTILLANO	30	149.20	613.49
31	000000000000	SISTO TRONCOSO	31	152.43	625.74
32	000000000000	BENITO TORREZ	32	298.41	1226.98
33	000000000000	FRANCISCO VASQUEZ	33	144.37	593.52
34	000000000000	PASCUAL VELASCO	34	150.49	618.79
35	000000000000	ANASTACIO ZUAREZ	35	343.85	1413.80
36	000000000000	MIGUEL ARSE	36	50.00	205.60
37	000000000000	JESUS ALVARADO	37	421.11	1731.49
38	000000000000	FRANCISCO ALVARADO	38	382.86	1574.21
39	000000000000	GUADALUPE ALVARADO	39	381.57	1568.90
40	000000000000	DIONISIO AMBROSIO	40	381.69	1569.42
41	000000000000	GAVINO ALVARADO	41	55.00	226.13
42	000000000000	FAUSTINO ASEVEDO	42	62.34	256.33
43	000000000000	JUAN ALVARADO	43	36.74	151.05
44	000000000000	ANTONIO BERUMEN	44	200.43	824.13

				NET BACKPAY	GROSS
1	000000000000	RENE BARRERA	1	275.45	1132.57
2	000000000000	FELIX CHAVEZ	2	140.97	579.61
3	000000000000	ELPIDIO CORTEZ	3	146.66	603.01
4	000000000000	GUSVERTO CORDOVA	4	90.96	374.01
5	000000000000	MANUEL CHAVEZ	5	392.43	1613.58
6	000000000000	MATIAS CHAVEZ	6	373.12	1534.18
7	000000000000	VALENTIN CORTEZ	7	36.74	151.05
8	000000000000	MAGDALENO CORDOVA	8	36.74	151.05
9	000000000000	JAVIER EVANGELISTA	9	232.02	954.02
10	000000000000	PORFIRIO GOMEZ	10	97.32	400.16
11	000000000000	AVELINO GUZMAN	11	168.39	692.36
12	000000000000	FELISANO GUZMAN	12	248.59	1022.14
13	000000000000	PASCUAL GUZMAN	13	170.24	699.99
14	000000000000	FELIX HERRERA	14	61.41	252.50
15	000000000000	TEODORO LOPEZ	15	175.54	721.79
16	000000000000	FELIMON LOPEZ	16	413.45	1700.00
17	000000000000	ARTEMIO LOPEZ	17	387.72	1594.20
18	000000000000	ISMAEL LANDEROS	18	419.25	1723.85
19	000000000000	JOSE S. LANDEROS	19	351.58	1445.59
20	000000000000	JACINTO LIVERATO	20	97.00	398.83
21	000000000000	VERA LAZARO	21	86.69	356.43
22	000000000000	JUAN LOPEZ	22	30.61	125.88
23	000000000000	LEONARDO MENDOSA	23	379.73	1561.33
24	000000000000	MACRINO MORALES	24	188.30	774.25
25	000000000000	MARIO MENDOSA	25	171.89	706.76
26	000000000000	MARCOS MALDONADO	26	74.03	304.38
27	000000000000	LORENSO MENDOZA	27	36.74	151.05
28	000000000000	MANUEL NEVAREZ	28	52.20	214.65
29	000000000000	FRANCISCO OSORIO	29	61.26	251.90
30	000000000000	JOSE ORTEGA	30	48.03	197.50
31	000000000000	ALEJANDRO PALACIO	31	57.45	236.20
32	000000000000	COSTANSIO RIVERA	32	55.38	227.70
33	000000000000	LUIS REYES	33	412.60	1696.50
34	000000000000	ANTONIO RIVERA	34	380.66	1565.18
35	000000000000	FRANCISCO RUIZ	35	267.15	1098.44
36	000000000000	FRANCISCO RAMIREZ	36	145.17	596.91
37	000000000000	JESUS RAMIREZ	37	142.28	585.01
38	000000000000	ERNESTO RAMIREZ	38	143.90	591.66
39	000000000000	JUAN RAMIREZ	39	44.63	183.50
40	000000000000	AMANCIO LOPEZ	40	43.87	180.40
41	000000000000	SAUL RAMIREZ	41	47.47	195.20
42	000000000000	LEONARDO RAMIREZ	42	38.61	158.75
43	000000000000	MARGARITO RAMIREZ	43	23.53	95.73
44	000000000000	ALFREDO RODRIGUEZ	44	36.74	151.05

				NET BACKPAY	GROSS
1	000000000000	MANUEL RODRIGUEZ	1	51.24	210.68
2	000000000000	PEDRO SOTO	2	377.43	1551.90
3	000000000000	MARGARITO TORRES	3	381.95	1570.48
4	000000000000	CARLOS VALVERDE	4	208.49	857.26
5	000000000000	ERASIO VALVERDE	5	220.61	907.09
6	000000000000	REYMUNDO VALVERDE	6	427.73	1758.70
7	000000000000	MELITON GOCIA	7	28.36	116.60
8	000000000000	EVERARDO ZALASAR	8	22.01	90.50
9	000000000000	GUADALUPE RAMIREZ	9	27.26	112.10
10	000000000000	TOMAS SANCHEZ	10	23.76	97.70
11	000000000000	WOLFRANCO MARTINEZ	11	27.04	111.20
12	000000000000	JUAN GUZMAN	12	21.57	88.70
13	000000000000	RICARDO AQUIRRE	13	98.29	404.13
14	000000000000	CATAIERON AMARO	14	122.78	504.84
15	000000000000	MARTIN AMARO	15	139.54	573.73
16	000000000000	PABLO BENITES	16	25.46	104.68
17	000000000000	GONSALO BARRATES	17	266.50	1095.79
18	000000000000	RAFAEL BENITES	18	151.78	624.03
19	000000000000	DELFINO CUELLAR	19	168.22	691.67
20	000000000000	SALVADOR CUELLAR	20	268.80	1105.55
21	000000000000	JOSE CUELLAR	21	261.39	1074.73
22	000000000000	JESUS FARIAS	22	171.44	704.92
23	000000000000	JUAN FLORES	23	281.65	1158.03
24	000000000000	MAXIMINO FLORES	24	250.71	1030.85
25	000000000000	JOSE GARCIA	25	284.55	1169.98
26	000000000000	MELCHOR GONZALEZ	26	106.34	437.26
27	000000000000	EPIMENIO GONZALEZ	27	153.71	632.03
28	000000000000	GULFRIDO GUZMAN	28	193.03	793.68
29	000000000000	FELIPE HERNANDEZ	29	140.82	579.03
30	000000000000	AUFRASIO INOJOSA	30	140.82	579.03
31	000000000000	FILIMON INOJOSA	31	222.01	912.94
32	000000000000	IRIDSO INOJOSA	32	67.03	275.60
33	000000000000	SAMUEL INOJOSA	33	196.90	809.59
34	000000000000	TEODORO LOPEZ	34	343.52	1412.46
35	000000000000	JUAN MONTEZ	35	315.49	1297.19
36	000000000000	SAMUEL MENDEZ	36	287.77	1183.24
37	000000000000	LUIS NAVA	37	308.72	1269.35
38	000000000000	GUADALUPE PEREZ	38	306.14	1258.77
39	000000000000	ROSALIO REYES	39	263.92	1085.15
40	000000000000	MIGUEL RAMOS	40	171.44	704.91
41	000000000000	TRINO ROCHA	41	71.92	295.71
42	000000000000	RAFAEL SANDOVAL	42	261.67	1075.91
43	000000000000	FRANCISCO SOLANO	43	296.48	1219.03
44	000000000000	FERNANDO SOSA	44	282.30	1160.73

				NET BACKPAY	GROSS
1	000000000000	FILIBERTO SUNIGA	1	238.47	980.52
2	000000000000	MOROL TORRES	2	154.36	634.68
3	000000000000	MAXIMINO TORRES	3	264.69	1088.33
4	000000000000	SAMUEL VELASQUEZ	4	203.66	837.41
5	000000000000	FEDERICO ZARAGOZA	5	104.09	427.99
6	000000000000	CAMERINO ALBARADO	6	38.99	160.33
7	000000000000	JOSE ANACLETO	7	35.13	144.43
8	000000000000	ANTONIO ANGEL	8	50.92	209.35
9	000000000000	NICOLAS BUTIERES	9	106.34	437.25
10	000000000000	RODOLFO BARGAS	10	38.99	160.33
11	000000000000	DAVID BELTRAN	11	9.67	39.75
12	000000000000	RODRIGO CAMACHO	12	57.36	235.85
13	000000000000	GREGORIO CATALINO	13	37.70	155.03
14	000000000000	RABAYA CORTULO	14	35.13	144.43
15	000000000000	UBALDO CAMACHO	15	55.43	227.93
16	000000000000	CIRILO CRUZ	16	39.07	160.65
17	000000000000	ENRIQUE CRUZ	17	39.32	161.66
18	000000000000	REIMUNDO DOLLAR	18	14.82	60.95
19	000000000000	ERNESTO GILES	19	18.69	76.85
20	000000000000	ANGEL GARCIA	20	18.69	76.85
21	000000000000	ROSALINO GUZMAN	21	23.85	98.05
22	000000000000	RUBEN GONZALEZ	22	9.67	39.75
23	000000000000	MOISES GARCIA	23	97.00	398.83
24	000000000000	ANTONIO GUZMAN	24	68.89	283.25
25	000000000000	CLAUDIO GUZMAN	25	37.06	152.38
26	000000000000	TAURINO GUZMAN	26	64.77	266.33
27	000000000000	FELIX HERRERA	27	31.58	129.85
28	000000000000	RAFAEL HERNANDEZ	28	102.15	420.03
29	000000000000	ANTONIO JIL	29	57.36	235.85
30	000000000000	FIDEL LOPEZ	30	13.98	57.50
31	000000000000	SAMUEL MARTINEZ	31	57.04	234.53
32	000000000000	CONSE MUNOS	32	15.79	64.93
33	000000000000	PORTIRIO MACEDO	33	9.67	39.75
34	000000000000	RUBEN MORALES	34	60.58	249.10
35	000000000000	ALFREDO NIEBES	35	9.67	39.75
36	000000000000	JILBERTO NABARRETE	36	9.67	39.75
37	000000000000	SEBASTIAN NIETO	37	57.36	235.85
38	000000000000	SENAIDO NIETO	38	98.29	404.33
39	000000000000	RAYMUNDO ORDONEZ	39	104.73	430.68
40	000000000000	DIEGO PEREZ	40	15.47	63.60
41	000000000000	EMIGDIO PEREZ	41	38.99	160.33
42	000000000000	FELIX QUINTANA	42	65.10	267.66
43	000000000000	SILVINO RAMIREZ	43	9.67	39.75
44	000000000000	EPIFANIO ROJAS	44	9.67	39.75

				NET BACKPAY	GROSS
1	00000000000	JUAN RAMIREZ	1	10.31	42.4
2	00000000000	LORENSO ROJAS	2	9.67	39.7
3	00000000000	JESUS ROJAS	3	9.67	39.7
4	00000000000	MARGARITO SALGADO	4	29.97	123.2
5	00000000000	LORENZO SALGADO	5	30.61	125.8
6	00000000000	MIGUEL SANCHEZ	6	35.13	144.4
7	00000000000	ENRIQUE SANTOS	7	9.67	39.7
8	00000000000	JOSE SALAZAR	8	118.27	486.2
9	00000000000	GUADALUPE TAPIA	9	130.84	537.9
10	00000000000	MARSELO TORRES	10	9.67	39.7
11	00000000000	LIONARDO VALDES	11	9.67	39.7
12	00000000000	RUBEN ZARAGOZA	12	4.51	18.5
13	00000000000	EMILIO ZAVALA	13	340.17	1398.6

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				NET BACKPAY	GROSS
1	127-20-1093	RUTH P. BASHAM	1	632.34	2500.00
2	384-54-3690	MARIA GORIN	2	416.34	1711.87
3	522-34-2535	JOHN KAWANO	3	0.00	3500.00
4	545-50-4800	FRANK KAWANO	4	0.00	3500.00
5	539-32-3512	HARRY KAWANO	5	0.00	3500.00
6	550-56-1101	RAYMOND KAWANO	6	0.00	3500.00
7	552-66-2247	RONALD MIZUSHIMA	7	0.00	6192.50
8	558-68-2497	CAROLS A. STILWELL	8	600.88	2470.65
9	563-39-3723	MARIA ARELLANO	9	64.01	263.18
10	556-04-1751	TERESA P. CORDONA	10	65.77	270.43
11	552-76-3330	ROSA CASTILLO	11	91.87	377.73
12	655-95-3218	CELIA DORANTE	12	62.42	256.66
13	569-31-9284	JUANA DAGNINO	13	62.42	256.66
14	551-21-0503	NICOLOSA DE NUNO	14	62.42	256.66
15	570-74-0656	CONSUELO V. FLORES	15	42.67	175.46
16	559-35-1840	ADELA GARCIA	16	96.80	398.03
17	569-33-8661	MARIA HAWKINS	17	60.31	247.96
18	557-23-4295	MARIA MARTINEZ	18	62.42	256.66
19	556-35-9909	OPALIA MARTINEZ	19	60.31	247.96
20	573-43-3955	CELIA MENDEZ	20	61.72	253.76
21	554-08-9365	BETHA MUNZ	21	40.38	166.03
22	556-04-1808	MARIA G. PLASENCIA	22	65.77	270.43
23	548-49-7566	AMPARO PRADO	23	61.54	253.03
24	569-69-4837	GLORIA RODRIGUEZ	24	62.42	256.66
25	559-84-1639	GRISELDA RODRIGUEZ	25	5.64	23.20
26	548-42-9416	OFELIA RODRIGUEZ	26	62.42	256.66
27	550-66-9835	GLORIA RIVERA	27	120.08	493.73
28	000000000000	ANTELMA SOSA	28	142.35	589.43
29	561-04-1492	OLIVIA SALSIDO	29	65.77	270.43
30	562-43-4784	MARIA SANCHEZ	30	62.42	256.66
31	556-76-9551	UBIDIA JORGE	31	65.77	270.43
32	562-86-7208	LORNA WILLIAMSON	32	62.60	257.38
33	534-17-8593	ROSALIA ZARATE	33	62.42	256.66
34	547-96-9269	IRENE M. ZAVALA	34	62.42	256.66
35	000000000000	CARMEN ZAVALA	35	62.60	257.38
36	582-25-3575	AIXA M.GONZALEZ	36	12.17	50.03
37	000000000000	MELVA HERNANDEZ	37	18.69	76.85
38	571-04-2618	YOLANDA PULIDO	38	18.69	76.85
39	550-37-5723	VICTORIA BRIBIESCA	39	18.69	257.38
40	556-04-2915	ELAVA RAMIREZ	40	62.60	178.35
41	554-88-7275	SANTA TORRES	41	43.38	178.35
42	547-96-9416	ARTEMIA MARTINEZ	42	43.38	178.35
43	555-15-3362	LILLIAN MARTINEZ	43	43.38	132.25
44	568-02-8315	RAFAELA DAGNINO	44	37.03	

				NET BACKPAY	GROSS
1	463-58-6839	MARIA GARCIA	1	37.03	152.25
2	570-45-6182	JUDITH BQUITEUA	2	37.03	152.25
3	561-39-2692	RODOLFO ARELLANO	3	129.07	530.70
4	547-25-9963	JAVIER DAGNINO	4	106.86	439.36
5	562-38-8842	MARGARITO M. LOPEZ	5	84.46	347.28
6	00000000000	JESUS MALDONADO	6	4.58	18.85
7	582-19-1139	EDWIN RODRIQUEZ	7	34.74	142.83
8	545-29-4234	SERGIO CASTILLO	8	23.10	94.98
9	563-45-4301	TEODORO CASTILLO	9	22.04	90.63
10	553-33-3383	PABLO FLORES	10	4.41	18.13
11	562-86-7160	SCOTT WILLIAMSON	11	59.95	246.50
12	561-13-0049	GEORGE GAXIOLA	12	36.97	150.23
13	555-08-3344	JUAN RODRIGUEZ	13	27.68	113.83
14	569-27-9444	JAIME RAGUDO	14	28.04	115.28
15	545-29-1486	ABELARDO CASTILLO	15	28.74	118.18
16	561-58-8034	NINO BAUTISTA	16	164.22	675.23
17	537-22-6118	ANDY BAUTISTA	17	153.86	632.63
18	564-26-4646	MIKE GARCIA	18	151.54	623.11
19	561-13-0827	ALBERT GONZALEZ	19	128.69	529.14
20	548-32-4839	HORTENCIA HEARN	20	141.50	581.79
21	558-84-6122	MAXIMO RACELES	21	115.28	474.07
22	561-58-8035	DOLORES RABAYA	22	115.79	476.10
23	548-06-1295	DENNIS SORIANO	23	125.41	515.64
24	545-76-1224	RICK SORIANO	24	130.71	537.46
25	568-96-6948	FRANK DUMBRIGUE	25	96.02	394.80
26	571-50-4576	NINA BAUTISTA	26	108.21	444.91
27	561-31-6883	FRANK R.JACOSKY	27	91.84	377.63
28	569-64-3041	ESPERANZA LACAR	28	103.26	424.58
29	557-90-8869	MANUEL J. LACAR	29	81.06	333.31
30	567-18-4332	FAUSTINO PADRON	30	87.23	358.65
31	551-58-5490	SABINA PADRON	31	96.29	395.93
32	548-06-1743	ANDY CADIZ	32	69.73	286.73
33	559-88-4901	GILBERT JAQUIS	33	21.05	86.55
34	562-56-4246	ROSARIO RODRIQUEZ	34	85.39	351.08
35	545-76-1251	JUAN RACELES	35	68.35	281.03
36	546-70-2673	LORENZO SALON	36	46.73	192.15
37	562-80-9832	FRANCISCO LEONES	37	22.65	93.15
38	548-02-8426	PAUL BETUTAL	38	28.80	118.43
39	567-02-9118	MARINA BETUTAL	39	15.12	62.18
40	559-66-4538	LOUIS LIMOS	40	79.73	327.83
41	557-21-6262	GREGORIO ARROLLO	41	341.37	1403.60
42	565-38-0958	PETE BENAVIDEZ	42	670.28	2756.00
43	555-62-1098	JOSE CERVANTES	43	254.61	1046.90
44	564-80-9865	ESTREVERTO SALSIDO	44	790.91	3252.00

				NET BACKPAY	GROSS
1	571-88-8392	JOSE ZAVALA	1	789.51	3164.00
2	551-09-0945	DANNIE VALENCIA	2	254.97	1048.35
3	556-25-1590	REGINALD KAWANO	3	0.00	2700.00
4	560-31-3991	RODNEY KAWANO	4	0.00	870.00
5	562-37-6991	JAY KAWANO	5	0.00	864.20
6	566-80-6717	GLENN INOTO	6	0.00	3575.00
7	555-15-3394	DAVID KAWANO	7	0.00	4817.43

				NET BACKPAY	GROSS
1	559-66-7052	BENITO ARELLANO	1	595.72	2441.28
2	575-48-7417	YOSHI DALEY	2	550.13	2262.03
3	547-64-8727	OSCAR GAMBA	3	624.31	2567.03
4	570-27-6830	JUVENAL ZARATE OROZCO	4	614.42	2526.31
5	546-08-0530	RAFAEL ZARATE	5	592.20	2434.95
6	547-60-8089	FELIPE CASTILLON	6	692.41	2847.03
7	555-31-2250	RAUL GOMEZ TAPIA	7	441.16	1813.95
8	558-64-6567	JOSE ADAME	8	525.80	2161.95
9	559-98-0209	ANTONIO BERMAN	9	390.74	1606.50
10	558-80-3473	MARIA LUISA CORDOVA	10	509.23	2093.83
11	563-31-7142	MARSELINO CORDOVA	11	284.59	1170.15
12	546-25-1071	EBARISTO MADRIGAL	12	485.95	1998.30
13	564-38-9945	FRANCISCO RODRIGUEZ	13	331.49	1363.03
14	572-62-2963	JUAN C. RODRIGUEZ	14	690.63	2839.79
15	558-64-2532	ATENNOGENES URIBE	15	479.90	1969.10
16	561-34-0513	FRANCISCO ARAUX	16	616.04	2533.03
17	552-70-8217	TEODORO CASTILLO	17	512.75	2108.30
18	570-37-0570	PAUL PARKER	18	61.00	250.83
19	565-66-4485	RUBEN LOPEZ	19	530.03	2179.35
20	550-37-3980	KENNY MANTEBY	20	81.23	334.00
21	564-65-5387	NEFTALI PLASENCIA	21	527.56	2169.23
22	555-15-3196	MARIO ZARATE	22	13.40	55.10
23	560-42-7268	JOSE AMBRIZ	23	460.91	1895.15
24	556-21-9999	MARCO ANTONIO ARAUX	24	472.20	1941.53
25	560-68-9739	BRAULIO ALDAPE BARBA	25	226.75	932.35
26	561-58-6076	ALFREDO CASTILLO	26	543.55	2234.94
27	569-25-5201	MANUEL V. CARRILLO	27	443.28	1822.55
28	550-11-4924	BERTOLDO CORTEZ	28	396.85	1633.95
29	550-11-5001	JOSE CORTEZ	29	452.10	1855.50
30	527-40-4229	DEMETRIO MINGUER CRUZ	30	525.80	2161.95
31	548-64-8465	LEOPOLDO DAGNINO	31	689.75	2836.03
32	548-64-8135	DOMINGO FIGUEROA	32	477.14	1961.85
33	526-70-3153	MARGARITO GARCIA	33	379.10	1558.75
34	562-64-6461	INEZ PEREZ GONZALEZ	34	404.49	1663.45
35	566-31-3892	ARMANDO MATUTO	35	444.34	1827.03
36	546-88-8727	MAURICIO OCHOA	36	448.92	1845.85
37	546-88-8728	RUFINO OCHOA	37	360.41	1481.50
38	568-74-0287	SELSO PALOMERA	38	489.48	2012.53
39	558-23-1470	MIGUEL PONCE	39	25.74	105.85
40	559-31-5617	MARTIN GOMEZ TAPIA	40	161.87	665.55
41	556-64-5366	ANGEL TOSTADO	41	426.00	1751.60
42	559-66-9767	CRUZ VALENSUELA	42	361.82	1487.70
43	559-66-9692	FRANCISCO ZARAGOZA	43	202.42	832.30

			NET BACKPAY	GROSS
1	000000000000	LUIS ARIAS	335.14	1378.01
2	000000000000	ADOLFO ANGEL	335.14	1378.01
3	000000000000	JESUS ALVARADO	472.74	1943.78
4	000000000000	SANTOS ANDRACA	479.51	1971.60
5	000000000000	VENITO BUTIERREZ	87.65	360.40
6	000000000000	RUBEN BOTELLO	87.65	360.40
7	000000000000	ANTONIO BIVAR	130.19	535.30
8	000000000000	PEDRO BENITES	478.86	1968.95
9	000000000000	EUSEVIO BLANCAS	478.86	1968.95
10	000000000000	RAMON CASTILLO	320.32	1317.05
11	000000000000	PEDRO CHAVEZ	118.27	486.28
12	000000000000	DANIEL CARDENAS	122.13	502.18
13	000000000000	MANUEL CHAVEZ	478.86	1968.95
14	000000000000	JESUS CORTEZ	478.86	1968.95
15	000000000000	VARONA CRUZ	478.86	1968.95
16	000000000000	DE JESUS AMBROCIO	466.62	1918.61
17	000000000000	PEDRO DAMIAN	338.68	1392.58
18	000000000000	MANUEL FLORES	87.65	360.40
19	000000000000	ATANASIO FIEROS	475.32	1954.38
20	000000000000	FELIX FLORES	478.86	1968.95
21	000000000000	FELISANO GUZMAN	213.85	879.30
22	000000000000	MARIO GARCIA	109.56	450.50
23	000000000000	GUADALUPE AGILAR	478.86	1968.95
24	000000000000	ELOI GONZALEZ	320.32	1317.05
25	000000000000	SALOMON GARFAN	81.53	335.23
26	000000000000	MOISES GARCIA	118.27	486.28
27	000000000000	LIGORIO HERRERA	112.14	461.10
28	000000000000	SILBANO HERRERA	112.14	461.10
29	000000000000	JOSE HERNANDEZ	470.16	1933.18
30	000000000000	JUAN LOZANO	478.86	1968.95
31	000000000000	NARCIZO LOZANO	478.86	1968.95
32	000000000000	DAVID LUZ	118.27	486.23
33	000000000000	EVERADO MONTEZ	81.53	335.23
34	000000000000	BENITO MERLAN	478.86	1968.95
35	000000000000	ATANACIO MOLINA	466.62	1918.61
36	000000000000	CRISPIN MORELES	478.86	1968.95
37	000000000000	LORENSO MORALEZ	484.42	1991.80
38	000000000000	OTAVIO NABARRO	478.86	1968.95
39	000000000000	JOSE ORTIZ	480.01	1973.65
40	000000000000	FELIX PARTIDA	29.97	123.23
41	000000000000	PEDRO PEREZ	109.56	450.50
42	000000000000	CAMILIO REYES	478.86	1968.95
43	000000000000	RAMIRO RIVERA	136.63	561.80
44	000000000000	JOSE LUIS ROMERO	467.91	1923.91

			NET BACKPAY	GROSS THIS QUARTER
~~1~~	~~000000000000~~	~~MIGUEL RODRIGUEZ~~	~~1 198.51~~	~~813.21~~
2	00000000000	EDUARDO RUIZ	2 478.86	1968.95
3	00000000000	LEON RANGEL	3 210.11	863.90
4	00000000000	JERARDO ROJAS	4 337.40	1337.28
5	00000000000	MAXIMINO SALINAS	5 146.30	601.55
6	00000000000	LIBRADO SOTO	6 87.65	350.40
7	00000000000	RUFINO SANTOS	7 210.11	863.91
8	00000000000	BENITO TORRES	8 478.86	1968.95
9	00000000000	FERMIN VILLA	9 29.97	123.23
10	00000000000	BENJAMIN VILLEGAS	10 126.97	522.05
11	00000000000	RODOLFO VILLEGAS	11 136.63	561.80
12	00000000000	FRANCISCO VASQUEZ	12 478.86	1968.95
13	00000000000	PASCUAL VELASCO	13 72.83	299.45
14	00000000000	ANASTACIO ZUAREZ	14 492.40	2024.60
15	00000000000	FRANCISCO AVILIA	15 69.28	284.88
16	00000000000	GONZALO GONZALEZ	16 69.28	284.88
17	00000000000	JOSE GONZALEZ	17 69.28	284.88
18	00000000000	SANTOS GARCIA	18 50.82	209.35
19	00000000000	PORFIRIO MORALES	19 57.04	234.53
20	00000000000	MANUEL NAVA	20 63.16	259.70
21	00000000000	SACRAMENTO NAVA	21 63.16	259.70
22	00000000000	GUSTAVO RAMIREZ	22 50.92	209.35
23	00000000000	AGUSTIN VILLANUEVA	23 57.04	234.53
24	00000000000	JOSE VILLEGAS	24 50.92	209.35
25	00000000000	LUIS ARREOLA	25 119.23	490.25
26	00000000000	ROJELIO ALVARADO	26 349.00	1434.99
27	00000000000	LEOPOLDO ALVARADO	27 51.56	212.00
28	00000000000	IJINIO ARENAS	28 349.00	1434.99
29	00000000000	APOLINAR ALEGO	29 119.88	492.90
30	00000000000	CARLOS AMBROSIO	30 126.00	518.08
31	00000000000	ALBERTO AVILA	31 107.63	442.55
32	00000000000	PEDRO ARANJO	32 83.14	341.85
33	00000000000	LUIS BLANCAS	33 120.84	496.88
34	00000000000	ABRAN BLANCAS	34 357.70	1470.76
35	00000000000	GENARO BARROSO	35 106.99	439.90
36	00000000000	SERAFIN DE LA CRUZ	36 82.82	340.53
37	00000000000	ROJELIO DE LA CRUZ	37 83.46	343.18
38	00000000000	MARTIN CORTES	38 357.05	1468.11
39	00000000000	AGUSTIN CRUZ	39 455.99	1874.89
40	00000000000	AGUSTIN CALDERON	40 459.85	1890.79
41	00000000000	SOLOMON CRUZ	41 376.71	1543.94
42	00000000000	RODRIGO CAMACHO	42 126.32	519.41
43	00000000000	ISAAC CRUZ	43 107.63	442.55
44	00000000000	REYES CUELLAR	44 106.99	439.90

				NET BACKPAY	GROSS
1	000000000000	SIMON CUELLAR	1	106.99	439.90
2	000000000000	ANGEL CALDERON	2	95.06	390.88
3	000000000000	GENARO ENRIQUEZ	3	94.74	389.55
4	000000000000	MARTIN MARTINEZ	4	70.25	288.85
5	000000000000	CATALINO FLORES	5	89.91	369.63
6	000000000000	ARTEMIO FIGUEROA	6	125.36	515.43
7	000000000000	GARCIA PAZ	7	82.50	339.20
8	000000000000	CIRO GONZALEZ	8	94.74	389.55
9	000000000000	SALOMON HERNANDEZ	9	119.88	492.90
10	000000000000	ABEL HERRERA	10	120.20	494.23
11	000000000000	ELIAS INOJOSA	11	86.62	354.38
12	000000000000	LUIS ISIDORO	12	126.00	518.08
13	000000000000	ROBERTO IAMEZ	13	98.98	406.78
14	000000000000	JUAN JULES	14	126.32	519.41
15	000000000000	LUCIANO ERMINIO	15	89.26	367.03
16	000000000000	PAULINO LAZARO	16	119.23	490.25
17	000000000000	FELIPE LUIS	17	329.99	1356.81
18	000000000000	SALVADOR LAZARO	18	143.40	589.63
19	000000000000	CECILIO LAZARO	19	143.40	589.63
20	000000000000	EZEQUIEL LIMON	20	155.33	638.66
21	000000000000	ANTONIO LOPEZ	21	370.59	1523.76
22	000000000000	INES LAZARO	22	99.90	410.75
23	000000000000	FELIMON MARRIQUEZ	23	89.59	368.36
24	000000000000	CELESTINO MIRANDO	24	86.62	354.38
25	000000000000	JOEL MENDOZA	25	120.52	495.55
26	000000000000	VELEN MARTINEZ	26	349.96	1438.96
27	000000000000	LAMBERTO MEDRANO	27	456.31	1876.21
28	000000000000	MIGUEL MARTINEZ	28	466.62	1918.61
29	000000000000	BYERSAIN MEDRANO	29	466.30	1917.29
30	000000000000	FRANCISCO MEDRANO	30	466.30	1917.29
31	000000000000	RODOLFO OREGON	31	126.32	519.41
32	000000000000	MINERVO OSORIO	32	75.41	310.05
33	000000000000	ALFREDO PASTENEZ	33	119.88	492.90
34	000000000000	ERNESTO PARRA	34	474.03	1949.09
35	000000000000	ROSALINO PARRAS	35	355.77	1462.81
36	000000000000	MANUEL REYES	36	94.74	389.55
37	000000000000	PABLO RAMIREZ	37	94.74	389.55
38	000000000000	JOSE REYES	38	155.65	639.98
39	000000000000	NICANOR RIVERA	39	466.94	1919.94
40	000000000000	VICENTE RANGEL	40	106.99	439.90
41	000000000000	MARINO RUIZ	41	106.99	439.90
42	000000000000	RUBEN RANGEL	42	106.99	439.90
43	000000000000	VIRJILIO SANTUANEZ	43	82.50	339.20
44	000000000000	LORENZO SALGADO	44	77.02	316.68

				NET BACKPAY	GROSS
1	0000000000	AMBROCIO SANTIAGO	1	94.74	389.55
2	0000000000	LUIS SANTOS	2	490.47	2016.66
3	0000000000	SIRILO SANTAMARIA	3	313.55	1289.24
4	0000000000	MIGUEL SANCHEZ	4	353.83	1454.86
5	0000000000	FIDEL TORRES	5	126.32	519.41
6	0000000000	LIONARDO VALDES	6	214.30	881.14
7	0000000000	JUAN NOVAS	7	223.64	919.56
8	0000000000	EPIFANIO ARON	8	11.60	47.70
9	0000000000	NUNEZ LAZARO	9	5.80	23.85
10	0000000000	RUFINO CONTRERAS	10	5.80	23.85
11	0000000000	AGUSTIN AVILA	11	5.80	23.85
12	0000000000	EZEQUIEL PADILLA	12	5.80	23.85
13	0000000000	DAVID ESLTRAN	13	5.80	23.85
14	0000000000	ALBERTO PASTRIEZ	14	5.80	23.85
15	0000000000	CARLOS MUNGUIA	15	57.36	235.85
16	0000000000	RAFAEL DE LA CRUZ	16	51.56	212.00
17	0000000000	CARLOS INES	17	51.56	212.00
18	0000000000	PRIMITIVO JILES	18	51.56	212.00
19	0000000000	RAMON LOPEZ	19	105.05	431.95
20	0000000000	FRANCISCO ALVARADO	20	411.72	1692.89
21	0000000000	REYNALDO AMBROSIO	21	204.17	839.50
22	0000000000	DIONISIO AMBROSIO	22	528.04	2171.15
23	0000000000	FAUSTINO ASEVEDO	23	467.89	1923.85
24	0000000000	MIGUEL ARSE	24	384.42	1580.68
25	0000000000	VITORICO AGUILAR	25	336.24	1382.51
26	0000000000	JOSE AVILES	26	318.90	1311.23
27	0000000000	SIMPLISIO ACEVEDO	27	218.93	900.18
28	0000000000	LUIS AMBROSIO	28	318.65	1310.21
29	0000000000	JESUS ALVARADO	29	269.00	1105.06
30	0000000000	GAVINO ALVARADO	30	238.21	979.45
31	0000000000	ANTONIO ESRUMEN	31	26.97	110.90
32	0000000000	RENE BARRERA	32	120.81	496.75
33	0000000000	VIRJINIO CHAVEZ	33	284.64	1170.33
34	0000000000	MANUEL CHAVEZ	34	278.07	1143.33
35	0000000000	MATIAS CHAVEZ	35	477.73	1954.31
36	0000000000	NOS CORTEZ	36	414.01	1702.31
37	0000000000	VICTOR CASTILLO	37	426.51	1753.68
38	0000000000	JUAN CORRO	38	322.91	1327.73
39	0000000000	GUSVERTO CORDOVA	39	502.05	2064.35
40	0000000000	MAGDALENO CORDOVA	40	380.92	1565.25
41	0000000000	YNES CORDOVA	41	298.17	1225.98
42	0000000000	HILARIO CORDOVA	42	241.09	991.31
43	0000000000	TIBURSIO CHAVEZ	43	8.52	35.03
44	0000000000	AUDON CHAVEZ	44	230.65	943.41

				NET BACKPAY	GROSS
1	00000000000	TEODOMIRO CHAVEZ	1	232.73	956.94
2	00000000000	SAMUEL CRUZ	2	207.83	854.53
3	00000000000	FELIX CHAVEZ	3	97.11	399.30
4	00000000000	ELPIDIO CORTEZ	4	112.71	463.45
5	00000000000	ODILON CERVANTES	5	188.12	773.48
6	00000000000	ANASTACIO DOMINGUES	6	302.99	1245.81
7	00000000000	JUAN FIGUEROA	7	264.73	1088.48
8	00000000000	AVELINO GUZMAN	8	299.80	1232.70
9	00000000000	PASCUAL GUZMAN	9	281.35	1156.83
10	00000000000	NELITON GOCIA	10	301.17	1238.33
11	00000000000	JUAN GUZMAN	11	270.58	1112.55
12	00000000000	VICTOR GUERRERO	12	397.62	1634.91
13	00000000000	FELIX GARCIA	13	606.20	2492.51
14	00000000000	ANTONIO GONSALES	14	163.17	670.93
15	00000000000	TAURINO GUZMAN	15	453.45	1864.46
16	00000000000	ALEGARIO GONZALEZ	16	191.95	789.25
17	00000000000	GUADALUPE ALVARADO	17	205.83	846.33
18	00000000000	ELIAZAR GONZALEZ	18	68.21	280.46
19	00000000000	AVEL GALINDO	19	27.41	112.70
20	00000000000	CRECENSIO GARCIA	20	108.46	445.95
21	00000000000	FELIX HERRERA	21	503.68	2070.98
22	00000000000	ALFREDO HERNANDEZ	22	199.52	820.35
23	00000000000	JOSE HERNANDEZ	23	66.12	271.88
24	00000000000	ARTEMIO LOPEZ	24	595.25	2447.51
25	00000000000	ISMAEL LANDEROS	25	499.71	2054.68
26	00000000000	TEODORO LOPEZ	26	361.24	1485.30
27	00000000000	FILIBERTO LOPEZ	27	446.37	1835.35
28	00000000000	TIMOTEO LOPEZ	28	333.26	1370.23
29	00000000000	AMANCIO LOPEZ	29	424.91	1747.11
30	00000000000	FELIX LOPEZ	30	188.23	773.95
31	00000000000	FRANCISCO LOPEZ	31	291.02	1196.58
32	00000000000	MACRINO MORALES	32	201.04	826.53
33	00000000000	LEONARDO MENDOSA	33	593.87	2441.83
34	00000000000	MARIO MENDOSA	34	549.32	2258.56
35	00000000000	WOLFRANCO MARTINEZ	35	471.29	1937.81
36	00000000000	JESUS MORAN	36	362.92	1492.21
37	00000000000	ROBERTO MEDINA	37	375.92	1545.56
38	00000000000	LAZARO MEDINA	38	384.99	1582.96
39	00000000000	LUIS MARTINEZ	39	420.91	1730.68
40	00000000000	ROMAN MALDONADO	40	346.75	1425.73
41	00000000000	AVALARDO MENDES	41	300.76	1236.63
42	00000000000	ANTONIO MENDOSA	42	507.51	2086.73
43	00000000000	LORENSO MENDOSA	43	463.90	1907.03
44	00000000000	ABRAN MALDONADO	44	331.51	1363.08

				NET BACKPAY	GROSS
1	000000000000	FELIPE PEREZ	1	144.49	554.10
2	000000000000	RUFINO MARTINEZ	2	328.47	1330.00
3	000000000000	CATALINO MALDONADO	3	177.27	725.88
4	000000000000	EFRAIN MENDEZ	4	182.09	748.71
5	000000000000	JORGE MORALES	5	143.73	586.96
6	000000000000	LORETO MESA	6	91.70	377.06
7	000000000000	ROJELIO MARTINEZ	7	68.64	282.23
8	000000000000	SANTOS MEDINA	8	347.68	1428.56
9	000000000000	MANUEL NEVAREZ	9	388.44	1597.15
10	000000000000	FRANCISCO OSORIO	10	362.70	1491.53
11	000000000000	JOSE ORTEGA	11	297.03	1221.30
12	000000000000	POMFILIO OLEA	12	422.99	1739.24
13	000000000000	ORTENSIO OJEDA	13	355.28	1460.81
14	000000000000	ALEJANDRO PALACIO	14	261.98	1077.18
15	000000000000	JULIO PONCE	15	483.65	1988.64
16	000000000000	BERNARDINO PEREZ	16	234.41	963.83
17	000000000000	ALVARO PALACIOS	17	329.50	1354.81
18	000000000000	PORFIRIO PONCE	18	312.70	1285.74
19	000000000000	DIEGO PICOS	19	80.80	332.21
20	000000000000	ARNULFO PERAZA	20	69.61	286.21
21	000000000000	CONSTANSIO RIVERA	21	423.96	1743.21
22	000000000000	ANTONIO RIVERA	22	325.89	1339.96
23	000000000000	LUIS REYES	23	470.24	1933.49
24	000000000000	FRANCISCO RUIZ	24	504.39	2073.93
25	000000000000	JESUS RAMIREZ	25	492.55	2025.25
26	000000000000	FRANCISCO RAMIREZ	26	281.49	1157.41
27	000000000000	LEONARDO RAMIREZ	27	420.12	1727.43
28	000000000000	ERNESTO RAMIREZ	28	196.13	806.45
29	000000000000	JUAN RAMIREZ	29	446.01	1833.89
30	000000000000	MANUEL RAMIREZ	30	227.39	934.98
31	000000000000	GUADALUPE RAMIREZ	31	482.94	1985.73
32	000000000000	JORGE RAMIREZ	32	246.71	1014.41
33	000000000000	SILVINO RAMIREZ	33	364.22	1497.55
34	000000000000	JORGE RIVERA	34	311.11	1279.20
35	000000000000	FELIX RAMIREZ	35	255.07	1048.75
36	000000000000	FLORINDO RAMIREZ	36	415.42	1708.10
37	000000000000	ALEJANDRO ROJAS	37	110.41	453.95
38	000000000000	AURELIO ROJAS	38	181.18	744.95
39	000000000000	FELIX ROJAS	39	352.03	1447.62
40	000000000000	VICENTA REYES	40	290.65	1195.09
41	000000000000	SAUL RAMIREZ	41	474.68	1951.74
42	000000000000	ALFREDO RODRIGUEZ	42	349.38	1436.55
43	000000000000	TOMAS SANCHEZ	43	399.10	1640.98
44	000000000000	ELPIDIO SANCHEZ	44	237.46	976.33

				NET BACKPAY	GROSS
1	000000000000	JUAN SANTELLANO	1	413.34	1699.54
2	000000000000	VICENTE SANTIAGO	2	205.07	843.21
3	000000000000	PEDRO BOTO	3	291.89	1200.18
4	000000000000	FLORENTINO SUAREZ	4	498.71	2050.58
5	000000000000	REINALDO SERVANTES	5	322.96	1327.91
6	000000000000	VITORIANO SERVANTES	6	41.60	171.05
7	000000000000	BENJAMIN SANCHEZ	7	14.11	58.03
8	000000000000	MARGARITO TORRES	8	450.71	1853.21
9	000000000000	ERASIO VALVERDE	9	486.75	2001.33
10	000000000000	CARLOS VALVERDE	10	199.51	820.33
11	000000000000	REYMUNDO VALVERDE	11	553.50	2275.33
12	000000000000	ONORIO VEGA	12	310.30	1275.85
13	000000000000	ANTONIO VALVERDE	13	265.26	1090.63
14	000000000000	EVERARDO ZALASAR	14	425.52	1749.63
15	000000000000	PEDRO ORTIZ	15	35.49	145.93
16	000000000000	GUADALUPE NEVAREZ	16	15.95	65.50
17	000000000000	MIGUEL MALDONADO	17	48.50	199.43
18	000000000000	MANUEL GONZALEZ	18	26.13	107.43
19	000000000000	MOISES GOMEZ	19	50.59	208.01
20	000000000000	JESUS GONZALEZ	20	18.61	76.50
21	000000000000	CONRADO MACEDO	21	15.25	62.70
22	000000000000	HUGO ESTRADA	22	15.81	65.00
23	000000000000	JOSE BARRERA	23	60.36	248.20
24	000000000000	ALEJANDRO GONSALES	24	56.27	231.35
25	000000000000	SALVADOR ACOSTA	25	93.78	385.58
26	000000000000	GONSALO BARRALES	26	475.32	1954.38
27	000000000000	RAFAEL BENITES	27	478.86	1968.95
28	000000000000	CRISTOFERO CORTES	28	14.18	58.32
29	000000000000	JOSE CASTILLO	29	93.78	385.5[illegible]
30	000000000000	JESUS CABRERRA	30	99.90	410.7[illegible]
31	000000000000	DELFINO CUELLAR	31	478.86	1968.9[illegible]
32	000000000000	SALVADOR CUELLAR	32	478.86	1968.9[illegible]
33	000000000000	FRANCISCO CASTILLO	33	357.05	1468.[illegible]
34	000000000000	MAURILIO FLORES	34	93.78	385.[illegible]
35	000000000000	PORFIRIO FLORES	35	93.78	385.
36	000000000000	FRANCISCO PARIAS	36	93.78	385.
37	000000000000	JUAN FLORES	37	398.30	1637.
38	000000000000	JESUS PARIAS	38	448.25	1843
39	000000000000	MAXIMINO FLORES	39	478.86	1968.[illegible]
40	000000000000	SANTIAGO FLORES	40	114.08	469.05
41	000000000000	SALVADOR GALBAN	41	93.78	385.58
42	000000000000	JESUS GALBAN	42	93.78	385.52
43	000000000000	JOSE GALINDO	43	402.49	1654.93
44	000000000000	CLAUDIO GUZMAN	44	354.16	1455.13

				NET BACKPAY	GROSS
1	000000000000	JOSE GARCIA	1	460.50	1693.44
-2	000000000000	EPIMENIO GONZALEZ	2	474.35	1950.40
3	000000000000	GULFRIDO GUZMAN	3	478.86	1958.95
4	000000000000	FELIPE HERNANDEZ	4	256.51	1054.70
5	000000000000	ANFRASIO INOJOSA	5	357.05	1468.11
6	000000000000	FILIMON INOJOSA	6	468.88	1927.89
7	000000000000	IRIDSO INOJOSA	7	472.74	1943.78
8	000000000000	RAUL JAUREGUI	8	348.35	1432.34
9	000000000000	TEODORO LOPEZ	9	475.32	1954.38
10	000000000000	SANTIAGO MORALES	10	57.04	234.53
11	000000000000	REYNALDO GUZMAN	11	38.67	159.00
12	000000000000	TRINIDAD MONTES	12	93.78	385.58
13	000000000000	JUAN MONTES	13	93.78	385.58
14	000000000000	SELCO MENDEZ	14	93.13	382.93
15	000000000000	ARTURO MEDRANO	15	372.85	1533.04
16	000000000000	SAMUEL MENDEZ	16	478.86	1968.95
17	000000000000	JUAN MONTEZ	17	478.86	1968.95
18	000000000000	LUIS NAVA	18	478.86	1968.95
19	000000000000	FAUSTINO PRADO	19	99.90	410.75
20	000000000000	SEFERINO PRADO	20	93.78	385.58
21	000000000000	GUADALUPE PEREZ	21	478.86	1968.95
22	000000000000	JOSE QUINTANA	22	93.78	385.58
23	000000000000	JOSE RUIZ	23	226.87	932.81
24	000000000000	MIGUEL RAMOS	24	467.26	1921.26
25	000000000000	CELSO ROJAS	25	99.90	410.75
26	000000000000	RICARDO ROJAS	26	99.90	410.75
27	000000000000	ROSALIO REYES	27	478.86	1968.95
28	000000000000	FLORENTINO REYES	28	337.72	1388.50
29	000000000000	AURELIO SOLANO	29	93.78	385.58
30	000000000000	JUAN SOTO	30	84.43	347.16
31	000000000000	RAFAEL SANDOVAL	31	472.74	1943.78
32	000000000000	FRANCISCO SOLANO	32	467.26	1921.26
33	000000000000	FERNANDO SOSA	33	209.46	861.25
34	000000000000	FILIBERTO SUNIGA	34	475.32	1954.38
35	000000000000	GABINO TORRES	35	99.90	410.75
36	000000000000	MAXIMINO TORRES	36	472.73	1943.78
37	000000000000	NOROL TORREZ	37	349.97	1438.97
38	000000000000	JACINTO VIVAR	38	99.90	410.75
39	000000000000	ARMANDO VILLEGAS	39	357.05	1468.11
40	000000000000	SAMUEL VELASQUEZ	40	472.74	1943.78
41	000000000000	TRINIDAD VIVAR	41	99.90	410.75
42	000000000000	ANTONIO VERDIN	42	148.88	612.15
43	000000000000	ABRAM ZARAGOZA	43	294.86	1212.39
44	000000000000	RUBEN ZAVALA	44	173.37	712.55

				NET BACKPAY	GROSS
1	00000000000	FEDERICO ZARAGOZA	1	504.32	2073.53
2	00000000000	JUAN ZARAGOZA	2	75.41	310.05
3	00000000000	EMILIO ZAVALA	3	109.56	450.50
4	00000000000	ARTURO ALATORRE	4	14.18	58.30
5	00000000000	HUMBERTO BRITO	5	14.18	58.30
6	00000000000	CAMACHO DIONICA	6	14.18	58.30
7	00000000000	FEDERICO GUZMAN	7	14.18	58.30
8	00000000000	ARTURO GONZALEZ	8	14.18	58.30
9	00000000000	ROSENDO IBOJOSA	9	14.18	58.30
10	00000000000	ALFREDO HERNANDEZ	10	14.18	58.30
11	00000000000	OCTAVIO LOZANO	11	14.18	58.30
12	00000000000	TIBURCIO LOZANO	12	14.18	58.30
13	00000000000	PATROSINIO MORALES	13	14.18	58.30
14	00000000000	ERNESTO MORALES	14	14.18	58.30
15	00000000000	ANTONIO MORALES	15	14.18	58.30
16	00000000000	JAYME MARTINEZ	16	14.18	58.30
17	00000000000	ANTANO MORENO	17	14.18	58.30
18	00000000000	ALFONSO MONTEZ	18	20.62	84.80
19	00000000000	PRACEDES PENALOZA	19	14.18	58.30
20	00000000000	MARIO PALMA	20	14.18	58.30
21	00000000000	ELISEO ROMERO	21	14.18	58.30
22	00000000000	OVED RAMIREZ	22	14.18	58.30
23	00000000000	JOSE RODRIQUEZ	23	14.18	58.30
24	00000000000	MOISES RAMIREZ	24	14.18	58.30
25	00000000000	PEDRO SALGADO	25	14.18	58.30
26	00000000000	ANTONIO SANCHEZ	26	14.18	58.30
27	00000000000	MANUEL SANCHEZ	27	14.18	84.80
28	00000000000	ALFREDO SUAREZ	28	20.62	58.30
29	00000000000	ELIAS SALCAÑA	29	14.18	58.30
30	00000000000	ADOLFO VIVAR	30	14.18	58.30
31	00000000000	JUAN VERDIN	31	14.18	84.80
32	00000000000	HERNAN VASQUEZ	32	20.62	58.30
33	00000000000	MODESTO VERDIN	33	14.18	58.30
34	00000000000	CAMACHO ZACARIAS	34	14.18	386.90
35	00000000000	JUAN MARTINEZ	35	94.10	276.95
36	00000000000	ISIDORO APOLONIO	36	67.35	296.80
37	00000000000	JOSE ANACLETO	37	72.18	588.30	
38	00000000000	LORENZO ANTUNEZ	38	143.08	413.63
39	00000000000	JUAN BRITO	39	246.52	223.93
40	00000000000	FRANCISCO CAMACHO	40	54.46	588.30
41	00000000000	AGRUELIO CHELUCA	41	143.08	588.30
42	00000000000	JOSE CANO	42	143.08	490.45
43	00000000000	LUIS CRUZ	43	265.21	834.93
44	00000000000	ASELINO CRUZ	44	349.00	

				NET BACKPAY	GROSS
1	00000000000	VALENTIN DE LA CRUZ	1	240.72	989.78
2	00000000000	SANTANA CRUZ	2	167.25	687.63
3	00000000000	ENRIQUE CAMARGO	3	240.72	989.78
4	00000000000	UMBERTO CALLEJANO	4	357.38	1469.43
5	00000000000	ELIAS CONTERAS	5	330.95	1360.78
6	00000000000	TRINIDAD CRUZ	6	281.97	1159.33
7	00000000000	RAMON DOMINQUEZ	7	351.90	1446.90
8	00000000000	ELIN FLORES	8	48.98	201.40
9	00000000000	ARTURO FIGUEROA	9	143.08	588.30
10	00000000000	CRESENCIO FLORES	10	246.52	1013.63
11	00000000000	ADRIAN GONZALEZ	11	48.98	201.40
12	00000000000	IPOLITO GONZALEZ	12	72.18	296.80
13	00000000000	CELERINO GOMEZ	13	240.72	989.78
14	00000000000	ANGEL HERNANDEZ	14	67.35	276.93
15	00000000000	ALBERTO IVANES	15	72.18	296.80
16	00000000000	FELIMON LOPEZ	16	487.25	2003.42
17	00000000000	JAVIER LOPEZ	17	240.72	989.78
18	00000000000	DAMARO LOZANO	18	143.08	588.30
19	00000000000	ADRIAN LOZANO	19	143.08	588.30
20	00000000000	ENRIQUE LUGUS	20	136.96	563.13
21	00000000000	CARLOS MARTIAS	21	143.08	588.30
22	00000000000	ARNULFO MALDONADO	22	381.22	1567.43
23	00000000000	BRUANO PENALOZA	23	48.98	201.40
24	00000000000	GUILLERMO PALACIO	24	240.40	988.46
25	00000000000	FELIX REYES	25	48.98	201.40
26	00000000000	MATIDE RANGEL	26	67.35	276.93
27	00000000000	LORENSO ROJAS	27	358.02	1472.08
28	00000000000	JESUS ROJAS	28	358.02	1472.08
29	00000000000	MAXIMIANO RAMIREZ	29	312.26	1283.93
30	00000000000	ARNULFO RAMIREZ	30	312.26	1283.93
31	00000000000	JAVIER SALAZAR	31	67.35	276.93
32	00000000000	CAMILO SALGADO	32	67.35	276.93
33	00000000000	SAMUEL VILLALOBOS	33	67.35	276.93
34	00000000000	EMILIO ZAVALA	34	318.71	1310.43
35	00000000000	RODOLFO ZAVALA	35	317.10	1303.81
36	00000000000	FLORES GONZALEZ	36	36.74	151.05

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				NET BACKPAY	GROSS
1	127-20-1093	RUTH P. BASHAW	1	738.53	2600.00
2	384-54-3690	MARIA GORIN	2	695.53	2448.63
3	522-34-2536	JOHN KAWANO	3	0.00	3900.00
4	546-50-4800	FRANK KAWANO	4	0.00	3900.00
5	539-32-3512	HARRY KAWANO	5	0.00	3900.00
6	550-56-1101	RAYMOND KAWANO	6	0.00	3900.00
7	552-66-2247	RONALD MIZUSHIMA	7	0.00	7477.00
8	558-62-2497	CAROLE A. STILWELL	8	844.15	2971.82
9	553-86-4925	JUSTINA ARAUX	9	434.12	1528.33
10	545-27-2135	CONSUELO ORTIZ	10	168.46	593.05
11	563-39-3723	MARIA ARELLANO	11	56.84	200.11
12	550-37-5723	VICTORIA ERIBESCA	12	395.20	1391.51
13	545-29-2416	MARISELA CASTILLO	13	513.82	1808.50
14	556-04-1751	TERESA P. CORDOVA	14	553.98	1950.29
15	552-78-3330	ROSA CASTILLO	15	541.21	1905.33
16	571-45-5792	OLIVIA L. CASTILLO	16	398.40	1367.33
17	655-95-3218	CECILIA DORANTE	17	541.01	1904.61
18	559-66-0289	MARIA TELLEZ	18	14.83	52.20
19	559-31-9284	JUANA DACHINO	19	241.98	851.03
20	551-21-0503	NICOLOSA DE HUNO	20	536.97	1900.98
21	568-02-8315	RAFAELA DACHINO	21	535.86	1886.45
22	570-45-6132	JUDITH EQUITEUA	22	536.47	1888.66
23	570-41-5459	MARIA LOPEZ GARIBAY	23	514.85	1812.53
24	546-45-2062	ESTER FLORES	24	11.94	42.05
25	570-74-0656	CONSUELO V. FLORES	25	514.85	1812.52
26	463-58-5839	MARIA GRAZA	26	530.50	1867.63
27	552-47-5377	DIANA GIL	27	537.09	1890.84
28	559-35-7340	ADELA GARCIA	28	582.61	2051.07
29	569-33-8661	MARIA RAWLES	29	551.09	1940.13
30	000000000000	NELVA HERNANDEZ	30	287.70	1012.85
31	557-23-4295	MARIA G. MARTINEZ	31	550.68	1938.63
32	556-35-9909	ORALIA MARTINEZ	32	536.06	1887.20
33	000000000000	MARIA M. OLIVERIA	33	17.09	60.18
34	555-15-3352	LILLIAN MARTINEZ	34	418.88	1474.68
35	547-96-9416	ARTEMIA MARTINEZ	35	368.84	1298.50
36	554-08-9365	BETHA NUNZ	36	521.28	1834.99
37	573-43-3955	CELIA MENDEZ	37	541.93	1907.51
38	555-18-5960	HERMY NUNEZ	38	541.93	933.84
39	567-01-5184	MARY ORTIZ	39	279.46	1392.75
40	557-08-6032	LETICIA L. ORTIZ	40	395.61	537.95
41	556-04-1808	MARIA G. PLASENCIA	41	152.81	1890.12
42	571-04-2618	YOLANDA PULIDO	42	556.89	1951.74
43	545-43-5451	LUCIA PRADO	43	554.39	1770.43
44	568-49-7566	AMPARO PRADO	44	502.91	1769.04
				502.50	

				NET BACKPAY	GROSS
1	556-04-2915	ELVA RAMIREZ	1	98.85	348.01
2	569-69-4837	GLORIA RODRIGUEZ	2	465.84	1639.99
3	548-42-9416	OFELIA RODRIGUEZ	3	546.98	1925.64
4	550-56-9635	GLORIA RIVERA	4	552.13	1943.76
5	00000000000	ANTELMA SOSA	5	623.79	2196.05
6	561-04-1492	OLIVIA SALSIDO	6	193.79	682.24
7	562-43-4784	MARIA SANCHEZ	7	539.77	1900.25
8	00000000000	MARGARITA TORRES	8	510.94	1798.75
9	554-82-7275	SANTA TORRES	9	528.86	1861.84
10	556-76-9551	UBIDIA JORGE	10	553.98	1950.29
11	562-86-7208	LORNA WILLIAMSON	11	495.90	1745.82
12	554-17-8593	ROSALIA ZARATE	12	327.86	1154.22
13	547-56-9269	IRENE N. ZAVALA	13	511.56	1800.94
14	00000000000	CARMEN ZAVALA	14	406.53	1431.19
15	563-71-1050	TRINIDAD REYES	15	158.57	558.26
16	554-06-2958	GRACIELA RODRIGUEZ	16	151.18	532.16
17	553-43-7451	MARIA DELA LUZ GONZAL	17	93.09	327.71
18	00000000000	GUADALUPE RIA BELTRAN	18	93.09	327.71
19	553-41-9008	ROSA FLORES	19	85.47	300.83
20	558-25-6554	MARIA DE LOURDES	20	162.90	573.43
21	569-64-2909	MAGDALENA NAVARRO	21	20.60	72.51
22	00000000000	ALBERTO ORTIZ	22	76.20	268.26
23	545-37-6030	CHRIS MC GREGOR	23	32.95	116.00
24	00000000000	VICENTE MORALES	24	45.51	160.25
25	561-33-2692	RODOLFO ARELLANO	25	652.21	2296.11
26	00000000000	FRASCO MARIN ADRIAN	26	67.14	236.36
27	547-25-9963	JAVIER DAGNINO	27	643.56	2265.65
28	00000000000	MAXIMINO TORRES	28	552.33	1944.47
29	378-47-4732	SERGIO VILLALOBOS	29	501.46	1765.40
30	546-49-2362	LEONARDO M. GALVAN	30	429.59	1512.33
31	462-54-0472	ROLANDO RODRIGUEZ	31	62.61	220.41
32	526-19-5430	MANUEL SEPULVEDO	32	143.33	504.61
33	763-37-6752	CRESCENCIO NUNOS	33	137.16	482.86
34	563-78-2083	JESUS ORTIZ RUIZ	34	50.87	179.03
35	555-33-8642	TOMAS REYNA	35	20.39	71.78
36	517-88-1369	JON BELSTAD	36	83.20	292.90
37	00000000000	JOSE CUELLAR	37	105.51	371.45
38	556-09-1849	LEE KREVER	38	177.93	625.41
39	00000000000	JESUS MALDONADO	39	367.19	1292.59
40	550-82-9741	EFRAIN MARTINEZ	40	40.57	142.83
41	552-33-3383	PABLO FLORES	41	70.64	248.63
42	571-31-0755	JAIME DE LOS SANTOS	42	4.53	15.95
43	562-86-7160	SCOTT WILLIAMSON	43	324.70	1143.33
44	561-13-0049	GEORGE GAXIOLA	44	281.93	992.53

			NET BACKPAY	GROSS
1	548-41-9796	RICKY MENDEZ	1 187.82	661.22
2	00000000000	JOSE LUIS CASAS	2 442.15	1556.60
3	555-03-3344	JUAN RODRIGUEZ	3 526.79	1854.57
4	563-45-4301	TEODORO CASTILLO	4 455.95	1605.17
5	545-29-1436	ABELARDO CASTILLO	5 556.03	1957.52
6	553-08-1983	LARRY GARCIA	6 58.69	206.63
7	00000000000	SALVADOR MARTINEZ	7 186.37	656.13
8	00000000000	SALVADOR GUELLAR	8 615.14	2165.59
9	457-92-4978	JESUS C. MATEO	9 185.76	653.96
10	00000000000	FILEMON MARTINEZ	10 575.18	2024.94
11	555-03-1597	GUILLERMO GAMES	11 664.78	2340.35
12	556-35-7551	JOE ROLFES	12 149.31	525.64
13	545-23-7526	MANUEL BOLASCO	13 390.46	1374.63
14	00000000000	MARTIN B. MEJIA	14 277.61	977.31
15	263-39-4330	MICHAEL ZIMINSKY	15 88.56	311.76
16	556-37-7265	DAVID SELSTAD	16 87.56	308.14
17	595-65-2318	ANDRES DORANTES	17 42.63	150.08
18	00000000000	KUEY ZAVALA	18 452.29	1592.23
19	551-09-0945	DANNIE VALENCIA	19 528.50	1860.53
20	545-29-4234	SERGIO CASTILLO	20 163.72	576.33
21	569-45-5102	BENITO PENA	21 0.00	0.00
22	569-27-9444	JAIME RAGUDO	22 183.70	646.70
23	551-58-8034	NINO BAUTISTA	23 2026.35	7133.77
24	537-22-6118	ANDY BAUTISTA	24 1560.03	5492.10
25	554-26-4645	MIKE GARCIA	25 1560.16	5492.53
26	551-13-0827	ALBERT GONZALEZ	26 1603.18	5644.01
27	548-32-4839	HORTENCIA BEARN	27 1522.97	5361.61
28	558-84-6122	MARINO RACELES	28 1653.37	5820.71
29	561-58-2035	DOLORES BARAYA	29 1228.97	4326.59
30	548-06-1295	DENNIS SORIANO	30 1190.52	4191.23
31	545-76-1224	RICK SORIANO	31 1541.37	5426.41
32	568-96-6948	FRANK DUMERIGUE	32 1479.93	5210.08
33	571-50-4576	NINA BAUTISTA	33 1132.59	3987.23
34	561-31-6883	FRANK R.JACOBSY	34 1166.77	4107.61
35	569-64-3041	ESPERANZA LACAR	35 1539.97	5421.47
36	557-90-8869	JESUS MANUEL LACAR	36 1188.14	4182.85
37	567-18-4332	FAUSTINO PADRON	37 1400.76	4931.38
38	551-58-5490	SABINA PADRON	38 1633.80	5751.73
39	554-25-7582	JIMMY EALOS	39 202.62	713.33
40	548-06-1743	ANDY CADIZ	40 1050.18	3697.15
41	562-56-4246	ROSARIO RODRIGUEZ	41 1616.22	5689.92
42	545-76-1261	JUAN RACELES	42 1590.22	5598.37
43	559-66-4538	LOUIS LINOS	43 1963.17	6911.35
44	546-70-2673	LORENZO SALOS	44 1641.42	5778.52

				NET BACKPAY	GROSS
1	548-02-8426	PAUL RETUTAL	1	1503.67	5293.55
2	567-02-9118	MARINA RETUTAL	2	1461.50	5145.20
3	552-80-9832	FRANCISCO LEONES	3	1238.42	4359.87
4	559-88-4901	GILBERT JAQUIS	4	1217.68	4286.85
5	547-60-6273	MERCEDES AGRES	5	1503.41	5292.75
6	562-56-4243	LUCY SILVA	6	1086.74	3825.87
7	573-92-6134	LEO BULONG	7	719.82	2534.13
8	550-82-4082	RICHARD OTERO	8	832.88	2932.17
9	545-76-1206	PEDRO DUMLAO	9	326.12	1148.10
10	551-98-9631	WILLIAM BOADO	10	132.51	466.49
11	557-21-6262	GREGORIO ARELLO	11	686.18	2415.70
12	562-37-5991	JAY KAVANO	12	593.10	2088.00
13	565-38-0958	PETE HERAVIDEZ	13	1198.55	4219.50
14	555-62-1098	JOSE CERVANTES	14	749.61	2639.00
15	571-88-8392	JOSE ZAVALA	15	1082.16	3809.75
16	575-48-7417	YOSHI DALEY	16	549.44	1934.30
17	560-31-3991	RODNEY KAVANO	17	0.00	2262.00
18	564-80-9865	ESTEBVERTO SALSIDO	18	1052.12	3704.00
19	000000000000	EDUARDO RAMIREZ	19	365.74	1287.60
20	556-25-1590	REGINALD KAVANO	20	0.00	3000.00
21	305-34-0400	ORISON A. HANDY	21	146.29	515.00
22	566-80-6717	GLENN IMOTO	22	0.00	3550.00
23	555-15-3394	DAVID KAVANO	23	0.00	5122.50

				NET BACKPAY	GROSS
1	00000000000	DIONISIO AMBROSIO	1	536.85	1889.97
2	00000000000	SALVADOR ACOSTA	2	544.23	1915.96
3	00000000000	ARTURO ALATORRE	3	551.00	1939.81
4	00000000000	VITORICO AGUILAR	4	529.16	1853.99
5	00000000000	ARTURO CABRERA	5	541.97	1908.01
6	00000000000	JESUS CABRERRA	6	510.36	1796.72
7	00000000000	JESUS CORTEZ	7	551.00	1939.81
8	00000000000	DELFINO CUELLAR	8	467.45	1645.66
9	00000000000	MAXIMINO FLORES	9	544.23	1915.97
10	00000000000	JESUS FARIAS	10	466.32	1641.69
11	00000000000	JESUS GALBAN	11	551.00	1939.81
12	00000000000	CLAUDIO GUZMAN	12	551.00	1939.81
13	00000000000	GULFRIDO GUZMAN	13	406.48	1431.02
14	00000000000	LIGORIO HERRERA	14	525.04	1848.40
15	00000000000	IRIDSO INOJOSA	15	494.55	1741.07
16	00000000000	AUFRASIO INOJOSA	16	525.03	1848.38
17	00000000000	FILIMON INOJOSA	17	525.04	1848.41
18	00000000000	DAVID LUZ	18	541.60	1906.69
19	00000000000	ARTEMIO LOPEZ	19	537.50	1892.27
20	00000000000	SAMUEL MENDEZ	20	549.12	1933.19
21	00000000000	SELCO MENDEZ	21	533.32	1877.54
22	00000000000	ANTONIO MORALEZ	22	548.37	1930.54
23	00000000000	RUBEN MORALES	23	467.10	1644.41
24	00000000000	PEDRO MORAN	24	212.30	747.40
25	00000000000	JUAN MONTES	25	564.55	1987.51
26	00000000000	ATANACIO MOLINA	26	552.51	1945.12
27	00000000000	ANTANO MORENO	27	463.69	1632.43
28	00000000000	CATALINO MALDONADO	28	538.48	1895.72
29	00000000000	LUIS NAVA	29	551.76	1942.47
30	00000000000	FELIX PARTIDA	30	330.21	1162.49
31	00000000000	GUADALUPE PEREZ	31	551.00	1939.81
32	00000000000	MIGUEL RAMOS	32	506.97	1784.80
33	00000000000	REINALDO SERVANTES	33	532.45	1874.50
34	00000000000	AURELIO SOLONO	34	543.48	1913.31
35	00000000000	FRANCISCO SOLANO	35	516.00	1816.59
36	00000000000	RUFINO SANTOS	36	505.46	1779.49
37	00000000000	ADOLFO VIVAR	37	547.62	1927.89
38	00000000000	MANUEL VERDIL	38	115.68	407.25
39	00000000000	JUAN VERDIN	39	539.34	1898.74
40	00000000000	FRANCISCO VASQUEZ	40	531.44	1870.92
41	00000000000	HERMAN VASQUEZ	41	551.38	1941.14
42	00000000000	RODOLFO VILLEGAS	42	543.48	1913.31
43	00000000000	SAMUEL VELASQUEZ	43	473.47	1666.85
44	00000000000	ANTONIO VERDIN	44	543.85	1914.64

			NET BACKPAY	GROSS
1	00000000000	ABRAM ZARAGOZA	1 587.13	2067.[illegible]
2	00000000000	FEDERICO ZARAGOZA	2 586.76	2065.68
3	00000000000	JUAN ZARAGOZA	3 574.34	2021.97
4	00000000000	ANASTACIO ZUAREZ	4 569.07	2003.42
5	00000000000	RICARDO ARANJO	5 488.15	1718.55
6	00000000000	BELTRAN APOLINAR	6 515.63	1815.27
7	00000000000	ANISETO ANDRADE	7 328.57	1156.74
8	00000000000	EPIFANIO ARON	8 538.21	1894.77
9	00000000000	LUIS ARREOLA	9 488.53	1719.87
10	00000000000	IJINIO ARENAS	10 502.45	1768.89
11	00000000000	APOLINAR ALEGO	11 545.74	1921.27
12	00000000000	CARLOS AMBROSIO	12 461.81	1625.79
13	00000000000	ALBERTO AVILA	13 529.18	1862.97
14	00000000000	PEDRO ARANJO	14 538.21	1894.77
15	00000000000	DAVID BELTRAN	15 538.21	1894.77
16	00000000000	JUAN BERNACHO	16 538.21	1894.77
17	00000000000	BENJAMIN BLANCOS	17 487.02	1714.57
18	00000000000	ANGEL BURGOS	18 488.15	1718.55
19	00000000000	LUIS BLANCAS	19 508.85	1791.42
20	00000000000	ABRAN BLANCAS	20 538.21	1894.77
21	00000000000	GENARO BARROSO	21 538.21	1894.77
22	00000000000	CLARO CAMARGO	22 488.15	1718.55
23	00000000000	VALENTIN CAMARGO	23 495.30	1743.72
24	00000000000	CIRILO CAMARGO	24 495.30	1743.72
25	00000000000	PABLO CRUZ	25 506.59	1783.46
26	00000000000	RAYNALDO DE LA CRUZ	26 509.61	1794.07
27	00000000000	RUFINO CONTRERAS	27 544.23	1915.97
28	00000000000	SERAFIN DE LA CRUZ	28 538.21	1894.77
29	00000000000	ROJELIO DE LA CRUZ	29 538.21	1894.77
30	00000000000	MARTIN CORTES	30 545.36	1919.95
31	00000000000	AGUSTIN CRUZ	31 594.29	2092.20
32	00000000000	AGUSTIN CALDERON	32 628.16	2211.44
33	00000000000	SOLOMON CRUZ	33 455.09	1601.94
34	00000000000	RODRIGO CAMACHO	34 538.21	1894.77
35	00000000000	ISAAC CRUZ	35 537.83	1893.44
36	00000000000	REYES CUELLAR	36 496.43	1747.69
37	00000000000	SIMON CUELLAR	37 517.51	1821.89
38	00000000000	CATALINO FLORES	38 543.86	1914.65
39	00000000000	ARTEMIO FIGUEROA	39 544.23	1915.97
40	00000000000	CRISPIN GUTIERREZ	40 495.30	1743.72
41	00000000000	GREGORIO GARCIA	41 538.96	1897.42
42	00000000000	GARCIA PAZ	42 488.53	1719.87
43	00000000000	SALOMON HERNANDEZ	43 538.21	1894.77
44	00000000000	ABEL HERRERA	44 544.93	1918.62

			NET BACKPAY	GROSS
1	0000000000	ROBERTO IAEEZ	1 537.08	1890.80
2	0000000000	JUAN JILES	2 489.66	1723.84
3	0000000000	SALVADOR LIMON	3 452.40	1592.67
4	0000000000	JESUS LIMON	4 458.42	1613.87
5	0000000000	NUNEZ LAZARO	5 544.23	1915.97
6	0000000000	LUCIANO ERNINIO	6 544.23	1915.97
7	0000000000	PAULINO LAZARO	7 544.23	1915.97
8	0000000000	FELIPE LUIS	8 574.34	2021.97
9	0000000000	SALVADOR LAZARO	9 544.23	1915.97
10	0000000000	CECILIO LAZARO	10 538.21	1894.77
11	0000000000	EZEQUIEL LIMON	11 544.23	1915.97
12	0000000000	ANTONIO LOPEZ	12 501.33	1764.93
13	0000000000	INES LAZARO	13 538.21	1894.77
14	0000000000	ABRAM NUEOS	14 488.15	1718.55
15	0000000000	DANIEL MENDOZA	15 487.02	1714.57
16	0000000000	FAUSTINO MEDINA	16 488.15	1718.55
17	0000000000	SANTOS MALDONADO	17 509.61	1794.07
18	0000000000	FELIMON MANRRIQUEZ	18 422.29	1486.57
19	0000000000	CELESTINO MIRANDO	19 544.23	1915.97
20	0000000000	JOEL MENDOZA	20 538.96	1897.42
21	0000000000	VELEN MARTINEZ	21 625.52	2202.16
22	0000000000	MIGUEL MARTINEZ	22 575.85	2027.27
23	0000000000	EYERSAIN MEDRANO	23 551.76	1942.48
24	0000000000	FRANCISCO MEDRANO	24 549.13	1933.20
25	0000000000	JUAN NOVAS	25 610.09	2147.83
26	0000000000	SANTOS NOVA	26 390.30	1374.05
27	0000000000	RODOLFO ORECON	27 539.34	1898.75
28	0000000000	ABRAM PEREZ	28 383.52	1350.19
29	0000000000	JOEL PEREZ	29 452.48	1592.67
30	0000000000	EZEQUIEL PADILLA	30 538.21	1894.77
31	0000000000	ALBERTO PASTENEZ	31 531.44	1870.92
32	0000000000	ALFREDO PASTENEZ	32 524.66	1847.07
33	0000000000	ERNESTO PARRA	33 538.21	1894.77
34	0000000000	ROSALINO PARRAS	34 536.21	1734.92
35	0000000000	PEDRO QUIROS	35 501.33	1794.07
36	0000000000	MANUEL REYES	36 509.61	1922.59
37	0000000000	JOSE REYES	37 546.11	2229.99
38	0000000000	NICANOR RIVERA	38 633.43	1551.59
39	0000000000	VICENTE RANGEL	39 440.73	1894.77
40	0000000000	MARINO RUIZ	40 538.21	1722.53
41	0000000000	RUBEN RANGEL	41 489.29	1542.32
42	0000000000	SAMUEL SOLANO	42 438.10	1743.72
43	0000000000	GREGORIO SALGADO	43 495.30	1768.90
44	0000000000	MARGARITO SANCHEZ	44 503.46	

			NET PAYCHECK	GROSS
1	00000000000	MARGARITO SALGADO	1 510.36	1735.72
2	00000000000	SENON SOLANO	2 538.21	1894.77
3	00000000000	JESUS SALGADO	3 538.21	1894.77
4	00000000000	VIRJILIO SANTUANEZ	4 538.21	1894.77
5	00000000000	LORENZO SALGADO	5 538.21	1894.77
6	00000000000	AMBROCIO SANTIAGO	6 538.21	1894.77
7	00000000000	LUIS SANTOS	7 663.91	2337.31
8	00000000000	SIRILO SANTAMARIA	8 606.71	2135.91
9	00000000000	MIGUEL SANCHEZ	9 538.59	1896.09
10	00000000000	ALBERTO TELLES	10 495.30	1743.72
11	00000000000	ISAI TORRES	11 538.21	1894.77
12	00000000000	BONIFACIO VERNACHE	12 501.38	1764.92
13	00000000000	CARLOS VILLALBA	13 488.64	1722.65
14	00000000000	RIOS ZACARIAS	14 468.15	1778.55
15	00000000000	DAVID ZALAZAR	15 531.81	1872.25
16	00000000000	LUCAS IBARRA	16 318.03	1119.64
17	00000000000	LUIS SANTIAGO	17 278.62	933.28
18	00000000000	BONIFASIO BUSTAMENTE	18 178.02	626.73
19	00000000000	PEDRO NUNEZ	19 166.36	585.66
20	00000000000	SALVADOR JUSTINO	20 166.36	585.66
21	00000000000	BLAS ARENAS	21 159.58	561.81
22	00000000000	FELIX HERNANDEZ	22 159.58	561.81
23	00000000000	AGUSTIN RIVERA	23 159.58	561.81
24	00000000000	MERCED CUELLAR	24 159.58	561.81
25	00000000000	ANTONIO INOJOSA	25 159.58	561.81
26	00000000000	JUBENTINO LUA	26 159.58	561.81
27	00000000000	ISAIAS GONZALEZ	27 159.58	561.81
28	00000000000	ROBERTO SALDANA	28 165.60	583.01
29	00000000000	ALBERTO LOZANO	29 152.81	537.96
30	00000000000	REYNALDO LEON	30 159.58	561.81
31	00000000000	ANTONIO OSORIO	31 159.58	561.81
32	00000000000	JUAN PEREZ	32 159.58	561.81
33	00000000000	BERNAVE HERLAN	33 159.58	561.81
34	00000000000	NATALIO RUIZ	34 159.58	561.81
35	00000000000	GERONIMO LAZARO	35 159.58	561.81
36	00000000000	RUBEN GUZMAN	36 159.58	561.81
37	00000000000	VICTOR PALOMERA	37 136.26	430.25
38	00000000000	MANUEL MIRELES	38 126.46	445.21
39	00000000000	NICOLAS LAZARO	39 83.93	295.45
40	00000000000	REYMUNDO MARTINEZ	40 83.93	295.45
41	00000000000	JOSE CARRASCO	41 83.93	295.43
42	00000000000	VENTURA DE LA CRUZ	42 83.93	295.43
43	00000000000	JOSE LUCIANO	43 83.93	295.43

				NET BACKPAY	GROSS
1	000000000000	ARRAN LUCIANO	1	88.93	295.43
2	000000000000	ISIDORO APOLONIO	2	584.88	2059.07
3	000000000000	INOJOSA AVEL	3	388.04	1365.09
4	000000000000	JESUS ALVARADO	4	197.97	655.96
5	000000000000	LUIS ARIAS	5	505.09	1773.17
6	000000000000	FEDERICO ALCORTA	6	565.31	1993.17
7	000000000000	EUSEVIO BLANCAS	7	552.13	1943.79
8	000000000000	PEDRO BENITES	8	573.59	2019.31
9	000000000000	RUBEN BOTELLO	9	559.66	1970.29
10	000000000000	UMBERTO CALLETANO	10	569.82	2006.07
11	000000000000	BARTOLO CAMPOS	11	340.24	1197.82
12	000000000000	ODILON CERVANTES	12	553.03	1946.95
13	000000000000	AUDON CHAVEZ	13	553.03	1946.95
14	000000000000	MANUEL CONTRERAS	14	571.01	1939.83
15	000000000000	ELIAS CONTRERAS	15	577.73	2033.93
16	000000000000	VALENTIN DE LA CRUZ	16	620.36	2185.62
17	000000000000	FELISERTO CONTRERAS	17	513.00	1806.01
18	000000000000	MANUEL CHAVEZ	18	570.20	2007.40
19	000000000000	PEDRO CHAVEZ	19	570.58	2008.72
20	000000000000	JOSE CORTEZ	20	164.10	577.71
21	000000000000	VARONA CRUZ	21	542.35	1909.34
22	000000000000	SABINO DOMINQUEZ	22	526.92	1855.02
23	000000000000	PORFIRIO FLORES	23	560.04	1971.61
24	000000000000	PABLE FLORES	24	517.13	1820.57
25	000000000000	FELIX FLORES	25	565.31	1990.17
26	000000000000	ATANASIO FIEROS	26	549.12	1933.19
27	000000000000	SANTIAGO FLORES	27	567.19	1996.79
28	000000000000	REYNALDO GUZMAN	28	540.09	1901.39
29	000000000000	FELIX GARCIA	29	556.63	1959.60
30	000000000000	ELOI GONZALEZ	30	567.56	1996.11
31	000000000000	LIDIO CORDOSO	31	558.53	1966.32
32	000000000000	SALVADOR HERRERA	32	567.19	1996.79
33	000000000000	ALFREDO HERNANDEZ	33	567.19	1996.79
34	000000000000	FIDENCIO HERRERA	34	562.30	1979.57
35	000000000000	MANUEL INOJOSA	35	390.30	1374.04
36	000000000000	TOMAS MALDONADO	36	552.89	1945.44
37	000000000000	ROJELIO MARTINEZ	37	554.21	1951.10
38	000000000000	WOLFRANCO MARTINEZ	38	423.71	1491.68
39	000000000000	PATROSINIO MORALEZ	39	567.19	1996.79
40	000000000000	JACINTO MARTINEZ	40	441.11	1552.92
41	000000000000	LORENSO MORALEZ	41	577.35	2032.55
42	000000000000	ERNESTO MORALEZ	42	565.68	1991.49
43	000000000000	PORFIRIO MORALEZ	43	567.19	1996.79
44	000000000000	JUAN MARTINEZ	44	367.34	1293.22

				NET BACKPAY	GROSS
1	00000000000	CRISPIN MORELES	1	565.31	1990.17
2	00000000000	FRANCO MORA	2	427.18	1503.90
3	00000000000	OTAVIO NAVARRO	3	544.98	1918.62
4	00000000000	ORTENSIO OJEDA	4	543.54	1913.55
5	00000000000	VICENTE OSORIO	5	444.50	1564.86
6	00000000000	FROILAN OSORIO	6	562.30	1979.57
7	00000000000	JOSE ORTIZ	7	577.35	2032.56
8	00000000000	SEFERINO PRADO	8	567.56	1998.11
9	00000000000	MARIO PALMA	9	567.19	1996.79
10	00000000000	LORENSO ROJAS	10	584.50	2057.75
11	00000000000	JESUS ROJAS	11	584.50	2057.75
12	00000000000	RICARDO ROJAS	12	565.31	1990.17
13	00000000000	CELSO ROJAS	13	559.66	1970.29
14	00000000000	ELISEO ROMERO	14	565.31	1990.17
15	00000000000	ALFREDO RODRIGUEZ	15	565.02	1989.17
16	00000000000	COSTANSIO RIVERA	16	550.09	1936.50
17	00000000000	JERARDO ROJAS	17	560.41	1972.94
18	00000000000	ARMANDO RUIZ	18	427.94	1506.55
19	00000000000	ALFREDO SUAREZ	19	560.41	1972.94
20	00000000000	ANTONIO SANCHEZ	20	559.66	1970.29
21	00000000000	FLORENTINO SUAREZ	21	534.47	1881.60
22	00000000000	JOSE SALSADO	22	562.30	1979.57
23	00000000000	FILIBERTO SUNIGA	23	560.41	1972.94
24	00000000000	TOMAS SANCHEZ	24	552.71	1945.80
25	00000000000	SANTIAGO SILBA	25	555.52	1955.72
26	00000000000	BENITO TORREZ	26	551.01	1939.82
27	00000000000	GABINO TORRES	27	565.31	1990.17
28	00000000000	ERASIO VALVERDE	28	552.05	1943.50
29	00000000000	FRANCISCO VILLALOBOS	29	394.44	1388.61
30	00000000000	SAMUEL VILLALOBOS	30	584.13	2056.42
31	00000000000	TRINIDAD VIVAR	31	565.31	1990.17
32	00000000000	LIONARDO VALDES	32	576.97	2031.24
33	00000000000	JACINTO VIVAR	33	565.31	1990.17
34	00000000000	GUSTAVO VARGAS	34	340.24	1197.82
35	00000000000	AGUSTIN VILLANUEVA	35	525.41	1849.71
36	00000000000	JOSE LUIS ROMERO	36	536.33	1888.14
37	00000000000	JOSE HERRERA	37	118.56	417.38
38	00000000000	MARIO DE LA CRUZ	38	118.56	417.38
39	00000000000	JESUS CORTEZ	39	118.56	417.38
40	00000000000	JUAN TRONCOSO	40	118.56	417.38
41	00000000000	MIGUEL PEINADO	41	118.56	417.38
42	00000000000	NOVAS AUREO	42	118.56	417.38
43	00000000000	LUIS ANDRES	43	118.56	417.38
44	00000000000	REYES ANDRES	44	118.56	

			NET BACKPAY	GROSS
1	000000000000	ERNESTO JILES	1 118.56	417.38
2	000000000000	FELIX PONCE	2 112.16	394.86
3	000000000000	ROSALES LAZARO	3 118.56	417.38
4	000000000000	RIGOBERTO NUNEZ	4 118.56	417.38
5	000000000000	LORENZO RAMIREZ	5 118.56	417.38
6	000000000000	SAUL RAMIREZ	6 480.72	1692.37
7	000000000000	PAULINO ABRAM	7 118.56	417.38
8	000000000000	LUIS SEGURA	8 118.56	417.38
9	000000000000	GUADALUPE HERNANDEZ	9 118.56	417.38
10	000000000000	MIGUEL SANTOS	10 118.56	417.38
11	000000000000	JOSE AREQUIN	11 118.56	417.38
12	000000000000	FERMIN RUIZ	12 111.41	392.21
13	000000000000	SOCORRO PEREZ	13 111.41	392.21
14	000000000000	PEDRO LAZARO	14 111.41	392.21
15	000000000000	JOSE JIMENEZ	15 111.41	223.93
16	000000000000	ANTONIO ESTRADA	16 63.61	392.21
17	000000000000	EUGENIO CARLOS	17 111.41	392.21
18	000000000000	ABRAM CHAMU	18 111.41	392.21
19	000000000000	TOMAS MEDINA	19 111.41	392.21
20	000000000000	FRANCISCO SALGADO	20 111.41	392.21
21	000000000000	MIGUEL SEGURA	21 111.41	392.21
22	000000000000	SANTOS VARANDA	22 111.41	392.21
23	000000000000	JUAN MANUEL	23 111.41	392.21
24	000000000000	FORTINO VALLADARES	24 111.41	392.21
25	000000000000	JOSE DE ELOIZA	25 111.41	392.21
26	000000000000	FRANCISCO SANTA MARI	26 111.41	392.21
27	000000000000	LASARO SANTA MARIA	27 111.41	392.21
28	000000000000	FELIPE HERNANDEZ	28 111.41	392.21
29	000000000000	FELIX AVILES	29 111.41	338.36
30	000000000000	ANTONIO VILLAFANA	30 104.69	147.05
31	000000000000	ADIEL TERRONES	31 41.78	1279.98
32	000000000000	ROBERTO ALBARADO	32 368.58	1212.40
33	000000000000	VALDOMERO AGUILAR	33 344.38	1274.67
34	000000000000	CAMERINO ALBARADO	34 362.07	1327.69
35	000000000000	FAUSTINO AGUILAR	35 377.13	1357.60
36	000000000000	GREGORIO AMBROSIO	36 470.84	1438.97
37	000000000000	RENE BARRERA	37 408.74	1942.49
38	000000000000	ANTONIO BIVAR	38 551.76	1282.63
39	000000000000	JOSE BOTELLO	39 364.38	1282.63
40	000000000000	MARCOS BOTELLO	40 364.38	1282.63
41	000000000000	LEOPOLDO BOTELLO	41 364.38	1943.79
42	000000000000	LIOBARDO CADINAZ	42 551.13	1951.73
43	000000000000	RAMON CASTILLO	43 551.40	1334.30
44	000000000000	MATIAS CHAVEZ	44 579.21	

				NET BACKPAY	GROSS
1	00000000000	MANUEL FLORES	1	566.42	1994.15
2	00000000000	MOISES GARCIA	2	557.09	1961.03
3	00000000000	AURELIO GARCIA	3	558.16	1965.00
4	00000000000	ARTURO GONZALEZ	4	546.00	1929.22
5	00000000000	SANTOS GARCIA	5	546.00	1929.22
6	00000000000	DONACIANO GUZMAN	6	471.59	1660.25
7	00000000000	JESUS GONZALEZ	7	546.50	1923.97
8	00000000000	SILBANO HERRERA	8	534.56	1987.53
9	00000000000	FELIX HERRERA	9	534.59	1882.02
10	00000000000	JOSE HERNANDEZ	10	503.59	1772.88
11	00000000000	LORENZO JIRON	11	392.94	1383.33
12	00000000000	ONESIMO JIRON	12	392.94	1383.33
13	00000000000	JUAN LOZANO	13	528.80	1861.65
14	00000000000	FELIX LOPEZ	14	237.87	837.42
15	00000000000	ISMAEL LANDEROS	15	641.34	2257.83
16	00000000000	AMANCIO LOPEZ	16	664.21	2338.36
17	00000000000	ALFONSO MONTEZ	17	564.56	1987.53
18	00000000000	ARTURO MEDRANO	18	546.00	1929.22
19	00000000000	MANUEL MONTIEL	19	471.22	1658.93
20	00000000000	MIGUEL MALDONADO	20	542.79	1910.91
21	00000000000	CONRADO MACEDO	21	533.23	1877.25
22	00000000000	JESUS MORAN	22	546.50	1923.96
23	00000000000	RUFINO MARTINEZ	23	530.68	1868.25
24	00000000000	EFRAIN MENDEZ	24	604.52	2128.20
25	00000000000	MANUEL NAVA	25	564.56	1987.53
26	00000000000	SACRAMENTO NAVA	26	567.57	1998.12
27	00000000000	BONFILIO OLEA	27	552.00	1943.33
28	00000000000	TEODORO PINEDA	28	348.52	1226.97
29	00000000000	FAUSTINO PRADO	29	564.56	1987.53
30	00000000000	JOSE PALMA	30	471.22	1658.93
31	00000000000	ALEJANDRO PRADO	31	471.59	1660.25
32	00000000000	ALEJANDRO PALACIO	32	486.27	1711.93
33	00000000000	JULIO PONCE	33	650.25	2296.25
34	00000000000	ALVARO PALACIOS	34	607.43	2138.46
35	00000000000	ABELINO QUINTANAR	35	378.63	1332.98
36	00000000000	MOISES RAMIREZ	36	543.49	1913.33
37	00000000000	RAMIRO RIVERA	37	566.44	1994.15
38	00000000000	LEON RANGEL	38	566.44	1994.15
39	00000000000	JOSE RODRIGUEZ	39	553.64	1949.10
40	00000000000	MARGARITO RODRIGUEZ	40	356.80	1256.13
41	00000000000	SIRILO RANGEL	41	363.95	1281.30
42	00000000000	ROBERTO RAMIREZ	42	485.90	1710.60
43	00000000000	LUIS REYES	43	533.66	1878.73
44	00000000000	FRANCISCO RUIZ	44	581.87	2048.47

				NET BACKPAY	GROSS
1	00000000000	JESUS RAMIREZ	1	582.30	1979.52
2	00000000000	LEONARDO RAMIREZ	2	546.98	1925.47
3	00000000000	JUAN RAMIREZ	3	547.73	1928.30
4	00000000000	RAUL RAMIREZ	4	464.07	1633.75
5	00000000000	ARMANDO RAMIREZ	5	471.97	1661.57
6	00000000000	MANUEL RAMIREZ	6	587.10	2066.90
7	00000000000	MOISES SANCHEZ	7	334.97	1179.27
8	00000000000	SACRAMENTO SANCHEZ	8	295.08	1038.82
9	00000000000	JUAN SOTO	9	564.56	1987.53
10	00000000000	ELIAS BALCAZA	10	554.02	1950.43
11	00000000000	MANUEL SANCHEZ	11	553.64	1949.10
12	00000000000	MAXIMINO SURITA	12	378.63	1332.93
13	00000000000	ELPIDIO SANCHEZ	13	542.49	1909.85
14	00000000000	MATEO VALVERDE	14	445.62	1568.82
15	00000000000	BENJAMIN VILLEGAS	15	486.15	1718.55
16	00000000000	MODESTO VERDIN	16	566.06	1992.83
17	00000000000	JOSE VILLEGAS	17	518.27	1824.56
18	00000000000	BERNARDO VASQUEZ	18	352.66	1241.53
19	00000000000	RAMIRO VILLA	19	484.77	1706.64
20	00000000000	SELIRIO VALLE	20	471.22	1658.93
21	00000000000	REYMUNDO VALVERDE	21	559.76	1970.62
22	00000000000	ONORIO VEGA	22	557.78	1963.66
23	00000000000	ANTONIO VALVERDE	23	539.45	1899.15
24	00000000000	MANUEL VEGA	24	214.15	753.93
25	00000000000	JOSE SANCHEZ	25	70.38	247.73
26	00000000000	SANTIAGO RAMIREZ	26	70.38	247.73
27	00000000000	BENITO JIMENEZ	27	70.38	247.73
28	00000000000	SAMUEL RAMIREZ	28	70.38	247.73
29	00000000000	PATROCINIO HERRERA	29	70.38	247.73
30	00000000000	GAVINO ARREGUIN	30	171.25	602.89
31	00000000000	JOSE ANACLETO	31	572.64	2016.67
32	00000000000	LORENZO ANTUNEZ	32	540.47	1902.72
33	00000000000	MIGUEL AGUIRRE	33	442.24	1556.90
34	00000000000	FLORENTINO AMBROSIO	34	484.27	1711.93
35	00000000000	FIDEL ARREGIN	35	93.72	329.93
36	00000000000	DAVID BIDAL	36	93.72	329.93
37	00000000000	JUAN BELTRAN	37	377.13	1327.68
38	00000000000	FILADELFO BIJIL	38	366.59	1290.58
39	00000000000	ADAN BRITO	39	443.37	1560.88
40	00000000000	JUAN BRITO	40	573.21	2018.00
41	00000000000	BONIFASIO CRUZ	41	191.57	674.44
42	00000000000	LAURIANO CARRILLO	42	171.25	602.89
43	00000000000	FRANCISCO CAMACHO	43	617.62	2174.34

				NET BACKPAY	GROSS
1	00000000000	AGRUELIO CHELUCA	1	573.21	2018.00
2	00000000000	JOSE CANO	2	557.41	1962.35
3	00000000000	LUIS CRUZ	3	543.86	1914.65
4	00000000000	ENRIQUE CAMARGO	4	572.46	2015.35
5	00000000000	DE JESUS AMBROCIO	5	435.08	1531.71
6	00000000000	JUAN FLORES	6	442.24	1556.90
7	00000000000	JULIAN FLORES	7	292.44	1029.54
8	00000000000	BELIN FLORES	8	573.21	2018.00
9	00000000000	ARTURO FIGUEROA	9	557.03	1961.02
10	00000000000	EUSEVIO GUTIERREZ	10	171.25	602.89
11	00000000000	DIEGO GONZALEZ	11	376.37	1325.02
12	00000000000	ALBERTO GUZMAN	12	457.67	1611.23
13	00000000000	GUADALUPE GUZMAN	13	436.59	1537.03
14	00000000000	FLORES GONZALEZ	14	572.46	2015.36
15	00000000000	ADRIAN GONZALEZ	15	572.84	2016.68
16	00000000000	CELERINO GOMEZ	16	572.84	2016.68
17	00000000000	IPOLITO GONZALEZ	17	560.42	1972.96
18	00000000000	MIGUEL HERNANDEZ	18	171.25	602.89
19	00000000000	ESTEVAN HERNANDEZ	19	442.99	1559.55
20	00000000000	ANGEL HERNANDEZ	20	573.22	2018.01
21	00000000000	VERMIN LIVAR	21	486.27	1711.93
22	00000000000	ERMELINDO LOPEZ	22	442.24	1556.90
23	00000000000	FELIMON LOPEZ	23	687.25	2419.47
24	00000000000	JAVIER LOPEZ	24	573.97	2020.66
25	00000000000	DAMARO LOZANO	25	509.61	1794.03
26	00000000000	ESTEVAN MARTINEZ	26	171.25	602.89
27	00000000000	MARTIN AMARO	27	106.89	376.31
28	00000000000	RENE MORALEZ	28	376.37	1325.02
29	00000000000	RANULFO MORALEZ	29	360.19	1268.05
30	00000000000	JOSE MOLINA	30	152.06	535.31
31	00000000000	CORNELIO MEDRANO	31	383.15	1348.87
32	00000000000	JERARDO MEDRANO	32	377.13	1327.68
33	00000000000	JUAN MORALEZ	33	442.62	1558.23
34	00000000000	ARTEMIO MANZANO	34	442.24	1556.90
35	00000000000	PERFITO MALDONADO	35	442.99	1559.55
36	00000000000	MARDANO MORA	36	442.24	1556.90
37	00000000000	BONIFASIO MORALEZ	37	442.24	1556.90
38	00000000000	MACRINO MORALES	38	442.99	1559.55
39	00000000000	ARNULFO MALDONADO	39	572.84	2016.68
40	00000000000	TIBURCIO MELCHOR	40	344.76	1213.72
41	00000000000	MARGARITO ONTUNES	41	363.95	1281.30
42	00000000000	INDALESIO PARRA	42	171.25	602.89
43	00000000000	URUANO PENALOZA	43	527.67	1857.68
44	00000000000	GUILLERMO PALACIO	44	572.46	2015.35

				NET BACKPAY	GROSS
1	00000000000	JOSE QUINTANA	1	407.98	1435.31
2	00000000000	ROSALIO REYES	2	561.17	1975.61
3	00000000000	GUADALUPE RAMIREZ	3	468.53	1531.37
4	00000000000	MERCEDES RAMIREZ	4	99.74	351.13
5	00000000000	DEMETRIO RODRIGUEZ	5	344.76	1213.72
6	00000000000	MIGUEL RAMIREZ	6	429.06	1510.32
7	00000000000	LEONEL RAMIREZ	7	442.24	1556.90
8	00000000000	FELIX REYES	8	522.41	1839.13
9	00000000000	MAXIMIANO RAMIREZ	9	484.39	1705.29
10	00000000000	ARNULFO RAMIREZ	10	536.70	1889.47
11	00000000000	JAVIER SALAZAR	11	573.22	2018.01
12	00000000000	CASTULO SALAZAR	12	470.84	1657.50
13	00000000000	ISMAEL CRUZ	13	64.74	227.91
14	00000000000	HILARIO RANGEL	14	64.74	227.91
15	00000000000	FERNANDO ZUARES	15	64.74	227.91
16	00000000000	ANTONIO RAMIREZ	16	64.74	227.91
17	00000000000	JESUS BONILLO	17	65.49	230.56
18	00000000000	SALMON VERDIN	18	64.74	227.91
19	00000000000	JOSE MORALES	19	64.74	227.91
20	00000000000	ANGEL CUEVAS	20	64.74	227.91
21	00000000000	ABELINO MALDONADO	21	64.74	227.91
22	00000000000	JESUS ARROLLO	22	64.74	227.91
23	00000000000	APOLINAR GERMAN	23	64.74	227.91
24	00000000000	ELEUTERIO GERMAN	24	64.74	227.91
25	00000000000	CIPRIANO ARVADO	25	64.74	227.91
26	00000000000	EUSTORGIO FLORES	26	64.74	227.91
27	00000000000	MALYDO TORRES	27	65.11	229.23
28	00000000000	JOSE HERRERA	28	45.17	159.01
29	559-66-7052	BENITO ARELLANO	29	748.30	2634.40
30	547-64-6727	OSCAR GADEA	30	748.44	2633.40
31	570-27-6830	JUVENAL ZARATE OROZCO	31	791.86	2787.75
32	546-08-0580	RAFAEL ZARATE	32	679.12	2390.85
33	558-64-6567	JOSE ADAME	33	675.06	2376.55
34	547-60-8039	FELIPE CASTILLON	34	828.91	2918.73
35	565-31-2250	RAUL GOMEZ TAPIA	35	519.37	1828.45
36	564-66-5387	NEFTALI PLASENCIA	36	664.76	2340.30
37	559-98-0209	ANTONIO BERUMEN	37	441.94	1555.95
38	558-80-3473	MARIA LUISA CORDOVA	38	568.80	2002.45
39	563-31-7142	MARSELINO CORDOVA	39	470.77	1657.35
40	564-31-1138	FULGENCIO CORDOVA	40	460.47	1621.10
41	546-25-1071	EVARISTO MADRIGAL	41	560.98	1973.45
42	564-38-9945	FRANCISCO RODRIGUEZ	42	287.90	1013.55
43	572-62-2963	JUAN C. RODRIGUEZ	43	738.33	2597.33
44	558-64-2532	ATENOGENES URIBE	44	568.80	2002.45

			NET PAYROLL	GROSS
1	567-34-0573	FRANCISCO ARAUX	1 765.75	2709.91
2	552-70-8217	TEODORO CASTILLO	2 641.70	2259.10
3	570-37-0570	PAUL FARMER	3 402.40	1416.65
4	550-37-3980	KENNY MANTEEY	4 618.22	2176.45
5	555-15-3196	MARIO ZARATE	5 296.84	1055.50
6	560-42-7268	JOSE AMERIZ	6 585.48	1565.00
7	556-21-9999	MARCO ANTONIO ARAUX	7 431.28	1518.15
8	560-68-9739	BRAULIO ALDAPE BARBA	8 974.80	1319.50
9	569-25-5201	MANUEL V. CARRILLO	9 546.56	1924.15
10	561-58-6075	ALFREDO CASTILLO	10 628.21	2194.00
11	550-11-4924	BERTOLDO CORTEZ	11 446.47	1571.50
12	550-11-5001	JOSE CORTEZ	12 521.02	1334.25
13	527-40-4229	DEMETRIO MINGUER CRUZ	13 587.38	2057.70
14	543-64-8465	LEOPOLDO DAGINO	14 787.96	2774.00
15	548-64-3135	DOMINGO FIGUEROA	15 584.48	2057.55
16	562-64-6461	INEZ PEREZ GONZALEZ	16 312.20	1099.10
17	526-70-3153	MARGARITO GARCIA	17 588.15	2070.50
18	565-66-4185	RUBEN LOPEZ	18 536.78	1896.50
19	566-31-3892	ARMANDO NATUTO	19 529.67	1864.70
20	546-88-8727	MAURICIO OCEOA	20 460.08	1622.55
21	546-88-8728	RUFINO OCEOA	21 460.08	1619.65
22	568-74-0267	SELSO PALOMERA	22 570.44	2088.95
23	565-66-4475	JULIO RIVAS	23 532.14	1873.40
24	556-64-5366	ANGEL TOSTADO	24 421.70	1484.80
25	559-66-9767	CRUZ VALENSUELA	25 459.24	1615.75
26	559-66-9692	FRANCISCO ZARAGOZA	26 618.68	2177.50

			NET BACKPAY	GROSS
1	00000000000	GUADALUPE AGILAR	1 303.35	1057.95
2	00000000000	BARTOLO ALFARO	2 338.73	1192.51
3	00000000000	CASIANO ALFARO	3 292.44	1029.54
4	00000000000	JENARO ALFARO	4 178.03	625.74
5	00000000000	SELESTINO ALFARO	5 360.56	1269.35
6	00000000000	JESUS ALVARADO	6 364.70	1253.54
7	00000000000	ROJELIO ALVARADO	7 85.81	302.10
8	00000000000	REYNALDO AMBROSIO	8 419.47	1475.74
9	00000000000	SANTOS ANDRACA	9 356.42	1254.75
10	00000000000	ADOLFO ANGEL	10 360.54	1270.63
11	00000000000	EMILIO ANTUNES	11 176.52	621.43
12	00000000000	JUAN ARON	12 371.85	1309.11
13	00000000000	AGUSTIN AVILA	13 28.60	100.70
14	00000000000	FRANCISCO AVILLA	14 213.02	749.95
15	00000000000	GONSALO BARRAGES	15 430.95	1517.15
16	00000000000	ENRIQUE BAYLON	16 346.14	1225.53
17	00000000000	RAFAEL BENITES	17 360.44	1273.93
18	00000000000	HUMBERTO BRITO	18 348.21	1255.23
19	00000000000	BENITO BUTIERREZ	19 318.78	1122.23
20	00000000000	MATILDE CAMARGO	20 236.74	833.44
21	00000000000	DANIEL CARDENAS	21 543.10	1911.99
22	00000000000	FRANCISCO CASTILLO	22 303.73	1069.23
23	00000000000	JOSE CASTILLO	23 458.04	1612.53
24	00000000000	VICTOR CASTILLO	24 293.09	1031.32
25	00000000000	LUIS COLOREZ	25 248.78	875.84
26	00000000000	GUSVERTO CORDOVA	26 460.68	1621.31
27	00000000000	MOES CORDOVA	27 210.01	739.35
28	00000000000	CRISTOFERO CORTES	28 540.47	1902.71
29	00000000000	GUILLERMO CORTEZ	29 276.69	973.89
30	00000000000	MIGUEL CORTEZ	30 184.48	649.27
31	00000000000	NOE CORTEZ	31 31.91	112.33
32	00000000000	TOMAS CORTEZ	32 330.08	1162.05
33	00000000000	FIDENCIO CRESPIN	33 350.79	1234.91
34	00000000000	ABELINO CRUZ	34 531.44	1870.92
35	00000000000	TRINIDAD CRUZ	35 472.78	1664.23
36	00000000000	ORLANDO DIAZ	36 426.05	1499.92
37	00000000000	PEDRO DAMIAN	37 233.35	821.50
38	00000000000	RAMON DAVILA	38 312.38	1099.75
39	00000000000	HUGO ESTRADA	39 347.81	1222.69
40	00000000000	FRANCISCO FARIAS	40 456.19	1605.91
41	00000000000	ELIAS FIJARDO	41 440.35	1550.27
42	00000000000	CRESENCIO FLORES	42 486.27	1711.92
43	00000000000	EUGENIO FLORES	43 242.31	853.31
44	00000000000	MAURILIO FLORES	44 333.84	1175.25

				NET BACKPAY	GROSS
1	00000000000	SALVADOR GALBAN	1	319.91	1123.23
-2	00000000000	JOSE GALINDO	2	311.26	1095.78
3	00000000000	JOSE GARCIA	3	376.37	1325.01
4	00000000000	JUAN GARCIA	4	207.38	730.09
5	00000000000	LORENZO GARCIA	5	163.35	575.06
6	00000000000	SALOMON GARFAN	6	445.62	1568.81
7	00000000000	ALEGARIO GONZALEZ	7	336.51	1184.69
8	00000000000	JOSE GONZALEZ	8	362.44	1275.93
9	00000000000	SPIRIDION GONZALEZ	9	316.15	1113.01
10	00000000000	GONZALO GONZALEZ	10	460.30	1620.49
11	00000000000	VICTOR GUERRERO	11	360.53	1269.24
12	00000000000	AVELINO GUZMAN	12	334.99	1179.32
13	00000000000	FEDERICO GUZMAN	13	318.03	1119.63
14	00000000000	SANTIAGO GUZMAN	14	270.61	952.69
15	00000000000	TAURINO GUZMAN	15	385.61	1131.53
16	00000000000	ALFREDO HERNANDEZ	16	0.00	0.00
17	00000000000	ANTONIO HERNANDEZ	17	348.51	1226.37
18	00000000000	ELAS HERNANDEZ	18	192.33	677.05
19	00000000000	DAMIAN HERNANDEZ	19	21.45	75.53
20	00000000000	JOSE HERNANDEZ	20	448.27	1578.14
21	00000000000	EMIGDIO HERRERA	21	285.67	1005.69
22	00000000000	JUAN HERRERA	22	63.99	225.25
23	00000000000	MACARIO HERRERA	23	257.82	907.64
24	00000000000	PABLO HERRERA	24	235.61	829.43
25	00000000000	SENON HERRERA	25	178.03	626.74
26	00000000000	ROSENDO IBOJOSA	26	365.83	1287.91
27	00000000000	ALBERTO IVANGS	27	471.97	1661.57
28	00000000000	RAUL JAUREGUI	28	242.01	851.99
29	00000000000	FILIBERTO LOPEZ	29	286.81	1009.70
30	00000000000	GREGORIO LOPEZ	30	217.54	765.83
31	00000000000	TEODORO LOPEZ	31	405.35	1427.00
32	00000000000	ADRIAN LOZANO	32	471.22	1658.92
33	00000000000	NARCIZO LOZANO	33	320.29	1127.59
34	00000000000	ENRIQUE LUGUE	34	28.60	100.70
35	00000000000	CARLOS MARTIAS	35	479.12	1686.75
36	00000000000	JAIME MARTINEZ	36	200.28	704.90
37	00000000000	LUIS MARTINEZ	37	420.97	1481.69
38	00000000000	ROBERTO MEDINA	38	17.33	61.00
39	00000000000	SANTOS MEDINA	39	19.29	67.90
40	00000000000	FELISIANO MENDEZ	40	21.45	75.53
41	00000000000	ZACARIAS MENDEZ	41	242.38	853.31
42	00000000000	LEONARDO MENDOSA	42	452.91	1594.48
43	00000000000	MARIO MENDOSA	43	430.99	1518.23
44	00000000000	EVERARDO MONTES	44	431.70	1519.20

				NET BACKPAY	GROSS
1	00000000000	JUAN MONTES	1	405.35	1427.03
2	00000000000	TRINIDAD MONTES	2	355.67	1252.13
3	00000000000	DONASIANO MORALES	3	269.48	948.71
4	00000000000	SANTIAGO MORALES	4	335.35	1180.59
5	00000000000	FORTINO OLEO	5	243.52	857.30
6	00000000000	LAURO ONDONA	6	21.45	75.53
7	00000000000	ALVERTO ORTEGA	7	298.84	1052.07
8	00000000000	JOSE ORTEGA	8	342.13	1204.45
9	00000000000	MINERVO OSORIO	9	43.91	151.05
10	00000000000	VICENTE OZORIO	10	114.42	402.80
11	00000000000	PRACEDES PENALOZA	11	348.14	1225.63
12	00000000000	MARSELINO PEREZ	12	251.04	883.79
13	00000000000	TIBURSIO PEREZ	13	41.08	144.43
14	00000000000	DELFINO PRADO	14	242.76	854.64
15	00000000000	ALFREDO RAMIREZ	15	355.67	1252.14
16	00000000000	APOLONIO RAMIREZ	16	243.52	857.30
17	00000000000	FELIMON RAMIREZ	17	265.72	935.47
18	00000000000	FLORINDO RAMIREZ	18	361.03	1273.84
19	00000000000	GUSTAVO RAMIREZ	19	481.00	1693.36
20	00000000000	JORGE RAMIREZ	20	305.09	1073.16
21	00000000000	OVED RAMIREZ	21	353.03	1242.35
22	00000000000	PABLO RAMIREZ	22	433.96	1527.74
23	00000000000	MANUEL RAMIREZ	23	433.20	1525.07
24	00000000000	LAMBERTO NEDRANO	24	367.34	1293.21
25	00000000000	LUIS ISIDORO	25	411.75	1449.56
26	00000000000	CIRO GONZALEZ	26	414.76	1460.17
27	00000000000	NATIDE RANGEL	27	372.61	1311.76
28	00000000000	ALBARO REYES	28	178.40	628.05
29	00000000000	BALTASAR REYES	29	364.33	1282.62
30	00000000000	CALLETANO RODRIGES	30	102.37	360.41
31	00000000000	MANUEL RODRIGUEZ	31	164.85	580.35
32	00000000000	EDUARDO RUIZ	32	233.35	821.50
33	00000000000	JOSE RUIZ	33	490.04	1725.75
34	00000000000	CAMILO SALGADO	34	480.25	1690.72
35	00000000000	PEDRO SALGADO	35	310.88	1094.45
36	00000000000	ELEUTERIO SANCHEZ	36	21.45	75.53
37	00000000000	IPOLITO SANCHEZ	37	21.45	75.53
38	00000000000	JUAN SANDOVAL	38	344.38	1212.39
39	00000000000	LUIS SANDOVAL	39	344.00	1211.05
40	00000000000	RAFAEL SANDOVAL	40	396.32	1395.23
41	00000000000	VICTOR SANDOVAL	41	344.76	1213.72
42	00000000000	ARNULFO SOLANO	42	257.06	904.99
43	00000000000	JOSE SORBIA	43	233.35	821.50
44	00000000000	LIBRADO SOTO	44	438.10	1542.32

				NET BALANCE	GROSS
1	000000000000	FIDEL TORRES	1	336.74	1192.52
2	000000000000	MORGL TORREZ	2	275.50	969.91
3	000000000000	JORGE VARGAS	3	299.22	1053.40
4	000000000000	OCTAVIANO VARGAS	4	349.20	1223.63
5	000000000000	RODOLFO VARGAS	5	296.84	1032.07
6	000000000000	ELIO VASQUEZ	6	198.70	678.41
7	000000000000	SELESTINO VILLA	7	242.38	853.31
8	000000000000	JUAN VILLAREAL	8	270.24	951.37
9	000000000000	ARMANDO VILLEGAS	9	436.97	1538.34
10	000000000000	LIONZO VIVAR	10	428.69	1509.19
11	000000000000	RAFAEL VIVAR	11	293.20	1032.20
12	000000000000	EVERARDO ZALASAR	12	362.59	1275.49
13	000000000000	EMILIO ZAVALA	13	378.63	1332.97
14	000000000000	RODOLFO ZAVALA	14	581.50	2047.16
15	000000000000	CAMILIO REYES	15	398.50	1403.19
16	000000000000	RAMON DOMINGUEZ	16	472.85	1663.19
17	000000000000	CAMACHO DIONICA	17	475.98	1673.49
18	000000000000	ELOY GUERRERO	18	379.99	1333.69
19	000000000000	TIBANCIO LOZANO	19	505.09	1778.16
20	000000000000	OCTAVIO LOZANO	20	505.09	1778.16
21	000000000000	BENITO MERLAN	21	511.11	1799.35
22	000000000000	SILVINO ALONSO	22	314.27	1105.39
23	572-88-2265	FERMIN VILLA	23	397.86	1400.65
24	000000000000	FLORENTINO REYES	24	248.78	875.83
25	000000000000	CAMACHO ZACARIAS	25	490.41	1726.49
26	570-31-0783	LARRY PEREZ	26	1.65	5.80

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				NET BACKPAY	GROSS
1	127-20-1093	RUTH P. BASHAM	1	[illegible]	[illegible]
2	334-54-3690	MARIA GORIN	2	[illegible]	2096.32
3	546-50-4800	FRANK KAWANO	3	0.00	3900.00
4	539-32-3512	HARRY KAWANO	4	0.00	3900.00
5	522-34-2536	JOHN KAWANO	5	0.00	3900.00
6	550-56-1101	RAYMOND KAWANO	6	0.00	3900.00
7	552-66-2247	RONALD MIZUSHIMA	7	0.00	6567.00
8	558-68-2497	CAROLE A. STILWELL	8	[illegible]	2451.16
9	553-86-4925	JUSTINA ARAUX	9	[illegible]	1075.23
10	00000000000	GUADALUPE RIA BELTRAN	10	311.19	1095.51
11	545-29-2416	MARISELA CASTILLO	11	[illegible]	1059.00
12	587-62-3862	LEONILA CRUZ	12	203.27	715.52
13	556-04-1751	TERESA P. CORDONA	13	296.36	1043.39
14	552-78-3330	ROSA CASTILLO	14	[illegible]	1144.10
15	571-45-5792	OLIVIA L. CASTILLO	15	[illegible]	487.29
16	563-43-7451	MARIA DELA LUZ GONZAL	16	[illegible]	712.70
17	655-95-3218	CECILIA DORANTE	17	[illegible]	1015.00
18	551-21-0503	NICOLOSA DE NUNO	18	[illegible]	1127.40
19	568-02-8315	RAFAELA DAGNINO	19	[illegible]	1078.11
20	553-41-9008	ROSA FLORES	20	41.81	147.18
21	570-74-0656	CONSUELO V. FLORES	21	[illegible]	1017.51
22	463-58-6839	MARIA GRAZA	22	[illegible]	758.38
23	568-27-4829	DIANA GIL	23	[illegible]	735.52
24	559-35-1840	ADELA GARCIA	24	336.93	1185.16
25	569-33-8661	MARIA HAWKINS	25	300.68	1058.56
26	570-45-6182	JUDITH EQUITHUA	26	183.08	644.51
27	566-49-8265	IRMA JIMENEZ	27	170.52	60[illegible].31
28	557-23-4295	MARIA G. MARTINEZ	28	261.14	919.35
29	556-35-9909	ORALIA MARTINEZ	29	316.33	1113.61
30	573-43-3955	CELIA MENDEZ	30	201.21	708.35
31	00000000000	MARIA M. OLIVERIA	31	185.14	651.78
32	556-04-1803	MARIA G. PLASENCIA	32	274.94	957.91
33	571-04-2618	YOLANDA PULIDO	33	[illegible]	1055.51
34	554-06-2958	GRACIELA RODRIQUEZ	34	309.31	1088.20
35	554-08-9365	BETHA MUNZ	35	[illegible]	959.21
36	569-69-4837	GLORIA RODRIGUEZ	36	272.47	910.64
37	567-08-6082	LETICIA L. ORTIZ	37	[illegible]	913.81
38	545-27-2135	CONSUELO ORTIZ	38	[illegible]	992.84
39	567-01-5184	MARY ORTIZ	39	281.78	1167.21
40	00000000000	ANTELMA SOSA	40	331.57	155.81
41	571-90-9055	GRACIELA A. GONZALEZ	41	44.38	225.01
42	545-49-5451	LUCIA PRADO	42	63.61	75.81
43	546-49-7565	AMPARO PRADO	43	21.80	783.7[illegible]
44	550-66-9835	GLORIA RIVERA	44	[illegible]	

				NET BACKPAY	GROSS
1	548-42-9416	OFELIA RODRIGUEZ	1	101.12	355.9[illegible]
2	563-71-1050	TRINIDAD REYES	2	310.98	1094.81
3	562-43-4784	MARIA SANCHEZ	3	313.25	1102.78
4	561-04-1492	OLIVIA SALSIDO	4	99.00	348.75
5	00000000000	MARGARITA TORRES	5	270.62	952.71
6	554-88-7275	SANTA TORRES	6	305.42	1075.22
7	556-76-9551	UBIDIA JORGE	7	106.06	373.38
8	547-96-9269	IRENE M. ZAVALA	8	327.04	1151.36
9	561-39-2692	RODOLFO ARELLANO	9	500.84	1763.22
10	547-25-9963	JAVIER DAGNINO	10	376.88	1326.81
11	562-43-6386	GEORGE ZAVALA	11	165.17	581.49
12	570-37-0570	PAUL FARNER	12	14.83	52.21
13	00000000000	PRIMITIVO JILES	13	45.10	158.76
14	545-23-7626	MANUEL NOLASCO	14	204.71	720.67
15	546-49-2362	LEONARDO M. GALVAN	15	302.74	1065.79
16	00000000000	JOSE SANCHEZ	16	231.07	813.49
17	00000000000	MARIO ESCOBAR	17	3.29	11.60
18	556-19-8561	CARLOS PULIDO	18	191.33	673.58
19	00000000000	MAXIMINO TORRES	19	114.30	402.41
20	556-08-6523	ROGELIO TORRES	20	116.98	411.82
21	378-47-4732	SERGIO VILLALOBOS	21	162.08	570.59
22	00000000000	GUSTABO SANCHEZ	22	268.14	943.97
23	763-37-6752	CRECENCIO MUNOS	23	194.00	682.97
24	00000000000	VICIENTE MORALES	24	163.10	574.21
25	00000000000	ALBERTO ORTIZ	25	73.52	258.83
26	554-39-1966	RAUL GALVAN MACHADO	26	80.73	284.21
27	548-41-9796	RICKY MENDEZ	27	291.83	1027.35
28	572-53-9852	JOSE LUIS CASAS	28	400.35	1409.45
29	00000000000	PEDRO CUELLAR	29	21.83	76.85
30	00000000000	ARTURO ALCAREZ	30	3.29	11.60
31	555-08-3344	JUAN RODRIGUEZ	31	341.66	1202.82
32	526-19-5480	MANUEL SEPULVEDO	32	290.59	1023.01
33	00000000000	SALVADOR MARTINEZ	33	433.71	1526.89
34	00000000000	SALVADOR CUELLAR	34	448.13	1577.64
35	457-92-4978	JESUS C. MATEO	35	116.36	409.64
36	555-08-1597	GUILLERMO GAMES	36	461.22	1623.75
37	556-33-7551	JOE ROLFES	37	384.09	1352.18
38	595-65-2318	ANDRES DORANTES	38	343.31	1208.64
39	551-09-0945	DANNIE VALENCIA	39	190.46	670.50
40	556-37-7265	DAVID SELSTAD	40	291.21	1025.19
41	00000000000	ANTONIO MORENO	41	3.29	11.60
42	263-39-4330	MICHAEL ZIMINSKY	42	56.01	197.20
43	517-88-1369	JON SELSTAD	43	[illegible]	571.31
44	561-58-8034	NINO BAUTISTA	44	[illegible]	2325.19

				NET EARNEAN	GROSS
1	537-22-6118	ANDY BAUTISTA	1	684.68	2225.07
2	564-26-4646	MIKE GARCIA	2	583.05	2043.12
3	561-10-0827	ALBERT GONZALEZ	3	575.15	2024.81
4	548-32-4839	HORTENCIA HEARN	4	611.05	2151.22
5	558-34-6122	MAXIMO RACELES	5	548.54	1931.14
6	531-58-8035	DOLORES RABAYA	6	525.56	1850.23
7	548-06-1295	DENNIS SORIANO	7	528.56	1860.75
8	545-76-1224	RICK SORIANO	8	625.68	2195.48
9	568-96-5948	FRANK DUMBRIGUE	9	581.96	2046.79
10	571-50-4576	NINA BAUTISTA	10	492.14	1732.59
11	561-31-6383	FRANK R.JACOBSKY	11	425.55	1498.16
12	559-64-3041	ESPERANZA LACAR	12	500.18	1760.09
13	557-90-8859	JESUS MANUEL LACAR	13	362.84	1275.92
14.	567-18-4332	FAUSTINO PADRON	14	565.57	2058.18
15	531-58-5490	SABINA PADRON	15	570.49	2096.01
16	554-25-7582	JIMMY HALOS	16	161.09	567.12
17	562-56-4246	ROSARIO RODRIGUEZ	17	451.05	1653.79
18	545-76-7261	JUAN RACELES	18	519.37	1821.40
19	559-66-4568	LOUIS LINOS	19	730.48	2564.55
20	546-70-2673	LORENZO SALON	20	497.28	1750.67
21	548-02-8425	PAUL RETUTAL	21	506.99	1783.41
22	557-02-9118	MARINA RETUTAL	22	481.78	1696.12
23	559-88-4901	GILBERT JAQUIS	23	158.78	558.97
24	547-60-5273	MERCEDES AGRES	24	581.60	1872.22
25	552-56-4243	LUCY SILVA	25	377.89	1330.10
26	573-98-6134	LEO BULONG	26	579.28	2039.35
27	550-82-4032	RICHARD OTERO	27	125.69	443.20
28	545-76-1205	PEDRO DUMLAO	28	507.64	1787.14
29	551-56-9531	WILLIAM BOADO	29	378.27	1331.71
30	570-96-1577	WILLIAM L. AMIDON	30	343.11	1204.39
31	557-21-6252	GREGORIO ARROLLO	31	572.92	2016.55
32	553-33-0958	PETE BENAVIDEZ	32	1350.66	4755.00
33	571-88-6392	JOSE ZAVALA	33	925.08	3256.75
34	553-62-1098	JOSE CERVANTES	34	511.96	1802.25
35	560-31-0991	RODNEY KAWANO	35	0.00	2262.00
36	556-25-1590	REGINALD KAWANO	36	0.00	3250.00
37	575-48-7417	YOSHI DALEY	37	635.98	2238.80
38	564-80-9365	ESTREVERYO SALGIDO	38	857.68	3020.00
39	000000000000	EDUARDO RAMIREZ	39	107.09	377.00
40	555-15-3394	DAVID KAWANO	40	0.00	4138.75
41	566-80-6717	GLENN INOTO	41	0.00	3300.00
42	305-34-0400	ORISON A. HANDY	42	414.00	1457.50

				NET PAYROLL	GROSS
1	559-66-7052	BENITO ARELLANO	1	765.15	2595.70
2	547-64-8727	OSCAR GADEA	2	705.98	2435.40
3	570-27-6830	JUVENAL ZARATE OROZO	3	53.69	189.00
4	546-08-0530	RAFAEL ZARATE	4	634.83	2234.93
5	547-60-2089	FELIPE CASTILLON	5	808.62	2839.70
6	555-31-2250	RAUL GOMEZ TAPIA	6	453.65	1618.20
7	558-64-5557	JOSE ADAME	7	544.91	1918.35
8	559-98-0209	ANTONIO BERUMAN	8	471.18	1658.80
9	564-31-1133	FULGENCIO CORDOVA	9	172.16	606.10
10	558-80-3473	MARIA LUISA CORDOVA	10	516.08	1816.85
11	546-25-1071	EBARISTO MADRIGAL	11	542.44	1909.65
12	572-62-2963	JUAN C. RODRIGUEZ	12	753.75	2653.57
13	558-64-2532	ATENNOGENES URIBE	13	526.87	1853.10
14	561-34-0513	FRANCISCO ARAUX	14	759.45	2673.65
15	552-70-8217	TEODORO CASTILLO	15	558.97	1950.25
16	564-66-5387	NEFTALI PLASENCIA	16	630.99	2221.40
17	550-37-3980	KENNY MANCHEN	17	426.63	1492.05
18	550-42-7268	JOSE AMERIZ	18	523.90	1844.40
19	555-21-9999	MARCO ANTONIO ARAUX	19	461.30	1624.00
20	560-68-9739	BRAULIO ALDAPE BARRA	20	252.09	890.30
21	559-25-5201	MANUEL V. CARRILLO	21	538.73	1896.60
22	561-56-6076	ALFREDO CASTILLO	22	595.47	2096.35
23	550-11-4924	BERTOLDO CORTEZ	23	246.30	867.10
24	550-11-5001	JOSE CORTEZ	24	400.34	1409.40
25	527-40-4229	DEMETRIO MINGER CRU	25	535.02	1883.55
26	543-64-8465	LEOPOLDO DAGNINO	26	777.59	2737.50
27	548-64-8135	DOMINGO FIGUEROA	27	546.97	1925.60
28	526-70-3153	MARGARITO GARCIA	28	622.75	2192.40
29	556-31-3392	ARMANDO MATUTO	29	354.62	1248.45
30	546-88-8727	MAURICIO OCHOA	30	474.07	1668.95
31	546-88-8723	RUFINO OCHOA	31	393.40	1392.00
32	563-74-0287	SELSO PALOMERA	32	486.42	1712.45
33	555-66-4475	JULIO RIVAS	33	101.98	355.70
34	556-64-5355	ANGEL TOSTADO	34	431.23	1518.15
35	559-66-9767	CRUZ VALENSUELA	35	313.44	1103.45
36	559-66-9692	FRANCISCO ZARAGOZA	36	447.71	1576.15
37	555-46-3334	FRED WILLIAMSON	37	568.10	2000.00

				NET PAYRPAY	GROSS
1	00000000000	FIDEL ARRIZIN	1	919.18	1123.62
2	00000000000	GAVINO ARREGUIN	2	105.77	382.93
3	00000000000	JOSE ANACLETO	3	282.97	820.15
4	00000000000	LORENZO ANTUNEZ	4	240.88	848.01
5	00000000000	MIGUEL AGUIRRE	5	86.94	306.08
6	00000000000	FLORENTINO AMBROSIO	6	86.94	306.08
7	00000000000	CIPRIANO ARVADO	7	246.90	869.21
8	00000000000	DAVID BIDAL	8	86.94	306.08
9	00000000000	JUAN BELTRAN	9	87.69	308.73
10	00000000000	ADAN BRITO	10	93.34	328.60
11	00000000000	JUAN BRITO	11	270.23	951.36
12	00000000000	JESUS BOTELLO	12	135.45	477.00
13	00000000000	ISAAC CRUZ	13	205.13	722.15
14	00000000000	RODRIGO CAMACHO	14	123.83	435.94
15	00000000000	SOLOMON CRUZ	15	111.03	390.89
16	00000000000	AGUSTIN CALDERON	16	182.16	641.30
17	00000000000	RUFINO CONTRERAS	17	105.01	369.69
18	00000000000	RAYNALDO DE LA CRUZ	18	86.57	304.75
19	00000000000	CIRILO CAMARGO	19	6.77	23.85
20	00000000000	VALENTIN CAMARGO	20	21.08	74.20
21	00000000000	CLARO CAMARGO	21	105.01	369.69
22	00000000000	AGRUELIO CHELUCA	22	86.94	306.08
23	00000000000	LAURIANO CARRILLO	23	108.77	382.93
24	00000000000	FRANCISCO CAMACHO	24	210.77	742.00
25	00000000000	ANGEL CUEVAS	25	333.47	1173.97
26	00000000000	ROJELIO DE LA CRUZ	26	76.03	267.66
27	00000000000	SERAFIN DE LA CRUZ	27	105.01	369.69
28	00000000000	EUGENIO CARLOS	28	180.29	634.73
29	00000000000	ARTEMIO FIGUEROA	29	161.84	569.77
30	00000000000	CATALINO FLORES	30	105.01	369.69
31	00000000000	ARTURO FIGUEROA	31	96.35	339.27
32	00000000000	EUSTORCIO FLORES	32	494.54	1740.43
33	00000000000	CRISPIN GUTIERREZ	33	105.01	369.69
34	00000000000	GUADALUPE GUZMAN	34	312.39	1099.77
35	00000000000	EUSEBIO GUTIERREZ	35	447.88	1576.78
36	00000000000	DIEGO GONZALEZ	36	81.30	286.20
37	00000000000	ALBERTO GUZMAN	37	211.52	744.66
38	00000000000	LUIS GONZALEZ	38	41.78	147.08
39	00000000000	FLORES GONZALEZ	39	505.47	1779.50
40	00000000000	ADRIAN GONZALEZ	40	114.43	402.80
41	00000000000	CELERINO GONZ	41	126.46	445.20
42	00000000000	FELIPE HERNANDEZ	42	191.96	675.78
43	00000000000	ABEL HERRERA	43	105.01	369.69
44	00000000000	LIGORIO HERRERA	44	[illegible]	1677.48

				NET PAYMENT	GROSS
1	00000000000	JOSE HERRERA	1	87.99	308.73
2	00000000000	MIGUEL HERNANDEZ	2	106.89	376.30
3	00000000000	ESTEVAN HERNANDEZ	3	56.17	197.73
4	00000000000	RAUL JAUREGUI	4	235.99	830.80
5	00000000000	ERNELINDO LOPEZ	5	93.34	328.60
6	00000000000	JOSE MOLINA	6	41.03	144.43
7	00000000000	RENE MORALES	7	304.11	1070.63
8	00000000000	RAFULFO MORALES	8	225.82	795.01
9	00000000000	LORENZO MORALES	9	506.98	1784.82
10	00000000000	CORNELIO MEDRANO	10	81.30	286.20
11	00000000000	JERARDO MEDRANO	11	81.30	286.20
12	00000000000	FRANCO MORA	12	506.98	1784.82
13	00000000000	MARDANO MORA	13	500.20	1760.95
14	00000000000	JUAN MORALES	14	335.98	1183.59
15	00000000000	ANTANO MORENO	15	428.10	1542.33
16	00000000000	CATALINO MALDONADO	16	508.83	1795.40
17	00000000000	BONIFASIO MORALES	17	284.54	1001.71
18	00000000000	ARNULFO MALDONADO	18	291.69	1025.59
19	00000000000	JOSE MORALES	19	259.32	912.94
20	00000000000	ABELINO MALDONADO	20	247.27	870.53
21	00000000000	MARGARITO ONTUNES	21	106.89	376.30
22	00000000000	FELIX PONCE	22	180.29	634.70
23	00000000000	GUADALUPE PEREZ	23	499.45	1758.30
24	00000000000	INDALESIO PARRA	24	318.79	1122.30
25	00000000000	GUILLERMO PALACIO	25	86.94	306.03
26	00000000000	MERCEDES RAMIREZ	26	318.79	1122.30
27	00000000000	ARNULFO RAMIREZ	27	276.26	972.57
28	00000000000	FLORENTINO REYES	28	287.90	1013.55
29	00000000000	MIGUEL RAMOS	29	388.42	1367.43
30	00000000000	MIGUEL RAMIREZ	30	86.94	306.09
31	00000000000	FELIX REYES	31	388.04	1365.09
32	00000000000	MAXIMIANO RAMIREZ	32	237.11	834.73
33	00000000000	LEONEL RAMIREZ	33	40.65	143.10
34	00000000000	ANTONIO RAMIREZ	34	86.94	306.03
35	00000000000	RODOLFO ZAVALA	35	18.44	64.93
36	00000000000	FRANCISCO SALGADO	36	211.10	743.35
37	00000000000	FABIAN SANCHEZ	37	327.07	1151.43
38	00000000000	RUFINO SANTOS	38	504.34	1775.52
39	00000000000	JAVIER SALAZAR	39	378.26	1331.65
40	00000000000	MALYDO TORRES	40	382.77	1347.56
41	00000000000	ANTONIO TORRES	41	233.73	822.84
42	00000000000	SIRANO TORRES	42	258.75	911.62
43	00000000000	FRANCISCO VASQUEZ	43	507.37	1786.13
44	00000000000	LEONARDO VALDES	44	514.13	1810.00

				NET PAYROLL	GROSS
1	00000000000	ANASTACIO ZUAREZ	1	549.18	1933.21
2	00000000000	SANTIAGO SUAREZ	2	4.52	15.90
3	00000000000	JUAN GOMEZ	3	4.52	15.90
4	00000000000	CELIDONIO VARGAS	4	4.52	15.90
5	00000000000	ARTEMIO MANZANO	5	322.18	1134.22
6	00000000000	CASTOLO ZALAZAR	6	325.94	1147.47
7	00000000000	ERNESTO PARRA	7	500.57	1762.27
8	00000000000	MIGUEL MARTINEZ	8	413.09	1454.14
9	00000000000	ROSALINO PARRAS	9	426.81	1502.59
10	00000000000	ISMAEL CRUZ	10	27.10	95.40
11	00000000000	LUIS ANDRES	11	391.43	1378.04
12	00000000000	DIONISIO AMBROSIO	12	448.24	1578.11
13	00000000000	BELTRAN APOLINAR	13	293.95	1034.35
14	00000000000	SALVADOR ACOSTA	14	156.98	552.53
15	00000000000	ARTURO ALATORRE	15	325.94	1147.47
16	00000000000	MERCED GUILLAR	16	291.07	1026.23
17	00000000000	ARTURO CABRERA	17	277.17	897.73
18	00000000000	JESUS CABRERRA	18	502.08	1767.53
19	00000000000	JESUS CORTEZ	19	319.16	1123.42
20	00000000000	DELFINO GUILLAR	20	128.72	453.15
21	00000000000	DE JESUS AMBROSIO	21	497.18	1750.34
22	00000000000	JESUS FARIAS	22	447.32	1574.78
23	00000000000	MAXIMINO FLORES	23	232.60	818.86
24	00000000000	GREGORIO GARCIA	24	290.19	1021.50
25	00000000000	JESUS GALBAN	25	144.15	507.48
26	00000000000	JOSE HERRERA	26	180.29	634.70
27	00000000000	JOSE HERNANDEZ	27	289.81	1020.28
28	00000000000	FIDENCIO HERRERA	28	286.80	1009.68
29	00000000000	JORGE HERRERA	29	224.32	789.72
30	00000000000	ANGEL HERNANDEZ	30	376.26	1324.65
31	00000000000	IRIDSO INOJOSA	31	259.32	912.94
32	00000000000	AUFRASIO INOJOSA	32	264.47	933.12
33	00000000000	FILIMON INOJOSA	33	7.15	25.18
34	00000000000	PAULINO LAZARO	34	204.00	718.13
35	00000000000	LUCIANO ERNINIO	35	211.15	743.35
36	00000000000	SALVADOR LIMON	36	148.65	532.19
37	00000000000	ESEQUIEL LIMON	37	148.65	532.19
38	00000000000	INES LAZARO	38	211.15	743.35
39	00000000000	DAVID LUZ	39	431.70	1519.80
40	00000000000	ARTEMIO LOPEZ	40	446.78	1572.81
41	00000000000	ABRAM NUNOS	41	69.63	245.13
42	00000000000	DANIEL MENDOZA	42	100.01	352.09
43	00000000000	FELIMON MARRIQUEZ	43	13.93	49.03
44	00000000000	CELESTINO MIRANDO	44	123.01	433.09

				NET PAYROLL	GROSS
1	00000000000	CONCEPCION MUNOZ	1	288.48	945.72
2	00000000000	PEDRO MEDINA	2	359.88	1265.73
3	00000000000	ALVARO MENDEZ	3	403.47	1420.43
4	00000000000	LORENZO MARTINEZ	4	415.52	1462.83
5	00000000000	MANUEL MIRELES	5	417.40	1469.45
6	00000000000	BERNAVE MERLAN	5	454.66	1600.64
7	00000000000	FRANCISCO MEDRANO	7	254.43	895.73
8	00000000000	PEDRO NUNEZ	8	248.41	874.53
9	00000000000	RODOLFO OREGON	9	295.46	1040.16
10	00000000000	JUAN PEREZ	10	308.25	1085.21
11	00000000000	LAMBERTO MEDRANO	11	226.20	796.25
12	00000000000	JOEL PEREZ	12	252.93	890.43
13	00000000000	EZEQUIEL PADILLA	13	411.00	1446.94
14	00000000000	ALBERTO PASTENEZ	14	357.18	1257.45
15	00000000000	ARMANDO RUIZ	15	468.93	1651.11
16	00000000000	EDUARDO RUIZ	16	218.30	768.53
17	00000000000	AGUSTIN RIVERA	17	347.40	1223.01
18	00000000000	NATALIO RUIZ	18	411.00	1446.94
19	00000000000	MANUEL RAMIREZ	19	231.88	816.23
20	00000000000	PABLO RAMIREZ	20	293.95	1034.86
21	00000000000	JOSE REYES	21	328.95	1158.06
22	00000000000	NICANOR RIVERA	22	282.79	1000.55
23	00000000000	MARINO RUIZ	23	252.93	890.43
24	00000000000	SANTANA LUIS	24	186.69	657.81
25	00000000000	PEDRO SOTELO	25	139.26	490.25
26	00000000000	ROBERTO SALDANA	26	311.64	1097.13
27	00000000000	LUIS SANTIAGO	27	527.25	1856.33
28	00000000000	MARGARITO SANCHEZ	28	296.59	1044.13
29	00000000000	SAMUEL SOLANO	29	437.72	1541.03
30	00000000000	SENON SOLANO	30	456.79	1604.61
31	00000000000	MIGUEL SANCHEZ	31	464.07	1633.73
32	00000000000	MARGARITO SALGADO	32	336.48	1184.59
33	00000000000	LORENZO SALGADO	33	344.01	1211.09
34	00000000000	SIRILO SANTAMARIA	34	245.08	862.60
35	00000000000	ISAI TORRES	35	404.98	1425.74
36	00000000000	FIDEL TORRES	36	401.22	1412.43
37	00000000000	TOMAS DUAZO	37	214.58	755.25
38	00000000000	UBINDIO MONDRAGON	38	133.99	471.71
39	00000000000	CLETO DIAZ	39	76.78	270.37
40	00000000000	MAURO CASTANEDA	40	121.19	426.65
41	00000000000	GREGORIO SALGADO	41	154.19	543.19
42	00000000000	JESUS SALGADO	42	207.48	730.10
43	00000000000	VIRJILIO SANTUANEZ	43	143.00	503.52
44	00000000000	AMBROCIO SANTIAGO	44	213.41	751.30

				NET BACKPAY	GROSS
1	00000000000	LUIS SANTOS	1	187.98	696.95
2	00000000000	ALBERTO TELLES	2	69.63	245.13
3	00000000000	BONIFACIO VERNACHE	3	69.63	245.13
4	00000000000	CARLOS VILLALBA	4	105.01	369.69
5	00000000000	RIOS ZACARIAS	5	69.63	245.13
6	00000000000	DAVID ZALAZAR	6	212.65	748.65
7	00000000000	LUCAS IBARRA	7	231.84	816.20
8	00000000000	SALVADOR JUSTINO	8	105.01	369.69
9	00000000000	ALBERTO LOZANO	9	205.13	722.15
10	00000000000	ANTONIO OSORIO	10	211.15	743.35
11	00000000000	JOSE CARRASCO	11	117.81	414.74
12	00000000000	NICOLAS LAZARO	12	211.15	743.35
13	00000000000	ELIAS FIGUEROA	13	156.57	551.22
14	00000000000	VICENTE BRIZA	14	53.82	189.48
15	00000000000	AURELIO BRIZA	15	53.82	189.48
16	00000000000	RICARDO AQUIRRE	16	186.68	657.21
17	00000000000	HUMBERTO BRITO	17	112.54	396.18
18	00000000000	RAMON CASTILLO	18	226.96	799.00
19	00000000000	PEDRO CHAVEZ	19	206.63	727.45
20	00000000000	AGRIPINO DURAN	20	130.98	461.11
21	00000000000	CLAUDIO GUZMAN	21	173.51	610.84
22	00000000000	RAUL GUZMAN	22	181.79	639.99
23	00000000000	FELIX GARCIA	23	404.60	1424.41
24	00000000000	SALVADOR HERRERA	24	224.32	789.73
25	00000000000	SALOMON HERNANDEZ	25	391.06	1376.71
26	00000000000	DARIO HERRERA	26	214.53	755.27
27	00000000000	TEODORO LOPEZ	27	175.04	616.14
28	00000000000	JOSE L. LOA	28	132.86	467.73
29	00000000000	JUAN MONTEZ	29	173.89	612.17
30	00000000000	LUIS NAVA	30	152.81	537.96
31	00000000000	EFRAIN OLIVERA	31	129.85	457.13
32	00000000000	CRESCENCIO RUIZ	32	120.82	425.33
33	00000000000	ANTONIO PEREZ	33	106.14	373.67
34	00000000000	MELQUIADES SANTANA	34	120.82	425.33
35	00000000000	FILIBERTO SUNIGA	35	404.23	1423.09
36	00000000000	FLORENTINO SUAREZ	36	394.44	1388.63
37	00000000000	PEDRO MORAN	37	165.60	583.01
38	00000000000	ERASIO VALVERDE	38	396.70	1395.59
39	00000000000	GULFRIDO GUZMAN	39	39.90	140.45
40	00000000000	JOSE RUIZ	40	16.56	58.30
41	00000000000	ANTONIO INOJOSA	41	224.70	791.05
42	00000000000	JUAN MONTES	42	315.40	1110.37
43	00000000000	CIRIANO VILLALOBOS	43	[illegible]	282.23
44	00000000000	ADAN ARMAS	44	[illegible]	604.21

			NET DAGRAM	GROSS
1	00000000000	GENARO BARROSO	231.47	814.20
2	00000000000	DAVID BETRAN	97.65	343.79
3	00000000000	JUAN BERNACHO	105.01	369.69
4	00000000000	ANGEL BURGOS	211.15	743.35
5	00000000000	LUIS BLANCAS	211.15	743.35
6	00000000000	PIEDAD CORNELIO	383.15	1348.83
7	00000000000	PABLO CRUZ	437.72	1541.01
8	00000000000	MARTIN CORTES	459.55	1617.86
9	00000000000	AGUSTIN CRUZ	363.20	1278.64
10	00000000000	REYES CUELLAR	334.97	1179.27
11	00000000000	SIMON CUELLAR	308.25	1085.21
12	00000000000	EUSEBIO DAZA	217.17	764.55
13	00000000000	VENTURA DE LA CRUZ	321.05	1130.26
14	00000000000	ORLANDO DIAZ	298.83	1052.08
15	00000000000	APOLINAR ESTRADA	279.09	981.84
16	00000000000	ROSENDO GRANADOS	230.60	812.86
17	00000000000	EULOJIO GRANADOS	226.58	797.66
18	00000000000	ELIAS FIJARDO	231.47	814.90
19	00000000000	ARTURO FIERROS	156.57	551.22
20	00000000000	DARIO GUZMAN	88.45	311.38
21	00000000000	RUBEN GUZMAN	312.77	1101.11
22	00000000000	ISAIAS GONZALEZ	399.34	1405.86
23	00000000000	GARCIA PAZ	414.39	1458.85
24	00000000000	CIRO GONZALEZ	392.94	1383.33
25	00000000000	JOSE HERNANDEZ	254.68	896.03
26	00000000000	FELIX HERNANDEZ	438.48	1543.65
27	00000000000	LUIS ISIDORO	308.25	1085.21
28	00000000000	ROBERTO IAMEZ	308.25	1085.21
29	00000000000	JUAN JILES	305.25	1077.25
30	00000000000	ABRAN LUCIANO	306.00	1388.11
31	00000000000	JOSE LUCIANO	388.04	1368.75
32	00000000000	GERONIMO LAZARO	389.80	1085.21
33	00000000000	JUESTINO LUA	308.25	1089.31
34	00000000000	REYNALDO LEON	303.74	1071.95
35	00000000000	JESUS LIMON	304.45	871.88
36	00000000000	NUNEZ LAZARO	247.66	859.95
37	00000000000	FELIPE LUIS	244.27	993.75
38	00000000000	SALVADOR LAZARO	282.28	881.15
39	00000000000	CECILIO LAZARO	250.29	1599.31
40	00000000000	ANTONIO LOPEZ	454.28	1631.08
41	00000000000	ERMINIO MURILLO	469.31	685.05
42	00000000000	REYMUNDO MARTINEZ	194.59	740.70
43	00000000000	VELEN MARTINEZ	210.40	992.43
44	00000000000	EYERSAIN MEDRANO	[illegible]	1277.33
			318.68	

				NET BACKPAY	GROSS
1	00000000000	FAUSTINO MEDINA	1	72.64	255.73
2	00000000000	JOEL MENDOZA	2	96.99	348.49
3	00000000000	PEDRO MORAN	3	229.00	806.20
4	00000000000	SANTOS MALDONADO	4	283.03	996.42
5	00000000000	SAMUEL MENDEZ	5	379.01	1334.30
6	00000000000	SELCO MENDEZ	6	258.94	911.61
7	00000000000	JUAN MONTEZ	7	69.25	243.81
8	00000000000	ANTONIO MORALES	8	14.30	50.35
9	00000000000	ATANACIO MOLINA	9	249.16	877.17
10	00000000000	JUAN NOVAS	10	156.57	551.20
11	00000000000	SANTOS NOVA	11	459.56	1617.87
12	00000000000	FELIX ORTEAGA	12	395.81	1393.45
13	00000000000	ABRAM PEREZ	13	142.65	502.19
14	00000000000	ALFREDO PASTENEZ	14	162.60	572.42
15	00000000000	PEDRO QUIROS	15	204.37	719.50
16	00000000000	RUBEN RANGEL	16	176.52	621.45
17	00000000000	MANUEL REYES	17	286.80	1009.65
18	00000000000	MIGUEL SANTOS	18	274.76	967.23
19	00000000000	FRANCISCO SOLANO	19	48.99	172.25
20	00000000000	ANTONIO VILLAFANA	20	280.02	985.82
21	572-88-2285	FERMIN VILLA	21	13.18	46.40
22	00000000000	JUAN VERDIN	22	98.61	347.15
23	00000000000	HERMAN VASQUEZ	23	358.31	1261.43
24	00000000000	RODOLFO VILLEGAS	24	190.07	669.13
25	00000000000	ANTONIO VERDIN	25	326.31	1148.79
26	00000000000	ABRAM ZARAGOZA	26	300.72	1058.69
27	00000000000	FEDERICO ZARAGOZA	27	545.36	1919.93
28	00000000000	JUAN ZARAGOZA	28	514.89	1812.63
29	00000000000	ADOLFO VIVAR	29	254.80	897.04
30	00000000000	RICARDO ARANJO	30	211.15	743.35
31	00000000000	BLAS ARENAS	31	291.16	989.81
32	00000000000	ANISETO ANDRADE	32	273.25	961.98
33	00000000000	EPIFANIO ARON	33	214.91	756.50
34	00000000000	LUIS ARREOLA	34	211.15	743.35
35	00000000000	IJINIO ARENAS	35	311.64	1097.14
36	00000000000	APOLINAR ALEGO	36	100.37	360.41
37	00000000000	CARLOS AMBROSIO	37	211.15	743.35
38	00000000000	ALBERTO AVILA	38	304.87	1073.29
39	00000000000	PEDRO ARANJO	39	79.79	280.91
40	00000000000	VALENTIN BELTRAN	40	88.45	311.33
41	00000000000	LUIS BILANCIO	41	400.47	1420.43
42	00000000000	BONIFASIO BUSTAMENTE	42	[illegible]	1093.43
43	00000000000	BENJAMIN BLANCOS	43	[illegible]	861.23
44	00000000000	ABRAM BLANCAS	44	[illegible]	1612.53

				NET BACKPAY	GROSS
1	00000000000	ISMAEL ACOSTA	1	57.21	201.40
2	00000000000	SILVINO ALONSO	2	447.13	1574.13
3	00000000000	JESUS ALVARADO	3	445.60	1568.84
4	00000000000	JOSE ARZQUIN	4	308.35	1085.21
5	00000000000	NOVAS AUREO	5	404.26	1423.09
6	00000000000	REYES ANDRES	6	315.40	1110.36
7	00000000000	IGNASIO ALBAREZ	7	190.83	671.80
8	00000000000	GENARO AYALA	8	391.80	1379.35
9	00000000000	FELIX AVILES	9	463.56	1628.46
10	00000000000	FILOMENO BALENZO	10	54.95	193.45
11	00000000000	PAULINO ABRAN	11	180.25	634.70
12	00000000000	ISIDORO APOLONIO	12	62.10	218.63
13	00000000000	INOJOSA AVEL	13	196.85	693.00
14	00000000000	LUIS ARRAS	14	105.01	369.69
15	00000000000	LUIS BONILLO	15	233.98	820.20
16	00000000000	EUSEBIO BLANCAS	16	134.12	475.39
17	00000000000	SANTIAGO FLORES	17	137.58	449.13
18	00000000000	PEDRO BENITES	18	142.55	502.15
19	00000000000	RUBEN BONILLO	19	105.01	369.69
20	00000000000	CRESENCIO CASTRO	20	190.83	671.80
21	00000000000	ABRAM CHAMU	21	308.25	1085.21
22	00000000000	JESUS CORTEZ	22	255.19	898.35
23	00000000000	BARTOLO CAMPOS	23	458.42	1613.83
24	00000000000	MANUEL CHAVEZ	24	199.48	702.27
25	00000000000	VARONA CRUZ	25	308.25	1085.21
26	00000000000	ODILON CERVANTES	26	105.01	369.69
27	00000000000	AUDON CHAVEZ	27	60.97	214.66
28	00000000000	MANUEL CONTRERAS	28	180.29	634.70
29	00000000000	ELIAS CONTRERAS	29	180.29	634.70
30	00000000000	VALENTIN DE LA CRUZ	30	154.69	544.53
31	00000000000	FELIBERTO CONTRERAS	31	180.29	634.70
32	00000000000	MARIO DE LA CRUZ	32	245.77	865.25
33	00000000000	JOSE DE ELOIZA	33	440.73	1551.50
34	00000000000	CAMACHO DIONICA	34	308.25	1085.21
35	00000000000	ANTONIO ESTRADA	35	337.23	1187.23
36	00000000000	RAMON DOMINQUEZ	36	162.60	572.42
37	00000000000	SABINO DOMINQUEZ	37	185.56	653.25
38	00000000000	JORGE ESTRADA	38	54.95	193.45
39	00000000000	FIDEL FLORES	39	164.85	580.36
40	00000000000	AGUSTIN FLORES	40	57.21	201.40
41	00000000000	ENRIQUE FLORES	41	242.38	853.33
42	00000000000	JUAN FLORES	42	242.38	853.33
43	00000000000	PORFIRIO FLORES	43	239.39	842.73
44	00000000000	PABLO FLORES	44	308.25	1085.21

				NET BACKPAY	GROSS
1	00000000000	FELIX FLORES	1	453.05	1312.56
2	00000000000	ATANASIO FIEROS	2	456.92	1303.59
3	00000000000	DEMETRIO GONZALEZ	3	117.80	414.73
4	00000000000	REYNALDO GUZMAN	4	404.23	1423.09
5	00000000000	ELOI GONZALEZ	5	142.65	502.19
6	00000000000	ELOY GUERRERO	6	419.66	1477.41
7	00000000000	LIDIO GORDOSO	7	308.25	1085.21
8	00000000000	GUADALUPE HERNANDEZ	8	308.25	1085.21
9	00000000000	ALFREDO HERNANDEZ	9	240.13	845.35
10	00000000000	MANUEL INOJOSA	10	196.85	693.00
11	00000000000	ERNESTO JILES	11	316.16	1113.03
12	00000000000	JOSE JIMENEZ	12	308.25	1085.21
13	00000000000	ROSALES LAZARO	13	452.03	1591.36
14	00000000000	PEDRO LAZARO	14	452.03	1591.36
15	00000000000	VIBANCIO LOZANO	15	308.25	1085.21
16	00000000000	OCTAVIO LOZANO	16	308.25	1085.21
17	00000000000	ROSALINO MENDOSA	17	162.92	643.35
18	00000000000	FEDERICO MARTINEZ	18	115.17	405.46
19	00000000000	ABELINO MARTINEZ	19	333.77	1047.56
20	00000000000	LIBORIO MERINO	20	242.77	854.66
21	00000000000	TOMAS MEDINA	21	463.69	1632.43
22	00000000000	JUAN MANUEL	22	207.39	730.10
23	00000000000	TOMAS MALDONADO	23	308.25	1085.21
24	00000000000	WOLFRANCO MARTINEZ	24	225.83	795.03
25	00000000000	PATROSINIO MORALEZ	25	291.32	1025.58
26	00000000000	BENITO MERLAN	26	308.25	1085.21
27	00000000000	PORFIRIO MORALEZ	27	401.22	1412.49
28	00000000000	JUAN MARTINEZ	28	249.91	879.82
29	00000000000	ROJELIO MARTINEZ	29	105.01	369.69
30	00000000000	JACINTO MARTINEZ	30	79.79	280.91
31	00000000000	ERNESTO MORALEZ	31	198.35	698.30
32	00000000000	CRISPIN MORELES	32	105.01	369.69
33	00000000000	RIGOBERTO NUNEZ	33	252.93	890.43
34	00000000000	OTAVIO NABARRO	34	105.01	369.69
35	00000000000	FROILAN OSORIO	35	344.01	1211.09
36	00000000000	ORTENSIO OJEDA	36	142.65	502.19
37	00000000000	VISENTE OSORIO	37	92.59	325.96
38	00000000000	RAMON PEREA	38	246.15	866.58
39	00000000000	SOCORRO PEREZ	39	433.96	1527.75
40	00000000000	MIGUEL PEINADO	40	391.06	1376.71
41	00000000000	EUSEVIO PERES	41	237.43	836.10
42	00000000000	MARIO PALMA	42	252.93	890.43
43	00000000000	SEFERINO PRADO	43	252.93	890.43
44	00000000000	ADALBERTO ROBLES	44	54.98	193.45

				NET PAYPAY	GROSS
1	00000000000	MARGARITO REYES	1	241.87	853.33
2	00000000000	FLORES REYES	2	253.69	893.07
3	00000000000	FERMIN RUIZ	3	253.60	890.43
4	00000000000	JESUS ROJAS	4	254.43	895.73
5	00000000000	SAUL RAMIREZ	5	252.98	890.43
6	00000000000	LORENZO RAMIREZ	6	252.60	890.43
7	00000000000	JOSE LUIS ROMERO	7	304.11	1070.63
8	00000000000	LORENZO ROJAS	8	254.40	895.73
9	00000000000	CAMILIO REYES	9	306.25	1085.21
10	00000000000	COSTANSIO RIVERA	10	215.29	757.93
11	00000000000	JERARDO ROJAS	11	69.69	245.13
12	00000000000	CELSO ROJAS	12	142.65	502.19
13	00000000000	ALFREDO RODRIGUEZ	13	162.60	572.42
14	00000000000	ELISEO ROMERO	14	207.39	730.10
15	00000000000	CRISTINO SANDOVAL	15	54.95	193.45
16	00000000000	JENARO SANDOVAL	16	54.95	193.45
17	00000000000	AMBROSIO SANCHEZ	17	186.94	655.16
18	00000000000	JUVENTINO SANCHEZ	18	170.90	601.73
19	00000000000	LAZARO SANTA MARIA	19	271.75	956.58
20	00000000000	FRANCISCO SANTA MARI	20	252.60	890.43
21	00000000000	MIGUEL SEGURA	21	252.60	890.43
22	00000000000	LUIS SEGURA	22	252.60	890.43
23	00000000000	ALFREDO SUAREZ	23	454.56	1600.64
24	00000000000	TOMAS SANCHEZ	24	347.40	1223.01
25	00000000000	ELEUTERIO SANCHEZ	25	281.56	991.13
26	00000000000	ANTONIO SANCHEZ	26	194.21	683.72
27	00000000000	JOSE SALSADO	27	211.15	743.35
28	00000000000	SANTIAGO SILVA	28	204.00	718.17
29	00000000000	FRANCISCO TAPIA	29	382.90	1351.53
30	00000000000	ADIEL TERRONES	30	404.98	1425.74
31	00000000000	JUAN TRONCOSO	31	389.17	1370.03
32	00000000000	BENITO TORRES	32	275.51	969.94
33	00000000000	GABINO TORRES	33	105.07	369.69
34	00000000000	SANTIAGO VERNAL	34	156.69	551.16
35	00000000000	SANTOS VARANDA	35	313.15	1102.43
36	00000000000	FORTINO VALLADARES	36	441.11	1552.93
37	00000000000	RUBEN ZARAGOZA	37	156.19	549.88
38	00000000000	JACINTO VIVAR	38	252.98	890.43
39	00000000000	AGUSTIN VILLANUEVA	39	252.98	890.43
40	00000000000	FRANCISCO VILLALOBOS	40	196.80	693.00
41	00000000000	SAMUEL VILLALOBOS	41	196.80	693.00
42	00000000000	SEBARIO DIAZ	42	79.19	280.90
43	00000000000	GRAVIEL EUDLRAS	43	79.70	259.70
44	00000000000	JUAN VARGAS	44	54.70	193.10

				NET BACKPAY	GROSS
1	00000000000	ANTONIO LOPEZ	1	49.68	174.92
2	00000000000	CAMACHO ZACARIAS	2	252.90	890.43
3	00000000000	TRINIDAD VIVAR	3	69.63	245.13
4	00000000000	JOSE MARTINEZ	4	49.68	174.92
5	00000000000	GUSTAVO VARGAS	5	193.08	679.75
6	00000000000	GREGORIO AMBROSIO	6	497.19	1750.35
7	00000000000	ANTONIO BIVAR	7	176.90	622.75
8	00000000000	JOSE BOTELLO	8	204.00	718.77
9	00000000000	RENE BARRERA	9	484.77	1706.52
10	00000000000	MARCOS BOTELLO	10	290.18	1021.53
11	00000000000	LEOPOLDO BOTELLO	11	289.81	1020.27
12	00000000000	ENRIQUE CAMARGO	12	282.28	993.75
13	00000000000	JOSE CANO	13	351.53	1237.57
14	00000000000	VICTOR CASTILLO	14	20.70	72.88
15	00000000000	ELEUTERIO CERMAN	15	459.55	1617.85
16	00000000000	APOLINAR CERMAN	16	459.55	1617.85
17	00000000000	LIOBARDO CADINAS	17	319.54	1124.55
18	00000000000	MATIAS CHAVEZ	18	474.60	1670.84
19	00000000000	FELIBERTO ENSISO	19	178.00	626.73
20	00000000000	MANUEL FLORES	20	283.79	999.07
21	00000000000	BELIN FLORES	21	487.40	1715.89
22	00000000000	ALFONSO GUZMAN	22	14.30	50.35
23	00000000000	DONACIANO GUZMAN	23	4.32	1522.44
24	00000000000	JESUS GONZALEZ	24	238.83	805.60
25	00000000000	MOISES GARCIA	25	86.19	303.42
26	00000000000	AURELIO GARCIA	26	53.07	186.83
27	00000000000	SANTOS GARCIA	27	68.12	239.83
28	00000000000	MOISES HERNANDEZ	28	14.30	50.35
29	00000000000	PATROCINIO HERRERA	29	542.73	1910.67
30	00000000000	SILBANO HERRERA	30	191.20	673.12
31	00000000000	FELIX HERRERA	31	540.84	1904.04
32	00000000000	BENITO JIMENEZ	32	326.31	1148.73
33	00000000000	LORENZO JIRON	33	546.11	1922.59
34	00000000000	ONESIMO JIRON	34	497.18	1750.34
35	00000000000	FELIMON LOPEZ	35	331.21	1166.01
36	00000000000	JAVIER LOPEZ	36	526.54	1853.70
37	00000000000	FELIX LOPEZ	37	454.28	1599.22
38	00000000000	ISMAEL LANDEROS	38	531.81	1872.23
39	00000000000	AMANCIO LOPEZ	39	574.34	2021.92
40	00000000000	MARIO MENDOZA	40	103.50	364.32
41	00000000000	BENITO MALDONADO	41	14.30	50.35
42	00000000000	ROVETO MALDONADO	42	7.15	25.18
43	00000000000	LORENSO MENDOSA	43	21.47	75.52
44	00000000000	ANTONIO MARTINEZ	44	14.30	50.35

				NET BACKPAY	GROSS
1	00000000000	ANGEL MENDOSA	1	14.00	50.35
2	00000000000	MAGRINO MORALES	2	274.00	964.61
3	00000000000	PERFIRIO MALDONADO	3	396.50	1044.11
4	00000000000	VIBURCIO MELCHOR	4	436.10	1542.32
5	00000000000	MIGUEL MALDONADO	5	360.54	1270.53
6	00000000000	CONRADO MACEDO	6	411.00	1448.91
7	00000000000	JESUS MORAN	7	479.87	1689.39
8	00000000000	RUFINO MARTINEZ	8	555.16	1954.39
9	00000000000	EFRAIN MENDEZ	9	337.61	1188.54
10	00000000000	ESTEVAN MARTINEZ	10	162.22	571.03
11	00000000000	ALFONSO MONTEZ	11	107.64	373.93
12	00000000000	ARTURO MEDRANO	12	13.55	47.70
13	00000000000	MANUEL MONTIEL	13	133.61	470.39
14	00000000000	MANUEL NAVA	14	138.51	487.62
15	00000000000	SACRAMENTO NAVA	15	534.07	1880.20
16	00000000000	JOSE ORCIZ	16	503.89	1772.59
17	00000000000	DONFILIO OLBA	17	336.31	1183.73
18	00000000000	JULIO PONCE	18	568.39	2000.70
19	00000000000	FAUSTINO PRADO	19	280.40	987.14
20	00000000000	JOSE PALMA	20	276.98	980.52
21	00000000000	TEODORO PINEDA	21	13.55	47.70
22	00000000000	ALEJANDRO PRADO	22	332.84	1170.00
23	00000000000	ALEJANDRO PALACIO	23	538.34	1898.74
24	00000000000	ALVARO PALACIOS	24	94.84	333.90
25	00000000000	ABELINO QUINTANAR	25	312.39	1099.76
26	00000000000	GUADALUPE RAMIREZ	26	351.53	1237.57
27	00000000000	HILARIO RANGEL	27	338.30	1191.19
28	00000000000	ROSALIO REYES	28	305.34	1074.59
29	00000000000	SANTIAGO RAMIREZ	29	458.50	1597.96
30	00000000000	SAMUEL RAMIREZ	30	536.84	1893.74
31	00000000000	RAMIRO RIVERA	31	93.34	328.61
32	00000000000	LEON RANGEL	32	298.63	1041.47
33	00000000000	SIRILO RANGEL	33	371.10	1306.47
34	00000000000	JOSE RODRIGUEZ	34	6.77	23.85
35	00000000000	ROBERTO RAMIREZ	35	310.51	1093.15
36	00000000000	LUIS REYES	36	454.01	1600.62
37	00000000000	FRANCISCO RUIZ	37	512.80	1803.35
38	00000000000	JESUS RAMIREZ	38	320.35	1127.55
39	00000000000	LEONARDO RAMIREZ	39	357.55	1253.76
40	00000000000	JUAN RAMIREZ	40	304.84	1243.16
41	00000000000	RAUL RAMIREZ	41	312.77	1101.09
42	00000000000	ARMANDO RAMIREZ	42	391.19	1373.56
43	00000000000	MANUEL RAMIREZ	43	554.67	1970.32
44	00000000000	JOSE SANCHEZ	44	187.91	643.55

				NET BACKPAY	CROPS
1	00000000000	MOISES SANCHEZ	1	142.55	502.19
2	00000000000	ELIAS SALGANA	2	61.35	215.98
3	00000000000	MANUEL SANCHEZ	3	100.11	352.46
4	00000000000	MAXIMINO SURITA	4	497.57	1751.53
5	00000000000	ELPIDIO SANCHEZ	5	475.36	1673.49
6	00000000000	MAURILIO TORRES	6	21.08	74.21
7	00000000000	ONORIO VEGA	7	500.85	1780.83
8	00000000000	GUADALUPE VILLEGAS	8	42.53	149.73
9	00000000000	LUIS VILLEGAS	9	42.53	149.73
10	00000000000	SALMON VERDIN	10	275.51	930.51
11	00000000000	MODESTO VERDIN	11	341.37	1201.60
12	00000000000	RAMIRO VILLA	12	344.38	1212.30
13	00000000000	REYMUNDO VALVERDE	13	404.22	1423.06
14	00000000000	FERNANDO ZUARES	14	303.35	1067.96
15	00000000000	BENJAMIN VILLEGAS	15	141.14	496.89
16	00000000000	JOSE VILLEGAS	16	141.14	496.89
17	00000000000	SELIRIO VALLE	17	127.53	449.19
18	00000000000	ANTONIO VALVERDE	18	40.61	143.10
19	00000000000	MANUEL VEGA	19	184.21	883.70
20	00000000000	MARGARITO TORRES	20	176.90	622.75
21	00000000000	JACINTO LIVERATO	21	128.34	451.83
22	00000000000	SIRO AMBROSIO	22	128.34	451.83
23	00000000000	VERA LAZARO	23	128.34	451.83
24	00000000000	FELIMON SANCHEZ	24	124.95	439.90
25	00000000000	SAMUEL MARTINEZ	25	128.34	451.83
26	00000000000	ANDRES MORALES	26	128.34	451.83
27	00000000000	AVALARDO MENDES	27	109.90	386.97
28	00000000000	GUADALUPE SOLANO	28	106.89	376.37
29	00000000000	ROMAN MALDONADO	29	63.99	225.24
30	00000000000	AVELINO GUZMAN	30	63.99	225.25
31	00000000000	ROJELIO GUZMAN	31	63.99	225.25
32	00000000000	DAMARO LOZANO	32	195.34	687.63
33	00000000000	VERMIN LIVAR	33	200.98	707.55
34	00000000000	MARTIN AMARO	34	167.11	588.31
35	00000000000	JESUS ARROLLO	35	173.51	610.82
36	00000000000	GUADALUPE CANO	36	198.35	698.30
37	00000000000	RICARDO ROJAS	37	69.63	245.13
38	00000000000	FEDERICO ALCORTA	38	334.60	1177.95
39	00000000000	JUAN FLORES	39	467.83	1647.00
40	00000000000	VICTOR PALOMERA	40	394.32	1395.25
41	00000000000	UMBERTO CALLETANO	41	252.68	890.03
42	00000000000	JOSE GARCIA	42	173.13	609.51

APPENDIX A-2

APPENDIX A-2

THIRD QUARTER OF 1977

			NET BACKPAY	GROSS
1	127-20-1093	RUTH P. BASHAM	1 595.86	2450.00
2	384-54-3690	MARIA CORIN	2 204.68	841.38
3	546-50-4800	FRANK KAWANO	3 0.00	4200.00
4	522-34-2536	JOHN KAWANO	4 0.00	4200.00
5	539-32-3572	HARRY KAWANO	5 0.00	4200.00
6	550-56-1101	RAYMOND KAWANO	6 0.00	4200.00
7	522-86-2247	RONALD MIZUSHIMA	7 0.00	5753.25
8	559-68-2497	CAROLE STILWELL	8 769.18	3152.67
9	571-38-8141	CONNIE WARREN	9 315.44	1297.00

APPENDIX A-3

APPENDIX A-3

(Corrections to Appendix A-l)

Period	Employee	Number	Page	Actual Kawano Earnings[a/]	Net Make-Whole Due
4th Qtr. 1977	Juan C. Rodriguez	20	2	$2,978.40	$724.37
1st Qtr. 1978	Oscar Garea	5	3	$1,781.60	$433.30
3rd Qtr. 1978	Jay Kawano	12	4	$2,088.00	-0-[b/]
4th Qtr. 1978	Donaciano Guzman	23	15	$1,522.44	$433.56

a. From GCX 2a-2f.

b. I make this correction on the basis of the other computations for this individual for whom no other liability has been found. General Counsel had alleged in the underlying case that all Kawano relatives were supervisors, and thus would be excluded from make-whole relief. (See Third Amended Complaint.)

APPENDIX A-B

APPENDIX B
(4 ALRB NO. 104 Discriminatees)

Javier Acosta
Antonio Alemen
Jose Arroyo
Catalina Barrios
Ramon Bravo
Martin Conriquez
Maria Luisa Diaz
Faliberta Escobedo
Peblo David Fink
Elisa Flores
Francisco Garcia
Oregorio Garcia
Juan Garcia
Luisa Garcia
Teresa Gomez
Milario Veloz Gonzalez
Julian R. Gonzalez
Mario Guerrero
Luis Chavez Gutierrez
Herminio Vela Hernandez
Ignacio Hernandez
Josefa Hernandez
Aurolio Higuera
Jose Aleman Juarez
Silveria Juarez
Delfino Laras
Felipe Luna
Maria Mendez
Antonio Mendoz
Cerman Ortis Mercado
Jose Luis Montellano
Martin Mora
Antonia M. de Ortiz
Ezequiel Pedroza
Maria Elena Perez
Jesus Ramirez
Juan Rios
Vicenta Rios
Juan N. Rodriguez
Miguel Rodriguez
Feliciano Rubalcaba
Francisco Rubio
Garardo Ruiz
Josefa Ruiz
Emma Saldana
Jose Sandoval
Domingo Santos
Jose Luis Vasquez
Refugio Vasquez
Felipe de la Vega
Ildefonsa Villa
Antonio Zamarripa
Monica Zamarripa