

**AGRICULTURAL LABOR RELATIONS BOARD**

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TO : ALRB Mailing List Recipients

FROM : J. Antonio Barbosa, Executive Secretary, ALRB

DATE : August 4, 2005

RE : **Informational Flyer and Public Service Announcement about Farmworkers' Rights Under the ALRA when Working in Extreme Heat**

The Agricultural Labor Relations Board has developed both a 30-second Public Service Announcement (PSA) and an informational flyer to help inform farm workers of their rights under the Agricultural Labor Relations Act (ALRA) when working in extreme heat. Under the ALRA employees have a protected right to concertedly protest unsafe working conditions, including extreme heat or other weather related conditions. This protection extends to withholding labor to protest the unsafe conditions. (Tanimura & Antle, Inc. (1995) 21 ALRB No. 12; Daniel International Corp. (1985) 277 NLRB 795; McEver Engineering, Inc. (1985) 275 NLRB 921.)

A print version of the PSA and a copy of the flyer are enclosed both for your information and for distribution to your clients and colleagues as you feel is appropriate. Both documents have been translated into Spanish. This material is also available on the Agency's website: [www.alrb.ca.gov](http://www.alrb.ca.gov). If you would like additional information, please feel free to contact me at: [jbarbosa@alrb.ca.gov](mailto:jbarbosa@alrb.ca.gov) or (916) 653-3741.