

State of California
AGRICULTURAL LABOR RELATIONS BOARD

JOB OPPORTUNITY ANNOUNCEMENT

DATE: 03/09/2015

FINAL FILING DATE: March 20, 2015, or until filled

**POSITION: OFFICE OF THE GENERAL COUNSEL,
ATTORNEY, RANGE A-D**

**SALARY: RANGE A: \$4674-4861; RANGE B: \$4678-\$5342;
RANGE C: \$5638-7091; RANGE D: \$6347-\$8141**

LOCATION: VISALIA REGIONAL OFFICE (TULARE COUNTY)

WHO MAY APPLY: Any attorney may apply; however, if you are not a current State employee, you must have eligibility on the State Personnel Board (SPB) Attorney list. Information can be accessed via the internet at the State Personnel Board website: www.jobs.ca.gov. Basis of eligibility must be indicated on application. Qualified applicants will be interviewed. Appointment subject to State Restriction of Appointment (SROA) provisions. **NOTE:** Relocation or moving expenses will be paid by the department for candidates residing more than 50 miles from the Visalia Regional Office as provided for under SEC. 599.723 of the Government Code Rules related to reimbursement of expenses of persons who change their place of residence to accept employment with the state

DUTIES AND RESPONSIBILITIES: Under general direction of the ALRB General Counsel and under the direct supervision of the Visalia Office Regional Director, prosecute violations of the Agricultural Labor Relations Act. This position is heavily concentrated around legal research and writing in support of prosecuting unfair labor practices; interviewing primarily non-English speaking parties and witnesses concerning alleged unfair labor practices at their work sites or homes. The position requires the ability to engage in complex legal research and analysis; draft complaints, subpoenas, briefs and other legal documents; prepare non-English speaking witnesses for hearings and prosecute cases before administrative law judges; conduct settlement negotiations; and seek injunctive relief in superior and appellate courts throughout California. Additionally, the incumbent will provide outreach and training to stakeholders. The complexity of the duties will be modified to be consistent with the classification of the candidate hired.

DESIRABLE QUALIFICATIONS: Excellent writing and advocacy skills; labor law experience; familiarity with the Agricultural Labor Relations Act or the National Labor Relations Act; hearing/trial experience; knowledge of the rules of evidence; Bilingual Spanish fluency is strongly desired. Exceptional communication and interpersonal skills. A strong interest in supporting the Agency's mission to protect and serve farmworkers and encourage peace and justice in the fields. Please indicate in your cover letter why you would be a good fit for our organization.

SEND APPLICATION, TWO WRITING SAMPLES, COVER LETTER, AND RESUME TO:

Agricultural Labor Relations Board
Attn: Jonathan Bernstein, Personnel Office
1325 J. Street, Suite 1900
Sacramento, CA 95814
Phone: (916) 651-7608

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California Relay/TDD 1-800-735-2929 or 1-800-735-2922 (Voice)